# Town Council
# Tuesday, May 27, 2025
# Public Meeting Room / Eagle Town Hall
# 200 Broadway Eagle, CO

*This agenda and the meetings can be viewed at www.Townofeagle.org.*
*Times listed are approximate and are subject to change.*

**TOWN COUNCIL MEETING ACCESS INFORMATION AND PUBLIC PARTICIPATION** *This will be an in-person meeting using Teams. Please note: All participants must remain muted until they are requested to speak. This will reduce background noise disruptions to the meeting attendees. When it's your turn to speak, you will have three (3) minutes for public comment. PUBLIC COMMENTS: If you are unable to attend, public comments regarding any items on this agenda can be submitted to Camille Deering, Town Clerk, and will be included as part of the record. For technical difficulties, please email clerk@townofeagle.org and we will do our best to assist you.*

1. **Microsoft Teams** Need help?

**Join the meeting now**

Meeting ID: 283 067 054 976

Passcode: vE2Az22a

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**Dial in by phone**

+1 469-770-0416,,699859549# United States, Kaufman

Find a local number

Phone conference ID: 699 859 549#

For organizers: Meeting options | Reset dial-in PIN

**CALL TO ORDER - 6:00 PM**

**ROLL CALL**

**ADOPTION OF AGENDA** *Opportunity for amendment or deletions to the agenda.*

**PUBLIC COMMENT** *Citizen public comment offers an opportunity for citizens to express opinions or ask questions regarding town services, policies, or other matters of community concern, and any items that are not on the agenda. Please attempt to keep comments to three (3) minutes; time limits are established to provide efficiency in the conduct of the meeting and to allow equal opportunity for everyone wishing to speak. When appropriate, any questions by the public during public comment will be followed up on by the Town Manager and Town staff. Those who are speaking are requested to state their name and address for the record.*

**PRESENTATIONS** *Prescheduled presentations from the public are limited to 5 minutes. Invited presentations are limited to 10 minutes. Prior arrangements for presentations are made with the Town Clerk. The Council cannot appropriate funds or waive fees in*

*response to a presentation.*

**CONSENT AGENDA - 6:15 PM** *Consent agenda items are routine Town business, items that have received clear direction previously from the council, final land-use file documents after the public hearing has been closed, or which do not require council deliberation.*

1. Minutes
2. Letter of Opposition - Telecommunication Facility at 641 Green Mountain Dr
3. Resolution 40, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Appointing Grant Murphy to the Eagle Ranch Housing Corporation.

**STAFF REPORTS** *The Town Manager and department staff prepare and provide internal updates to the council.*

1. Town Manager Update
2. 1st Quarter - 2025 Sales Tax Report

**BUSINESS ITEMS - 6:20 PM** *Items and / or Public Hearings are listed under Business may be old or new and may require review or action by the council.*

1. Ordinance 2, Series 2025: An Ordinance of the Town Council of the Town of Eagle, Colorado Amending Title 8 of the Eagle Municipal Code to Regulate the Protection of Wildlife.
2. Q1 2025 Sustainability Update
3. Eagle County Regional Housing Needs Analysis
4. Hockett Gulch Trailhead Restroom Funding Allocation
5. 2025 Budget - Supplemental Budget Appropriation Proposal

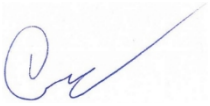
**COUNCIL DISCUSSION AND FUTURE AGENDA ITEMS - 7:20 PM** *Council will use this time to propose future agenda items, provide updates on Council Committees, and address general discussion items.*

**EXECUTIVE SESSION - 7:25 PM**

1. An executive session pursuant to §24-6-402(4)(b), §24-6-402(4)(a), and §24-6-402(4)(e), C.R.S., for a conference with the Town Attorney to receive legal advice concerning the purchase and acquisition of real property, and determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators relating to acquisition of two properties, one for open space in the Brush Creek Valley, and one for the Grand Avenue Corridor Plan, both in the Town of Eagle.

**ADJOURN - 8:15 PM**

I hereby certify that the above Notice of Meeting was posted by me in the designated location at least 24 hours prior to said meeting.



_____
Camille Deering
Town Clerk

**PUBLIC WIFI – Eagle Guest**

# MEETING MINUTES
# Town Council
# Tuesday, May 13, 2025
# Public Meeting Room / Eagle Town Hall
# 200 Broadway Eagle, CO

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*Times listed are approximate and are subject to change.*

**TOWN COUNCIL MEETING ACCESS INFORMATION AND PUBLIC PARTICIPATION** *This was an in-person meeting using Teams.*

**CALL TO ORDER**

**ROLL CALL**

**COUNCIL MEMBERS PRESENT**

Mikel Kerst, Scott Turnipseed, Ellen Bodenhemier, Geoffrey Grimmer, Nick Sunday, Jamie Woodworth Foral, Bryan Woods

**COUNCIL MEMBERS ABSENT**

**STAFF PRESENT**

Larry Pardee, Town Manager
Richard Peterson-Cremer, Town Attorney
Camille Deering, Town Clerk
Jill Kane, Finance Director/Treasurer
Carrie Buhlman, Police Chief
Peyton Heitzman, Community Development Director
Jessica Lake, Senior Planner
Sydney Dynek, Planner
Kyle Brotherton, Planner
Tez Hawkins, Planner
Kira Koppel, Sustainability Specialist
Ryan Johnson, Town Engineer
Ryan Goebel, IT Analyst
Nikki Davis, Economic Development & Housing Specialist

**ADOPTION OF AGENDA**

There were no changes to the agenda.

**MOTION: Council Member Nick Sunday motioned to adopt the agenda. The motion was seconded and passed with a vote of 7 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woodworth Foral, Woods) and 0 opposed.**

**PUBLIC COMMENT**

- Tim McMahon, Avon resident- Expressed the need to eliminate the Tampon tax and asked Council to contribute funds for an ice rink
- Andrea Arnhold, 142 Pinion Lane- Representing the hockey community, asked Council contribute funds for an ice rink to replace Dobson
- Gary Hill, 431 Golden Eagle- Suggested banning e-bikes on sidewalks. Issues with e-bikes have gotten worse.
- Scott Sherwood, Eagle Resident- Shared experience with e-bikes and supports legislation regulating e-bikes
- Debbie Murphy, Virtual- Asked when there will be pickleball courts built in Eagle
- Rick Arnhold, 142 Pinion Lane- Asked Council to contribute funds for an ice rink
- Jeremy Gross, 39 Greenhorn- Asked Council to contribute funds to an ice rink. An ice rink will have a positive economic impact.
- Jordan Cox, Unknown Address- Expressed how important hockey is to him and the community. Asked Council to contribute funds for an ice rink.

**PRESENTATIONS**

1. Tobacco Control Policies, Eagle County Department of Health

**CONSENT AGENDA**

**MOTION: Council Member Geoffrey Grimmer motioned to approve the consent agenda. The motion was seconded and passed with a vote of 7 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woodworth Foral, Woods) and 0 opposed.**

1. Minutes

2. Bill Pay

3. Budget Request for Disposal of Stockpiled E-Waste from Prior Hard2Recycle Event

4. Resolution 27, Series of 2025, A Resolution of the Town Council of the Town Of Eagle, Colorado Approving the Agreement Between Owner and Construction Manager at Risk with Myers and Sons Construction, LLC for Wastewater Treatment Plant Improvements – TIN

5. Resolution 33, Series 2025, A Resolution of the Town Council of the Town of Eagle Colorado Appointing Members to the Eagle Ranch Housing Corporation.

6. Resolution 36, Series 2025 A Resolution of the Town Council of the Town of Eagle, Colorado, Adopting the 2025 Eagle County Hazard Mitigation Plan

7. Resolution 38, Series 2025 A Resolution of the Town Council of the Town of Eagle, Colorado, Appointing Richard Peterson-Cremer as Town Attorney of the Town of Eagle, Colorado.

8. Resolution 39, Series 2025 A Resolution of the Town Council of the Town of Eagle Colorado, Approving a License Agreement with Eagle County for Access to Brush Creek Ranch and open Space to Facilitate the Construction of a New Water Transmission Main.

## STAFF REPORTS

1. Town Manager Update

2. Department Update
   Congraulated chief on her leadership and on Eagles designation as top 10 safest towns in Colorado

## BUSINESS ITEMS

1. Telecommunications Tower Application through Eagle County
   Peyton Heitzman presented this item, showing Council the proposed location for the telecommunications tower. Council would like to see a draft of a formal letter to the county expressing their concerns about the tower's height, location, and potential visual impact on the town.

2. PUBLIC HEARING: SS24-02 Capitol Flats Subdivision Sketch Plan
   Tez Hawkins, an on-call planner for the Town of Eagle, presented this item. Hawkins gave an overview of the Capital Flats Subdivision development plan, highlighting the proposed development of 171 units and the need for various applications and approvals. Allison Perry with Vail Land Company gave a presentation giving an overview of the goals of the project and provided a more in-depth look at the architecture and design. Greg Schrader with McDowell Engineering presented a traffic impact study of the area surrounding the proposed development.

   Public Comment:

   - Annie, Howard St- The Capitol Flats project is welcomed, but it is too dense and needs more green space. Advocated for removing a building to lower density and create green space.
   - Kate Lacey, 108 Howard St- Would like a fence around the demolition area to keep kids safe. expressed concerns about the feasibility of the underground garage, emergency vehicle access, and the large density of the project.
   - Chuck Weber, 328 Capitol St- The project is too big and dense and he has not seen any meaningful change to the plans after several previous committee meetings. He also feels there is also no reason to vacate the alley.
   - Shawn Bruckman, 421 Capital St- Supports mindful development but has concerns about density and lack of green space. Supports removing a building to add green space, specifically a community garden.
   - Jack Albertson, 327 Howard St- Concerned about the impacts to traffic, parking, and the quality of life around the development area
   - Dawn Koenig, 328 Capitol St- Project exceeds building height and lot coverage codes, and is too dense. There needs to be clarity around measuring building height.
   - Krista Miller, 313 E 3rd St- Most of the previous comments are that the development is too big or too dense. Town should define density for CMU1 zone. She is tired of the density "dance" with developers.
   - Allen A. 243 Howard St- The project is way too big for the lot it's on.
   - Scott Sherwood, 9081 Brush Creek Rd- Expressed concerns about density, the character of the building, traffic, and the water impacts of the development.
   - Gregory Rogers, 427 Howard St- The housing will not bring vitality to downtown. More businesses and restaurants are needed rather than housing developments.

- John Sticking, 20 Sunset Ct- There are too many dense projects being approved in the area in general.
- Crystal Rogers, 427 Howard St- Expressed concerns about traffic in general. Infrastructure is being ignored and residents will have trouble evacuating in case of a fire or other emergency.
- David Thomas, 227 Howard St- The project only maximizes profits at the expense of the people. The project is "Audacious". A smaller project would be welcomed.
- Elise Lemon- 404 Howard St- They live in Old Town Eagle and want to preserve the character. The project developers should not receive any variances. She has concerns about residents' ability to evacuate Eagle during an emergency.

Council Comments:

Council members expressed that they appreciated the architectural design of the project and the potential to provide more for-sale units within Eagle. However, they emphasized the need to reduce the density to better align with the neighborhood and incorporate more green space. They expressed reluctance to grant variances for building height and lot coverage and believe the plan should be revised to comply with existing zoning and development standards.

3. PUBLIC HEARING: PPFP24-01 Haymeadow 5th Amendment to Filing 1, Neighborhood A1 Preliminary Plan Update, and Filing 2 Final Plat

Council member Jamie Woodworth Foral recused herself from this item due to conflicts and exited the meeting.

Jessica Lake presented this item, highlighting the proposed changes and asking Council to approve Resolution 34.

