



Town Council
Tuesday, September 9, 2025
Public Meeting Room / Eagle Town Hall
200 Broadway Eagle, CO

*This agenda and the meetings can be viewed at www.Townofeagle.org.
Times listed are approximate and are subject to change.*

TOWN COUNCIL MEETING ACCESS INFORMATION AND PUBLIC PARTICIPATION *This will be an in-person meeting using Teams. Please note: All participants must remain muted until they are requested to speak. This will reduce background noise disruptions to the meeting attendees. When it's your turn to speak, you will have three (3) minutes for public comment. PUBLIC COMMENTS: If you are unable to attend, public comments regarding any items on this agenda can be submitted to Camille Deering, Town Clerk, and will be included as part of the record. For technical difficulties, please email clerk@townofeagle.org and we will do our best to assist you.*

1. **Microsoft Teams** [Need help?](#)

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Meeting ID:267 851 210 13

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Dial in by phone

[+1 469-770-0416,,772332626#](#) United States, Kaufman

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Phone conference ID:772 332 626#

For organizers:[Meeting options](#) | [Reset dial-in PIN](#)

CALL TO ORDER - 6:00 PM

ROLL CALL

ADOPTION OF AGENDA *Opportunity for amendment or deletions to the agenda.*

PUBLIC COMMENT - 6:05 PM *Citizen public comment offers an opportunity for citizens to express opinions or ask questions regarding town services, policies, or other matters of community concern, and any items that are not on the agenda. Please attempt to keep comments to three (3) minutes; time limits are established to provide efficiency in the conduct of the meeting and to allow equal opportunity for everyone wishing to speak. When appropriate, any questions by the public during public comment will be followed up on by the Town Manager and Town staff. Those who are speaking are requested to state their name and address for the record.*

PRESENTATIONS *Prescheduled presentations from the public are limited to 5 minutes. Invited presentations are limited to 10 minutes. Prior arrangements for presentations are made with the Town Clerk. The Council cannot appropriate funds or waive fees in response to a presentation.*

CONSENT AGENDA *Consent agenda items are routine Town business, items that have received clear direction previously from the council, final land-use file documents after the public hearing has been closed, or which do not require council deliberation.*

1. Minutes
2. Bill Pay

STAFF REPORTS- 6:10 PM *The Town Manager and department staff prepare and provide internal updates to the council.*

1. Town Manager Update
2. Department Update

BUSINESS ITEMS- 6:15 PM *Items and / or Public Hearings are listed under Business may be old or new and may require review or action by the council.*

1. Resolution 63, Series 2025, "A Resolution of the Town Council of the Town of Eagle, Colorado, To Appoint One Vacancy on the Town of Eagle Planning and Zoning Commission."
2. Ordinance 8, Series 2025, "An Ordinance of the Town Council of the Town of Eagle, Colorado, Setting the Effective Date of Ordinance No.6, Series 2025.
3. IMPACT Accelerator Regional Grant Application Letter of Support
4. Community Sustainability Project Funding Recommendations

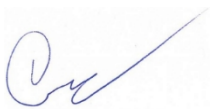
COUNCIL DISCUSSION AND FUTURE AGENDA ITEMS - 6:45 PM *Council will use this time to propose future agenda items, provide updates on Council Committees, and address general discussion items.*

EXECUTIVE SESSION - 6:50 PM

1. An executive session to receive legal advice from the Town attorney and special counsel pursuant to CRS 24-6-402(4)(b) and to determine positions relative to matters that may be subject to negotiations, develop a strategy for negotiations, and/or instruct negotiators pursuant CRS 24-6-402(4)(e) regarding the Eagle Meadows Annexation.

ADJOURN - 7:20 PM

I hereby certify that the above Notice of Meeting was posted by me in the designated location at least 24 hours prior to said meeting.



Camille Deering
Town Clerk

PUBLIC WIFI – Town of Eagle Public Wi-Fi



MEETING MINUTES
Town Council
Tuesday, August 26, 2025
Public Meeting Room / Eagle Town Hall
200 Broadway Eagle, CO

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Times listed are approximate and are subject to change.*

TOWN COUNCIL MEETING ACCESS INFORMATION AND PUBLIC PARTICIPATION *This was an in-person meeting using Teams.*

CALL TO ORDER - 6:00 PM

Mayor Turnipseed called the meeting to order at 6:00 p.m.

ROLL CALL

COUNCIL MEMBERS PRESENT

Mikel Kerst, Scott Turnipseed, Ellen Bodenhemier,
Geoffrey Grimmer, Jamie Woodworth Foral, Bryan
Woods

COUNCIL MEMBERS ABSENT

STAFF PRESENT

Larry Pardee, Town Manager
Melissa Daruna, Assistant Town Manager
Richard Peterson-Cremer, Town Attorney
Camille Deering, Town Clerk
Rachel Tand, Finance Director/Treasurer
Luke Causey, Police Lieutenant
Tom Gosiorowski, Public Works Director
Peyton Heitzman, Community Development Director
Lynette Horan, Human Resources Manager
Sydney Dynek, Planner
Kira Koppel, Sustainability Specialist
Nikki Davis, Economic Development & Housing Specialist

ADOPTION OF AGENDA

MOTION: Council Member Bryan Woods motioned to approve the adoption of the agenda. The motion was seconded and passed with a vote of 6 in favor (Grimmer, Woods, Bodenhemier, Kerst, Turnipseed, Woodworth Foral) and 0 opposed.

PUBLIC COMMENT

Debbie Murphy, XXX- Called for Town of Eagle to put a speed bump on Eagle Ranch Road at the golf course crossing at Fourth of July Road. She expressed her worries about wildlife, children, and other pedestrians crossing the road with the heavy presence of speeding trucks, cars and e-bikes on the long stretch of road.

PRESENTATIONS

1. Phillip Morris International, Opposition to Tobacco Flavor Ban- Amanda Wheeler & Pritika Kumar

Amanda Wheeler and Dr. Pritika Kumar from Philip Morris International presented arguments against the immediate passage of the flavored tobacco ban, requesting either a delay for further stakeholder input or an amendment to exempt FDA-authorized harm reduction products. They emphasized the company's focus on smoke-free alternatives, the FDA's regulatory process, and their youth prevention efforts.

CONSENT AGENDA

MOTION: Council Member Bryan Woods motioned to approve the Consent Agenda. The motion was seconded and passed with a vote of 6 in favor (Grimmer, Woods, Bodenhemier, Kerst, Turnipseed, Woodworth Foral) and 0 opposed.

1. Minutes
2. Resolution 58, Series 2025, "A Resolution of the Town Council of the Town of Eagle, Colorado, Approving the Grant of a Utility Easement to Comcast of Colorado IX, LLC, Over Certain Open Space Parcels Known as Tract OS-G, Eagle Ranch Filing NO. 25, and Tract OS-N6, Eagle Ranch Filing NO. 21."
3. Resolution 59, Series 2025, "A Resolution of the Town Council of the Town of Eagle, Colorado, Authorizing the Town Manager to Sign All Future Participation and Release Forms for National Opioid Settlements"

STAFF REPORTS

1. Town Manager Report
2. Q2 2025 Sales Tax Report

BUSINESS ITEMS

1. Develop Eagle LLC Proposal for Old Town Hall

Jake Roach and partners from Develop Eagle LLC presented their proposal to purchase and redevelop the Old Town Hall property into a boutique hotel with retail and residential components. Council members expressed support for the project concept but requested a shorter entitlement and construction timeline, and debated the fairness of reimbursing the developer for interim investments if the town exercises the buyback. Staff was directed to continue negotiations and return with a revised agreement.

2. Resolution 60, Series 2025, "A Resolution of the Town Council of the Town of Eagle, Colorado, Adjusting the Mechanical Permit Fee For the "Heat Beneath Our Feet" Geothermal Project Managed by R&H Mechanical."

R&H Mechanical requested a waiver of the mechanical permit fee for the geothermal project at the Eagle County Building, citing alignment with the town's net-zero goals. The Council referenced several fee waivers for various other projects and wants to avoid further one-time exceptions. The Council decided to end the discussion without a motion.

3. Ordinance 6, Series 2025, "An Ordinance of the Town Council of the Town of Eagle, Colorado, Amending Town Code Chapter 5.16 - Retail Tobacco Businesses - To Prohibit the Sale of Flavored Tobacco Products."

Turnipseed opened the floor for public comment on the Ordinance.

- Brett Carrie, Gypsum, CO- Manages the Eagle Sinclair. He expressed concerns about the potential loss of tax revenue and noted that a significant portion of their tobacco sales are flavored products sold to adults.
- Peter Mueller, Carbondale, CO- A public health official that cited data of dropping vaping rates among students after similar bans were passed in Glenwood Springs and Carbondale. He also noted that local businesses that sold tobacco products before the ban did not go out of business after the ban.
- Michelle Hartel, 60 Mill Rd- Director of Mountain Youth. She shared data from the Healthy Kids Colorado survey detailing how youth use vape products and their likelihood of using flavored products. Overall, 50% of youth vape users were introduced to vape products through flavored products.
- Candace Eves, 85 Foxglove- Expressed her support for the flavor ban and wants to push back Big Tobacco's narrative that their new products are healthier or better for their communities. Flavored tobacco is an invitation for kids to start using and a flavor ban will protect young people going forward.
- Haley Rushing, 286 Robins Egg Ln- She shared her husband's struggle with his nicotine addiction and her experiences educating kids on the dangers of vaping as a district nurse in the area.
- Lily, 265 Price Pl, Gypsum- She shared her experience growing up in the area and seeing the affect nicotine products had on her peers. She argued that the tobacco industry targets underage users knowing they are drawn to flavored products and young users face many health risks using nicotine and tobacco.
- Jodi Radke, Loveland CO- Regional Director of the Campaign for Tobacco Free Kids. She showed Council several vape products that youth are using, including a device with 20,000 puffs connected to a game. The more you vape the farther you get in the game. She also shared data emphasizing that youth are more likely to be introduced to nicotine due to flavored products.
- Amanda Wheeler, Phillip Morris Intl (PMI)- Addressed some of the concerns raised during the other comments. Argued that PMI promotes alternatives to smoking cigarettes and their products are authorized by the FDA. Although they sell Marlboro overseas, they are moving away from the products and cannot simply stop because they have a duty to their shareholders. She shared she personal experience with smoking cigarettes and overcoming Hodgkins Lymphoma.
- Jennifer Filipowski, 25 Silver Spur- Thanked the Council for bringing the issue forward and expressed anger that after banning flavored cigarettes in 2009, society must also go through the same process to ban flavored nicotine products.
- Jonathan Godis, Glenwood Springs, CO- Encouraged Council to be responsible for their youth and not be swayed by arguments that people will just go elsewhere to buy flavored products. The ban did not close businesses in Glenwood Springs or affect sales tax revenue.

Mayor Turnipseed closed public comment.

The council discussed the ordinance's provisions, including definitions, and a local vape shop's proximity to youth-oriented facilities. They clarified that the proximity clause was not included in the current ordinance and considered the economic impact on local businesses.

MOTION: Council Member Ellen Bodenhemier motioned to approve Ordinance 6, Series 2025, "An Ordinance of the Town Council of the Town of Eagle, Colorado, Amending Town Code Chapter 5.16 - Retail Tobacco Businesses - To Prohibit the Sale of Flavored Tobacco Products." The motion was

seconded and passed with a vote of 4 in favor (Grimmer, Woods, Bodenhemier, Woodworth Foral) and 2 opposed (Turnipseed, Kerst).

4. Ordinance 7, Series 2025, "An Ordinance of the Town Council of the Town of Eagle, Colorado, Increasing the Compensation to be Paid to Council Members and Mayor."

The council reviewed and approved an ordinance to increase compensation for council members and the mayor. The ordinance sets council member compensation at \$600 per month and the mayor at \$1,000 per month, with future annual increases linked to the town's budgeted pay adjustment. The new compensation rates will take effect for officials elected in 2026, with annual increases beginning in 2028.

MOTION: Council Member Bryan Woods motioned to approve Ordinance 7, Series 2025, "An Ordinance of the Town Council of the Town of Eagle, Colorado, Increasing the Compensation to be Paid to Council Members and Mayor." The motion was seconded and passed with a vote of 6 in favor and 0 opposed.

COUNCIL DISCUSSION AND FUTURE AGENDA ITEMS

Council would like to review and consider revising the code requirements for EV charging stations for preschools, or issue a variance for the upcoming Mountain Tots development permit application.

ADJOURN - 7:46 PM

MOTION: Council Member Mikel Kerst motioned to adjourn the meeting at 7:46 p.m. The motion was seconded and passed with a vote of 6 in favor (Grimmer, Woods, Bodenhemier, Kerst, Turnipseed, Woodworth Foral) and 0 opposed.

Date: 9/9/2025

Scott Turnipseed, Mayor

Camille Deering, Town Clerk

**BILL SCHEDULE
AUGUST 2025**

GENERAL FUND

Town Council

Grimmer, Geoffrey	Travel Expense	\$	476.00
Pazzo's	Meeting Expense		203.46
Eagle County School District	Community Requests		572.00
Total Town Council		\$	1,251.46

General Government

CEBT	Health & Life Ins. Payable	\$	1,353.60
Rocky Mountain Reserve LLC	Health & Insurance Benefits		21.30
Standard Insurance Company	Health & Insurance Benefits		124.94
Amazon Capital Services	Office Supplies		20.67
Cintas Corporation	Office Supplies		17.54
Chat GPT	Dues & Subscriptions		20.00
Total General Government		\$	1,558.05

General Administration

Abrams, Chase Or Meghan	Utility Overpayment Refund	\$	28.91
Bailey, Elizabeth Or John	Utility Overpayment Refund		141.51
Gans, Misty	Utility Overpayment Refund		1,678.56
Greenholz, Laurence Or Churchill, N.	Utility Overpayment Refund		18.30
Rathbun, Benjamin Or Lucie	Utility Overpayment Refund		30.87
Sommer, Angela Dawn	Utility Overpayment Refund		6.48
Stone, Stephen Or Catherine	Utility Overpayment Refund		47.66
Zoch, Megan	Utility Overpayment Refund		104.75
Eagle County School District	School Fee In Lieu Payable		206,975.00
Greater Eagle Fire Protection Dist.	Fire Impact Fees Payable		231,397.99
CEBT	Health & Life Ins. Payable		2,116.01
Bravo! Vail Valley Music Festival	Facility Usage Deposit Refund		750.00
Bredeson, LJ	Facility Usage Deposit Refund		750.00
Coulthurst, Jennifer	Facility Usage Deposit Refund		750.00
Daubs, Crystal	Facility Usage Deposit Refund		750.00
Frost Creek	Facility Usage Deposit Refund		750.00
Gilman, James	Facility Usage Deposit Refund		1,125.00
Gonzalez, Blanca	Facility Usage Deposit Refund		675.00
Loera, Mayte	Facility Usage Deposit Refund		335.28
Martinez, Jessica	Facility Usage Deposit Refund		375.00
Never Summer Race Productions	Facility Usage Deposit Refund		1,500.00
Zuniga, Maria	Facility Usage Deposit Refund		750.00
	Sale Of Fixed Assets - Trade in of 2024 Ford F-150		
Chalmers Ford	Hybrid for 2025 Ford F-150 Responder		(35,500.00)
CEBT	Health & Insurance Benefits		9,237.13
Rocky Mountain Reserve LLC	Health & Insurance Benefits		67.02
Standard Insurance Company	Health & Insurance Benefits		307.60
Amazon Capital Services	Office Supplies		117.10
Cintas Corporation	Office Supplies		99.41
Signature Signs Inc	Office Supplies		40.00
Amazon	Equipment (Non-Capital)		474.99
Champions Choice	Employee Appreciation		320.00
Flower Hound	Employee Appreciation		100.00

General Administration (Cont.)

Harry And David	Employee Appreciation	91.98
Column Software, PBC	Legal Notices	57.44
Mountain Careers	Dues & Subscriptions	175.00
Chase Paymentech	C.C. Transaction Fees	287.70
Xpress Bill Pay	C.C. Transaction Fees	88.39
Maggard & Hood, PC	Auditing & Accounting	36,000.00
Caselle, Inc.	Computer Support	5,581.50
Xpress Bill Pay	Computer Support	50.00
Marriott	Travel	845.00
Cirsa	Insurance - Pavilion	1,639.01
Total General Administration		\$ 471,135.59

Community Development

CEBT	Health & Life Ins. Payable	\$ 7,799.38
Rocky Mountain Reserve LLC	Health & Insurance Benefits	93.96
Standard Insurance Company	Health & Insurance Benefits	326.54
Amazon Capital Services	Office Supplies	270.39
Fleet Services	Vehicle Fuel	100.68
Copy Plus	Communication & Shipping	23.50
Colorado Mtn. News Media	Legal Notices	72.00
Column Software, PBC	Legal Notices	53.24
Wave Pro	Dues & Subscriptions	16.00
Baseline Engineering Corporation	Planning Reimbursable	7,666.75
Karp Neu Hanlon, PC	Planning Reimbursable	1,883.00
Kipp Land Surveying LLC	Planning Reimbursable	1,487.50
McCool Development Solutions, LLC	Planning Reimbursable	931.50
Karp Neu Hanlon, PC	Legal	87.00
City Market	Meeting Expense	15.79
Pazzo's	Meeting Expense	74.65
JHW Plan Review Services	Contract Services - Hockett Gulch plan reviews	12,622.00
Total Community Development		\$ 33,523.88

Municipal Court

CEBT	Health & Life Ins. Payable	\$ 105.84
Rocky Mountain Reserve LLC	Health & Insurance Benefits	1.26
Standard Insurance Company	Health & Insurance Benefits	5.39
Gendelman Klimas, Ltd	Legal	990.00
Caselle, Inc.	Computer Support	951.00
Total Municipal Court		\$ 2,053.49

Streets

CEBT	Health & Insurance Benefits	\$ 7,076.51
Rocky Mountain Reserve LLC	Health & Insurance Benefits	71.40
Standard Insurance Company	Health & Insurance Benefits	268.62
Amazon	Office Supplies	26.48
Cintas Corporation	Office Supplies	22.52
Colorado Motor Vehicle Services	Office Supplies	16.40
Colorado Barricade	Repair & Maintenance Supplies	30.00
Ennis-Flint, Inc.	Repair & Maintenance Supplies	2,075.00
G & S Tool Clinic, LLC	Repair & Maintenance Supplies	311.77
Grainger	Repair & Maintenance Supplies	1,758.91
Gypsum Ace Hardware LLC	Repair & Maintenance Supplies	98.93

Streets (Cont.)