Public Comment:

- Carrie Fisher- Expressed concerns about the wildlife impact of the Haymeadow development.
- Becky W- Supported the childcare parcel, expressing the great need in the community for more childcare options.

a. Resolution 34, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving an Amended Final Plat, known as the Haymeadow Filing 1, Fifth Amendment, an Update to the 2014 Neighborhood A1 Preliminary Plan, and a Major Subdivision Final Plat, Known as the Haymeadow Filing 2 Final Plat

**MOTION: Council Member Nick Sunday motioned to approve Resolution 34, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving an Amended Final Plat, known as the Haymeadow Filing 1, Fifth Amendment, an Update to the 2014 Neighborhood A1 Preliminary Plan, and a Major Subdivision Final Plat, Known as the Haymeadow Filing 2 Final Plat. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woods) and 0 opposed.**

4. Resolution 35, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving the Seventh Amendment to the Annexation and Development Agreement for the Haymeadow Property

**MOTION: Council Member Bryan Woods motioned to approve Resolution 35, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving the Seventh Amendment to the Annexation and Development Agreement for the Haymeadow Property. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woods)and 0 opposed.**

5. Resolution 37, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving a Subdivision Improvements Agreement for the Haymeadow Filing 2 Final Plat

**MOTION: Council Member Geoffrey Grimmer motioned to approve Resolution 37, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Approving a Subdivision Improvements Agreement for the Haymeadow Filing 2 Final Plat. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woods) and 0 opposed.**

**COUNCIL DISCUSSION AND FUTURE AGENDA ITEMS**

Council would like to investigate and draft a proposal to ban flavored tobacco products. They would also like an update on landscaping at the Pike apartments due to the continued presence of weeds and dead trees seen on the property. The issue has been discussed previously and they do not want the matter forgotten.

**ADJOURN 8:45 PM**

**MOTION: Council Member Geoffrey Grimmer motioned to adjourn. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, Woods) and 0 opposed.**

Date:
5/27/2025

Scott Turnipseed, Mayor

Camille Deering, Town Clerk

May 27, 2025

Eagle County Commissioners
Eagle County
500 Broadway
Eagle, CO 81631

Re: Opposition to ZS-009514-2025 - US-CO 5164 Eagle River - Special Use Permit for 155' telecommunications facility (cell tower) at 641 Green Mountain Dr.

Dear Board of County Commissioners,

On behalf of the Town of Eagle, I am writing to formally oppose the proposed Special Use Permit (ZS-009514-2025) for a cell tower submitted by John H Hayward Jr. Trust at 641 Green Mountain Drive, Eagle, CO (Parcel # 2109-042-12-008).

Although the site is located outside the Town's municipal boundaries, it lies within our Urban Growth Boundary and immediately adjacent to the Town. While the proposed tower is subject to Eagle County's jurisdiction, we respectfully request that the County apply the Town of Eagle standards where allowed in the County Land Use Code. The Town standards were developed to protect public health, safety, and welfare by minimizing the visual impact of wireless communication facilities and preserving the community's scenic views and skyline. We believe the current proposal conflicts with these objectives and with key community values outlined in the Elevate Eagle Comprehensive Plan. It is with these goals in mind that we offer the following concerns:

- **Height:**

  The proposed 155-foot tower exceeds the Town's maximum permitted height of 40 feet, considering it is within ¼ mile of another tower site that is available for colocation, pending HOA approval, and ½ mile from an existing tower behind the fire district building on 3rd Street. The applicant does not adequately justify the need for this height or explain why colocation on the nearby tower is not a viable alternative.

  If the two pre-existing sites are not feasible, we ask the applicant to demonstrate the need for a tower at 155 feet, vs a tower at 40 feet, and show the impact to coverage using the same propagation mapping software that they used to generate the images in the application.

- **Camouflage Measures:**

  The Town Code requires concealment design techniques to reduce the visual impact of telecommunication facilities. When concealment is not feasible, camouflage techniques such as color or material matching, textures, screening, undergrounding, landscaping, or other methods must be used to help the facility blend into the surrounding environment. We urge the applicant to explore additional camouflage strategies to minimize the negative visual impacts to the community.

- **Access:**

  The proposed access from Condor Drive conflicts with the Town's ongoing Cemetery storage tank project, which is expected to continue through the end of 2025. Use of this access could delay construction and potentially damage public infrastructure, including the pedestrian path crossing the access route. We recommend the facility be accessed from Green Mountain Drive instead. Additionally, it is unclear whether the necessary approvals for the current access route have been secured.

- **Lighting:**

  The Elevate Eagle Comprehensive Plan promotes compliance with Dark Sky standards. The application does not provide sufficient detail regarding proposed lighting, making it difficult to assess potential impacts to the surrounding neighborhoods.

Given these unresolved concerns, the Town of Eagle respectfully requests that the Board of County Commissioners deny the application in its current form, or at a minimum, require redesign and resubmittal that addresses the concerns outlined above.

We remain committed to collaborating with Eagle County and the applicant to address these issues. Please feel free to reach out for further discussion or clarification.

Sincerely,

**Scott Turnipseed**
Mayor

Town of Eagle
(970) 328-6354
scott.turnipseed@townofeagle.org

To: Mayor and Town Council

From:

Date: May 27, 2025

**Agenda Item:** Resolution 40, Series 2025, A Resolution of the Town Council of the Town of Eagle, Colorado Appointing Grant Murphy to the Eagle Ranch Housing Corporation.

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**REQUEST:** Staff is requesting the Council to approve Resolution 40, Series 2025, appointing Grant Murphy to the Eagle Ranch Housing Corporation.

**BACKGROUND:** The Eagle Ranch Housing Corporation is governed by a six-member board of directors, with three members appointed by the Eagle Ranch Association and three by the Town of Eagle. Council appointed Nikki Davis and Jamie Woodworth Foral to replace Council member Ellen Bodenhemier and Mayor Scott Turnipseed at the last Town Council meeting on May 13, 2025, but still needs to appoint one more person to fill the third Town of Eagle position. Grant Murphy is currently serving and has expressed interest in serving another two-year term.

**ANALYSIS:** The resolution will be updated as needed to reflect any changes.

**COMMUNITY INPUT:** No community input is required.

**BUDGET / STAFF IMPACT:** Attendance at committee meetings is included in the Town Council budget if expenses are necessary.

**STRATEGIC PLAN ALIGNMENT / STANDARDS ACHIEVED:** While the Strategic Plan does not directly mention committees, the Town of Eagle's involvement with the Eagle Ranch Housing Corporation offers valuable opportunities to gather critical housing data, inform decision-making, and identify further investment opportunities in housing

**RECOMMENDED ACTION OR PROPOSED MOTION:** MOTION TO APPROVE OR DENY: Resolution 40, Series 2025, A Resolution of the Town Council of the Town of Eagle Colorado Appointing Grant Murphy to the Eagle Ranch Housing Corporation.

**ATTACHMENTS:**

1. Resolution 40-2025 Appointing Grant Murphy to ERHC

**TOWN OF EAGLE, COLORADO**
**RESOLUTION NO. 40**
**(Series 2025)**

A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO, APPOINTING GRANT MURPHY TO THE EAGLE RANCH HOUSING CORPORATION

WHEREAS, pursuant to Article II Section 2.1 of the Eagle Ranch Housing Corporation Bylaws, the appointment of six directors is to be shared between the Eagle Ranch Association and the Town of Eagle, Colorado, with three appointments to be chosen by the Association and three to be chosen by the Town of Eagle, Colorado.

WHEREAS, there are three directors eligible to be chosen by the Town of Eagle, Colorado, for two-year terms in the year 2025.

WHEREAS, the Town Council has appointed two new members to the Eagle Ranch Housing Corporation and needs to appoint one additional person.

WHEREAS, Grant Murphy is currently serving on the Eagle Ranch Housing Corporation and has expressed interest in serving another two-year term.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL FOR THE TOWN OF EAGLE, COLORADO:

Section 1. The Town Council appoints Grant Murphy to the Eagle County Housing Corporation for a two-year term ending May 2027.

RESOLVED, APPROVED, AND ADOPTED THIS 27th DAY OF MAY 2025.

TOWN OF EAGLE, COLORADO

_____
Scott Turnipseed, Mayor

ATTEST:

_____
Camille Deering, Town Clerk

To: Mayor and Town Council
From: Larry Pardee, Town Manager
Date: May 27, 2025
Re: Town Manager Report

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Please note I am out of the office Thursday, May 22, through Tuesday, May 17, and return to the office Wednesday, May 28.

**Community Engagement & Meetings:** This report highlights our recent community outreach efforts and critical regional and project-specific meetings. Our top priority is to engage with stakeholders, stay abreast of developments, and contribute to our Community's growth.

The Town of Eagle participated in the Mayors and Managers Roundtable on May 16, 2025, a monthly forum where regional leaders share key updates and collaborate on pressing local issues. Emily Seddon from Eagle County presented a grant opportunity through the Colorado Parks and Wildlife Human-Bear Conflict Reduction Community Grant Program. The proposal focuses on purchasing and distributing bear-proof trash cans to public schools across Eagle County, including those in Eagle, and on community education around bear-smart practices. The Town submitted a formal letter of support to strengthen the grant application and demonstrate our shared commitment to public safety and wildlife conservation.

Laura Hartman offered a brief but insightful overview of several legislative items currently under consideration at the state level, with implications for municipal operations and local governance. From the Vail Valley Partnership, Chris Romer presented a high-level review of Eagle County's winter 2024/2025 economic indicators, noting that guest visitation numbers were down compared to the previous season. However, local economic performance held steady, with slight increases in overall revenues, suggesting higher per-visitor spending. Looking ahead to the summer, early projections are cautiously optimistic. Hotel bookings and flight data currently indicate stable to slightly increased visitation.

Romer's observations were supported by national trends in the U.S. Travel Outlook (April 2025), which forecast slower U.S. economic growth in 2025 (1.2% GDP) and highlighted mixed signals in consumer travel behavior. While air travel has returned to pre-pandemic levels, recent surveys show that 80% of U.S. consumers are rethinking their travel plans in response to inflation, tighter credit, and global uncertainty. Many report plans to shorten trip lengths, travel closer to home, or switch to more affordable modes of transportation—factors that could shape summer travel to mountain towns like Eagle.

Despite these headwinds, income growth and solid household balance sheets support leisure travel spending. Romer emphasized the importance of regional cooperation and data-sharing as local economies navigate a complex landscape shaped by national policy, inflationary pressures, and evolving visitor behavior.

Finally, Eagle County Commissioner Jeanne McQueeny updated the group on transportation planning, specifically noting that the draft proposal for a Glenwood Springs to Leadville rail corridor will not move forward for study at the state level at this time. However, regional interest in future multi-modal transportation options remains strong.

Regional Housing Action Plan Meeting, May 21, 2025 – The regional housing partners met to advance coordination around DOLA's forthcoming Housing Action Plan requirements. Although the official guidance is expected in June, participants reviewed DOLA's draft fact sheet as an early reference. A public hearing in each jurisdiction will likely be required before adoption or acceptance. No plans will be submitted until final guidance is released and a regional framework is agreed upon.

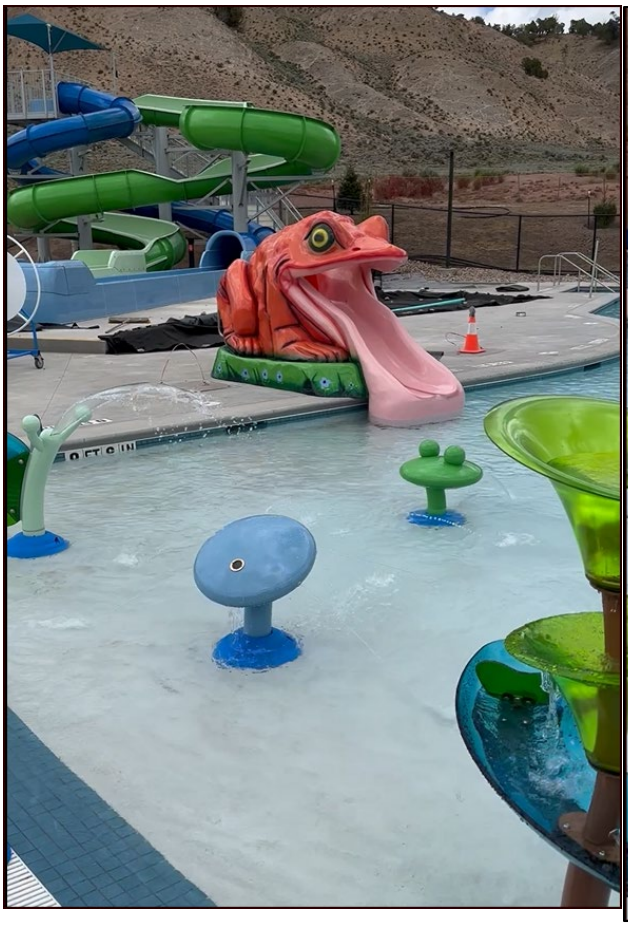
The group discussed adopting a flexible regional goal, such as producing a target number of housing units over time through varied strategies like funding, land acquisition, preservation, and regulatory tools. This adaptable model allows each jurisdiction to address its unique context while aligning with shared regional priorities. Participants also emphasized the importance of partnerships and recognized that many jurisdictions already undertake relevant housing initiatives.

The meeting reaffirmed the intent to build a coordinated, actionable Regional Housing Action Plan that balances collective goals with local implementation capacity.

**Administration and Organization Update:**

Celebrate the Eagle Pool's Fresh New Look – June 5: Mark your calendars! After months of hard work and community anticipation, the newly refreshed Eagle Pool is ready to make a splash. **Join us for a celebratory ribbon-cutting ceremony at 11:30 AM on Thursday, June 5**, followed by an afternoon of public swimming from noon to 6:00 PM. This reopening marks a significant investment in recreation and community wellbeing. Official invitations and event details will be shared soon—don't miss your chance to dive in and be part of the fun!

Also, here is a quick sneak peek of a few pictures!



Skate Park Moves Forward with a Fresh Location and Public Input: Momentum is building around Eagle's future community skate park. In close coordination with Mountain Recreation and American Ramp Company, Town staff have refined the proposed location for the new facility. Moving it just west of the current dirt parking lot offers clear advantages—improved access, better separation from existing bike and BMX features, and a cleaner, more user-friendly environment. As planning advances, the **Town invites all residents to attend the Community Skate Park Meeting on Thursday, May 15, from 5:00 to 7:00 PM.** Early design concepts will be displayed, and your input will help shape a space reflecting the Community's vision and energy.

The Town of Eagle continues to make meaningful progress in recruitment and onboarding efforts as we work to build and retain a high-performing municipal team. Since the beginning of 2025, twelve positions have been successfully filled, reflecting strong collaboration between Human Resources and departmental leadership.

In April, we welcomed Jeff Nichols, who joined the organization as our new Building Inspector on May 5, and we look forward to the upcoming addition of a new Administrative Technician II in the Community Development Department, scheduled to begin on May 18.

Each new hire participates in a structured onboarding process, including a comprehensive orientation covering the Town's Employee Handbook, Safety Policies, and Benefits offerings. These sessions help ensure that all incoming staff members are well-prepared, supported, and aligned with organizational expectations from day one.

At present, recruitment is underway for nine open positions across various departments. During the past month, our HR team completed initial phone screenings for candidates applying to the Distribution and Collections Technician role and the Water and Wastewater Operator positions. In addition, interviews were conducted for multiple roles, including Water and Wastewater Operators, the Distribution and Collections Technician, the Utility Billing and Accounting Specialist, an additional Building Inspector position, and the Open Space and Trails Manager. Several other critical roles are also currently being advertised, including positions in Streets Maintenance and Police Records, as well as additional openings in water and wastewater operations.

Looking ahead, the Town remains committed to recruiting high-caliber candidates and refining our hiring processes to ensure timely, effective onboarding. Our ongoing focus is filling open positions and fostering a workplace culture supporting professional development and organizational excellence.

**Economic Development:**

Evaluating Long-Term Growth Impacts with EPS – As part of its broader approach to managing future development, the Town of Eagle is partnering with Economic & Planning Systems (EPS) to conduct an in-depth fiscal analysis of East Eagle and other areas poised for growth. This effort aims to quantify the long-term costs of providing municipal services, estimate future tax revenue under different land use scenarios, and explore viable options for funding infrastructure improvements. By applying rigorous financial modeling and strategic insights, EPS is helping the Town better understand the economic impacts of development decisions. This proactive evaluation will equip the Town Council with clear, data-driven tools to guide policy and investment decisions that maintain fiscal balance, uphold service quality, and support a thriving local economy.

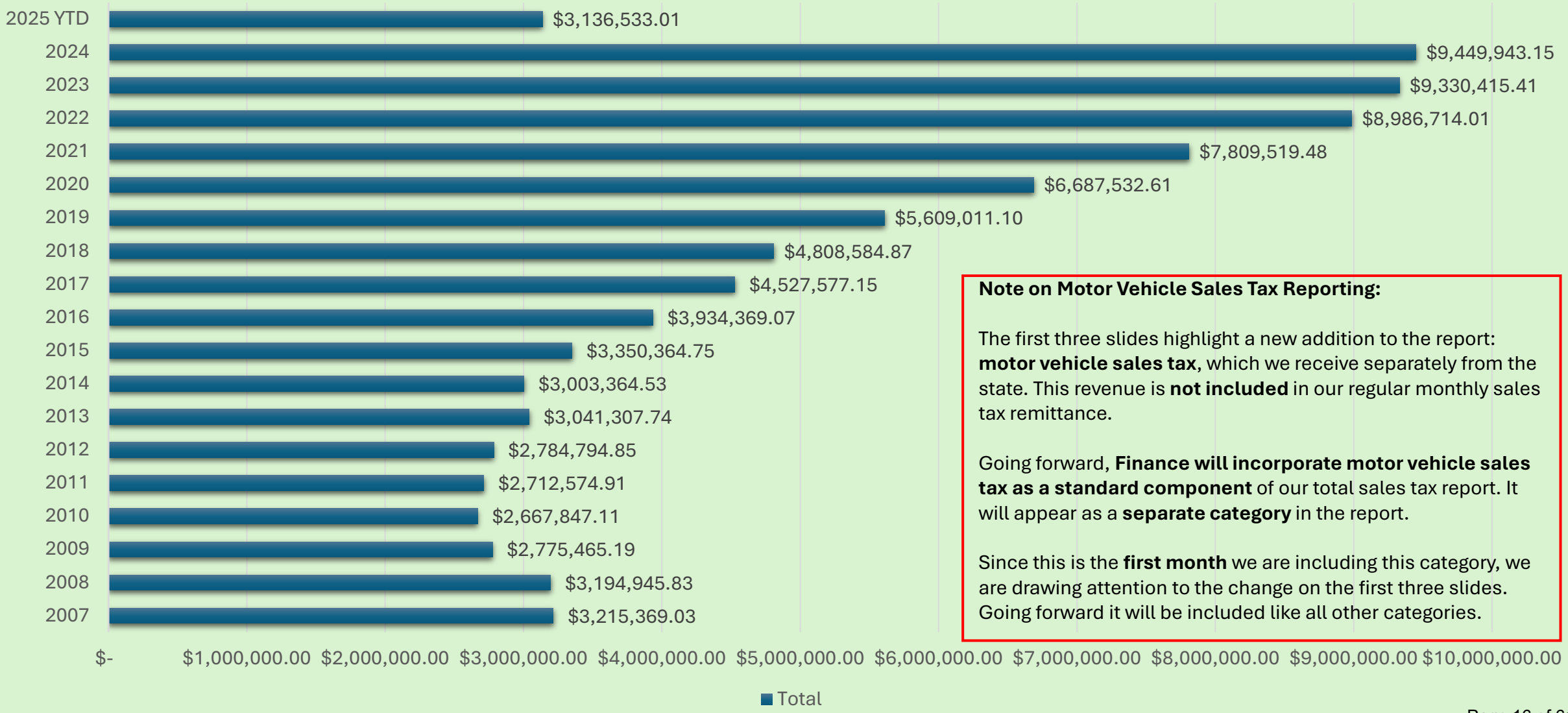
Advancing East Eagle Annexation Discussions – Progress continues on the Town's potential annexation of Parcels A and F in East Eagle, with recent discussions centering on the structure and substance of a formal agreement. Town staff and the development team are working to shape a framework that reflects technical realities and shared long-term objectives. In addition to the main annexation terms, the parties are exploring the possibility of a supplemental agreement that captures broader commitments aligned with Eagle's values and growth principles. Informed by past Council guidance and ongoing legal and planning review, this collaborative process lays the groundwork for a well-coordinated annexation strategy that integrates infrastructure planning, responsible land use, and a strong community-centered vision for the future.

**WORK SESSIONS**: *To help the Town Council keep track of upcoming work sessions, below is a table of topics to discuss over the next several months. Preparing in advance is helpful since it takes planning to execute a work session. Staff will keep this table in this report and make changes as needed. The topics are subject to change:*

| **Date** | **Topic** |
|---|---|
| *May 6, 2025 Work Session* | *Joint Long-Range Planning Discussion Council and P & Z - 2 hours* |
| June 3, 2025 Work Session | Regional Net Zero Roadmap 1-hour & Density Cap Discussion 1-hour |
| July 1, 2025 Work Session | East Eagle Infrastructure Financing discussion 2 hours |
| August 5, 2025 Work Session | Affordable Housing Express Lane 1-hour & Commercial Zones & Housing 1-hour |
| September 2, 2025 Work Session | |
| October 7, 2025 Work Session | |
| **Request for Additional Special Work Sessions** | **Topic** |

# ANNUAL TOTAL SALES TAX INCLUDING MOTOR VEHICLES
# 2007-2025
# REVENUE PERIOD TOTALS

**2016 - PRESENT INCLUDE .5% SALES TAX INCREASE*



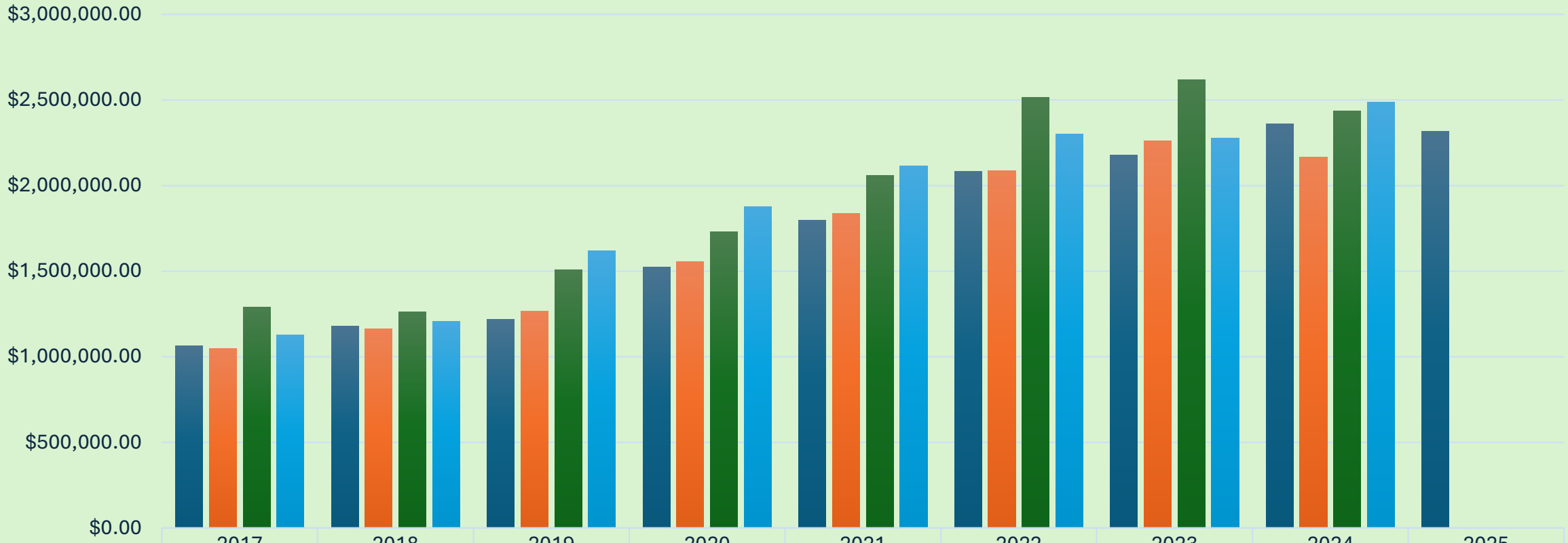

**Note on Motor Vehicle Sales Tax Reporting:**

The first three slides highlight a new addition to the report: **motor vehicle sales tax**, which we receive separately from the state. This revenue is **not included** in our regular monthly sales tax remittance.