Lawson Products	Repair & Maintenance Supplies	422.24
Wylaco Supply Co	Repair & Maintenance Supplies	27.08
Fleet Services	Vehicle Fuel	912.68
Holy Cross Energy	Utility Services	2,628.47
G & S Tool Clinic, LLC	Repair & Maintenance Services	130.00
Tri State Oil Reclaimers, Inc	Repair & Maintenance Services	75.00
United Rentals (North America) Inc	Repair & Maintenance Services	191.00
Utility Notification Center Of Colorado	Repair & Maintenance Services	69.06
Caselle, Inc.	Computer Support	63.60
Mountain Dog Tree Care, LLC	Tree Management-Comm Forestry	2,485.00
Mountain Side Services Inc	Weed & Pest Control	2,000.00
Caterpillar Financial Services	Winter Snow Equipment Rental	29,400.89
Total Streets		\$ 50,161.56

Public Safety

CEBT	Health & Life Ins. Payable	\$ 28,343.76
Rocky Mountain Reserve LLC	Health & Insurance Benefits	212.90
Standard Insurance Company	Health & Insurance Benefits	950.07
Amazon Capital Services	Office Supplies	19.43
Signature Signs Inc	Office Supplies	7.00
Zazzle	Office Supplies	(166.97)
Amazon Capital Services	Operating Supplies	20.98
L.N. Curtis & Sons	Operating Supplies	2,160.00
ULine, Inc.	Operating Supplies	234.92
L.N. Curtis & Sons	Uniforms	87.16
Zero9 Solutions	Uniforms	5.00
Auto Zone, Inc	Vehicle Repair & Mtn Supplies	67.98
Fleet Services	Vehicle Fuel	2,939.73
Amazon Capital Services	Equipment (Non-Capital)	407.62
Salt Lake Wholesale Sports	Equipment & Supplies - Grants	1,618.17
U.S. Armor Corporation	Equipment & Supplies - Grants	1,192.00
Amazon Capital Services	Sou Equipment & Supplies	24.24
USPS	Communication & Shipping	25.60
AT&T Mobility	Utility Services	857.72
Town Of Vail	Professional Services	660.00
Timeclock Plus, LLC	Computer Support	1,004.25
Allianz Global Assistance	Travel	(12.80)
Hilton Garden Inn	Travel	1,257.53
Holiday Inn Express	Travel	918.40
Ramada Inn	Travel	(81.38)
Scriver, Dominik	Travel	518.21
Stahl, Callan	Travel	131.58
United Airlines	Travel	1,675.37
NNALEA	Tuition & Books	425.00
Crye Precision	SOU Expenses	259.52
Premier Emblem	SOU Expenses	33.43
Transunion Risk & Alternative Data Solut	Contract Payments	111.00
Amazon Capital Services	Event Production	(83.96)
Scriver, Dominik	Event Production - National Night Out	1,425.06
Cirsa	Insurance	1,918.02
Total Public Safety		\$ 49,166.54

Buildings & Grounds

CEBT	Health & Insurance Benefits	\$ 10,016.60
Rocky Mountain Reserve LLC	Health & Insurance Benefits	82.67
Standard Insurance Company	Health & Insurance Benefits	245.74
Amazon	Office Supplies	26.47
Cintas Corporation	Office Supplies	22.51
C & C Plumbing & Mechanical Inc	Repair & Maintenance Supplies	5,021.80
CPS Distributors	Repair & Maintenance Supplies	593.80
Ferguson Enterprises, Inc.	Repair & Maintenance Supplies	1,030.51
Geary Pacific Corporation	Repair & Maintenance Supplies	325.08
Gypsum Ace Hardware LLC	Repair & Maintenance Supplies	639.37
Summit Supply Corporation	Repair & Maintenance Supplies	443.05
All State Communications	Vehicle Repair & Mtn Supplies	1,150.62
Fleet Services	Vehicle Fuel	695.85
Gypsum Ace Hardware LLC	Janitorial Supplies	15.64
HD Supply Formerly Home Depot Pro	Janitorial Supplies	2,622.06
Black Hills Energy	Utility Services	766.38
Holy Cross Energy	Utility Services	3,558.66
Jerry-master Janitorial	Janitorial Maint. Contracts	2,158.00
All State Communications	Repair & Maintenance Services	1,280.00
C & C Plumbing & Mechanical Inc	Repair & Maintenance Services	2,800.00
Mountain Pest Control, Inc.	Repair & Maintenance Services	80.00
Sno-White Linen Rental	Repair & Maintenance Services	154.14
Venzor Carpet Cleaning	Repair & Maintenance Services	829.44
Caselle, Inc.	Computer Support	63.60
G H Daniels III & Associates	Contract Payments - Landscaping Contract	9,160.00
Cirsa	Insurance	4,910.17
Total Buildings & Grounds		\$ 48,692.16

Events

CEBT	Health & Life Ins. Payable	\$ 2,686.35
Rocky Mountain Reserve LLC	Health & Insurance Benefits	20.67
Standard Insurance Company	Health & Insurance Benefits	80.09
City Market	Operating Supplies	47.50
Wal-Mart	Operating Supplies	52.39
Apple	Dues & Subscriptions	12.02
Canva	Dues & Subscriptions	29.49
Drunken Goat	Meeting Expense	47.39
Eagle Lions Club	Meeting Expense	84.00
Event Rents	Meeting Expense	1.03
Flavor Stop	Meeting Expense	272.96
Red Canyon	Meeting Expense	15.25
Wild Sage	Meeting Expense	40.59
Eagle Chamber Of Commerce	Events	2,000.00
Eagle Cub Scouts Pac 229	Events	600.00
The Greenspeed Project	Events - Gearvana	3,700.00
Amazon	Event Production	211.24
Best Western	Event Production	814.55
City Market	Event Production	114.37
Eagle Climbing + Fitness, LLC	Event Production	1,000.00
Event Rents	Event Production - Community Table	12,528.77
Gypsum Ace Hardware LLC	Event Production	75.00
Resort Entertainment/Resort Events	Event Production	1,210.00

Events (Cont.)

Sage Outdoor Adventures LLC	Event Production	4,000.00
Sign Gypsies	Event Production	120.00
Signature Signs Inc	Event Production	140.00
Sticker Mule	Event Production	70.30
Total Events		\$ 29,973.96

Engineering

CEBT	Health & Insurance Benefits	\$ 4,305.95
Rocky Mountain Reserve LLC	Health & Insurance Benefits	33.83
Standard Insurance Company	Health & Insurance Benefits	136.48
Amazon	Office Supplies	7.99
Cintas Corporation	Office Supplies	22.51
Trick Threads	Uniforms	110.00
Fleet Services	Vehicle Fuel	92.98
AASHTO	Tuition & Books	135.00
Total Engineering		\$ 4,844.74

Information Technology

CEBT	Health & Life Ins. Payable	\$ 3,471.32
Rocky Mountain Reserve LLC	Health & Insurance Benefits	29.06
Standard Insurance Company	Health & Insurance Benefits	117.07
Century Link	Utility Services	6,169.58
Starlink Internet	Utility Services	120.00
Verizon Wireless, Bellevue	Utility Services	2,500.60
Gallup	Professional Services	24.99
PC Sales Online Store	Computer Support	31.20
Red Canyon Cafe	Meeting Expense	34.79
Sweet Coloradough	Meeting Expense	49.50
Total Information Technology		\$ 12,548.11

Sustainability

Canva	Dues & Subscriptions	\$ 29.97
Mailchimp	Dues & Subscriptions	132.00
Colorado Mtn. News Media	Media	1,301.58
Copy Copy	Media	60.00
Markit Creative	Media	2,776.00
Blizzard Press	Website	590.00
Total Sustainability		\$ 4,889.55

Communications & Marketing

CEBT	Health & Life Ins. Payable	\$ 951.62
Rocky Mountain Reserve LLC	Health & Insurance Benefits	11.28
Standard Insurance Company	Health & Insurance Benefits	46.55
Brightly Software Inc.	Computer Support	5,538.00
Park City Community	Tuition & Books	75.00
Total Communications & Marketing		\$ 6,622.45

Economic Development & Housing

CEBT	Health & Life Ins. Payable	\$ 1,908.26
Rocky Mountain Reserve LLC	Health & Insurance Benefits	12.53
Standard Insurance Company	Health & Insurance Benefits	48.31
Founders Place Condo Association	Employee Housing Rental Exp	517.00

Economic Development & Housing (Cont.)

Trybe Property Management LLC	Employee Housing Rental Exp	3,047.74
National Rural Economic Developers Assn	Tuition & Books	25.00
Total Economic Development & Housing		\$ 5,558.84

Total GENERAL FUND **\$ 721,980.38**

CAPITAL IMPROVEMENTS FUND

TEQlease	It Improvements	\$ 77,546.93
Gould Construction Inc	Traffic Control Improvements - Sylvan Lake Road	212,585.94
Martin/Martin Consulting Engineers	Traffic Control Improvements	1,197.50
Martin/Martin Consulting Engineers	Street Replacement- Capitol St	35,508.53
Stolfus & Associates	Grand Avenue Improvements	288,356.80
Chalmers Ford	Patrol Vehicles - 2025 Ford F-150 Responder	50,460.00
Tyler Technologies, Inc	Patrol Vehicles	181.00
Wrap Colorado	Patrol Vehicles	840.00
Total CAPITAL IMPROVEMENTS FUND		\$ 666,676.70

WASTE WATER FUND

CEBT	Health & Insurance Benefits	\$ 7,701.50
Rocky Mountain Reserve LLC	Health & Insurance Benefits	64.64
Standard Insurance Company	Health & Insurance Benefits	268.69
Cintas Corporation	Office Supplies	22.51
Western Slope Supplies Inc	Office Supplies	17.80
Danner	Uniforms	72.00
Grainger	Uniforms	106.58
Trick Threads	Uniforms	131.60
Grainger	Repair & Maintenance Supplies	92.24
USA Blue Book	Repair & Maintenance Supplies	247.23
Westech	Repair & Maintenance Supplies	7,753.55
Fleet Services	Vehicle Fuel	309.73
Grainger	Equipment (Non-Capital)	420.19
Federal Express Corp.	Communication & Shipping	217.13
Nextrust Inc	Communication & Shipping	387.40
Black Hills Energy	Utility Services	240.30
Holy Cross Energy	Utility Services	7,113.93
Indeed	Recruitment	88.94
Chase Paymentech	C.C. Transaction Fees	889.07
Xpress Bill Pay	C.C. Transaction Fees	583.37
Clark Hill PLC	Legal & Audit	825.50
Denali Water Solutions LLC	Sludge Disposal	7,527.08
Browns Hill Engineering	Repair & Maintenance Services	633.50
Pye-Barker Fire & Safety LLC	Repair & Maintenance Services	247.00
Utility Notification Center Of Colorado	Repair & Maintenance Services	69.06
Caselle, Inc.	Computer Support	996.10
Colorado Analytical Laboratories Inc	Testing & Permits	370.00
Eagle River Water & Sanitation District	Testing & Permits	5,774.00
Seacrest Group	Testing & Permits	1,625.00
SGS North America Inc	Testing & Permits	5,435.00
Test America Labs/Eurofins	Testing & Permits	562.50
Lafleur, Thomas	Travel	184.00
Colorado CWP	Tuition & Books	50.00
Indigo Water	Tuition & Books	460.00

WASTE WATER FUND (Cont.)

PSI Exams	Tuition & Books	208.00
Browns Hill Engineering	Contract Payments	2,066.20
Cirsa	Insurance	29.07
Mott MacDonald	Capital Expenditures - Nutrient Criteria	90,712.38
TEQlease	Capital Expenditures	8,157.50
Mott MacDonald	WW Treatment Plant Improvement - Fine Screens	4,738.53
Mott MacDonald	Sewer Line Improvements - Grand Ave	1,861.69
Stolfus & Associates	Sewer Line Improvements-Grand Ave	9,292.50
Total WASTE WATER FUND		\$ 168,553.01

WATER FUND

CEBT	Health & Insurance Benefits	\$ 11,820.86
Rocky Mountain Reserve LLC	Health & Insurance Benefits	97.71
Standard Insurance Company	Health & Insurance Benefits	392.66
Cintas Corporation	Office Supplies	22.51
Advanced Pump & Equipment, Inc.	Operating Supplies	4,885.50
Grainger	Operating Supplies	49.87
Gypsum Ace Hardware LLC	Operating Supplies	1,132.74
PVS DX Inc	Operating Supplies	340.00
Univar USA	Operating Supplies	2,940.96
Danner	Uniforms	108.00
Trick Threads	Uniforms	120.40
City Market	Repair & Maintenance Supplies	31.07
Ferguson Enterprises, Inc.	Repair & Maintenance Supplies	3,109.80
Grainger	Repair & Maintenance Supplies	1,545.27
Gypsum Ace Hardware LLC	Repair & Maintenance Supplies	627.92
Home Depot	Repair & Maintenance Supplies	156.42
USA Blue Book	Repair & Maintenance Supplies	998.90
Wylaco Supply Co	Repair & Maintenance Supplies	154.02
Fleet Services	Vehicle Fuel	436.43
Ferguson Enterprises, Inc.	Meters	25,710.96
Federal Express Corp.	Communication & Shipping	151.82
Nextrust Inc	Communication & Shipping	657.40
AmeriGas	Utility Services	332.57
Black Hills Energy	Utility Services	24.98
Holy Cross Energy	Utility Services	16,051.52
Indeed	Recruitment	133.42
Chase Paymentech	C.C. Transaction Fees	1,508.71
Xpress Bill Pay	C.C. Transaction Fees	813.18
LRE Water	Engineering	4,797.58
Bureau Of Reclamation	Green Mountain Reservoir	2,345.00
Blue Monster Service LLC	Repair & Maintenance Services	120.00
Browns Hill Engineering	Repair & Maintenance Services	1,690.50
New Electric, Inc.	Repair & Maintenance Services	150.00
Pye-Barker Fire & Safety LLC	Repair & Maintenance Services	988.00
	Repair & Maintenance Services - McIntyre street service	
Spiegel Construction	line repair	26,651.94
Utility Notification Center Of Colorado	Repair & Maintenance Services	69.06
	Repair & Maintenance Services - Brush Creek Rd curb	
White Peak Home Solutions	stops	8,150.00
Eagle River Coalition	Water Quality Monitoring	12,000.00
Colo Dept Of Public Health & Environment	Testing & Permits	977.00

WATER FUND (Cont.)

Eagle River Water & Sanitation District	Testing & Permits	320.00
Pickled	Meeting Expense	73.75
Caselle, Inc.	Computer Support	5,577.10
RMWEA	Tuition & Books	500.00
Browns Hill Engineering	Contract Payments	8,264.80
Fluid Engineering/TM Filtration	Contract Payments	7,104.26
Bingham, Kurt	Insurance	2,685.00
Cirsa	Insurance	1,140.69
TEQlease	Capital Expenditures	13,324.11
Colorado Water Well PM	Tank Replacement	7,461.73
Mott MacDonald	Tank Replacement	9,124.50
SEH Design/Build Inc	Tank Replacement	489,200.00
Martin/Martin Consulting Engineers	Water Line Improvements-Capitol St	9,921.25
Mott MacDonald	Water Line Improvements - Grand Ave	1,861.70
Stolfus & Associates	Water Line Improvements-Grand Ave	9,292.50
Total WATER FUND		\$ 698,146.07

REFUSE FUND

Nextrust Inc	Communication & Shipping	\$ 117.39
Chase Paymentech	C.C. Transaction Fees	269.41
Xpress Bill Pay	C.C. Transaction Fees	265.17
Blue Monster Service LLC	Repair & Maintenance Services	120.00
Caselle, Inc.	Computer Support	827.10
Vail Honeywagon	Contract Services	81,360.56
Total REFUSE FUND		\$ 82,959.63

STORMWATER FUND

Nextrust Inc	Communication & Shipping	\$ 11.74
Chase Paymentech	C.C. Transaction Fees	26.94
Xpress Bill Pay	C.C. Transaction Fees	17.68
Total STORMWATER FUND		\$ 56.36

BROADBAND FUND

CEBT	Health & Life Ins. Payable	\$ 347.51
Rocky Mountain Reserve LLC	Health & Insurance Benefits	4.39
Standard Insurance Company	Health & Insurance Benefits	23.21
Fleet Services	Vehicle Fuel	1.99
Total BROADBAND FUND		\$ 377.10

STCIF

Mountain Recreation Metro District	Multi-Use Rec Facilities	\$ 34,969.98
Costco	Town Park Improvements-BC Playground	1,000.93
I Design Aspen LLC	Town Park Improvements-BC Playground	600.00
Leathers & Associates	Town Park Improvements-BC Playground	32,381.30
Playground Plastics	Town Park Improvements-BC Playground	36,538.72
Signature Signs Inc	Town Park Improvements-BC Playground	130.00
Total STCIF		\$ 105,620.93

OPEN SPACE FUND

CEBT	Health & Life Ins. Payable	\$ 357.87
Rocky Mountain Reserve LLC	Health & Insurance Benefits	2.13
Standard Insurance Company	Health & Insurance Benefits	11.30

OPEN SPACE FUND (Cont.)

Fleet Services	Vehicle Fuel	17.26
Mountain Recreation	Professional Services	82.00
Vail Honeywagon	Repair & Maintenance Services	299.47
Vail Valley Mountain Trails Alliance	Trail Repair & Maintenance	18,889.66
Mountain Side Services Inc	Weed & Pest Control	8,600.00
Total OPEN SPACE FUND		\$ 28,259.69

Total	\$ 2,472,629.87
Payroll	\$ 881,203.70
Grand Total	\$ 3,353,833.57



To: Mayor and Town Council
From: Larry Pardee, Town Manager
Date: September 9, 2025
Re: Town Manager Report

Community Engagement & Meetings: This report highlights our recent community outreach efforts and critical regional and project-specific meetings. Our top priority is to engage with stakeholders, stay informed about developments, and contribute to the growth of our Community.

Fire Restrictions Update – Eagle County: Eagle County will officially lower fire restrictions from **Stage 2 to Stage 1**, effective **12:01 a.m. on Friday, September 5, 2025**.

This decision comes after careful consultation with state and federal partners, wildfire experts, and a review of current conditions. Recent rainfall and cooler nighttime temperatures have improved fuel moisture and reduced overall fire danger, allowing the County to step down from more severe restrictions. Aligning with our neighboring counties also helps ensure consistency across the region.

Under Stage 1 Fire Restrictions, the following rules apply:

- Campfires are permitted only in designated fire grates within developed campgrounds (metal, in-ground containment structures only; fire pans and rock rings are not acceptable).
- No fires of any kind, including charcoal, outside of developed areas.
- No smoking except inside an enclosed vehicle or building, at a developed recreation site, or in a barren area clear of vegetation.
- No use of explosive materials, including explosive targets.
- No welding, open-flame torches, or spark-producing devices unless the area is cleared of vegetation.
- No operation of internal combustion engines without a properly installed, working spark-arresting device.

To reduce confusion during this active fire season, the Eagle County Sheriff has also extended the temporary suspension of automatic fire restrictions triggered by Red Flag Warnings under Ordinance No. 2023-01.

We want to remind both residents and visitors that you are the first line of defense against wildfires. Please remain vigilant, practice responsible fire safety, and help protect the landscapes and communities we all cherish. For the latest details and ongoing updates, please visit: www.ecemergency.org.

Water Conservation Reminder – Stage 2 in Effect: The Town of Eagle has enacted Stage 2 Water Restrictions to protect Brush Creek, our community’s lifeline and primary drinking water supply. With flows dipping below 16 cubic feet per second, conservation is no longer optional—it’s essential to prevent damage to the creek’s fragile ecosystem, to ensure fairness across all users, and to stay compliant with Town law. Brush Creek sustains cold-water fish and wildlife, and Colorado law requires a minimum instream flow of 12.0 cfs. Without restraint, competing uses—from homes to ranches to golf courses—could push flows below this threshold.