Going forward, **Finance will incorporate motor vehicle sales tax as a standard component** of our total sales tax report. It will appear as a **separate category** in the report.

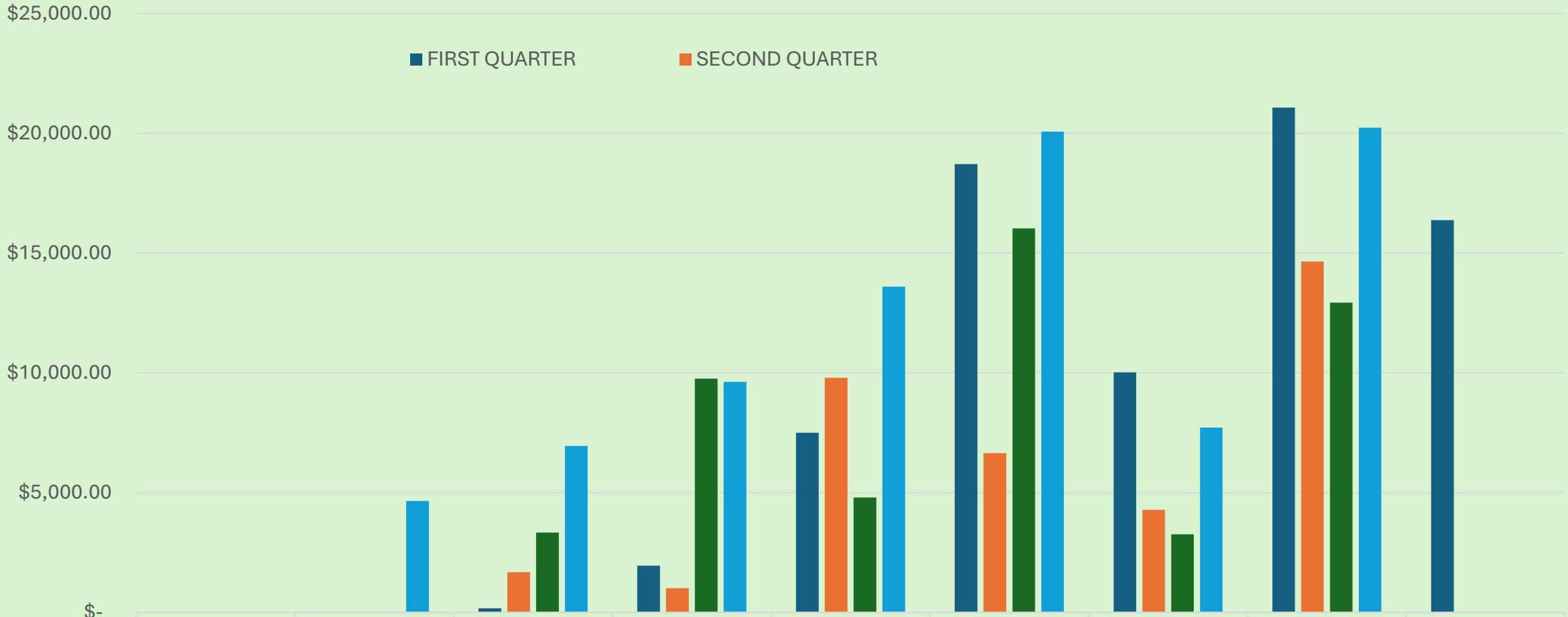
Since this is the **first month** we are including this category, we are drawing attention to the change on the first three slides. Going forward it will be included like all other categories.

# TOTAL SALES TAX BY QUARTER INCLUDING MOTOR VEHICLES
# 2017-2025
# REVENUE PERIOD TOTALS




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $1,063,301.45 | $1,178,718.57 | $1,216,660.22 | $1,524,519.84 | $1,798,342.40 | $2,082,887.54 | $2,177,138.36 | $2,360,246.08 | $2,318,364.66 |
| SECOND QUARTER | $1,046,587.64 | $1,162,266.07 | $1,265,853.43 | $1,555,060.00 | $1,838,623.27 | $2,088,120.81 | $2,259,724.10 | $2,164,518.72 | |
| THIRD QUARTER | $1,289,013.06 | $1,260,441.56 | $1,509,010.88 | $1,730,597.86 | $2,057,098.53 | $2,516,654.54 | $2,617,098.17 | $2,436,291.49 | |
| FOURTH QUARTER | $1,128,675.00 | $1,207,158.67 | $1,617,486.57 | $1,877,354.91 | $2,115,455.28 | $2,299,051.12 | $2,276,454.78 | $2,488,886.86 | |

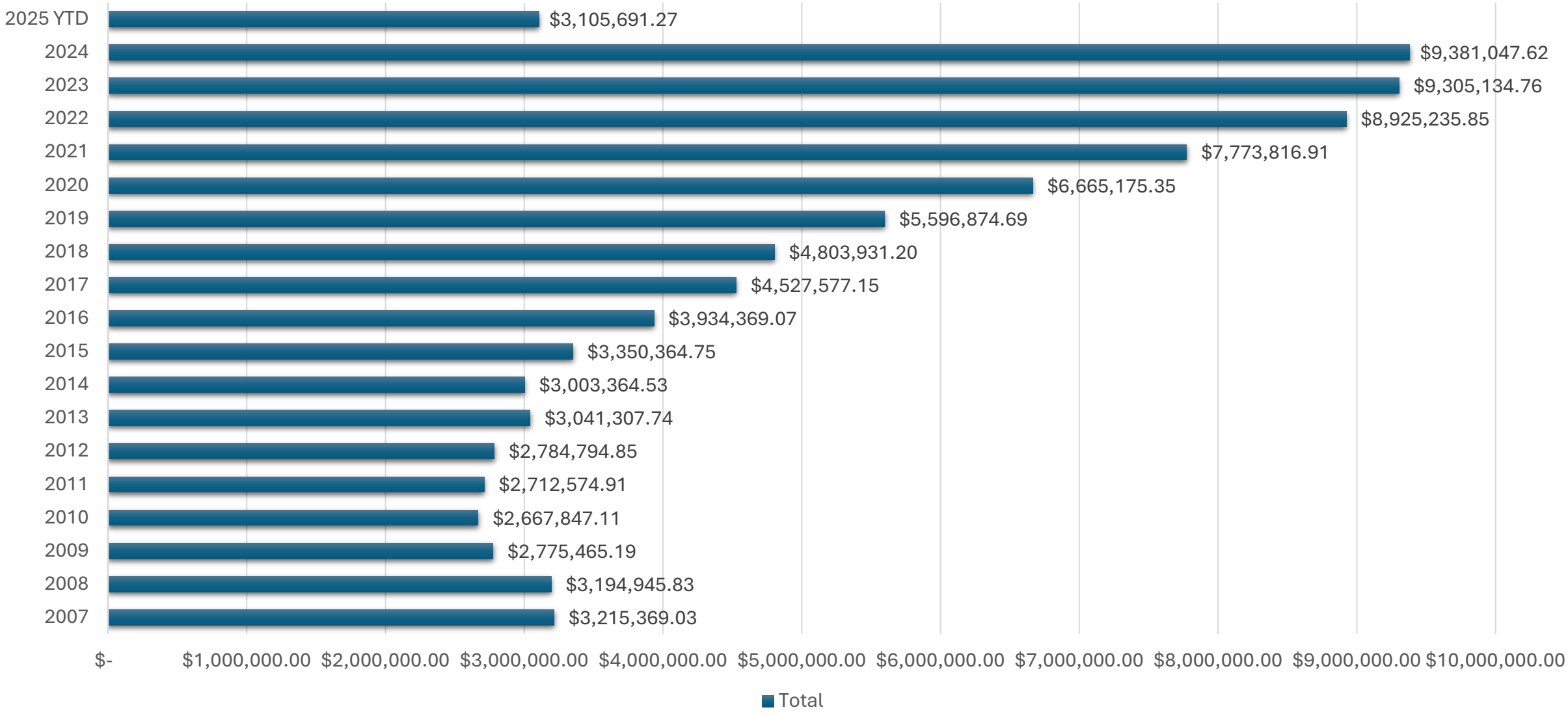
# MOTOR VEHICLE COLLECTIONS
# 2017-2025



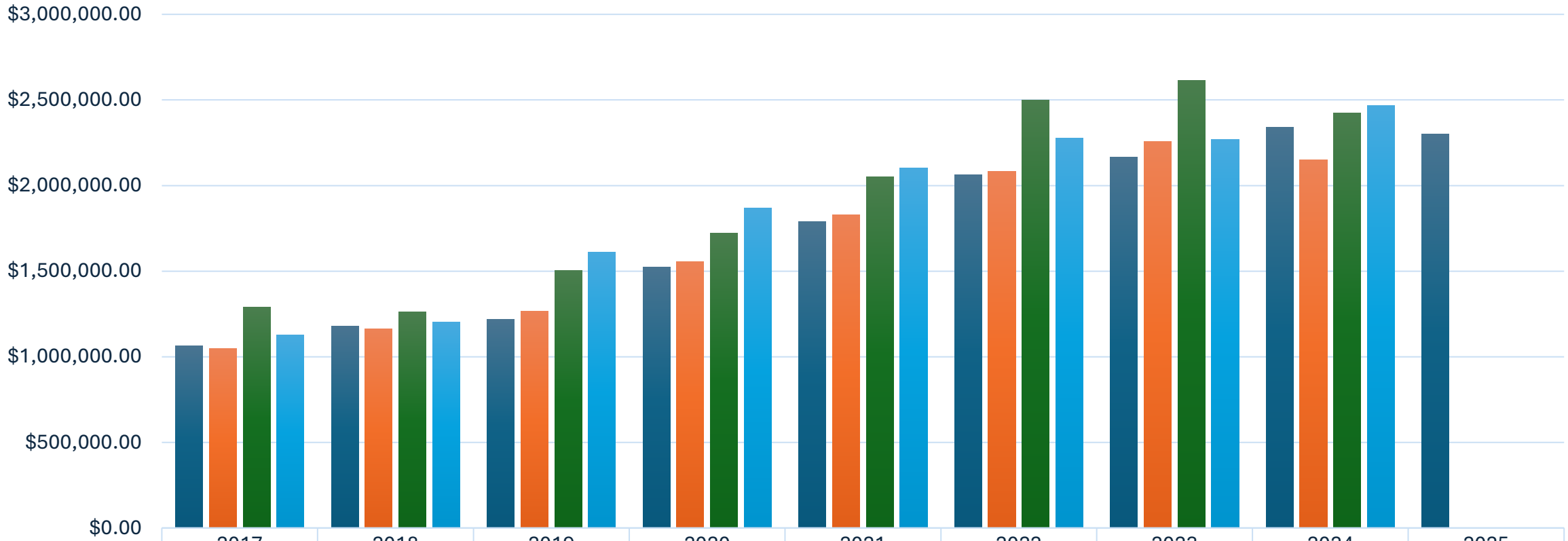

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | | | $171.88 | $1,954.45 | $7,504.01 | $18,716.61 | $10,021.05 | $21,074.85 | $16,374.24 |
| SECOND QUARTER | | | $1,676.68 | $1,014.20 | $9,793.79 | $6,652.39 | $4,284.61 | $14,647.18 | |
| THIRD QUARTER | | | $3,337.75 | $9,760.45 | $4,799.22 | $16,032.54 | $3,258.40 | $12,936.74 | |
| FOURTH QUARTER | | $4,653.67 | $6,950.10 | $9,628.16 | $13,605.55 | $20,076.62 | $7,716.59 | $20,236.76 | |

# ANNUAL TOTAL SALES TAX
# 2007-2025
# REVENUE PERIOD TOTALS

**2016 - PRESENT INCLUDE .5% SALES TAX INCREASE*

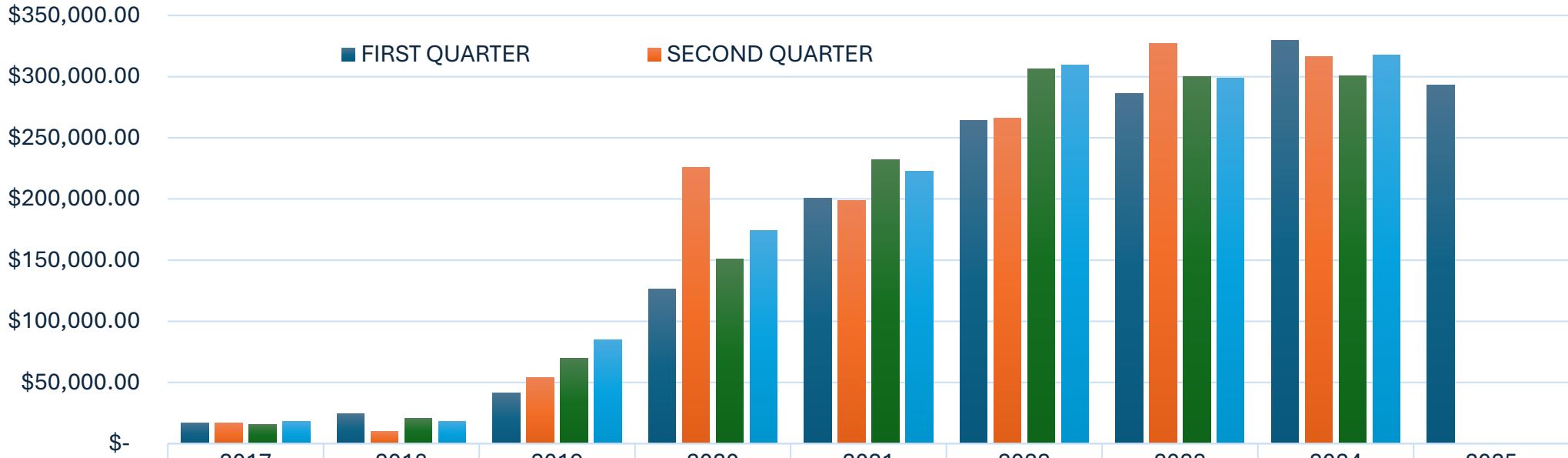


# TOTAL SALES TAX BY QUARTER
# 2017-2025
# REVENUE PERIOD TOTALS




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $1,063,301.45 | $1,178,718.57 | $1,216,488.34 | $1,522,565.39 | $1,790,838.39 | $2,064,170.93 | $2,167,117.31 | $2,339,171.23 | $2,301,990.42 |
| SECOND QUARTER | $1,046,587.64 | $1,162,266.07 | $1,264,176.75 | $1,554,045.80 | $1,828,829.48 | $2,081,468.42 | $2,255,439.49 | $2,149,871.54 | |
| THIRD QUARTER | $1,289,013.06 | $1,260,441.56 | $1,505,673.13 | $1,720,837.41 | $2,052,299.31 | $2,500,622.00 | $2,613,839.77 | $2,423,354.75 | |
| FOURTH QUARTER | $1,128,675.00 | $1,202,505.00 | $1,610,536.47 | $1,867,726.75 | $2,101,849.73 | $2,278,974.50 | $2,268,738.19 | $2,468,650.10 | |

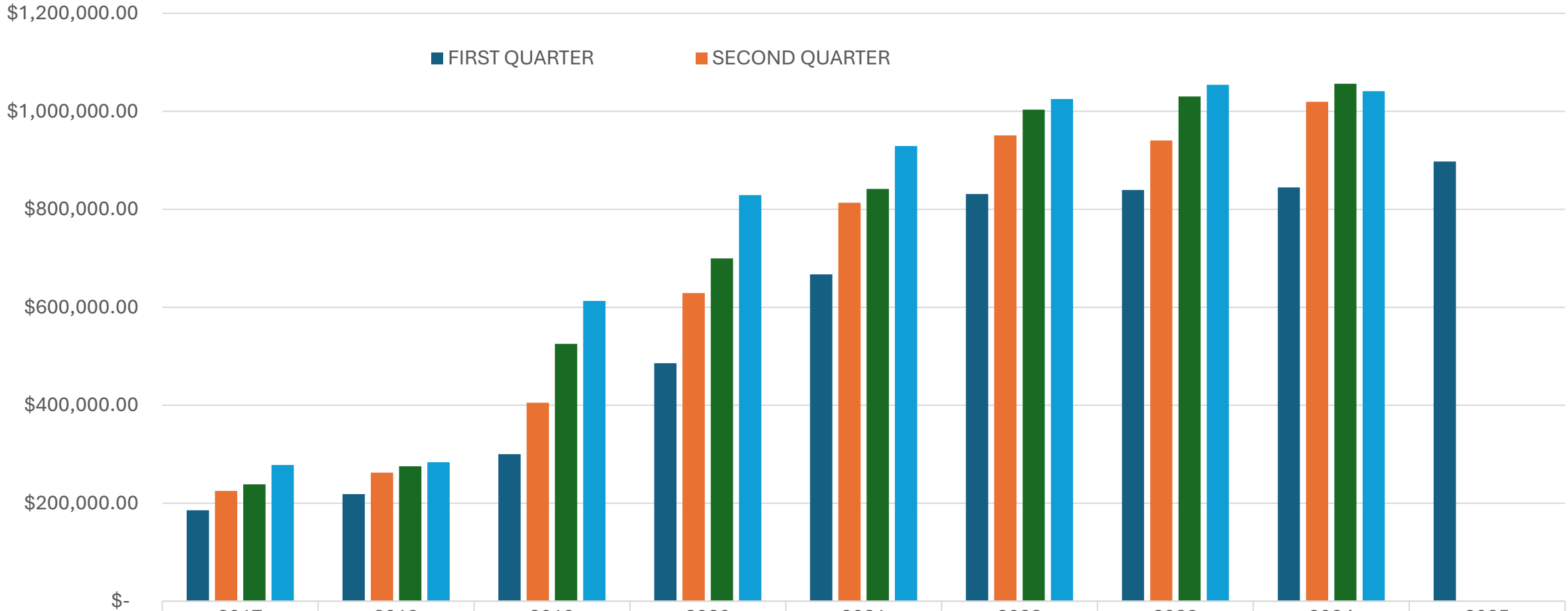
# ONLINE SALES TAX BY QUARTER
# 2017-2025
# REVENUE PERIOD TOTALS




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $17,179.39 | $24,249.98 | $41,363.57 | $126,298.87 | $200,373.01 | $264,177.15 | $286,437.33 | $329,524.14 | $293,092.04 |
| SECOND QUARTER | $16,876.45 | $10,046.51 | $54,246.37 | $225,509.84 | $199,019.89 | $266,072.23 | $326,859.69 | $316,559.67 | |
| THIRD QUARTER | $15,759.11 | $20,631.29 | $70,029.33 | $150,797.33 | $232,192.11 | $306,341.16 | $299,787.15 | $300,502.72 | |
| FOURTH QUARTER | $18,012.85 | $18,402.32 | $84,983.84 | $174,101.51 | $222,896.17 | $309,340.10 | $298,504.40 | $317,880.23 | |

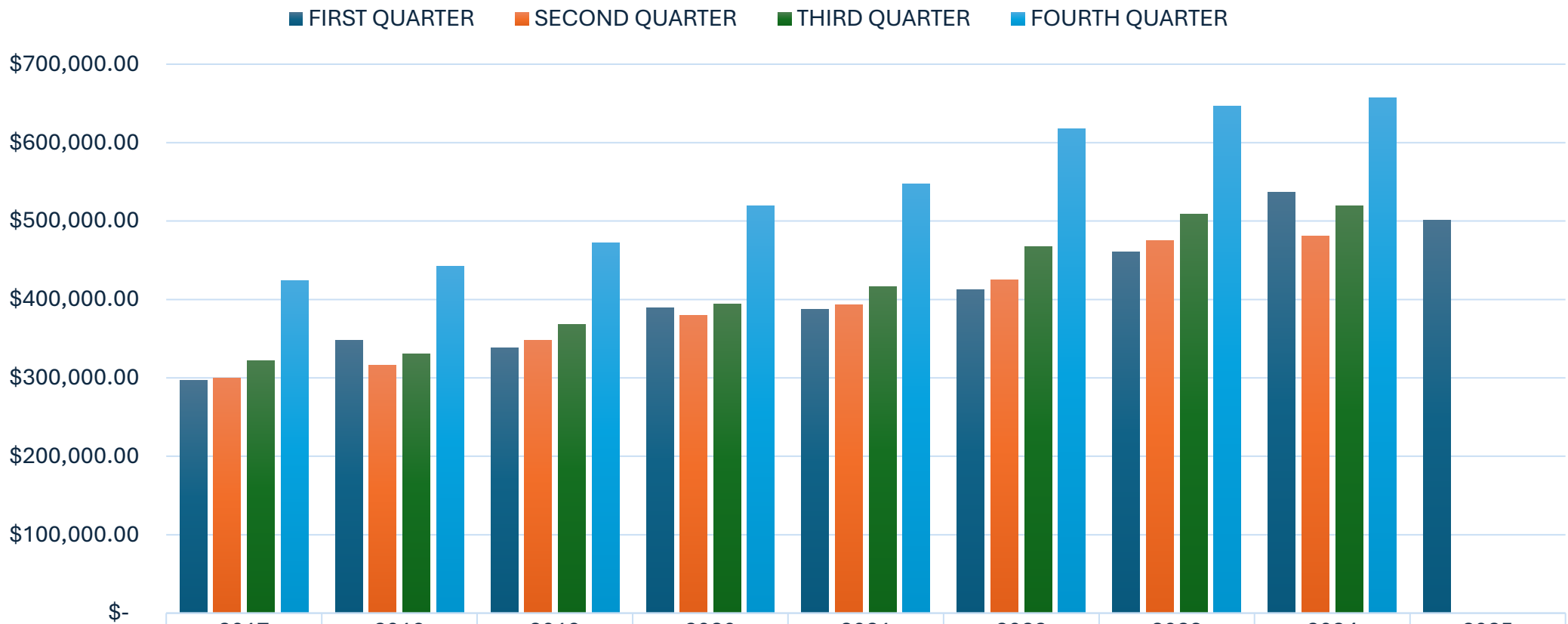
*Online sales are included in the retail and out of area sectors.*