Stage 2 requires that everyone share responsibility: irrigation is limited to evening and early morning hours, with watering allowed on assigned days by address. Large pools and spas may only be refilled once during the restriction period, and vehicle washing is limited to once weekly using proper shut-off devices. These steps help stabilize supplies, protect habitat, and prevent the need for emergency restrictions later in the season. By acting together, Eagle residents can keep Brush Creek healthy and ensure water security well into the future. See more in the Brush Creek Management Plan: (Brush-Creek-Watershed-Plan-2011.04.11). Attached is the Brush Creek Management Plan: [Link: \(Brush-Creek-Watershed-Plan-2011.04.11\)](#). Also, find the Town’s Water Conservation Ordinance (21-2018): [Link: \(Ordinance-21-2018-Concerning-Water-Irrigation-Conservation\)](#).



Living with Bears: A Shared Responsibility in Eagle: Summer in Eagle is a time of busy trails and long evenings — and it's also when bears are most active, searching for food to sustain them through the year. When trash, pet food, or bird seed are left unsecured, bears quickly learn that neighborhoods provide easy meals. This creates a dangerous cycle that puts both residents and wildlife at risk, as habituated bears lose their natural fear of people and often face tragic consequences.

We can all help prevent this by securing trash in bear-resistant containers, keeping waste indoors until collection day, and removing outdoor attractants. If you encounter a bear, give it space, keep pets and children close, and never feed or approach it. For bears that appear aggressive or overly comfortable around people, contact **Colorado Parks and Wildlife at 970-947-2920**. By making these small but crucial choices, we protect our families, preserve Eagle's wild character, and ensure that bears remain part of the landscape we value.

Living in Eagle means living alongside wildlife. By making mindful choices, we honor that relationship, keep our families safe, and protect the wild spirit that defines our town. This season, let's recommit to being **Bear Aware** — for ourselves, for our neighbors, and for the bears.

Brush Creek Playground Update: The Brush Creek Playground is well underway, and while it's exciting to see the progress, there's still significant work left to complete before the space can safely reopen. Every swing, slide, and climbing feature must pass final checks to ensure the playground is ready for our children and community to enjoy with confidence.

Eagle's spirit of teamwork has powered this project. Local businesses, skilled professionals, volunteers, and Town staff have all poured time, effort, and creativity into making this renovation possible. As we push through the final steps, we ask for your continued patience. Please keep clear of the playground until the work is complete and the site is certified safe. With your support, the community will soon have a vibrant, welcoming space where families can gather, play, and create new memories together.

CORE Transit: Transforming Your Trip — Our 10-Year Plan: We've been working on something big: CORE Transit's 10-Year Plan, link: [\(Transforming Your Trip.\)](#) This roadmap lays out how we'll make traveling in Eagle County easier, faster, and more connected for everyone.

The Plan was built with your input—more than a thousand community members shared their ideas, priorities, and experiences. Riders told us what matters most: more frequent service, safer and more comfortable stops, later evening options, and stronger connections across the valley.

We listened, and now we're ready to deliver. The 10-Year Plan includes new routes, extended evening service, upgraded bus stop amenities, and significant investments in our fleet and facilities. Together, these improvements will shape a more reliable, sustainable, and rider-focused future for transit in Eagle County.

Economic Development:

East Eagle Annexation: Work in East Eagle continues to progress as property owners and the Town build consensus around a thoughtful approach to growth. The conversations now extend beyond annexation boundaries, focusing on long-term community benefits such as reliable water strategies, improved entryways, durable infrastructure, and land uses that reflect Eagle's character. Upcoming efforts will include a review of the sketch plan, a traffic study to guide development phasing, and updated metropolitan district service plans. These steps will help ensure that growth in East Eagle is aligned with the Town's values and vision.

Wayfinding Project: The Town has selected Michael Baker International to lead Eagle's Wayfinding Study and Implementation Plan. Their extensive experience in mountain communities and strong proposal made them the right fit for this project. The kickoff process has begun, intending to create a cohesive system of signage that not only improves navigation but also reinforces Eagle's identity and enhances the visitor experience.

Economic Vitality Committee (EVC): In July, the EVC gathered to focus on several forward-looking items: establishing new residential density limits in commercial zones, launching the Business Advancement Program

(BAP) with REDI grant support, and beginning conversations on 2026 budget planning. Additional meetings are scheduled this fall to refine policies and ensure the business community's priorities are reflected in Town planning.

Downtown Momentum: Energy in downtown is on the rise. The Downtown Development Authority (DDA) has introduced *Eagle Rising*, a women-led business group dedicated to collaboration, resource sharing, and event planning. Staff are partnering with the group to evaluate re-establishing the Downtown Business Alliance as a nonprofit hub for business support. The DDA also collaborated with CU Denver Summer Studio students, who explored fresh ideas for boosting downtown vitality and long-term success.

Ice Castles Event Update: Ice Castles has let us know they won't be returning to Eagle for the 2025/2026 season. The company shared that frequent Vail Pass closures last winter made it difficult for many visitors from Summit County and the Front Range to reach Eagle, which impacted attendance. They will be relocating back to Silverthorne this year.

While this news is disappointing, it also opens the door to exciting new possibilities. The Town is already exploring fresh ideas and partnerships to bring creative winter programming to Eagle—events that highlight our community spirit and give residents and visitors alike more reasons to celebrate the season right here at home.

Administration and Organization Update:

2026 Town Council Budget Update: The Town has officially launched the 2026 budget process, and most departmental operating submissions have now been received. Staff are working to finalize the draft budget in August, with early projections showing a flat budget—holding at a 0% operating increase—apart from payroll adjustments and required contractual obligations. Over the next several months, Council will engage in a series of critical discussions and public hearings to shape and adopt the budget.

Key Town Council dates include:

- **September 9** – Operating Budget Work Session (before the start of the Town Council Meeting)
- **September 23** – Capital Improvement Projects (CIP) Budget Work Session (before the start of the Town Council Meeting) and Employee Compensation Plan / Insurance & Benefits presentation by Human Resources.
- **October 14** – Budget Public Hearing
- **October 28** – Budget Public Hearing
- **November 12** – Final Budget Public Hearing and Adoption
- **November 25** – *Canceled for Thanksgiving!*

Recruitment and Onboarding Update – The Town of Eagle continues to make steady progress in strengthening its workforce and supporting employee well-being. On September 25, Town employees are invited to participate in biometric health testing between 7:00 a.m. and 10:00 a.m., an important step in fostering a culture of wellness across the organization. At the same time, we are welcoming new faces to our team. On September 8, Ashley Lafleur joined us as our new Communications Specialist, bringing valuable skills to help advance our outreach and community engagement efforts.

Recruitment remains a top priority as we work to ensure every department has the resources it needs to serve residents effectively. Of the twenty-five positions requested this year, eighteen have already been filled, reflecting strong progress toward meeting organizational needs. Current hiring efforts are concentrated on several key roles, including Street Maintenance Equipment Operators, a Building Official, an Engineer I/II Project Manager, and a Water/Wastewater Operator (C License). Interviews for the Building Official and Water/Wastewater Operator are underway, while other positions continue to be actively advertised and reposted as necessary to attract the right candidates.

Looking ahead, two additional positions remain pending: a Utility Engineer and another Water Operator to replace a recent departure. While these are on hold for now, they remain part of our long-term workforce strategy. Each hire is more than a vacancy filled; it represents an investment in building a strong, collaborative team that reflects Eagle's values and commitment to public service. With every step forward, we are creating the organizational foundation needed to deliver excellent service today while preparing for the challenges and opportunities of the future.

Grand Avenue Multimodal Corridor – Preparing for a Federal Funding Window: The federal government has reopened the BUILD program, once again providing significant grant funding for communities investing in infrastructure. With \$1.5 billion available nationwide and individual awards reaching up to \$25 million, the program is designed to prioritize projects that deliver clear improvements in safety, congestion management, economic growth, and overall readiness for construction. These priorities place Eagle’s Grand Avenue Multimodal Corridor Project in a strong competitive position.

The U.S. Department of Transportation is expected to issue the formal Notice of Funding Opportunity later this fall, setting a 60–90 day application window. In preparation, Town staff are sharpening the project’s benefit-cost analysis, deepening collaboration with partners, and clearly demonstrating the Grand Avenue Corridor’s tangible benefits. From safer streets and better multimodal connections to enhanced regional economic activity, the project embodies the Council’s vision of advancing transportation, supporting vitality, and creating a safer, more connected Eagle.

WORK SESSIONS: *To help the Town Council stay informed about upcoming work sessions, the following table outlines topics to be discussed over the next several months. Preparing in advance is helpful, as it allows for effective planning and execution of a work session. Staff will maintain this table in the report and make any necessary adjustments. The topics are subject to change:*

WORK SESSIONS: Remaining in 2025:

Date	Topic
September 9, 2025 Prior to start of Regular Meeting (3:30 – 5:30)	Operating Budget - Work Session 2 hours
September 23, 2025 Prior to start of Regular Meeting (3:30 – 5:30)	Capital Budget Work Session 2 hours
<i>October 7, 2025</i>	<i>Canceled</i>
<i>November 4, 2025 - Election Day</i>	<i>Canceled</i>
December 2, 2025	TBD



To: Mayor and Town Council
From: Larry Pardee, Town Manager, and Department Leads
Date: September 09, 2025
Re: Department Updates for August 2025

August 2025

**ASSISTANT TOWN MANAGER
SPECIAL PROJECTS**

Pool Replacement Project

- After a successful first season the pool will close after Monday, September 1. We are thrilled with the community's support of this project!.
- Staff are finalizing CO and closing out final payments and will have a final budget report out next month.
 - As part of finalizing CO, Planning Staff is reviewing changes made to the Landscape Plan during the value engineering process. This is an administrative staff review but requires mailed notice and a 10-day comment period.
- The Town and Mountain Rec are working on winter safety covers.

Brush Creek Playground Rebuild

- We are so grateful for the volunteers and staff who came out to help rebuild the playground! Unfortunately, we did not get everything completed. Town staff continue to work on the project, and we can still use help from the community. Specifically, we need skilled (carpentry) labor on Tuesday, 9/2 - Thursday, 9/4 between 7:30 a.m. - 4:30 p.m. [Sign up here.](#)
- We want to especially thank our Public Works team who have been working on the playground each day!

Eagle Skate Park Design

- The American Ramp Company is preparing final designs that will incorporate a phased approach to construction. This will allow the Town to plan for building the park as funding is identified and becomes available.

Nogal Park Design

- Staff have worked with Norris Designs and the Ulysess Development Group to conduct community outreach and develop a redesign plan for Nogal Park.
- Staff are working through cost estimates and the construction timeline and will publish the proposed design in the coming weeks.

Haymeadow Community Park

- Staff are working with the Haymeadow development team on the design of the community park (name TBD) in Haymeadow. Coming up in September, Norris Designs will be leading a community engagement initiative to gather feedback about desired park amenities.

ECONOMIC DEVELOPMENT

August 2025

2026 Draft Operating and Capital Improvement Plan (CIP) Budgets

- Staff prepared the draft 2026 operating budget with an emphasis on maintaining flat expenditures. Proposed economic development priorities include launching the Business Advancement Program, enhancing the Digital Dashboard and Mobility Data Platform, continuing consultation with EPS on East Eagle financing, and pursuing funding for Phase Two of the Wayfinding Initiative (fabrication and installation). “Above Target” initiatives identified in the draft include a Commercial Vacancy/Nonconforming Use Fee Nexus Study and a Hotel Feasibility Study. In addition, the draft Communications budget designates funding for a proposed community-wide marketing campaign aimed at highlighting the Town and its initiatives on a broad scale. The campaign strategy is still under development.

Economic Vitality Committee (EVC)

- Staff and the EVC are exploring ways to re-envision the Town’s [Digital Dashboard and Mobility Data](#) so the platform can better serve staff, the business community, and prospective site selectors. EVC member Joel Wallen, who specializes in software and digital marketing technology, recently shared a [strategy presentation](#) highlighting opportunities to make the tool more dynamic and impactful. Building on that direction, staff also see an opportunity to bring management of the dashboard in-house, which would help reduce overhead and allow for more timely updates. Staff (including IT) are also evaluating alternatives to the current partnership with RRC Associates. We are considering internal solutions for metrics reporting coupled with external providers for heat map and mobility data.

Downtown Development Authority (DDA)

- DDA Board Member Collin Huggins has resigned, creating one vacancy. The remainder of his term is through June 2027. Staff are assisting with the recruitment process, with applications open until September 30. Interested candidates can learn more and apply by visiting www.townofeagle.org.
- With support from the DDA Treasurer and Finance team, staff prepared the DDA’s draft 2026 operating budget, which was presented and approved at the August 19 meeting. The draft reflects an increase in operational expenditures from \$20,000 to just under \$50,000, primarily due to costs for Professional Services such as Legal and the planned re-engagement with Downtown Colorado, Inc. (DCI). A new budget category, Programming, was also introduced, with \$10,000 earmarked for 2nd Street Activation and \$5,000 for revitalizing seasonal landscaping along Broadway. While specific details for the 2nd Street Activation are not yet finalized, staff are planning a focused workshop with the DDA and other Town departments to identify streamlined, high-impact activation strategies.

HOUSING

August 2025

2026 Draft Operating Budget

- The Housing Department’s draft budget maintains flat expenditures and continues to primarily support the Employee Housing Program, including costs associated with owning and master leasing units. “Above Target” initiatives include a Short-Term Rental/Vacancy Fee Nexus Study and investment in software to strengthen management of the Local Employee Residency Program (LERP).

Affordable Housing Accelerator Project (AHAP)

- On August 5, the Council held a work session to review the AHAP task related to creating a Fast-Track Development Review Process (also known as the Express Lane) for qualified affordable housing projects. [The full materials are available here](#) for community members who would like to learn more.
- The anticipated timeline to complete the AHAP is as follows:
 - Sept. 16 – Planning & Zoning Commission, Recommendation Hearing
 - Fast-Track Development Review Process
 - Oct. 28 – Town Council, Adoption Hearing
 - Fast-Track Development Review Process
 - Land Inventory Analysis
 - Funding Strategy to Guide Affordable Housing Development

SUSTAINABILITY

August 2025

2026 Draft Operating and Capital Improvement Plan Budgets

- Sustainability staff worked to develop draft operating budgets for the Sustainability Department, the Bag Fee Fund, and the Exterior Energy Offset Fund, maintaining flat expenditures compared to 2025. Staff also attended most departmental budget sessions to better understand priorities across departments and where sustainability can fit into their 2026 plans. Proposed priorities and above target items for each budget are listed below:
 - Sustainability Operating Budget
 - Priorities/new items: Fleet Electrification Analysis, IMPACT Accelerator Grant match, Energy Code Outreach Materials, ICLEI ClearPath 2.0 Advanced Dashboard (conducts GHG modeling based on selected reduction strategies), Recycle Colorado Membership
 - Above target items: Colorado Communities for Climate Action Membership, additional funding for Energy Efficiency & Electrification Rebates (included in the EEOP fund), Beyond Lawn funding, Event Support
 - Bag Fee Fund
 - Priorities: Hard 2 Recycle Event, Restaurant Waste Diversion Program
 - EEOP Fund
 - Priorities: Energy Efficiency & Electrification Rebates

Energy Efficiency & Electrification

- Building electrification planning continues. Town staff worked with ESG to review subcontractor bids and provide feedback on selection. The 60% Investment Grade Audit meeting has been scheduled for 9/9, and the 90% IGA presentation to Council is scheduled for the 11/12 council meeting.

- [IMPACT Accelerator Grant](#) Application Update (to support implementation of Step B of the [Regional Net Zero Roadmap](#) across Eagle and Pitkin Counties): Staff worked internally to get our Buildings staff & ComDev Director up to speed on grant application efforts thus far. We worked together to submit a “vision budget” that includes ample trainings for staff, the building community, and town council, community outreach, an EEO module for the new ComDev permitting & plan review software, and \$300,000 for rebates for existing buildings and early adopters that will be included in the regional application’s vision budget.
- Sustainability staff has been supporting ComDev in the absence of a full-time Building Official as we navigate the EV-ready code amendment’s application to new developments.
- Sustainability staff attended the Code Readiness for Colorado Mountain Communities training on August 27th alongside Building Staff & our ComDev Director. The training prepared staff for the new code requirements coming from the state in 2026, many of which align with Step B of the Regional Net Zero Roadmap.
- Staff is coordinating with Holy Cross Energy to bring CEO Bryan Hannegan to a future council meeting to chat through the realities of their 100% renewable electricity by 2030 goal and how that interfaces with the town’s own net zero goals.

Waste

- Staff is working with the Eagle Chamber & Apex Waste Solutions to provide recycling and compost collection during the chamber’s Biztoberfest event.
- Staff has been working with Vail Honeywagon to explore options to reach an end state of weekly compost and recycling pickup, and every-other-week trash pickup, as well as exploring an internal policy to utilize finished compost at town properties, fully closing the waste loop. We will bring a contract update to Council within the month.
- Sustainability Staff & Public Works Director met with Walking Mountains to discuss revamping the signage at the Eagle Recycling drop site, including the oil recycling area. Walking Mountains received grant funding to support improved recycling throughout the county, and staff will work together to develop accurate signage that will reduce contamination.

Sustainability Advisory Committee

- The [Sustainability Advisory Committee \(SAC\)](#) reviewed applications for community sustainability funding at their August 13th meeting. The group’s recommendations are included in an agenda item for final discussion and consideration from Council. If approved, all projects would commence in 2025 and carry into 2026.
- Staff attended the Palmer Fund’s Waste Sector Discussion on 8/18, which included an engagement conversation around uptake in curbside compost and improved understanding of our local recycling system. The next discussion focuses on buildings and will be held on 9/20 at 6 pm at Color Coffee.

Transportation

- Staff awaits a decision from the Fleet ZERO grant evaluation committee for fleet EV charging station funding. We should receive a decision by 9/5.

Other

- Staff participated in the Communications Specialist interviews and is excited to welcome Ashley to the team!
- Staff supported the playground rebuild project. Major kudos to the Public Works Team and Melissa for their hard and ongoing work on this project!

MARKETING & EVENTS

August 2025

Events

- Town's Tube-A-Palooza was a HUGE success! This year we partnered with Mountain Youth and their Sustainable Splash Event. Sage Outdoor Adventures provided loaner river tubes.
- Town's Community Table - rain or shine. We had 30 die-hard fans/tables that showed up with an amazing attitude and incredible creativity. Rain is a good thing!
- Town liaison for August events; National Night Out, Children's Business Fair, Showdown Town, Mushroom Festival, Yoga everywhere
- Event preparation for September events; CO HS Cycling League, Biztoberfest
- Planning meeting with Eagle Chamber Biztoberfest. PW providing in-kind donations include use of 20x30 tent, stadium barriers, moving of picnic benches, on-turf vehicles
- Participated in CU Summer Studios meeting
- Communications Specialist Interviews
- Budget Meetings
- Wayfinding Kick-Off Call
- Attended Eagle Rising monthly meeting; Eagle Women's Business Collective
- Brush Creek Playground rebuild
- Met with the Vail Valley Charitable Fund to discuss their 30th Anniversary next year; ideas on how the Town can collaborate to bring art to Eagle
- Managing the 2026 Community Grant Program Applications and Special Event Funding Applications – [Applications LIVE](#) September 1 – 22.
- Colorado Highschool Cycling League Race #2: Due to the need to support and accommodate the Derby Fire Staff at the Eagle County Fairgrounds, the Town shall permit overnight camping at the Race Venue for the HS Cycling League Race #2, September 5 - 7, 2025. Recipients must comply with the following restrictions – Quiet hours 9pm-7am and absolutely no fires, no grills, no propane, no generators.