# RETAIL QUARTERLY COLLECTIONS
# 2017-2025



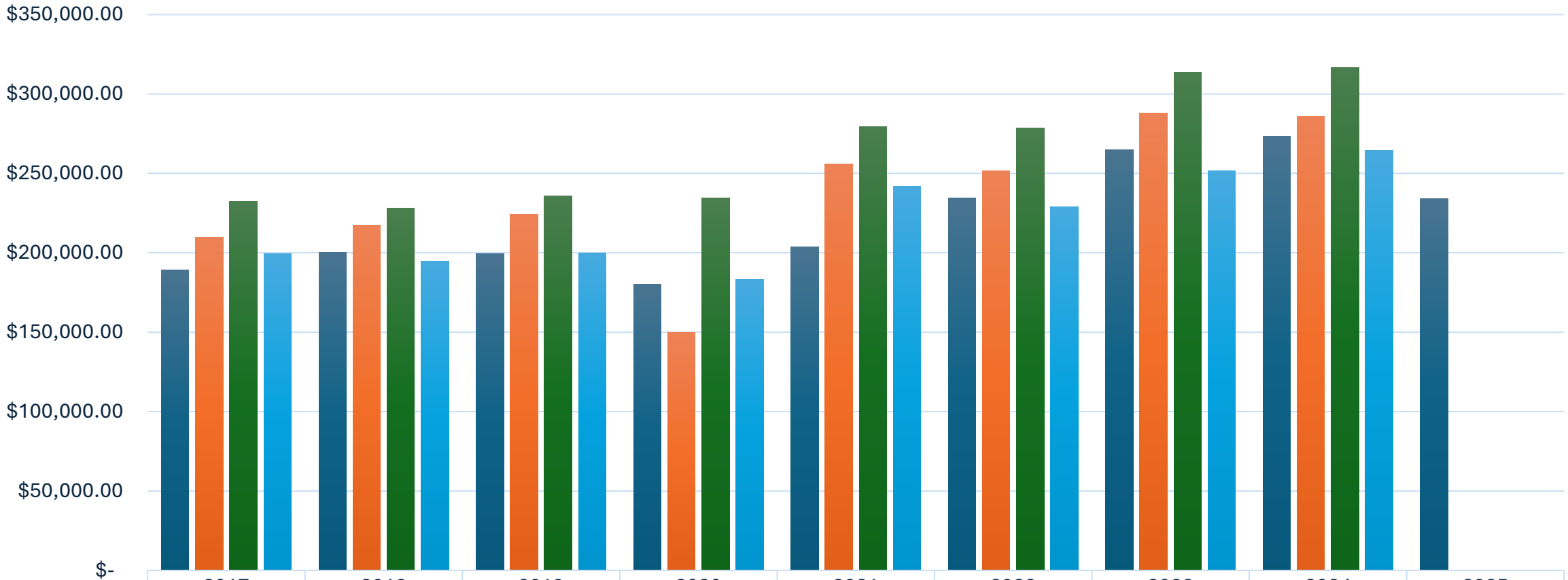

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $185,713.65 | $218,784.29 | $300,363.70 | $485,838.07 | $667,133.98 | $831,233.26 | $839,328.71 | $844,464.31 | $897,361.14 |
| SECOND QUARTER | $225,023.08 | $262,235.83 | $405,199.18 | $629,208.25 | $813,291.24 | $951,083.39 | $940,331.36 | $1,019,570.08 | |
| THIRD QUARTER | $238,598.27 | $275,313.83 | $525,347.23 | $699,684.49 | $841,444.71 | $1,003,367.93 | $1,030,191.81 | $1,056,402.29 | |
| FOURTH QUARTER | $277,948.20 | $283,474.91 | $612,819.53 | $828,970.31 | $929,025.78 | $1,025,239.58 | $1,054,311.90 | $1,041,300.55 | |

# FOOD QUARTERLY COLLECTIONS
# 2017-2025

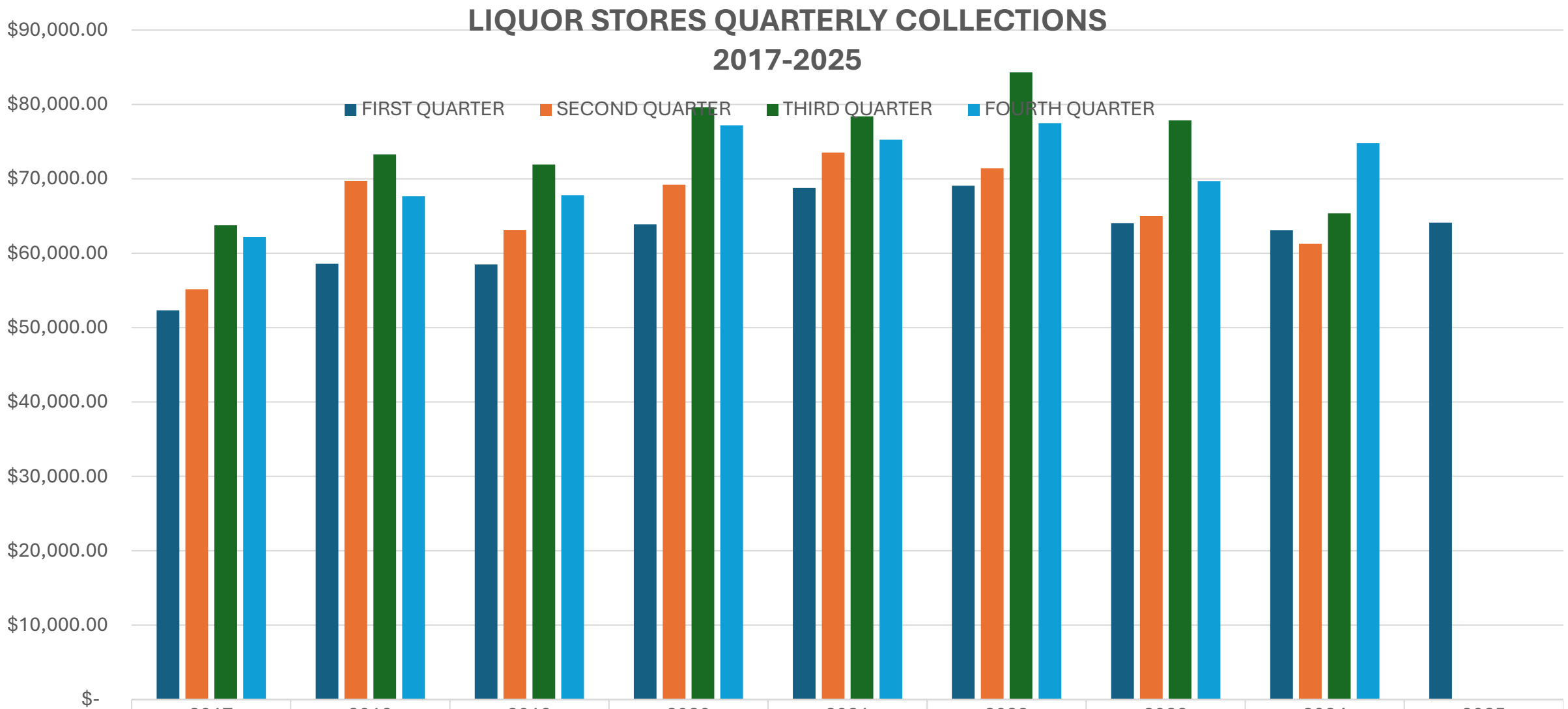



| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $296,863.99 | $347,750.90 | $338,156.09 | $389,096.75 | $387,598.83 | $412,768.95 | $460,777.29 | $536,979.70 | 501418.09 |
| SECOND QUARTER | $300,117.71 | $316,228.73 | $347,465.39 | $379,808.92 | $392,969.75 | $424,951.53 | $474,878.63 | $480,778.63 | |
| THIRD QUARTER | $321,576.88 | $330,362.75 | $367,876.45 | $394,504.20 | $416,288.89 | $467,453.50 | $508,883.12 | $518,949.43 | |
| FOURTH QUARTER | $424,062.56 | $442,327.81 | $472,067.73 | $519,361.20 | $547,592.94 | $617,969.67 | $646,936.51 | $657,250.87 | |

# RESTAURANTS & BARS QUARTERLY COLLECTIONS
# 2017-2025

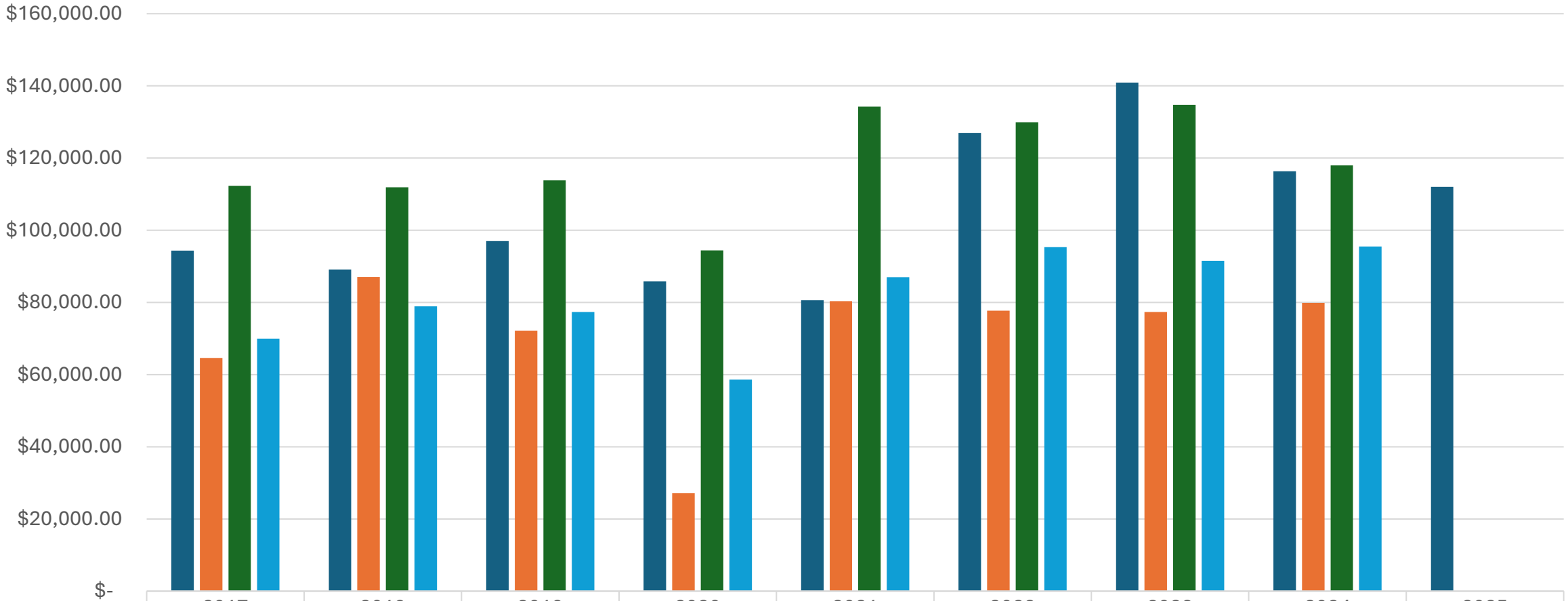



| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $189,057.51 | $200,312.86 | $199,299.24 | $180,124.31 | $203,591.89 | $234,516.66 | $264,927.92 | $273,489.57 | $234,067.36 |
| SECOND QUARTER | $209,723.76 | $217,359.13 | $224,332.03 | $149,891.54 | $256,096.35 | $251,819.96 | $288,175.35 | $285,961.18 | |
| THIRD QUARTER | $232,501.00 | $228,012.90 | $235,608.11 | $234,502.87 | $279,406.87 | $278,419.53 | $313,717.18 | $316,466.40 | |
| FOURTH QUARTER | $199,270.65 | $194,687.73 | $199,759.20 | $183,110.59 | $241,998.01 | $229,163.77 | $251,485.99 | $264,257.03 | |