Marketing/Communications

- Communication outreach, including social media posts; Weekly events in Eagle, Tube-A-Palooza, Mushroom Festival, Community Table, Stage 2 Fire Restrictions, Stage 2 Water Restrictions, Derby Fire updates, Waste Discussion Panel, PnZ Vacancy, CU Denver Studio Presentation, National Night Out, Brush Creek Park Rebuild, More Volunteers needed! Weekly Showdown Town, weekly updates on the Sylvan Lake Road Improvement Project, and Council Mayor and Town Council Member Candidates Announced.
- Daily updates to websites; townofeagle.org and eagleoutside.com
- Updates to Hwy 6 signage
- Produced Eagle Today Newsletter, Eagle Today Make a Difference, Eagle Today Special Edition
- Produced Town of Eagle employee newsletter
- Stay Connected! @eagleoutside has over 4,300 followers and 30K views in the last 30 days.



INNOVATION TECHNOLOGY

August 2025

Projects:

CJIS Vendor Clearance Achieved-The Town of Eagle IT Department has successfully completed the Colorado Bureau of Investigation's CJIS Vendor Management Program. Our Account Application and Vendor Agreement have been formally approved. This clearance enables the IT Department to support systems and services that require access to Criminal Justice Information (CJI) in compliance with state and federal standards.



"Public Works was assisting the Derby Fire Incident Management Team with establishing water and wastewater services to support a large Incident Command Post when we learned that the Team also had a critical need for broadband data service. I was able to bring the Town's IT department into the conversation, and they were able to work with us to provide service to the ICP. It was very impressive to see how quickly and easily we could work together using the Tenara equipment to improvise a mounting system and bring internet connectivity to an off-grid ICP serving over 800 personnel. In our environment wildfire response is critical to public safety, property protection, and preserving our way of life. It was great that we were able to assist so effectively in this effort." Tom Gosiorowki. Public Works Director

Broadband update:

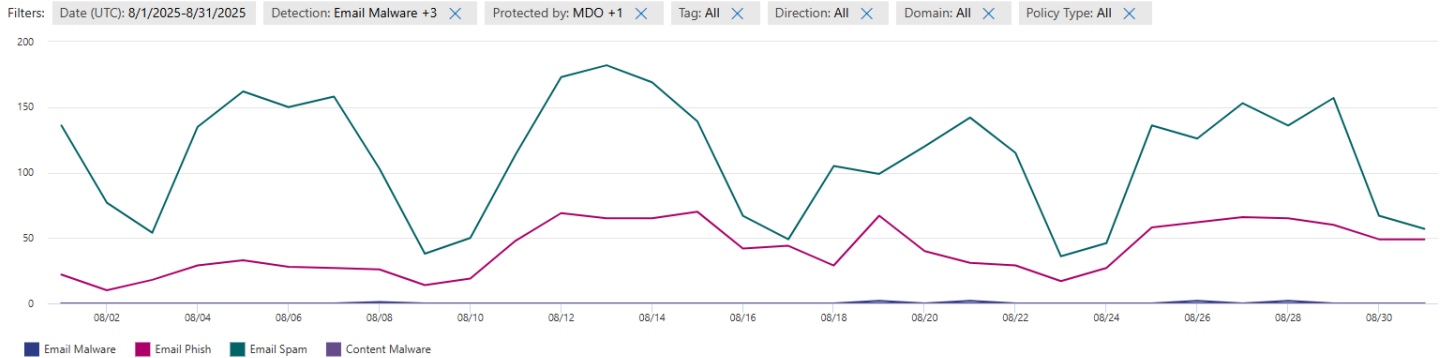
- 42 business/government subscribers, 118 residential subscribers, 1 in queue
- Broadband revenue generated last month: \$11,146.57

Technical Operations:

Email threat protection report:

Threat protection status

The Threat protection status report provides information about threats found prior to email delivery, covering relevant detection technologies, policy types, and delivery actions. [Learn more about this report](#)



FINANCE DEPARTMENT

August 2025

Administration/Financial:

- **2026 Budget**
 - We are projecting a **flat budget (0% operating increase)** except for payroll and mandatory/contractual costs.
 - Important Council Dates
 - 9/9 prior to TC: Operating Budget Work Session
 - 9/23 prior to TC: CIP Budget Work Session
 - 9/23 TC: Employee Comp Plan / Insurance & Benefits Presentation by HR
 - 10/14 TC: Budget Public Hearing
 - 10/28 TC: Budget Public Hearing
 - 11/12 TC: Budget Final Public Hearing / Adoption
- **Pool Financing**
 - The Certificates of Participation (COPs) for the pool project have officially closed, and funds are being held in a separate Town of Eagle account specifically for the pool financing. We have completed ten total project expense draws, totaling \$8,038,972.
- **Debt Service**
 - No payments made in August.
- **Internal Water Fund Loan to Broadband**
 - No transfers have occurred to date.
- **Short Term Rentals (STRs)**
 - STR Active Permits – 28
 - STR New Permits from Prior Period – 1
 - STR Closed Permits since Prior Period – 0
 - STR Permits in process – 0
 - Revenue Collection:
 - July 2025: \$3,820 (compared to 2024: \$3,688, 4% increase YOY)

- YTD 2025: \$17,847 (compared to 2024 YTD: \$13,369, 33% increase YOY)

Payroll/HR:

- **New Hires**
 - None
- **Terminations**
 - None

Training Attended:

- Ongoing Paycom training
- Demo of ClearGov budgeting software
- Overview of retirement programs with CRA
- Rachel participated in the Colorado Government Finance Officers Association (CGFOA) Board Strategic Planning Retreat in Denver

Accounts Payable:

ACCOUNTS PAYABLE: INVOICES PAID								
MONTH	2020	2021	2022	2023	2024	2025	VARIANCE FROM PY	
JANUARY	205	230	249	285	280	307	27	10%
FEBRUARY	237	217	254	212	278	306	28	10%
MARCH	234	247	243	264	390	293	(97)	-25%
APRIL	137	214	331	259	300	407	107	36%
MAY	162	260	269	388	314	331	17	5%
JUNE	221	400	398	290	309	290	(19)	-6%
JULY	314	239	329	310	386	325	(61)	-16%
AUGUST	241	243	255	312	470	309	(161)	-34%
TOTAL YTD	1,751	2,050	2,328	2,320	2,727	2,568	(159)	-6%

Utilities:

- Property Transfers – 23 (YTD: 88)
- New Accounts Set Up – 0 (YTD: 19)
- Utility Red Tags – 14 (2025 Monthly Average: 21)
- Water Shut Offs – 0 (2025 Monthly Average: 0.25)

- **Water Usage and Budget vs. Actual**

Water usage is up approximately 3% compared to the prior five-year average for August. Water restrictions were implemented in August. YTD 2025 is up 4% compared to the prior five-year average for the same period.

Revenue from water sales currently stands at 73% of the annual budget for in-town sales (versus 68% prior YTD) and 77% of the annual budget for out-of-town sales (versus 67% at prior YTD). Although water rates increased by 3% in 2025, the Town budgeted for only a 1.25% increase in fee collections, due to the sales being dependent on usage.

Water Usage (In Thousands)									
MONTH	2020	2021	2022	2023	2024	PRIOR 5 YR AVG	2025	CHANGE OVER AVERAGE	
JANUARY	17,925	16,564	16,602	15,660	15,813	16,513	17,900	1,387	8%
FEBRUARY	15,981	15,538	14,503	18,016	16,630	16,134	15,400	(734)	-5%
MARCH	15,501	16,099	16,436	13,615	14,814	15,293	14,403	(890)	-6%
APRIL	15,578	17,443	14,988	15,071	16,935	16,003	16,595	592	4%
MAY	34,006	23,775	24,859	17,773	18,715	23,826	26,994	3,168	13%
JUNE	61,463	60,403	51,373	42,130	48,409	52,756	49,898	(2,858)	-5%
JULY	59,749	54,926	54,700	56,705	52,778	55,772	64,513	8,741	16%
AUGUST	68,047	58,490	54,510	61,978	52,501	59,105	60,723	1,618	3%
TOTAL YTD	288,250	263,238	247,971	240,948	236,595	255,400	266,426	11,026	4%

Town Council Department Budget to Actual:

TOWN OF EAGLE EXPENDITURES WITH COMPARISON TO BUDGET FOR THE 8 MONTHS ENDING AUGUST 31, 2025					
GENERAL FUND					
	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>TOWN COUNCIL</u>					
10-49-110 SALARIES & WAGES	3,300.00	29,900.00	45,800.00	15,700.00	65.6
10-49-142 WORKERS COMPENSATION	.00	66.56	36.00	(30.56)	184.9
10-49-143 HEALTH & INSURANCE BENEFITS	.00	.00	168.00	168.00	.0
10-49-144 FICA - EMPLOYER'S	252.45	2,287.35	3,488.00	1,200.65	65.6
10-49-225 UNIFORMS	.00	.00	500.00	500.00	.0
10-49-320 LEGAL NOTICES	.00	.00	500.00	500.00	.0
10-49-347 PROFESSIONAL SERVICES	.00	.00	7,000.00	7,000.00	.0
10-49-371 TRAVEL EXPENSE	476.00	560.00	5,170.00	4,610.00	10.8
10-49-372 MEETING EXPENSE	.00	874.45	2,000.00	1,125.55	43.7
10-49-380 TUITION & BOOKS	.00	766.90	4,000.00	3,233.10	19.2
10-49-450 SPECIAL COUNCIL FUNDING	.00	.00	5,000.00	5,000.00	.0
10-49-510 INSURANCE	.00	204.33	205.00	.67	99.7
10-49-915 COMMUNITY REQUESTS	572.00	40,886.00	50,000.00	9,114.00	81.8
TOTAL TOWN COUNCIL	4,600.45	75,545.59	123,667.00	48,121.41	61.1

HUMAN RESOURCES

August 2025

Recruitment - 18 positions filled since January 2025

- Active Recruitment, 5 Open positions:
 - 2 Street Maintenance Techs, pending interview availability
 - Building Official interviews conducted, pending final candidate selection
 - Project Engineer posted 7/16, limited candidates received
 - W/WW Operator – interviewing candidate on 9/8

New Hires:

- Ashley LaFleur – Communications Specialist starts 9/8
- Paige Johnson – Polices Records Technician starts 9/4

Safety & Risk Management

- 4 Work Comp claims open
- 7 CIRSA GL-Property Damage claims open

HRIS (Human Resource Information System):

- Implementation started July 9 – two-three meetings scheduled weekly with Paycom
- Employee and Manager Training scheduled for 09/25/25

Other:

- Compensation Research
 - Updated council pay data presented on 08/12 to include CPI-U data, included in packet 08/26, ordinance passed
 - Working on Town Compensation market data with Analyst
- Benefits Administration:
 - Met with CEBT representatives to go over 2025 benefits data and discuss 2026 renewal
 - Open Enrollment Meetings scheduled for 10/09/25
 - Onsite Biometrics Wellness testing scheduled for 9/25/25
- Spanish Interpretation
 - 40 minutes – IT broadband

COMMUNITY DEVELOPMENT

August 2025

Planning

LONG RANGE PLANNING

ReCode Eagle – The Land Use and Development Code (LUDC) – [link to code](#)

- Staff are reviewing and editing Chapter 4.17 Administration and Procedures to provide clarity to land use processes, correct omissions, resolve inconsistencies, and modify Section headings and references to be more searchable.
- Chapter 4.17 Status Update: staff have completed a full review of the chapter and provided input to legal counsel on updates needed to improve the administration of the LUDC. Legal has since returned a revised draft for the staff's review, which is underway. Staff plan to present draft text to the Planning Commission and Town Council in the coming months with the goal of adopting a revised chapter early next year.

Amendment to the LUDC – Affordable Housing Accelerator Project (AHAP); Fast-Track Approval

- Staff are bringing forward a new process to the Land Use and Development and Building Codes establishing regulations for a fast-track development review process for affordable housing projects, termed the Eagle Express Lane.

WUI Code

- Staff are actively engaged in the County-wide Wildland Urban Interface (WUI) Code update process, led by the Eagle County Wildfire Collaborative. This initiative involves collaboration with jurisdictions throughout the Valley to create a WUI Code that caters to our local needs.
- The WUI Code, formally known as the State Resilience Code, will support increasing the community's resiliency to wildfires by regulating exterior building materials to ensure they are fire resistant, enacting landscaping guidelines such as the Fire Free 5 that ensure there is not flammable material within 5 feet of the structure, and by ensuring landscaping standards support water-wise, native vegetation that is not highly flammable.
- Recent state legislation has impacted the timeline for adoption and implementation of this Code. Staff will provide updates on this as it becomes available.
- Experts from the Eagle County Wildfire Collaborative will be presenting about this Code process at the September 2nd Planning Commission and at the December 9 Town Council meeting in advance of a joint work session on January 6. At this work session staff will be seeking direction on how decision makers would like this Code update to look for Eagle.
 - The Collaborative is also planning to meet with HOAs and other communities, in addition to Town staff, in advance of the January work session.

EVTA 10 Year Transit Plan

- Staff are actively engaged in the Technical Advisory Committee (TAC) for EVTA's 10 Year Transit Plan. The TAC is made up of local community staff representatives and their primary role is to provide technical guidance to the plan, make recommendations to the EVTA Board, communicate with Town Managers and other key influencers in each community.
- The most recent meeting focused on wrapping up the 10-year Plan. Key points included the importance of frequency of service, timely transit, and serving destinations like Eagle, Edwards, Gypsum, and Avon. The plan involves three phases. The meeting also discussed operational challenges, prioritization of projects, and recommendations for enhanced safety.

Administrative Manual

- Staff has been continuing to work on an administrative manual to clearly communicate land use processes to the public. Staff will be posting resources as they're completed, e.g. how the use permit process works, on the Town's website. As this project continues staff will be engaging stakeholder groups like the EVC for feedback to ensure this manual is user friendly and is meeting the community need.

LAND USE APPLICATIONS IN PROGRESS

For more information and to access project documents, visit the Town's [Active Land Use Applications Page](#).

Eagle Meadows Annexation No. 1 and No.2

- An application to annex and zone parcel no. 193927300040 (Parcel A) to Commercial Interchange (CI) and parcel no. 193927400041 (Parcel F) to Commercial General East (CGE).
- The referral period has ended and staff is working to schedule public hearings.

Haymeadow Minor PUD Amendment application

- An application has been submitted for a minor PUD amendment to add minimum lot area standards, add multi-family bicycle parking standards, clarify streetscape standards, and correct other clerical and technical errors in the existing PUD Guide and make minor corrections to the PUD Trails Plan.
- Staff have issued a Notice of Decision for this application.

Haymeadow Design Guidelines Update

- Staff is reviewing the application for completeness.

Eagle Ranch Theater Building Minor Subdivision

- Mauriello Planning Group has submitted a minor subdivision application to plat six residential condominiums in the existing Capitol Theater building at 1140 Capitol Street.
- The plat has been recorded, and the Notice of Decision has been issued.

Red Mountain Ranch, Parcel 1

- Has submitted Preliminary Plan Review and Major Development Plan applications; developer's team reviewing referral comments, applicant resubmittal TBD.

446 Broadway

- Has submitted a minor development permit application for a new mixed-use building. Developer's team reviewing referral comments, applicant resubmittal TBD.

1215 Chambers Avenue

- Applications for a lot line adjustment and a Major Development Permit.
- Application is complete and out for referral until August 8.

Henry Annexation

- Annexation, rezoning, and minor subdivision submitted for 220 E. Sixth St. Sent out for referral August 1, 2025, with a 45-day referral period.

New Electric, 629 Sawatch Road – Minor Development Permit

- Application was resubmitted the week of 8.25, undergoing completeness review

301 Broadway – Minor Development Permit

- Application is out on referral with the referral period ending October 23, 2025.

481 Whiting- Staff Review (Minor Subdivision)

- Staff is reviewing the application for completeness.

Mountain Tots Preschool- Major Development Permit

- Staff is reviewing the application for completeness and awaiting a few submittal items from the applicant.

Bluffs PUD Amendment

- Staff is reviewing the application for completeness.

Administrative Approvals (Encroachment Permits, Sign Permits, Use Approvals)

- Currently reviewing 2 Sign Permit, 0 Encroachment Permit, and 0 Mobile Vending Permits.
 - 2 Sign Permits have been approved and issued so far this year.
 - 3 Encroachment permits have been approved and issued this year.
 - 1 Mobile Vending Permit has been approved and issued this year.

NOTABLE UPDATES

- Software: Staff are scheduling demos with the selection committee this month and hope to select a proposal this fall for project kick off.

This software solution will automate previously manual workflows, consolidate software systems, enhance interdepartmental communication, offer a user-friendly public interface, and more. We are excited to see this project moving forward.

- Staff has met with members of the community on development proposals ranging from small administrative permits to larger development, subdivision, and annexation applications. Pre-application meetings in 2025:
 - January - 2
 - February - 3
 - March - 3
 - April - 2
 - May - 1
 - June - 3
 - July - 5
 - August -2
- Eddie Wilson, our former Chief Building Official, has chosen to provide limited support over the next few weeks as we continue our search for the next Building Official. His continued involvement ensures a smooth transition and allows us to benefit from his extensive experience and knowledge.

UPCOMING ANTICIPATED APPLICATIONS

- Haymeadow RMF 4 + 5 – Major Development Permit

Trainings Attended:

- BLDG DEPT
 - 2021 IECC residential and commercial overview, and overview of regional energy code amendments
 - Mountain Towns 2030 Regional Forum: Code Readiness for Colorado Mountain Communities

MAJOR CONSTRUCTION PROJECTS

Business Name	Location	Status
Hockett Gulch Phase II	16186 Hwy 6	Building permits issued for building 9 - 222 Mt Eve & Clubhouse – 280 Mt. Eve
Haymeadow	91 Mountain Hope Circle	Building permit issued for 22 Red Peak Rd – 563 Mt Hope – 531 Mt Hope – Single family's. 1 TH being issued soon for 23-29 Snowy Peak
Habitat for Humanity	3 rd Street	TCOs complete.
Stone Concepts of Colorado	85 Marmot Ln	Permit issued

Eagle County BMX	1700 Bull Pasture Rd	Permits expired?
Eagle Pool	1700 Bull Pasture Rd	TCO issued on 5/27 - working on CO
Alpine Lumber Shed	111 Chambers	TCO for shed building – final landscaping inspection required before issuance of CO.
1200 Capitol Project	1200 Capitol St	Building permit issued and construction underway.

Building

The figures below show general activity levels not broken down by permit type (building, plumbing, mechanical, etc.)

TYPE OF WORK PERFORMED	EOY 2023	EOY 2024	YTD 2025
Inspections (n/i Planning, Public Works)	1,885	1944	1001
Permits Processed	411	334	273

P&Z and Council Meeting Schedule

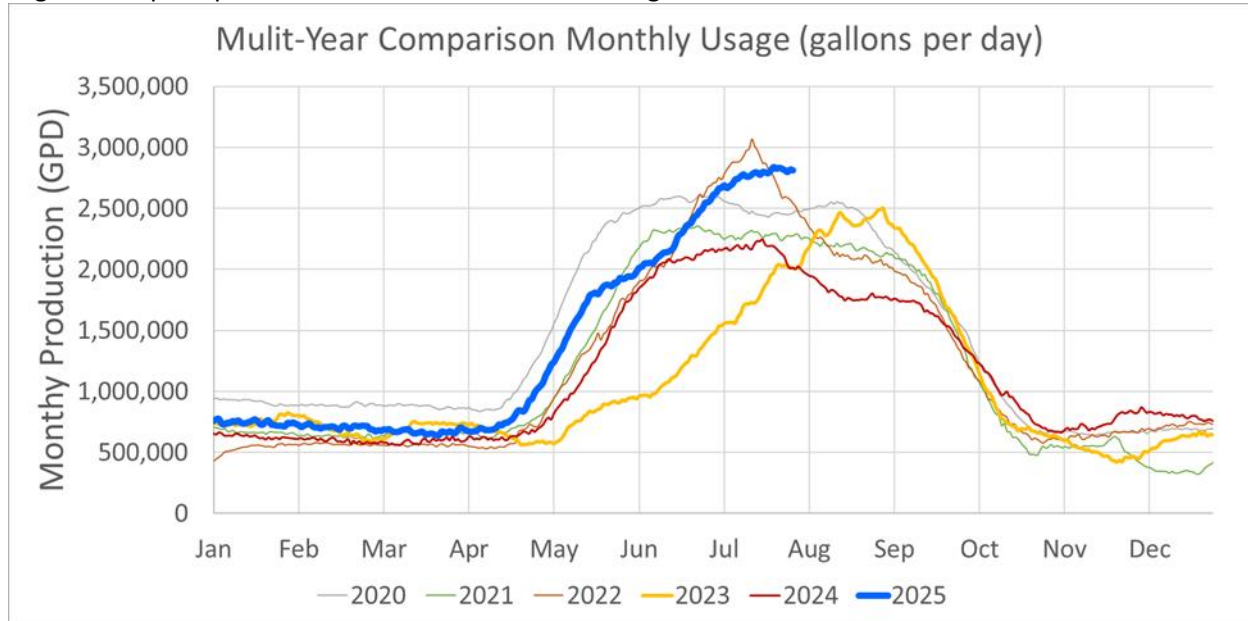
September 2025
September 2 nd (Planning Commission) - State Resilience Code Presentation - Discussion/feedback on edits to Chapter 4.17 Administration and Procedures
September 9 th (Town Council) Acceptance of Annexation for Eagle Meadows and set hearing date
September 16 th (Planning Commission) LUDC25-03 AHAP Express Lane
September 23 rd (Town Council)
October 2025
October 7 th (Planning Commission)
October 14 th (Town Council)
October 21 st (Planning Commission) Eagle Meadows Annexation
October 28 th (Town Council)

PUBLIC WORKS

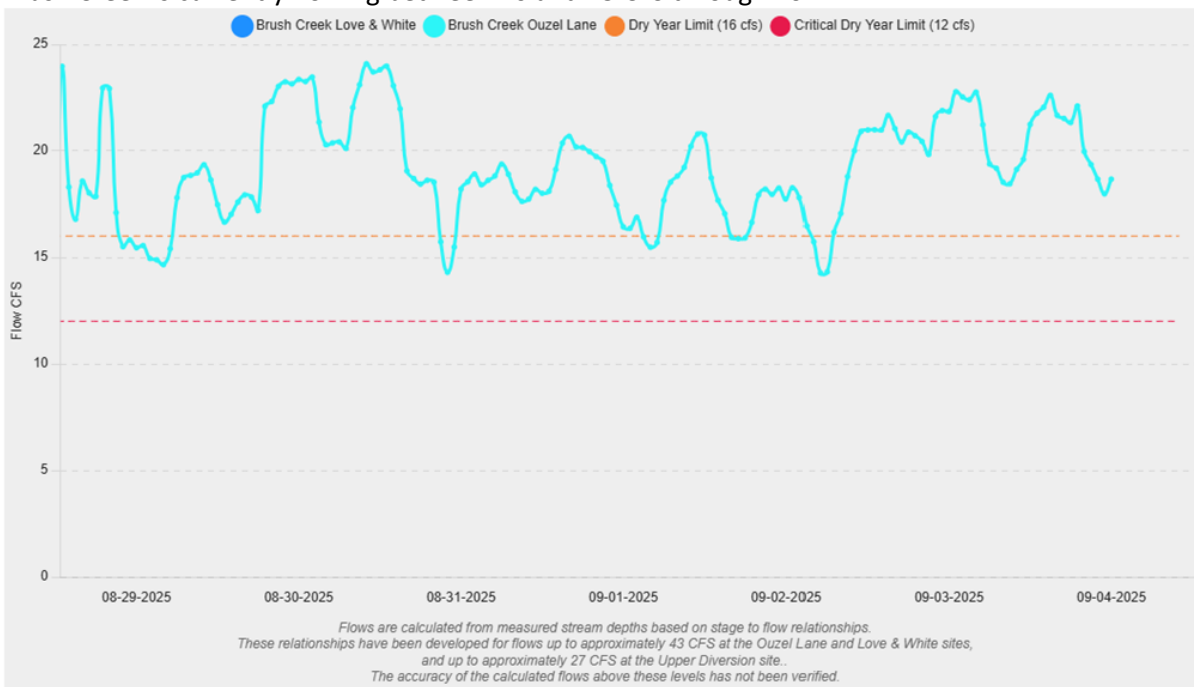
August 2025

Water (Stephan Wilson, Utilities Manager)

- Production: Weekly water production has decreased to 2.2 million gallons per day (MGD) through the month of August. The peak production for 2025 was 0.6 MGD higher than 2024.



Brush Creek is currently flowing between 20 and 15 CFS through Town.



- Lower Eby Creek Booster Pump Station Replacement: The Lower Eby Creek Tank has been removed from service for recoating and repairs. The tank structural repairs and coating were completed in August. The tank will be placed back in service once the new booster pump station and associated piping have been constructed in November.



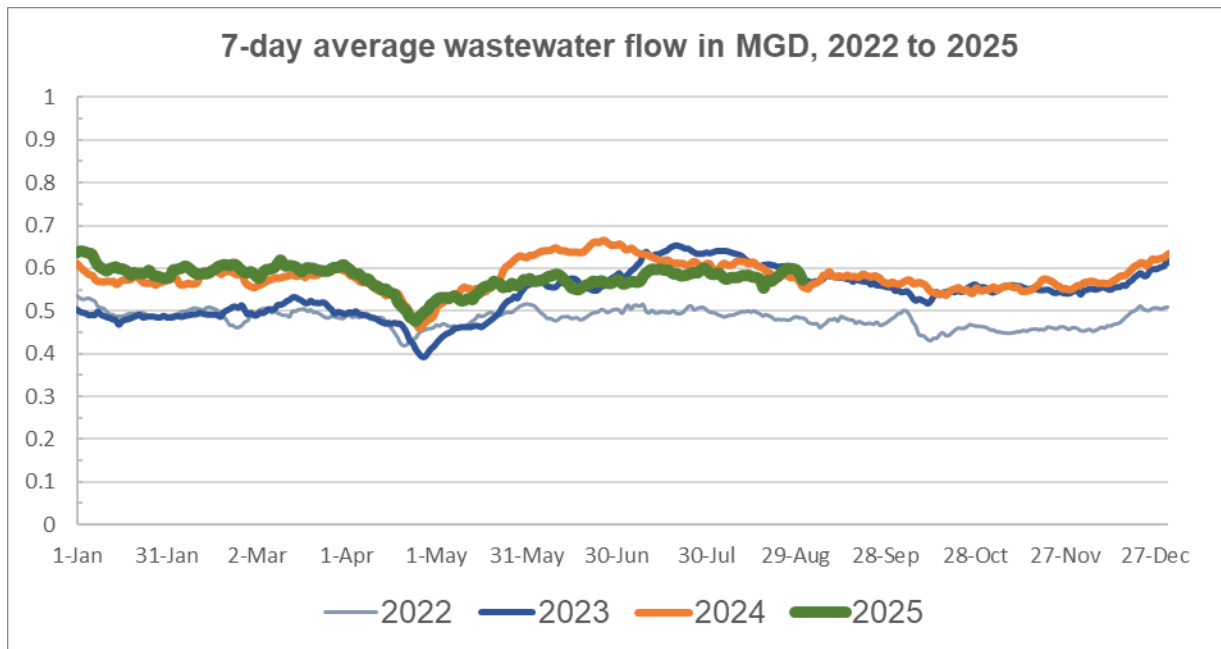
- Cemetery Tank: The contractor (Phoenix) completed the installation of the foundation footing for the new tank. Work is in progress for the tank foundation, inlet, and outlet piping.



- East Eagle Tank: The 30% design package has been prepared and submitted to the Town for review. The CMAR documents – RFQ package have been prepared and submitted to the Town for review.

Wastewater (Stephan Wilson, Utilities Manager)

- Flows: Weekly wastewater flows have trended at 0.60 MGD for August, remaining relatively consistent with flows from 2024. The plant experienced considerable foaming due to the increased loading from the fire camp at the county fair grounds. The plant is currently running at 33% of the design capacity of 1.65 MGD.



- Wastewater Treatment Facility (WWTF) improvements: The wastewater improvement project is moving forward with preparing an equipment pre procurement package for long lead time equipment for blowers, pumps, and electrical equipment. Phase 1 will involve work in the existing plant. Phase 2 will be for the new building that will house supplemental chemical feeds for Alum, carbon (Micro-C) and 30% sodium hydroxide (caustic soda) required for Total Inorganic Nitrogen (TIN) and Total Phosphorus (TP) removal.
- Collection System: 2025 Collection system cleaning has started for Zone 3 which includes areas of Eagle Ranch and Old Town. 2025 Collection system maintenance contract is in place 2025, 2026, 2027, and 2028 collection system work.
- The Town received a second public notice for permit modification No. 1(v2). This public notice version of the Town's permit included new unexpected features of temperature limits and an associated compliance schedule.

OPEN SPACE & TRAILS

August 2025

- **Volunteer Trail Work**

Thanks to VVMTA's Adopt-a-Trail program, volunteers have been hard at work improving several Open Space trails. Recently, members of *The Club* rolled up their sleeves on Abram's Ridge, teaming up with Alex Smiley to repair heavily rutted sections and restore trail sustainability.



- **Brush Creek & Hernage Creek Restoration**

Momentum is building to resume restoration efforts along Brush Creek and Hernage Creek. A team of biologists, a geomorphologist, and a restoration specialist recently conducted a site visit to plan the next phase of work.

Key improvements include:

- Installing log structures in Hernage Creek to slow streamflow, capture sediment, and reduce erosion in an attempt to somewhat mimic what beavers do to improving riparian habitat.
- Planting cottonwood poles along Brush Creek to increase woody vegetation, and enhance fish habitat.

This work is scheduled to begin in October.

- **Trail Kiosk Signage Spanish Language Update**

- Thanks to support from the Town, VVMTA, and the Eagle County Advancing Systems Change Grant, we are updating Open Space kiosk signage to better reflect our community's diversity.
- This project not only provides additional translations on informational signs, it also replaces wayfinding maps to include updated trail alignments and corrects the open space phone number. Here's a preview of what visitors can expect to see on the new signs!



- **E-bike assessment**

- In partnership with BLM, we are reviewing if it's appropriate to allow e-bikes on natural surface trails in Open Space.
- Part of the analysis includes developing a survey to distribute around town
 - Will go live mid-September, please feel free to take it and share it!



STREETS (Kevin Fontana, Operations Manager)

Aug 2025

- Install thermoplastic crosswalks in all school zones
- Continued trimming trees within town rights-of-way
- Highway striping completed
- Continued work toward the Brush Creek Playground rebuild
- Still Working away at the BC Playground Rebuild

BUILDINGS AND GROUNDS (Kevin Fontana, Operations Manager)

August 2025

- Prepped for BC Playground rebuild and continuing to work towards completion.

TOWN CLERK

August 2025

Ask the Town

- 8/1- Asked what was being constructed at Capital and Sylvan Lake Road intersection.
- 8/6- Native Electric requested a copy of their business license.
- 8/11- Asked for building records for address 74 Horton St.
- 8/13- Asked about irrigation schedule at Terrace Park. Commented on brown spots forming.
- 8/17- Inquired about Lost and Found items from the Showdown Town concert.
- 8/27- Resident inquired about a high water bill

Records Requests

2020	2021	2022	2023	2024	2025
16	30	41	29	58	30

**Various Town Departments respond to Records Requests*

Licensing

- 2025 Business License New & Renewals – 280 licenses issued
- Delinquent Business License Businesses – 75
- Liquor License Authority & Administrative Approvals
 - Liquor License Renewals in Progress: Social Oak Wine, Grand Ave Grill, Eagle Diner, ArtSpace
 - New Liquor Licenses in Progress: The Milk

Training/Meetings

1. August 5 - Town Council Work Session
2. August 12 – Town Council Meeting and Executive Session
3. August 26 – Town Council Meeting

POLICE DEPARTMENT

2025 August Calls for Service: 1,458
2025 Jan-Aug Calls for Service: 10,091

2024 August Calls for Service: 951
2024 Jan-Aug Calls for Service: 7,847

DEPARTMENT ANNOUNCEMENTS:

New Hire: We are pleased to announce that Paige Johnson will be joining the Police Department as our new Police Records & Information Technician, effective Thursday, September 4, 2025. We’re delighted to have Paige on board and look forward to the positive impact she’ll have on our team and community.

National Night Out: We'd like to thank our community for joining us last week for National Night Out! National Night Out gave us the chance to strengthen community ties through open conversation and connection. We’d also like to extend our sincere thanks to our supporting organizations and businesses for helping make this event a success. We’re grateful for your partnership and dedication to our community, and we hope you'll join us next year for National Night Out 2026!



CODE ENFORCEMENT UPDATE:

Code Violation	Area	Outcome	Status
Fire Ban	Terrace	Sent to Fire Marshal	Closed
Fire Ban	Eagle Ranch	Fire put out and education given	Closed
Fire Ban	Eagle Ranch	Fire put out and education given	Closed
Fire Ban	Loaf N Jug	Smoking, Education given	Closed
Construction Noise	Highlands	Education on construction hours	Closed
Disturbing the Peace	Eagle Ranch	Party shut down and warned	Closed
Unpermitted Construction	Grand Ave	Investigation underway	Active

Stop Use Violation	Grand Ave	Investigation Underway	Active
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NOTABLE CALLS:

E-Bikes/OHVs: 9 Total Contacts

- Officer Deering observed a juvenile perform a “wheely” on motorized bike classified as an off-highway vehicle (OHV). The juvenile was stopped and advised of the limited allowed use of OHVs on town roads and warned for reckless driving. The juvenile’s mother was contacted and provided the same information.
- Sergeant Rich observed two juveniles riding on one e-bike without helmets and without a designated second seat in violation of Town code. One juvenile was given a warning, and the other juvenile was issued a citation as she had been warned previously.
- Late one evening, Officer Terrazas stopped a juvenile on a motorized bike without a functioning taillight. This juvenile was escorted home safely and warned for curfew violation, OHV violation, and defective taillight.

Felony Assault: A fight after an event at the Brush Creek Park resulted in one individual from the party being admitted to the hospital with serious injuries after they were assaulted in the parking lot by another group. Two individuals were arrested and booked into Eagle County Detention Facility on 2nd Degree Assault and Disorderly Conduct, and a third individual was issued a summons to court for disorderly conduct.

Hit-and-Run: Sgt. Suehrstedt responded to City Market after receiving a call from an individual whose vehicle had been struck, and the other vehicle left the scene without reporting the accident. Fortunately, a witness provided identifying information for the vehicle that left the scene to officers and the suspect vehicle was located by Officer Deering parked in downtown Eagle with heavy front-end damage. After making contact the driver of this vehicle, admitted to hitting the parked car and was issued a summons for leaving the scene of an accident, failing to report an accident, and careless driving.

Fire Restriction Violation: Officers responded to a report of an open fire pit with flames approximately six feet high. Upon arrival, they confirmed an active fire in the yard of a residence. The individual at the location stated they believed it was permissible to have a fire that evening. Officers extinguished the fire with water, but due to lingering smoke, Greater Eagle Fire Protection District was dispatched to fully extinguish it. Information on current fire restrictions can be found here: [Fire Restrictions | Town of Eagle, CO - Official Website](#)

UPCOMING EVENTS:

In-Service Training: We will be completing our fall in-service training session in September. The first portion will consist of driving where Officers will participate in POST-approved vehicle training that will include practicing safe handling at varying speeds. The training will also cover state law, department policy, and key principles of vehicle handling, with an emphasis on safe driving practices. The second portion of in-service training will consist of de-escalation and ethics refresher training as well as firearms and less lethal training at the range. Training perishable skills ensures officers maintain critical abilities that directly support team success and allow us to consistently deliver high-quality service to the community.

ENGINEERING

August 2025

(Ryan Johnson, Town Engineer)

General Updates (RJ):

- Staffing: A Project Engineer Position is posted to refill
- Development review
 - Large Projects include:
 - Red Mtn Ranch
 - Haymeadow Filing 2
 - 446 Broadway
 - Capitol Flats
- Preliminary work has begun on replacing the Public Works Manual with updated Engineering Standards and Construction Specifications. Similarly, right of way, and grading permit processes are under review and will undergo modifications. Priority will be to create the grading permit process which may include some code adoption and or revisions.
- Public Works has developed an initial GIS system for the publicly owned utility systems.

Right of Way Permitting Summary (RJ):

- Active ROW Permits: 13

Public Improvements Developer Projects

- 263 Sawatch
 - Water main extension
- Haymeadow
 - Ouzel Lane Waterline.
 - SLR Extension and Sewer
 - Filing 2 Public Improvements
- Reserve at Hocket Gulch Phase 1B and 2
 - Water and sewer installation

Pavement Management

- 2025 Resurfacing Project- SLR resurfacing project is completed

Capital Improvement Projects

- Grand Avenue Corridor: The design team continues to work towards a 60% design which should be completed at the end of August. Technical and process meetings occur at regular intervals. Preliminary ROW lines have been received. There are several areas of conflict especially in comparison with the Devolution documents. Staff is investigating further with a Licensed Surveyor. The railroad wants to see the ROW plans before future design submittals. The railroad didn't deny the request for a roundabout at 5th Street, but it appears they prefer a signalized intersection. The public engagement process is complete.
- Capitol Street: Plans are being developed to 90% design.
- Brush Creek Water Transmission Main & PRV: Gould Construction was selected for the construction project. The project includes 5,600 LF of main water design and PRV upgrades. Pressure Reducing Values have been reduced from 3 to 2, saving the Town's long-term maintenance costs. Work is slated to start on September 15.
- Sylvan Lake Road: Regular construction updates can be found at the link. [Sylvan Lake Road Pedestrian Improvements Project | Town of Eagle, CO - Official Website](#) . Construction activities began April 1. The concrete work for the bulb-outs and sidewalk is expected to be completed by mid-July, and then the

resurfacing project will pave the area. Final striping and pavement markings will occur in the fall. Project completion is expected in the first week of October. Construction includes a new sidewalk between MacDonald and Capitol Streets and intersection improvements at Capitol Street, MacDonald, and Eagle Ranch Road using the \$1M MMOF grant.