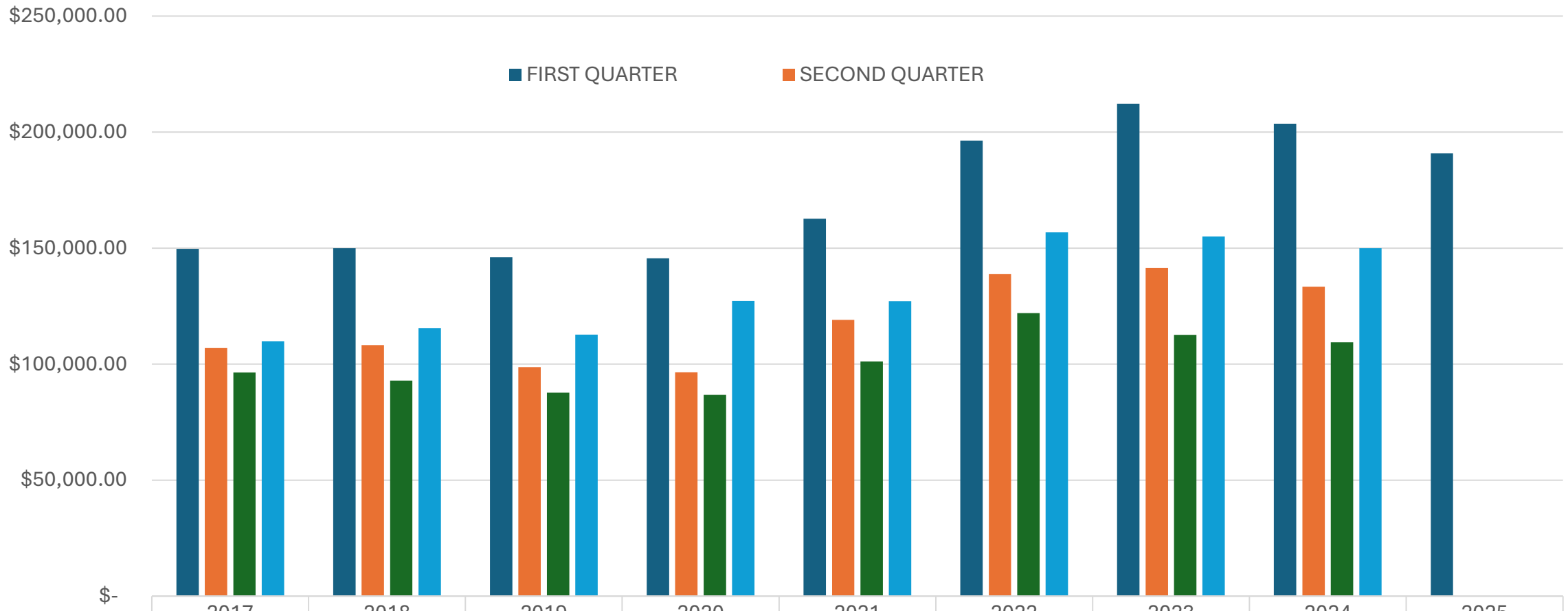

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $52,326.39 | $58,597.16 | $58,490.79 | $63,888.87 | $68,771.66 | $69,083.80 | $64,022.58 | $63,116.92 | $64,116.20 |
| SECOND QUARTER | $55,143.00 | $69,704.46 | $63,122.55 | $69,205.68 | $73,536.01 | $71,421.09 | $64,986.73 | $61,247.59 | |
| THIRD QUARTER | $63,749.00 | $73,287.39 | $71,922.36 | $79,623.67 | $78,390.43 | $84,296.53 | $77,867.44 | $65,390.06 | |
| FOURTH QUARTER | $62,176.00 | $67,678.12 | $67,782.82 | $77,204.45 | $75,258.40 | $77,463.11 | $69,677.27 | $74,794.31 | |

# LODGING QUARTERLY COLLECTIONS
# 2017-2025



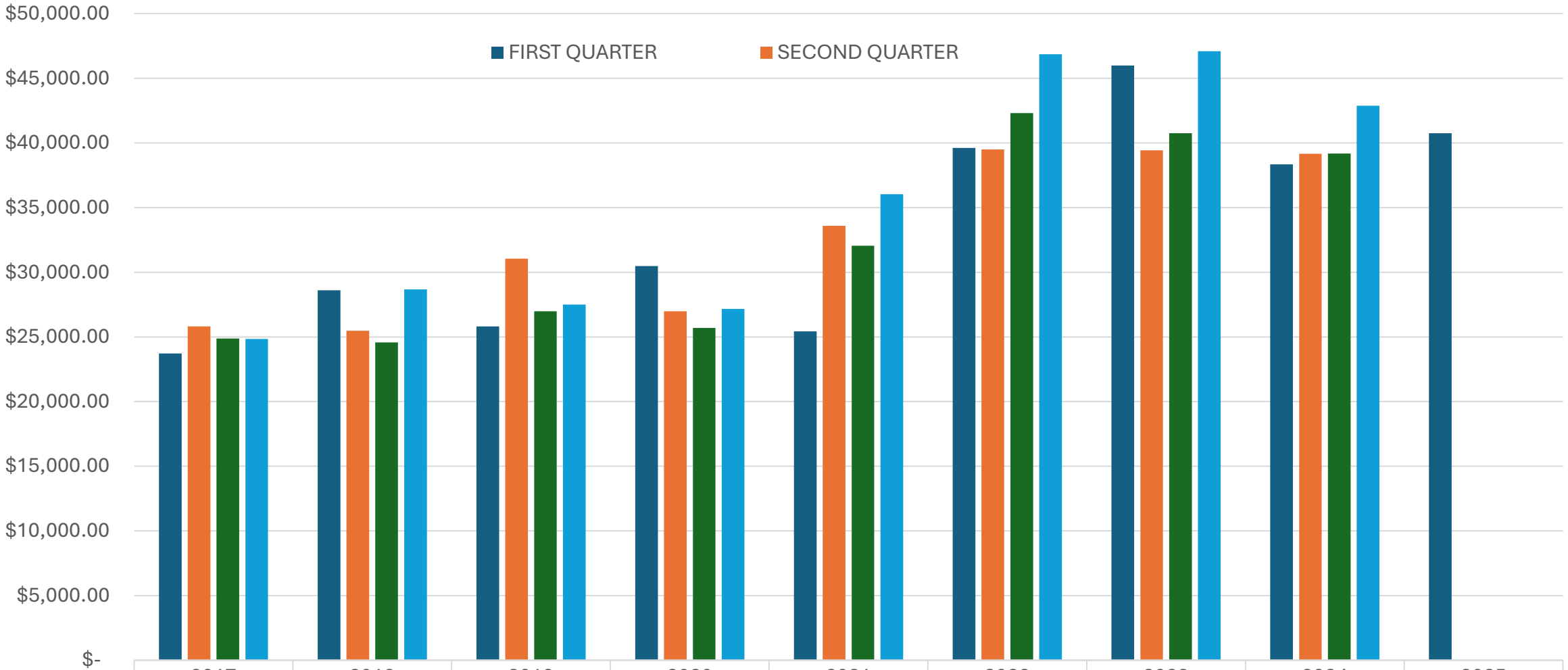

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $94,372.02 | $89,160.37 | $96,980.25 | $85,820.92 | $80,628.61 | $126,999.02 | $140,924.84 | $116,342.20 | $112,013.55 |
| SECOND QUARTER | $64,637.77 | $87,050.94 | $72,202.80 | $27,146.28 | $80,373.00 | $77,711.63 | $77,376.32 | $79,876.72 | |
| THIRD QUARTER | $112,350.05 | $111,925.74 | $113,818.60 | $94,412.37 | $134,246.08 | $129,902.11 | $134,755.77 | $117,969.99 | |
| FOURTH QUARTER | $69,949.81 | $78,929.05 | $77,356.80 | $58,593.37 | $86,960.05 | $95,326.97 | $91,551.09 | $95,493.75 | |

# UTILITIES QUARTERLY COLLECTIONS
# 2017-2025



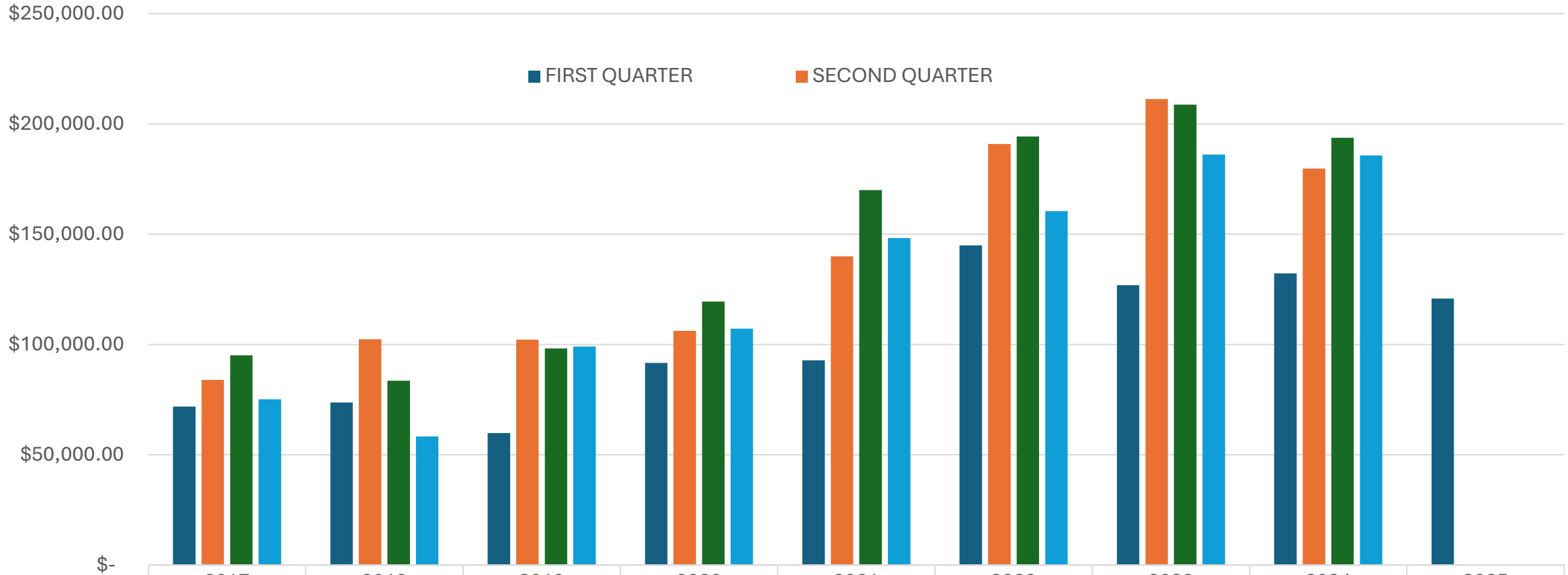

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $149,694.73 | $150,008.69 | $146,036.11 | $145,602.50 | $162,687.19 | $196,324.08 | $212,274.30 | $203,633.86 | $190,791.13 |
| SECOND QUARTER | $107,004.33 | $108,121.50 | $98,659.75 | $96,551.30 | $119,037.58 | $138,750.76 | $141,434.30 | $133,351.54 | |
| THIRD QUARTER | $96,443.03 | $92,931.10 | $87,732.83 | $86,790.17 | $101,187.23 | $121,995.15 | $112,637.30 | $109,407.40 | |
| FOURTH QUARTER | $109,859.09 | $115,593.17 | $112,683.93 | $127,204.12 | $127,159.29 | $156,757.99 | $154,979.50 | $149,989.69 | |