- Safe Streets of All (SS4A) Action Plan: adopted. Grant closeout is necessary.

MUNICIPAL COURT

August 2025

AUGUST 2025 REPORT

MUNICIPAL COURT

Court Held August 6

Citations Issued	Current	YTD	2024	
Animal Control		5	26	52
Misdemeanor/Ordinance		2	6	22
Parking		1	65	142
Traffic		7	54	114
Total		15	151	330

Fines and Fees Collected	Current	YTD	2024
Total Court Costs	\$90.00	\$1,060.00	\$5,780.00
Total Fines	\$1,870.00	\$14,120.00	\$23,535.00
Total Surcharges	\$250.00	\$1,950.00	\$3,200.00
Total Third Party (Restitution)	\$-		\$4,299.21
Total	\$2,210.00	\$17,130.00	\$36,814.21

Dispositions (Payments or Court Appearances)	Current	YTD	2024
Animal Control	1	11	47
Juvenile	1	3	7
Misdemeanor/Ordinance		1	9
Parking		15	132
Traffic	5	30	113
Total	7	60	308

Outstanding Fines and Fees at Collections	Total	Collection
Current	\$465.00	

1-30 Days Past Due	\$605.00	
31-60 Days Past Due	\$245.00	
61-90 Days Past Due	\$465.00	**At Collections
91-180 Days Past Due	25,465.47	**At Collections



To: Mayor and Town Council
From: Gram Dick, Community Development Administrative Technician II
Date: September 9, 2025

Agenda Item: Resolution 63, Series 2025, “A Resolution of The Town Council of The Town of Eagle, Colorado, to appoint one alternate to fill a vacancy on the Town of Eagle Planning and Zoning Commission.”

REQUEST: For the Town Council to review the applications and approve for appointment one (1) Planning and Zoning Commission member.

BACKGROUND: One vacancy was created on June 30, 2025, due to the resignation of Keith Klesner. Three applications were received by staff from Andrew Atkins, Natalie Bullard, and Dean Drake.

ANALYSIS: After a thorough review of the applications, Staff recommends Andrew Atkins for the Planning and Zoning Commission appointment. Andrew Atkins has been an Eagle resident for 2 years and has been working as an attorney with experience in land use. His interest in land use and planning, understanding of process, and his participation on the Eagle Valley Community Foundation will bring a unique perspective that the Commission will benefit from. His interests include economic development, outdoor recreation, public and community service, and community events or activities. By focusing on these areas Andrew believes that Eagle can thrive as a vibrant, well-balanced community for residents, businesses, and visitors. Andrew has expressed a belief that Eagle can overcome current challenges by careful planning, teamwork between residents and leaders, and a focus on streamlining the review process for developments to be constructed more efficiently.

As a resident of Gypsum, Dean Drake does not qualify for the vacancy. While qualified, Natalie Bullard, does not have the land use or board experience that Andrew Atkins brings.

COMMUNITY INPUT: The Commission vacancy has been advertised through the Town’s newsletter, in the newspaper, and on the Town’s social media account.

BUDGET / STAFF IMPACT: There is no anticipated budget impact.

STRATEGIC PLAN ALIGNMENT / STANDARDS ACHIEVED:

Approval of this request would support the implementation of the Town of the Eagle Strategic Plan, the 2021 Amended Elevate Eagle Comprehensive Plan, as well as the Land Use and Development Code section of the Town’s Municipal Code. The Planning and Zoning Commission is an integral part of Town governance. It is critical that the Commission is provided with the resources and support needed to operate without interruption as they review and recommend action on various land use regulations and applications. Filling the Commission vacancies ensures these duties will be achieved effectively.

APPOINTMENTS:

Andrew Atkins to serve as a Commissioner with a term beginning September 9, 2025, and expiring February 28, 2028.

The attached resolution is in draft form, pending Council decision. The final version will be presented for the Mayor’s signature following Town Council’s approval.

RECOMMENDED ACTION OR PROPOSED MOTION:

Staff Recommended Motion

I move to **APPROVE** Resolution 63, Series 2025, A Resolution of The Town Council of The Town of Eagle, Colorado, appointing Andrew Atkins to fill one vacancy on the Town of Eagle Planning and Zoning Commission.

Alternative Motion

I move to **APPROVE** Resolution 63, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado, appointing _____ to fill one vacancy on the Town of Eagle Planning and Zoning Commission.

ATTACHMENTS:

1. Resolution 63, Series 2025
2. Applicant packet

RESOLUTION NO. 63
(Series of 2025)

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO,
TO APPOINT ONE VACANCY ON THE TOWN OF EAGLE PLANNING AND ZONING
COMMISSION.**

WHEREAS, one vacancy was created by Keith Klesner resignation on June 30, 2025; and

WHEREAS, the position of a Planning and Zoning Commission member has been advertised through the Town's newsletter, in the newspaper, and on social media seeking applicants; and

WHEREAS, three applications were received in interest for the position; and

WHEREAS, subsection (A) of Section 2.24.020 of the Eagle Municipal Code provides that the Town Planning and Zoning Commission shall consist of seven members appointed by the Town of Eagle Town Council. The term of the newly appointed member of the Commission shall expire on February 28, 2028, or until the successor takes office; and

WHEREAS, subsection (D) of Section 2.24.020 of the Eagle Municipal Code provides that if the vacancy is of a regular member, the First Alternate shall fill the remainder of the unexpired term and a new First Alternate shall be appointed by the Town Council.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO:

Section 1. That Andrew Atkins is hereby appointed to the Town of Eagle Planning and Zoning Commission to serve as First Alternate with the term to begin on September 9, 2025 and end on February 28, 2028.

INTRODUCED, READ, PASSED, AND ADOPTED ON SEPTEMBER 9, 2025.

TOWN OF EAGLE, COLORADO

By: _____
Scott Turnipseed, Mayor

ATTEST:

Camille Deering, Town Clerk



Fw: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

From Camille Deering <camille.deering@townofeagle.org>
Date Tue 2025-08-19 8:07 AM
To Planning Department <Planning@townofeagle.org>

P&Z application below.

Camille Deering

Town Clerk/Court Supervisor
TOWN OF EAGLE
200 Broadway, PO Box 609, Eagle Co 81631
Phone: 970-328-9649

Sender and receiver should be mindful that all my incoming and outgoing emails may be subject to the Colorado Open Records Act, § 24-72-200.1, et seq.

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Monday, August 18, 2025 10:01 PM
To: Clerk Group <clerk@townofeagle.org>
Subject: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

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Town Council & Planning Commission Application - Vacancies Only

Select the Town Council or Planning Commission Planning & Zoning Commission

PERSONAL INFORMATION

First Name	Andrew
Last Name	Atkins
Address1	306 Howard St.
Address2	Field not completed.
City	Eagle
State	CO
Zip	81631

Email Address	ara3atkins@gmail.com
Contact Phone Number	9707640849
Business Address	PO Box 6736, Eagle CO 81631
Business Phone Number	9707640849
Occupation	Attorney

(Section Break)

TOWN COUNCIL ELIGIBILITY AFFIRMATION

By answering these questions for a Town Council vacancy, the applicant is affirming all criteria are met pursuant to the Town's Charter. Those applying for a Planning Commission vacancy are also encouraged to provide the following information.

Are you a United States Citizen?	Yes
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Are you a registered elector of the Town of Eagle?	Yes
--	-----

Have you been an Eagle resident no less than 12 consecutive months?	Yes
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Length of Residency in Eagle	27 months
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Are you a registered voter and eligible to vote in the Colorado General Election?	Yes
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(Section Break)

EDUCATION AND HOBBIES

High School	St. George's School, Newport RI
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College	U.S. Military Academy, West Point, NY
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Trade or Business School	University of Washington School of Law, Seattle WA
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Hobbies	Skiing, biking, backpacking, reading history, travel with family
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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served on other Boards, Commissions, or Committees?	No
---	----

If yes, which	<i>Field not completed.</i>
Please list organization memberships and positions held	Board Member, Eagle Valley Community Foundation
Please List Areas of Special Interest	Public and community service, land use and planning, outdoor recreation, community activities (concerts, yoga, town dinner, VRD race series, etc)
Why do you want to serve your community in this capacity?	I seek to apply my skills and experience in shaping the Town of Eagle's long term growth consistent with our Community Plans, with the goal of expanding economic activity and quality of life in our community.

(Section Break)

ADDITIONAL QUESTIONS

1. What opportunities does the Town of Eagle have?	Economic vitality in the valley that furthers household creation and job growth in our town, proximity to exceptional outdoor recreation, revitalization of existing areas (e.g. Grand Ave corridor) and development of new areas (e.g. East Eagle).
2. What challenges currently exist in the Town of Eagle?	Meeting private demand to review and approve projects following ReCode in a reasonable amount of time so that development can proceed; managing new development given Capitol St. and I-70 access constraints.
3. As a Council/Committee Member, how would you approach these challenges?	I will focus on learning the current Community Plans and Title 4 of the Code of Ordinances so that I can provide rules-based, consistent advice and decisions to Town staff and public applicants. As opportunities arise, I will apply my experience in strategic planning, regulatory and legislative drafting, and land use law to participate in the development of revisions to the comprehensive plan, revision of zoning regulations, and other longer-term initiatives.

Notarized Affidavit Required

Please note that a Town Council appointment requires that you have on a file a notarized affidavit of a Conflict of Interest form. The Town Clerk will send this to you once your application has been received.

Please include a letter of interest and resume with your submittal.	Atkins Letter of Interest.pdf
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Email not displaying correctly? [View it in your browser.](#)

Andrew Atkins

306 Howard St., Eagle CO 81631 / P.O. Box 6736, Eagle CO 81631
(970) 764-0849

Dear Members of the Town Council,

Thank you for the opportunity to apply to serve on the Town of Eagle's Planning and Zoning Commission. I hope to serve on the Commission to participate in shaping the Town's long term growth consistent with our Community Plans, with the goal of expanding economic activity and quality of life. I am confident my interest in developing and applying regulations and legislation, my inclination toward public service, and my prior experience representing clients in land use contexts will make me an effective member of the Commission.

Returning home to Colorado in 2022 after over twenty-two years of military and civil service, my family chose to settle in Eagle because of its cultural, economic, and recreational vitality and the long-term promise we see here. As an Army officer and attorney, I came to value the development of strategic plans that reflect consensus on the long-term direction of a community. I recognize the importance of consistently applying rules that themselves were crafted through transparent processes. I view our Town's Planning and Zoning Commission as essential in both of these areas - long-term planning and immediate decision-making. As my family looks ahead to decades of growing together in the town we are proud to call home, I seek to participate and serve in the land use processes that will ensure Eagle's continued vitality.

Growing up in Pitkin County, at a young age I became aware of enduring challenges mountain communities like Eagle face. These include costly and limited affordable housing, constrained transportation corridors, limited water resources, conflicting demands on open space, and the balancing of historical aspects of a community with an expanding population. I hope to serve on the Commission to contribute to managing those challenges I came to appreciate as a young person, but better understand today as a more mature, ever-learning member of our community.

I am confident my skills, experience, and professional ethic will provide value to the Commission, our Town's government, and to our community. I understand the commitment this role entails and am prepared to do the work, put in the time, and build the relationships that will make me an effective member of the Commission. Thank you for considering my application.

Sincerely,



Andrew Atkins

Leader and counsel skilled in family law, real estate and land use, construction litigation, risk management, strategic response, legislative affairs, and regulatory compliance. Establishes trust, builds teams, and manages complex problems discreetly with compassion and open-mindedness.

PROFESSIONAL EXPERIENCE

Sole Practitioner, Holy Cross Law LLC (July 2025-Present)
Eagle, Garfield, Pitkin, and Mesa Counties

- Represent and advise clients in domestic relations matters, including divorces, premarital agreements, post-decree enforcement, allocating parental responsibilities, and protection orders.
- Prepare property tax protests for clients across Colorado and appear before county Boards of Equalization and the Colorado Board of Assessment Appeals.

Senior Counsel, Garfield & Hecht P.C. (March 2023-July 2025)
Avon, Aspen, Glenwood Springs, and Denver

- Appeared before Colorado District courts, the U.S. District Court for the District of Colorado, and municipal bodies in real estate disputes, homeowners association enforcement actions, landlord-tenant disputes, construction defect litigation, land use, and domestic relations litigation.
- Drafted marital separation agreements, leases, contracts, and corporate documents in coordination with clients' tax and investment advisors, family office directors, and other team members.
- Drafted and litigated property tax protests and appeals before county and state authorities, achieving a 93% success rate and average valuation reduction of \$6.1M in 2023, 2024, and 2025.

Senior Supervising Counsel, AmeriCorps Office of the General Counsel (2021-2023)
Washington, DC and Remote

- Advised senior officials on financial management, appropriations, and audit compliance for over \$1.1B of community service programs in coordination with other Executive Branch departments, and supervised five counsel providing contracts, tort claims, ethics, and employment advice.
- Collaborated with counsel and management to draft contract solicitations, review bid proposals, and formulate strategy for bid protests in support of the agency's \$32M technology modernization.
- Led cross-functional teams developing budget justifications and annual financial reports, prepared officials for congressional testimony, drafted revisions to Title 42, U.S. Code, and advocated before the White House Counsel, Office of Management and Budget, and Department of Justice.

Deputy Legal Counsel to the Chairman of the Joint Chiefs of Staff (2019-2021)
The Pentagon, Washington, D.C.

- Advised the Principal Military Advisor to the President on domestic military operations, high profile internal investigations, elections, foreign military sales, security cooperation, and disaster relief.
- Drafted correspondence to the President, Secretary of Defense, Congress, and the media regarding 2020-2021 U.S. protests, foreign military sales, the Southern border, and other sensitive matters.
- Collaborated with civilian and military officials to respond to the COVID-19 pandemic, advising on interagency agreements, support to civilian authorities, public health policy, and other matters.
- Participated in cross-functional teams developing interagency programs to support border security and the 2020 presidential transition, and drafted legislation to enhance global security cooperation.

- Led and reviewed complex investigations of military operations, workplace misconduct, intelligence activities, and other matters, collaborating globally and recommending changes to policies.

Deputy General Counsel, Military District of Washington

(2017-2019)

Washington, D.C.

- Led a 30-person office advising leaders on fiscal law, contracting, public relations, investigations, criminal justice, interagency coordination, and legal aid for a 6,000 person, \$85M organization.
- Supervised the prosecutor's office responsible for Army criminal prosecutions in the National Capital Region, overseeing felony and misdemeanor cases in coordination with civil authorities.
- Conducted highly sensitive investigations involving senior Army officials, including investigations into employee relationships, ethics abuses, harassment and discrimination, and fatal accidents.

Director of Administrative and Contract Law, U.S. Forces Korea

(2015-2017)

Seoul, Korea

- Led 5 attorneys and 2 paralegals advising the four-star general commanding U.S. military forces in Korea on fiscal law, acquisitions, government ethics, employment law, and investigations, while developing and presenting training to 27 attorneys and 8 paralegals dispersed across South Korea.
- Conducted investigations and developed crisis mitigation plans for sensitive international incidents involving property damage and loss of life due to U.S. military operations in Korea and Nepal, advising senior officials on risk mitigation and exposure to foreign liability and scrutiny.

General Counsel, Prosecutor, International Law Attorney, and Cavalry Officer

(2000-2015)

Locations Worldwide

- Prosecuted felony and misdemeanor cases, advised foreign officials, led workplace misconduct investigations, and advised servicemembers on estate planning, family law, and consumer matters.
- Commanded four tanks and sixteen soldiers in the world's premier combat training center and supervised the leasing, maintenance, and operations of an 86 vehicle fleet with 104 personnel.

EDUCATION AND PUBLICATIONS

- **United States Military Academy at West Point** (BS, 2000, Foreign Languages)
3.88 GPA; 22/968 Class Rank; Dean's List and Distinguished Cadet
- **University of Washington School of Law** (JD, 2007)
3.59 GPA; Managing Editor, Pacific Rim Law and Policy Journal
Extern, the Hon. Judge Robert Bryan, U.S. District Court for the Western District of Washington
- **The Judge Advocate General's Legal Center and School** (LLM, 2012)
4.00 GPA; Volunteer Coach, Officer Basic Course Physical Training Program
- *Host Nation Sovereignty During U.S. Counterinsurgency Operations*, Military Law Review (2012)
- *Customary International Law in Multinational Military Operations*, Pacific Rim Law & Policy J. (2007)

CERTIFICATIONS AND ACTIVITIES

- Board Member, Eagle Valley Community Foundation, Eagle County, Colorado
- Law Student Mentor, University of Wash.; Volunteer Judge, George Mason Univ. School of Law
- Guest Lecturer, Colorado Mountain College and The Judge Advocate General's School
- Bar Member, the States of Colorado and Washington and the U.S. Supreme Court
- Harris Award for Leadership and Academic Excellence, Army Command and General Staff College
- Qualifying Athlete, Ironman 70.3 World Championships and USA Triathlon Championships
- Advanced Spanish and basic German language skills

From: Camille Deering <camille.deering@townofeagle.org>
Sent: Monday, August 18, 2025 4:28 PM
To: Planning Department <Planning@townofeagle.org>
Subject: Fw: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

P&Z application below.

Camille Deering

Town Clerk/Court Supervisor
TOWN OF EAGLE
200 Broadway, PO Box 609, Eagle Co 81631
Phone: 970-328-9649

Sender and receiver should be mindful that all my incoming and outgoing emails may be subject to the Colorado Open Records Act, § 24-72-200.1, et seq.

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Monday, August 18, 2025 4:09 PM
To: Clerk Group <clerk@townofeagle.org>
Subject: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

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Town Council & Planning Commission Application - Vacancies Only

Select the Town Council or Planning Commission
Planning & Zoning Commission

PERSONAL INFORMATION

First Name	Dean
Last Name	Drake
Address1	620 Red Table Drive
Address2	Unit 215
City	Gypsum
State	CO
Zip	81637
Email Address	deanneferrerdrake@gmail.com
Contact Phone Number	970-331-3351

Business Address	<i>Field not completed.</i>
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Business Phone Number	<i>Field not completed.</i>
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Occupation	<i>Field not completed.</i>
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(Section Break)

TOWN COUNCIL ELIGIBILITY AFFIRMATION

By answering these questions for a Town Council vacancy, the applicant is affirming all criteria are met pursuant to the Town's Charter. Those applying for a Planning Commission vacancy are also encouraged to provide the following information.

Are you a United States Citizen?	Yes
----------------------------------	-----

Are you a registered elector of the Town of Eagle?	Yes
--	-----

Have you been an Eagle resident no less than 12 consecutive months?	Yes
---	-----

Length of Residency in Eagle	2 uears
------------------------------	---------

Are you a registered voter and eligible to vote in the Colorado General Election?	Yes
---	-----

(Section Break)

EDUCATION AND HOBBIES

High School	Business High Scool
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College	Bachelor of Science in Tourism
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Trade or Business School	<i>Field not completed.</i>
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Hobbies	Hiking and Snowboarding
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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served on other Boards, Commissions, or Committees?	No
---	----

If yes, which	<i>Field not completed.</i>
Please list organization memberships and positions held	<i>Field not completed.</i>
Please List Areas of Special Interest	<i>Field not completed.</i>
Why do you want to serve your community in this capacity?	Economic and Business Development: Eagle has a strategic location along I-70 and is close to the Eagle County Regional Airport, making it a viable hub for business. The town's economic development plans are focused on several key areas. * Outdoor Recreation Economy: Eagle is already known for its outdoor recreation, particularly mountain biking, hiking, and river activities. There is a strong opportunity to expand businesses that support this economy, such as outdoor gear manufacturing, guiding services, and adventure-focused retail. * Technology and Innovation: With the rise of remote work, there's an opportunity to attract tech and creative professionals seeking a high quality of life. The town's economic plans highlight developing a technology and manufacturing economy, which could be supported by a growing resident population. * Commercial and Downtown Development: The town has identified a need for more commercial development, particularly in the downtown and along the eastern gateway to the town. This offers opportunities for new restaurants, retail, and service businesses to cater to both residents and visitors. Community and Lifestyle Eagle's growth is not just about business; it's also about a lifestyle that balances work and recreation. * Affordable Housing: Compared to neighboring resort towns, Eagle has a more affordable housing market. This provides an opportunity to attract and retain a workforce, from service industry employees to professionals, which is crucial for a sustainable economy. * Family-Friendly Environment: The town's focus on parks, trails, and community events makes it an attractive place for families. Businesses that serve this demographic—such as family-friendly dining, childcare services, and recreational programs—have a strong chance to succeed. * Sustainable and Thoughtful Growth: The town's plans, such as the Open Space and Trails Plan and the East Eagle Sub Area Plan, show a commitment to responsible development. This can attract businesses and residents who value environmental stewardship and a well-planned community, creating a unique brand for the town.

(Section Break)

ADDITIONAL QUESTIONS

1. What opportunities does the Town of Eagle have?

Economic and Business Development

Eagle has a strategic location along I-70 and is close to the Eagle County Regional Airport, making it a viable hub for business. The town's economic development plans are focused on several key areas.

* Outdoor Recreation Economy: Eagle is already known for its outdoor recreation, particularly mountain biking, hiking, and river activities. There is a strong opportunity to expand businesses that support this economy, such as outdoor gear manufacturing, guiding services, and adventure-focused retail.

* Technology and Innovation: With the rise of remote work, there's an opportunity to attract tech and creative professionals seeking a high quality of life. The town's economic plans highlight developing a technology and manufacturing economy, which could be supported by a growing resident population.

* Commercial and Downtown Development: The town has identified a need for more commercial development, particularly in the downtown and along the eastern gateway to the town. This offers opportunities for new restaurants, retail, and service businesses to cater to both residents and visitors.

Community and Lifestyle

Eagle's growth is not just about business; it's also about a lifestyle that balances work and recreation.

* Affordable Housing: Compared to neighboring resort towns, Eagle has a more affordable housing market. This provides an opportunity to attract and retain a workforce, from service industry employees to professionals, which is crucial for a sustainable economy.

* Family-Friendly Environment: The town's focus on parks, trails, and community events makes it an attractive place for families. Businesses that serve this demographic—such as family-friendly dining, childcare services, and recreational programs—have a strong chance to succeed.

* Sustainable and Thoughtful Growth: The town's plans, such as the Open Space and Trails Plan and the East Eagle Sub Area Plan, show a commitment to responsible development. This can attract businesses and residents who value environmental stewardship and a well-planned community, creating a unique brand for the town.

2. What challenges currently exist in the Town of Eagle?

Preservation of History

The primary challenge in preserving Eagle's history lies in balancing growth with historical preservation. As a rapidly growing town, there is constant pressure for new development. This can threaten historic structures and sites that may not have obvious above-ground evidence, such as archaeological sites. The town has an Historic Preservation Commission, but the challenge is ensuring that as the town expands, it doesn't lose its unique historical character. This requires promoting public awareness of its past and encouraging the integration of historic elements into new development rather than demolishing them.

Use of Public Lands

The main challenges for the use of public lands in Eagle are managing increased recreational pressure and protecting sensitive ecosystems. The town is a gateway to vast amounts of federal land, and its popularity for outdoor activities is growing. This leads to issues such as:

- * Wildlife and habitat conflicts: Increased human presence on trails and in open spaces can disrupt crucial wildlife habitats, particularly during winter. The town and county have implemented seasonal closures to mitigate this, but enforcement and public adherence remain a challenge.
- * Maintaining trail integrity: With more people using the trails, there's a need for continuous maintenance to prevent erosion and degradation. Funding for trail maintenance and construction is an ongoing concern.
- * Land management and access: A significant portion of the land surrounding Eagle is federally owned, and its future use can be uncertain due to potential land transfers or resource extraction activities like mining. The town must work with federal agencies like the Bureau of Land Management (BLM) and the U.S. Forest Service (USFS) to ensure public access and conservation.

Recycling

The challenges with recycling in the Town of Eagle are related to funding, infrastructure, and public engagement. While Eagle County offers recycling services, the broader state of Colorado has a low recycling rate compared to the national average.

Specific challenges include:

- * Contamination of recyclables: When non-recyclable items are placed in recycling bins, they can contaminate an entire load, causing it to be sent to a landfill. This is particularly an issue with "hard to recycle" items, which require special drop-off events or facilities.
- * Limited infrastructure and market access: The vast majority of collected recyclables are shipped out of state, or even out of the country, for processing. This creates a reliance on external markets and a lack of local recycling businesses, which can be a barrier to expanding the program.
- * Community education: There is a constant need to educate residents on what can and cannot be recycled and how to properly sort materials. This helps reduce contamination and increases the overall effectiveness of the recycling program.

3. As a Council/Committee Member, how would you approach these challenges?

As a Council or Committee Member, I would approach the challenges facing the Town of Eagle by focusing on community outreach, involving all residents, and strategically aligning town organizations.

Community Outreach

To address challenges, I'd first focus on proactive and transparent communication. Instead of waiting for problems to arise, I'd use multiple platforms—social media, the town website, and community newsletters—to inform residents

about ongoing initiatives. For example, regarding recycling, I'd create an educational campaign explaining what can and can't be recycled to reduce contamination. For public lands, I'd work with the BLM and Forest Service to publicize trail conditions and closures, ensuring everyone understands why these measures are in place.

Involving All Residents

It's crucial to ensure all residents feel heard and have a stake in the solutions. I would create more opportunities for public engagement beyond traditional town hall meetings. This could include:

- * Neighborhood-specific forums: Organizing smaller, more accessible meetings in different parts of town to discuss localized issues.
- * Surveys and online feedback tools: Using digital platforms to gather input on a wider range of topics, from historical preservation to public land use, making it easier for people with busy schedules to participate.
- * Youth and senior citizen committees: Creating special committees to ensure the perspectives of all age groups are considered in decision-making.

This inclusive approach would help build a consensus around difficult decisions, such as development projects that may impact historic sites or regulations on public land use.

Designation of Town Organizations

To make these efforts effective, I would advocate for clear roles and responsibilities for all town organizations. This means ensuring the Historic Preservation Commission has the authority and resources to review development plans. I would also work to strengthen partnerships between the town and local non-profits, like land conservation groups and trail maintenance organizations. This would prevent redundancy and allow each group to focus on its specific expertise. By clearly defining the roles of each organization, we can create a more coordinated and effective response to the town's challenges.

Notarized Affidavit Required

Please note that a Town Council appointment requires that you have on a file a notarized affidavit of a Conflict of Interest form. The Town Clerk will send this to you once your application has been received.

Please include a letter of interest and resume with your submittal.

[inbound6988410780556187936.pdf](#)

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Step 2(b) – Multiple Jobs Worksheet (Keep for your records.)

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job. To be accurate, submit a new Form W-4 for all other jobs if you have not updated your withholding since 2019.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables.

- 1 Two jobs.** If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, **skip** to line 3 **1** \$ _____
- 2 Three jobs.** If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.
 - a** Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a **2a** \$ _____
 - b** Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b **2b** \$ _____
 - c** Add the amounts from lines 2a and 2b and enter the result on line 2c **2c** \$ _____
- 3** Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc. **3** _____
- 4 Divide** the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in **Step 4(c)** of Form W-4 for the highest paying job (along with any other additional amount you want withheld) **4** \$ _____

Step 4(b) – Deductions Worksheet (Keep for your records.)

- 1** Enter an estimate of your 2023 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income **1** \$ _____
- 2** Enter: $\left\{ \begin{array}{l} \bullet \$27,700 \text{ if you're married filing jointly or a qualifying surviving spouse} \\ \bullet \$20,800 \text{ if you're head of household} \\ \bullet \$13,850 \text{ if you're single or married filing separately} \end{array} \right\}$ **2** \$ _____
- 3** If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-" **3** \$ _____
- 4** Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information **4** \$ _____
- 5 Add** lines 3 and 4. Enter the result here and in **Step 4(b)** of Form W-4 **5** \$ _____

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Married Filing Jointly or Qualifying Surviving Spouse

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$0	\$850	\$850	\$1,000	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,870
\$10,000 - 19,999	0	930	1,850	2,000	2,200	2,220	2,220	2,220	2,220	2,220	3,200	4,070
\$20,000 - 29,999	850	1,850	2,920	3,120	3,320	3,340	3,340	3,340	3,340	4,320	5,320	6,190
\$30,000 - 39,999	850	2,000	3,120	3,320	3,520	3,540	3,540	3,540	4,520	5,520	6,520	7,390
\$40,000 - 49,999	1,000	2,200	3,320	3,520	3,720	3,740	3,740	4,720	5,720	6,720	7,720	8,590
\$50,000 - 59,999	1,020	2,220	3,340	3,540	3,740	3,760	4,750	5,750	6,750	7,750	8,750	9,610
\$60,000 - 69,999	1,020	2,220	3,340	3,540	3,740	4,750	5,750	6,750	7,750	8,750	9,750	10,610
\$70,000 - 79,999	1,020	2,220	3,340	3,540	4,720	5,750	6,750	7,750	8,750	9,750	10,750	11,610
\$80,000 - 99,999	1,020	2,220	4,170	5,370	6,570	7,600	8,600	9,600	10,600	11,600	12,600	13,460
\$100,000 - 149,999	1,870	4,070	6,190	7,390	8,590	9,610	10,610	11,660	12,860	14,060	15,260	16,330
\$150,000 - 239,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$240,000 - 259,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	17,850
\$260,000 - 279,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,580	16,780	18,140
\$280,000 - 299,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,180	14,380	15,870	17,870	19,740
\$300,000 - 319,999	2,040	4,440	6,760	8,160	9,560	10,780	11,980	13,470	15,470	17,470	19,470	21,340
\$320,000 - 364,999	2,040	4,440	6,760	8,550	10,750	12,770	14,770	16,770	18,770	20,770	22,770	24,640
\$365,000 - 524,999	2,970	6,470	9,890	12,390	14,890	17,220	19,520	21,820	24,120	26,420	28,720	30,880
\$525,000 and over	3,140	6,840	10,460	13,160	15,860	18,390	20,890	23,390	25,890	28,390	30,890	33,250

Single or Married Filing Separately

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$310	\$890	\$1,020	\$1,020	\$1,020	\$1,860	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040
\$10,000 - 19,999	890	1,630	1,750	1,750	2,600	3,600	3,600	3,600	3,600	3,760	3,960	3,970
\$20,000 - 29,999	1,020	1,750	1,880	2,720	3,720	4,720	4,730	4,730	4,890	5,090	5,290	5,300
\$30,000 - 39,999	1,020	1,750	2,720	3,720	4,720	5,720	5,730	5,890	6,090	6,290	6,490	6,500
\$40,000 - 59,999	1,710	3,450	4,570	5,570	6,570	7,700	7,910	8,110	8,310	8,510	8,710	8,720
\$60,000 - 79,999	1,870	3,600	4,730	5,860	7,060	8,260	8,460	8,660	8,860	9,060	9,260	9,280
\$80,000 - 99,999	1,870	3,730	5,060	6,260	7,460	8,660	8,860	9,060	9,260	9,460	10,430	11,240
\$100,000 - 124,999	2,040	3,970	5,300	6,500	7,700	8,900	9,110	9,610	10,610	11,610	12,610	13,430
\$125,000 - 149,999	2,040	3,970	5,300	6,500	7,700	9,610	10,610	11,610	12,610	13,610	14,900	16,020
\$150,000 - 174,999	2,040	3,970	5,610	7,610	9,610	11,610	12,610	13,750	15,050	16,350	17,650	18,770
\$175,000 - 199,999	2,720	5,450	7,580	9,580	11,580	13,870	15,180	16,480	17,780	19,080	20,380	21,490
\$200,000 - 249,999	2,900	5,930	8,360	10,660	12,960	15,260	16,570	17,870	19,170	20,470	21,770	22,880
\$250,000 - 399,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$400,000 - 449,999	2,970	6,010	8,440	10,740	13,040	15,340	16,640	17,940	19,240	20,540	21,840	22,960
\$450,000 and over	3,140	6,380	9,010	11,510	14,010	16,510	18,010	19,510	21,010	22,510	24,010	25,330

Head of Household

Higher Paying Job Annual Taxable Wage & Salary	Lower Paying Job Annual Taxable Wage & Salary											
	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$620	\$860	\$1,020	\$1,020	\$1,020	\$1,020	\$1,650	\$1,870	\$1,870	\$1,890	\$2,040
\$10,000 - 19,999	620	1,630	2,060	2,220	2,220	2,220	2,850	3,850	4,070	4,090	4,290	4,440
\$20,000 - 29,999	860	2,060	2,490	2,650	2,650	3,280	4,280	5,280	5,520	5,720	5,920	6,070
\$30,000 - 39,999	1,020	2,220	2,650	2,810	3,440	4,440	5,440	6,460	6,880	7,080	7,280	7,430
\$40,000 - 59,999	1,020	2,220	3,130	4,290	5,290	6,290	7,480	8,680	9,100	9,300	9,500	9,650
\$60,000 - 79,999	1,500	3,700	5,130	6,290	7,480	8,680	9,880	11,080	11,500	11,700	11,900	12,050
\$80,000 - 99,999	1,870	4,070	5,690	7,050	8,250	9,450	10,650	11,850	12,260	12,460	12,870	13,820
\$100,000 - 124,999	2,040	4,440	6,070	7,430	8,630	9,830	11,030	12,230	13,190	14,190	15,190	16,150
\$125,000 - 149,999	2,040	4,440	6,070	7,430	8,630	9,980	11,980	13,980	15,190	16,190	17,270	18,530
\$150,000 - 174,999	2,040	4,440	6,070	7,980	9,980	11,980	13,980	15,980	17,420	18,720	20,020	21,280
\$175,000 - 199,999	2,190	5,390	7,820	9,980	11,980	14,060	16,360	18,660	20,170	21,470	22,770	24,030
\$200,000 - 249,999	2,720	6,190	8,920	11,380	13,680	15,980	18,280	20,580	22,090	23,390	24,690	25,950
\$250,000 - 449,999	2,970	6,470	9,200	11,660	13,960	16,260	18,560	20,860	22,380	23,680	24,980	26,230
\$450,000 and over	3,140	6,840	9,770	12,430	14,930	17,430	19,930	22,430	24,150	25,650	27,150	28,600

Community Development Director – Town Planner

Pronouns: She/Her/Hers

TOWN OF EAGLE

200 Broadway, PO Box 609, Eagle Co 81631

Phone: 970-328-9619

Sender and receiver should be mindful that all my incoming and outgoing emails may be subject to the Colorado Open Records Act, § 24-72-200.1, et seq.

From: Natalie Duck Bullard <coloradodvm@gmail.com>

Sent: Sunday, August 24, 2025 12:32 PM

To: Peyton Heitzman <peyton.heizman@townofeagle.org>

Subject: Re: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

CAUTION: This email is from an external source. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Peyton,

I'm so sorry - I meant to apply for a Planning and Zoning vacancy.

Thank you,

Natalie

Sent from my iPhone

On Aug 20, 2025, at 4:24 PM, Peyton Heitzman <peyton.heizman@townofeagle.org> wrote:

Hi Natalie,

I'm reaching out about your recent application to the Town. In your application, you selected to apply for Town Council vacancies. Was that intentional or did you mean to apply for the Planning & Zoning Commission vacancy?

Best regards,

Peyton Heitzman, AICP

Community Development Director – Town Planner

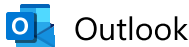
Pronouns: She/Her/Hers

TOWN OF EAGLE

200 Broadway, PO Box 609, Eagle Co 81631

Phone: 970-328-9619

Sender and receiver should be mindful that all my incoming and outgoing emails may be subject to the Colorado Open Records Act, § 24-72-200.1, et seq.



Fw: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

From Camille Deering <camille.deering@townofeagle.org>
Date Mon 2025-08-18 8:42 AM
To Planning Department <Planning@townofeagle.org>

P&Z Application below.

Camille Deering
Town Clerk/Court Supervisor
TOWN OF EAGLE
200 Broadway, PO Box 609, Eagle Co 81631
Phone: 970-328-9649

Sender and receiver should be mindful that all my incoming and outgoing emails may be subject to the Colorado Open Records Act, § 24-72-200.1, et seq.

From: noreply@civicplus.com <noreply@civicplus.com>
Sent: Sunday, August 17, 2025 9:46 AM
To: Clerk Group <clerk@townofeagle.org>
Subject: Online Form Submittal: Town Council & Planning Commission Application - Vacancies Only

CAUTION: This email is from an external source. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Town Council & Planning Commission Application - Vacancies Only

Select the Town Council or Planning Commission Town Council (vacancies only)

PERSONAL INFORMATION

First Name	Natalie
Last Name	Bullard
Address1	609 Washington Street
Address2	Field not completed.
City	Eagle
State	Co
Zip	81631

Email Address	coloradodvm@gmail.com
---------------	-----------------------

Contact Phone Number	9703314817
----------------------	------------

Business Address	<i>Field not completed.</i>
------------------	-----------------------------

Business Phone Number	<i>Field not completed.</i>
-----------------------	-----------------------------

Occupation	Veterinarian
------------	--------------

(Section Break)

TOWN COUNCIL ELIGIBILITY AFFIRMATION

By answering these questions for a Town Council vacancy, the applicant is affirming all criteria are met pursuant to the Town's Charter. Those applying for a Planning Commission vacancy are also encouraged to provide the following information.

Are you a United States Citizen?	Yes
----------------------------------	-----

Are you a registered elector of the Town of Eagle?	Yes
--	-----

Have you been an Eagle resident no less than 12 consecutive months?	Yes
---	-----

Length of Residency in Eagle	18 years
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Are you a registered voter and eligible to vote in the Colorado General Election?	Yes
---	-----

(Section Break)

EDUCATION AND HOBBIES

High School	Collegiate
-------------	------------

College	VA Tech
---------	---------

Trade or Business School	<i>Field not completed.</i>
--------------------------	-----------------------------

Hobbies	Hiking, gardening, mountain biking
---------	------------------------------------

(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served on other Boards, Commissions, or Committees?	No
---	----

If yes, which	<i>Field not completed.</i>
Please list organization memberships and positions held	Vail Health Volunteer Corp, Bravo Vail Volunteer Guild, AVMA, CVMA, Colorado Canines for Independence (Board Member), Pet Partners Therapy Dog Volunteer
Please List Areas of Special Interest	Eagle's Downtown Redevelopment, Hwy 6 Corridor improvements
Why do you want to serve your community in this capacity?	I have been a homeowner and business owner in the Town of Eagle for 18 years. I am interested in learning more about the planning and zoning processes and I will bring a balanced and open minded perspective to the committee, always seeking a deep understanding.

(Section Break)

ADDITIONAL QUESTIONS

1. What opportunities does the Town of Eagle have?	The natural beauty and vibrant lifestyle is Eagle will always draw people in, whether for a long time or for a brief visit. We have the opportunity to showcase this remarkable place, and to benefit financially from those efforts.
2. What challenges currently exist in the Town of Eagle?	Traffic and growth management are 2 primary challenges.
3. As a Council/Committee Member, how would you approach these challenges?	As a new committee member, I would spend time educating myself about the current challenges (I am sure there are more with which the average resident isn't familiar), and I would spend a good deal of time listening and processing all of the current information that we have access to. As a veterinarian, I work collaboratively with pet owners to diagnose and explain complain medical conditions, working within a variety of socioeconomic backgrounds and levels of education. This provides an exceptional foundation from which to contribute to committee work.

Notarized Affidavit Required

Please note that a Town Council appointment requires that you have on a file a notarized affidavit of a Conflict of Interest form. The Town Clerk will send this to you once your application has been received.

Please include a letter of interest and resume with your submittal.	<i>Field not completed.</i>
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Email not displaying correctly? [View it in your browser.](#)

TOWN OF EAGLE, COLORADO

ORDINANCE NO. 08

(Series of 2025)

**AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO
SETTING THE EFFECTIVE DATE OF ORDINANCE NO. 6, SERIES 2025.**

WHEREAS, pursuant to C.R.S. § 31-15-103, municipalities shall have power to make and publish ordinances which are necessary and proper to provide for the safety, to preserve the health, promote the prosperity, and improve the morals, order, comfort, and convenience of such municipality and the inhabitants thereof not inconsistent with the laws of this state; and

WHEREAS, the Town of Eagle (the "Town") is a home-rule municipality organized under Article XX of the Colorado Constitution and with the authority of the Eagle Home Rule Charter; and

WHEREAS, on August 26, 2025, Ordinance 2025-6 Amending Chapter 5.16 to the Eagle Municipal Code Regarding the Licensing of Retail Tobacco Businesses ("Ordinance 2025-06") was introduced, read, and ordered published by an affirmative vote of Town Council at its regular council meeting; and

WHEREAS, Ordinance 2025-06 did not state an effective date in Section 10 for the day on which the ordinance will become effective; and

WHEREAS, the Town Council wishes to set an effective date with sufficient time for retail tobacco businesses to comply.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO:

Section 1. Effective Date. Ordinance 2025-06 shall become effective January 1, 2026.

INTRODUCED, READ, MOVED, AND ORDERED PUBLISHED ON September 9, 2025.

TOWN OF EAGLE, COLORADO

By: _____
Scott Turnipseed, Mayor

ATTEST:

By: _____
Camille Deering, Town Clerk



To: Mayor Turnipseed and Town Council

From: Kira Koppel, Sustainability Specialist

Date: September 9th, 2025

Agenda Item: IMPACT Accelerator Regional Grant Application Letter of Support

REQUEST: Staff asks that Council review, discuss, and take action on the IMPACT Accelerator Regional Grant Application Letter of Support.

BACKGROUND: The IMPACT Accelerator grant program is a new opportunity housed within the Colorado Energy Office this year. \$50 million is available to support local governments with policy adoption that will bolster local resilience, reduce emissions, and advance other state priorities, such as improved air quality. A portion of funding must be reserved for policy implementation, and the remaining funding can be used for an associated project. Sustainability and Buildings staff from across our region have convened with CORE (Community Office for Resource Efficiency) and Lotus Sustainability & Engineering to pursue funding that will support implementation of [Step B of the Regional Net Zero Roadmap](#). As the cohort that developed the roadmap has finalized all council presentations and has previously been successful in winning grant funding to support code work, the natural next step was to continue this effort. Our project title is *High-Performing Mountain Communities: A Regional Approach to Energy Code Innovation and Retrofit Implementation* and is a regional application facilitated by CORE that includes Aspen, Avon, Basalt, Eagle County, Minturn, Pitkin County, Red Cliff, Snowmass Village, Eagle, and Vail. The City of Aspen is our lead applicant.

Each applicant is required to submit a vision budget, standard budget, and constrained budget. We are starting with a \$5M vision budget. Each jurisdiction's portion of the total budget was calculated by assessing the number of permit applications received per year and each town's capacity (budget and staff).

The group will be applying for funds that will support code writing, trainings, plan review resources, and physical materials (for information and outreach). Other grant activities that would support code adoption include convening the cohort to align on the all-electric construction exceptions, trainings for town staff and town council, open houses for builders and developers, an engagement specialist who would help create engagement materials for the building community, and an on-hand consultant for code and plan review support. Sustainability and Building staff have collaborated on the vision budget and included an EEOP module that could be added to our new permitting and plan review software in an effort to streamline the process for staff and permit applicants. The project funding ask is primarily composed of funding for rebates and/or reduced permit fees, in alignment with feedback from Town Council regarding the Regional Net Zero Roadmap adoption. Funding could go toward rebates for existing buildings and/or reduced fees for early adopters of the new code (i.e., developers building all-electric now or building to Step B of the roadmap before it is codified). The total grant request for Eagle's portion of the grant ask would be \$111,750 to support code adoption and \$300,000 to support rebates and/or reduced fees.



ANALYSIS: Implementing the Regional Net Zero Roadmap has the potential to reduce 899 metric tons of CO₂e in 2030 and up to 92,338 cumulative metric tons of CO₂e through 2050. Electrifying existing buildings (the rebate portion of the grant ask) has the potential to reduce 1,977 metric tons of CO₂e in 2030 and 122,551 cumulative tons of CO₂e through 2050. For reference, 85,078 tons of CO₂e was the total GHG emissions calculated across the Town of Eagle in 2020. Implementing Step B of the roadmap and electrifying existing buildings are two powerful strategies within the Net Zero Action Plan. The IMPACT Accelerator grant is a fantastic opportunity to gain meaningful support toward the implementation of each strategy in the form of additional funding. With the organizational need to keep budgets flat from 2025 to 2026, a significant grant opportunity like this is pivotal to our ability to move toward our net zero goals. In light of reduced federal (and likely reduced future state) grant funding, staff believes participating in this regional grant application is essential.

Because the funding hinges on policy adoption, it is important for the Colorado Energy Office to see evidence of Council support of the grant application and goals. The attached letter of support highlights the process of developing the Regional Net Zero Roadmap and its adoption by the Town Council. It also speaks to the staff time dedicated to this work and the draft budget allocations to support the grant match, should we be successful. Staff would like to note that identifying the exceptions to all-electric new construction is a key component of this process, and council feedback will be gathered throughout the process to ensure we arrive at a code in which Council has confidence. Signing a letter of support and submitting the grant application are just the first steps toward developing the code (slated for adoption in late 2027).

COMMUNITY INPUT: Input from the Building Community and local code officials went into the Regional Net Zero Roadmap. There is no specific community input on the Letter of Support.

BUDGET / STAFF IMPACT: Staff time toward the IMPACT Accelerator Grant application (and implementation, if successful), had been built into staff work plans for 2025 and 2026. Specific budget allocations are included in the 2026 draft Sustainability budget and amount to \$4402 (please note, this amount differs from the \$5500 budgeted in the original draft sustainability budget. The \$5500 was a conservative estimate since staff budget deadlines arrived before the full match breakdown was developed for the grant application).

STRATEGIC ALIGNMENT / STANDARDS ACHIEVED: Applying for the the IMPACT Accelerator Grant supports the town's goal to elevate our relationship with the environment by supporting and demonstrating sustainability (Goal 4-3 of Elevate Eagle Comprehensive Plan) and the town's strategic objective to invest in environmental and energy sustainability. It aligns with and supports continued implementation of Town Council Resolution No. 56, a resolution adopting town-wide sustainability goals, and the implementation of the Town of Eagle Net Zero Action Plan.

RECOMMENDED ACTION OR PROPOSED MOTION: Staff recommends Council consider the Letter of Support and either make a motion to approve and sign the Letter of Support or to direct staff otherwise.

ATTACHMENTS:



- IMPACT Accelerator Grant Application Letter of Support: [LINK](#)
- Colorado Energy Office IMPACT Accelerator Grant Program Webpage: [LINK](#)
- Regional Net Zero Roadmap: [LINK](#)



September 9, 2025

ATTN: Colorado Energy Office
1600 Broadway, Suite 1960
Denver, CO 80202

RE: Local IMPACT Accelerator Application Letter of Commitment to Support “High-Performing Mountain Communities: A Regional Approach to Energy Code Innovation and Retrofit Implementation”

Dear Russ Sands,

I am writing to confirm The Town of Eagle’s commitment to passing Aspen’s High-Performing Mountain Communities: A Regional Approach to Energy Code Innovation and Retrofit Implementation application which is being submitted for funding under the Local IMPACT Accelerator. Our community is dedicated to supporting this grant application and associated policy with the resources this grant would provide. We feel that the policy ultimately has a strong chance of passing in our jurisdiction due to the following reasons:

1. We have already demonstrated our commitment to advanced building code updates by adopting the [Regional Net Zero Roadmap](#) in 2025. This Roadmap outlines that jurisdictions will work toward all-electric new construction with some exceptions between 2026 and 2029.
2. The Town of Eagle has adopted climate goals for both our town operations and the greater community: net zero carbon emissions for town operations by 2028 and net zero carbon emissions for the Eagle community by 2030. A key component of achieving the goals our Town Council has set is to eventually require electrification for new construction on both the residential and commercial side. These strategies are both included in the [Town of Eagle Net Zero Action Plan](#) and are more fully described in the Regional Net Zero Roadmap.
3. Comprehensive regional engagement with town councils, county commissions, and buildings workforce around the Regional Net Zero Roadmap timelines and goals was conducted throughout 2024 and 2025. There is an interest in remaining aligned with our region on consistent building and energy codes.
4. Additionally, staff time has been committed toward this initiative both in 2025 and 2026, and it remains a priority for both sustainability staff and buildings staff. We recognize that the support grant funding would provide in the form of training and resources would make the policy most successful.

We are pleased to contribute staff time developing internal resources as well as resources that could be shared with developers and building permit applicants about the code changes to come. Staff will coordinate internally and work with Town Council to keep them apprised of progress and to align priorities.

As outlined in the grant application, the Town of Eagle is committed to the following:



1. We will contribute \$4042 in a direct budget allocation to this effort. An additional \$500 is included in the proposed 2026 budget for energy code outreach materials so we can ensure compliance with our existing codes as well as begin preparing developers and applicants for future code changes. Both budget allocations above are subject to the 2026 budget passage by our Town Council, which will be presented over the next two months.
2. We will also meet the match requirement by supplying \$10,000 of in-kind contributions made up of staff hours not directly associated with the application. Combined with cash this adds up to a total of \$14,502.
3. We commit to working with the other cohort communities involved in this application to successfully accomplish what this application details.

The Town of Eagle looks forward to working closely with the City of Aspen and other cohort communities to make this initiative a success. Please do not hesitate to contact me at scott.turnipseed@townofeagle.org if you require any additional information or documentation.

We are enthusiastic about the opportunity to make an impact on the local community.

Sincerely,

Mayor Scott Turnipseed & the Town of Eagle Town Council
scott.turnipseed@townofeagle.org
970-328-6354



To: Mayor Turnipseed and Town Council

From: Kira Koppel, Sustainability Specialist

Date: September 9th, 2025

Agenda Item: Community Sustainability Project Funding Recommendations

REQUEST: Staff asks that Council review, discuss (if necessary), and take action on the Eagle Sustainability Advisory Committee's recommendations for community sustainability funding.

BACKGROUND: Council approved \$15,000 in community sustainability funding in the 2025 operating budget. These funds are intended to support community-based projects that make progress toward our net zero carbon emissions by 2030 goal. The Adam Palmer Sustainability Fund raised another \$15,000 to contribute to this effort, bringing the total available amount to the community in to \$30,000 in 2025. The Palmer Fund hosts the [application form](#), which is also described and [linked on the Town's sustainability webpage here](#).

The [Sustainability Advisory Committee \(SAC\)](#) was formed in early 2025. As per our Professional Services Agreement and MOU, the Palmer Fund oversees and manages the SAC, whose primary role is to review community sustainability funding grant applications and make recommendations to the Town Council on which projects to approve for funding. In 2025, applications were received on a rolling basis and reviewed in both May and August. The funding opportunity was promoted on the town website, in the Eagle Today newsletter, in Walking Mountains' sustainability newsletter, on the town's social media, and at events such as the Eagle Chamber Mixer. The Adam Palmer Sustainability Fund has also promoted the opportunity at events, through in-person outreach, and via social media.

A total of 5 applications were received, 2 in the May round and 3 in the August round. The SAC determined more information was needed from the May applicants, and both were invited to reapply in the August round. However, neither reapplied. Of the 3 applications received in August, one decided not to proceed due to the reporting requirements attached to the grant funding. Their project will still move forward regardless of funding.

The SAC is recommending that Town Council fund the two projects that are ready to proceed with Council approval: the Proposal to Increase Curbside Organics and the Town of Eagle – Community Energy Efficiency Program. A basic description is below, and several documents are attached to provide more information.

Proposal to Increase Curbside Organics

Submitted by Shawn Bruckman, Pedogenic Solutions LLC

- This application requests \$15,000 to strategically increase residential curbside compost participation through targeted outreach, behavior change strategies, and communication improvements. This would include a comprehensive assessment of current curbside compost participation, contamination rates, and program barriers. This would include surveys or interviews and benchmarking metrics for a successful compost outreach



program. Implementation would include identifying key resident groups, exploring various incentives (rewards, competitions, or free starter kits), developing messaging for a multi-channel outreach plan (press releases, photos, social media posts, community workshops, providing an active presence at events and social gatherings), and pilot behavior nudges (cart tags, reminder signage, friendly “oops” or “thank you” tags for correct compost bin usage). Measures of success will include the number of households who set out their household bins and the total tonnage of compost collected before and after the project (this data is regularly reported from Vail Honeywagon to the Town).

Town of Eagle – Community Energy Efficiency Program

Submitted by Nikki Maline, Energy Programs Director at Walking Mountains

- This application requests additional funding to boost the 2025 and 2026 town funding for energy efficiency rebates. Since current town funding is dependent on the previous year’s Exterior Energy Offset Fund balance, supplementing that total with this \$11,000 request will allow Walking Mountains to provide an increased number of energy efficiency rebates that align with the town’s 2030 net zero goals. Since the EEOP is expected to have a fund balance of only \$20,000 in 2026 (compared to \$29,000 in 2025 and compared to a \$40,000 allocation from the general fund in 2024), supplemental funds are being requested to exceed current rebates amounts, as these rebates address several strategies within the 2030 net zero action plan and need to be ramped up as we near the 2030 goal. Funds would be used in 2025 as well as 2026 to supplement existing Town budget allocations.

Please reference the attachments for more details on the project scoring, application information, and additional information requested of the applicants by the SAC.

It is also important to note that since the SAC is housed under the Palmer Fund (via the PSA and MOU with the Town), as the Palmer Fund’s fundraising capacity grows, the SAC can continue to review grant applications and make recommendations for disbursement of Palmer Fund dollars toward the community net zero by 2030 goal, in addition to recommendations to the Town Council for town-contributed funds. Included in the 2026 operating budget draft is a suggestion that the \$15,000 of suggested community sustainability funding go directly to the Palmer Fund for the SAC to disburse in accordance with the town’s net zero by 2030 goal, the [community net zero action plan](#), the SAC bylaws, and the town and Palmer Fund’s MOU. Because town staff sits on the SAC, town perspective on appropriate use of funds is represented in the group, and Council can advise staff on priorities for funds as desired. Shifting this process to the SAC entirely will streamline our efforts to get projects moving in the community in service of our net zero by 2030 goal.

ANALYSIS: The Sustainability Advisory Committee’s primary role is to evaluate applications for community sustainability funding and make a recommendation to Town Council for final approval on the use of community sustainability funding. Each member of the SAC has taken a critical eye to these applications and scored them accordingly. Based on these projects’ potential to reduce carbon emissions and contribute to the town’s net zero carbon emissions by 2030 goal, the SAC and staff recommend fully funding both projects by allocating the total \$15,000 in the Sustainability operating budget and working with the Palmer Fund to allocate an additional \$11,000 in their budget to fund both projects. Sustainability staff is in contact with both applicants and feels confident that each can deliver on their objectives. The



SAC will work with town sustainability staff and the applicants to ensure a final report is completed that can be delivered back to Town Council on the use of the funds and the result of each project.

COMMUNITY INPUT: The Sustainability Advisory Committee is a group of Eagle residents, town sustainability staff, and Palmer Fund staff with an interest and/or background in sustainability and climate action. The committee reviewed and scored each application in order to arrive at this recommendation to the Eagle Town Council.

BUDGET / STAFF IMPACT: \$15,000 is available in the 2025 budget and allocated for community sustainability funding. The Palmer Fund also has \$15,000 available to fund community sustainability projects starting in 2025. Approving the requested funding for these two projects would exhaust the 2025 allocation for this item, ensuring those funds are used for their intended purpose. The Palmer Fund would cover the remaining \$11,000, and \$4,000 would remain available from the Palmer Fund for community sustainability projects in 2026. It is worthwhile to note that another \$15,000 is included in the draft 2026 budget for community sustainability funding that was presented to the Town Council at the September 9th budget work session. Impacts to staff are accounted for, as supporting these projects with a light touch and reporting back to council on their results has been included in staff's 2026 work plan.

STRATEGIC ALIGNMENT / STANDARDS ACHIEVED: Funding these projects supports the town's goal to elevate our relationship with the environment by supporting and demonstrating sustainability (Goal 4-3 of Elevate Eagle Comprehensive Plan) and the town's strategic objective to invest in environmental and energy sustainability. It aligns with and supports continued implementation of Town Council Resolution No. 56, a resolution adopting town-wide sustainability goals.

RECOMMENDED ACTION OR PROPOSED MOTION: Staff recommends Council consider the SAC's recommendation and either direct staff to proceed in awarding dollars in accordance with the recommendation or to direct staff otherwise.

ATTACHMENTS:

Applications Recommended for Funding

- Pedogenic Solutions LLC (Shawn Bruckman): Proposal to Increase Curbside Organics
 - Application & Project Budget: [LINK](#)
 - SAC Scoring & Communications with the Applicant: [LINK](#)
- Walking Mountains: Town of Eagle – Community Energy Efficiency Program
 - Application & Project Budget: [LINK](#)
 - SAC Scoring & Communications with the Applicant: [LINK](#)

Background on the Sustainability Advisory Committee and Partnership with the Palmer Fund:

- APSF_TOE Partnership Document: [LINK](#)
- Resolution 72, Series 2024 Approving an MOU with the Adam Palmer Sustainability Fund: [LINK](#)
- Professional Services Agreement with the Adam Palmer Sustainability Fund: [LINK](#)