# AUTOMOTIVE QUARTERLY COLLECTIONS
# 2017-2025



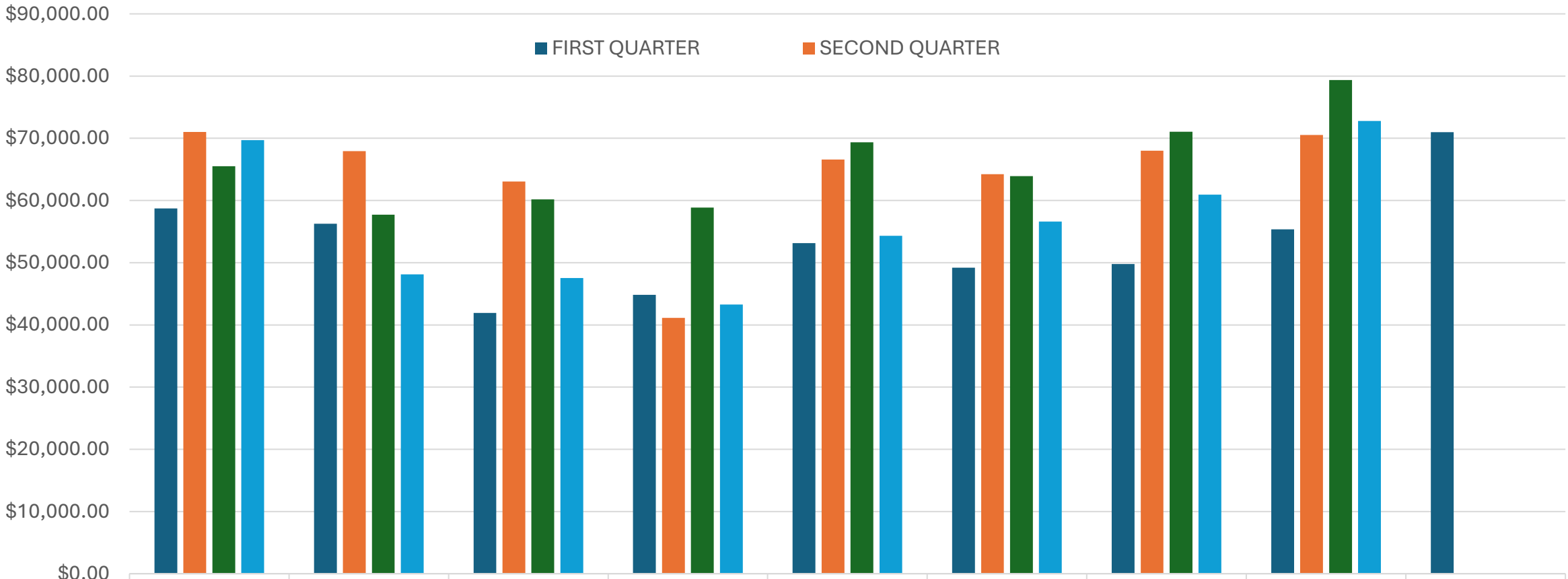

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $23,719.36 | $28,610.21 | $25,812.64 | $30,473.36 | $25,422.88 | $39,617.35 | $45,996.01 | $38,338.04 | $40,750.30 |
| SECOND QUARTER | $25,818.79 | $25,478.13 | $31,055.04 | $26,989.27 | $33,596.15 | $39,496.62 | $39,423.46 | $39,171.46 | |
| THIRD QUARTER | $24,873.55 | $24,573.44 | $26,976.52 | $25,688.12 | $32,051.32 | $42,304.67 | $40,749.46 | $39,173.99 | |
| FOURTH QUARTER | $24,835.19 | $28,681.66 | $27,508.79 | $27,161.75 | $36,035.17 | $46,862.20 | $47,099.47 | $42,871.23 | |

# BUILDING/CONSTRUCTION QUARTERLY COLLECTIONS
# 2017-2025



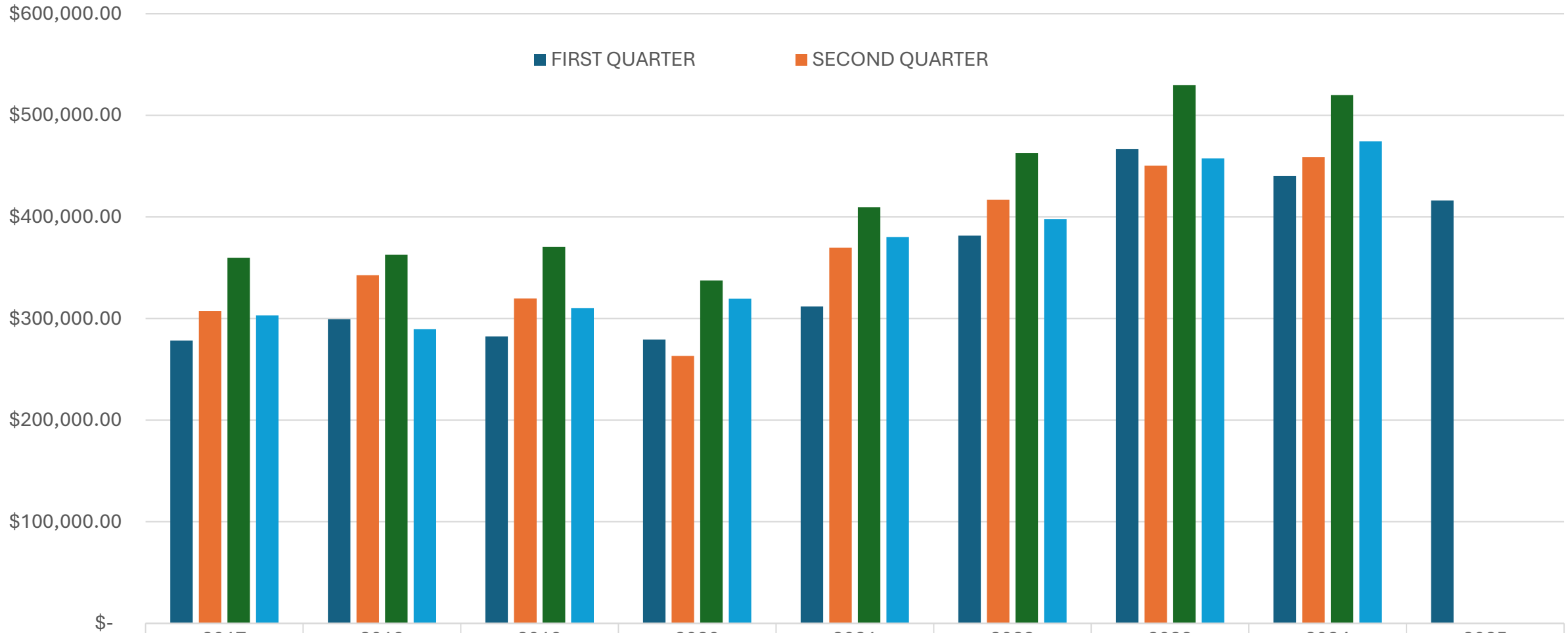

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $71,879.15 | $73,751.41 | $59,891.50 | $91,684.43 | $92,784.76 | $144,912.35 | $126,855.89 | $132,227.40 | $120,874.16 |
| SECOND QUARTER | $83,985.57 | $102,372.09 | $102,171.45 | $106,204.34 | $139,968.42 | $190,859.23 | $211,299.10 | $179,763.59 | |
| THIRD QUARTER | $95,046.46 | $83,569.76 | $98,198.07 | $119,425.80 | $169,971.85 | $194,263.11 | $208,756.35 | $193,754.46 | |
| FOURTH QUARTER | $75,180.40 | $58,283.02 | $99,064.90 | $107,129.91 | $148,290.91 | $160,417.20 | $186,145.31 | $185,762.79 | |

# DOWNTOWN DISTRICT QUARTERLY
# 2017-2025




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $58,725.52 | $56,255.15 | $41,909.49 | $44,841.93 | $53,160.54 | $49,190.97 | $49,778.36 | $55,353.65 | $70,975.25 |
| SECOND QUARTER | $71,021.95 | $67,947.52 | $63,053.77 | $41,141.55 | $66,588.95 | $64,209.65 | $67,996.39 | $70,541.10 | |
| THIRD QUARTER | $65,523.73 | $57,726.79 | $60,170.95 | $58,850.54 | $69,346.52 | $63,906.70 | $71,041.73 | $79,345.65 | |
| FOURTH QUARTER | $69,713.84 | $48,138.60 | $47,532.94 | $43,288.57 | $54,306.16 | $56,606.30 | $60,948.33 | $72,795.79 | |

# CHAMBERS AVENUE QUARTERLY
# 2017-2025

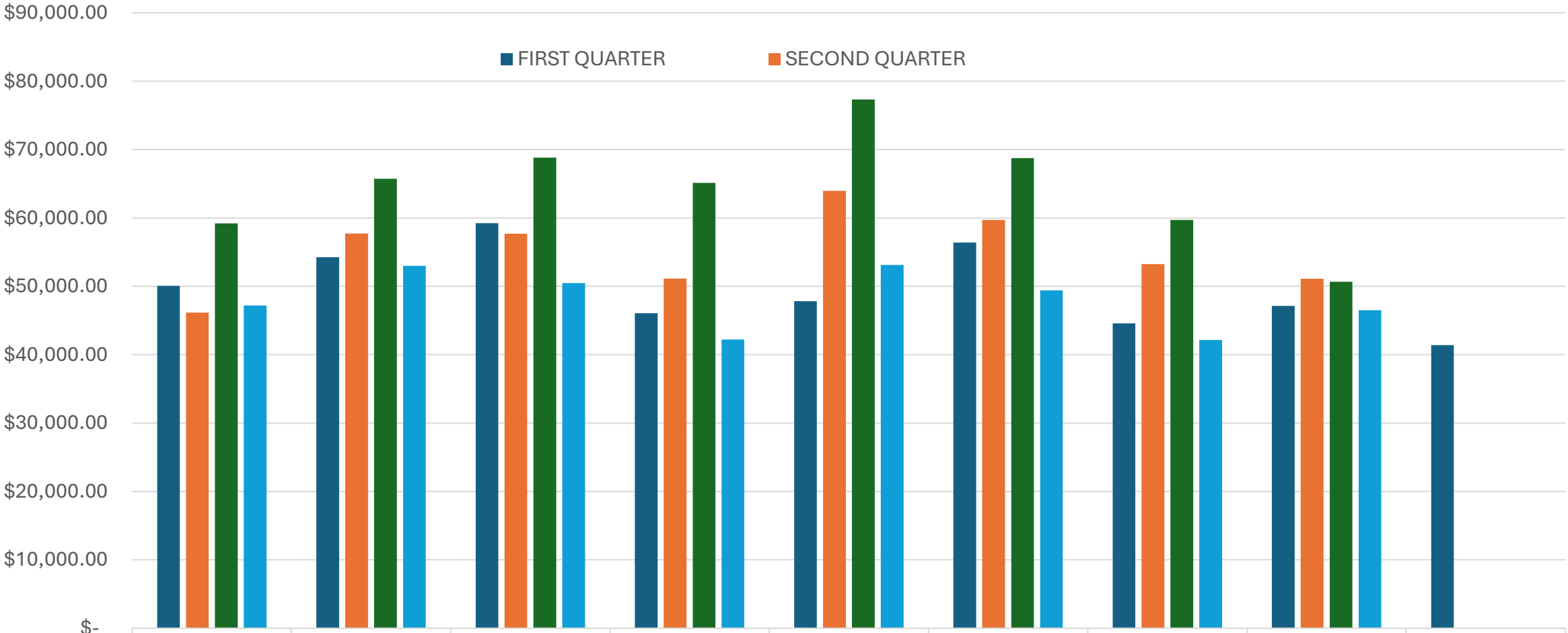



| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $278,304.63 | $299,453.33 | $282,401.04 | $279,462.43 | $311,819.58 | $381,756.93 | $466,810.03 | $440,214.92 | $416,320.59 |
| SECOND QUARTER | $307,442.37 | $342,712.70 | $319,742.85 | $263,187.79 | $369,868.78 | $417,111.74 | $450,625.25 | $458,884.07 | |
| THIRD QUARTER | $359,888.15 | $362,859.36 | $370,525.73 | $337,620.17 | $409,665.79 | $462,780.97 | $529,835.98 | $519,951.96 | |
| FOURTH QUARTER | $303,287.31 | $289,482.00 | $310,328.07 | $319,541.96 | $380,288.73 | $398,070.12 | $457,544.80 | $474,394.71 | |

# MARKET STREET QUARTERLY
# 2017-2025

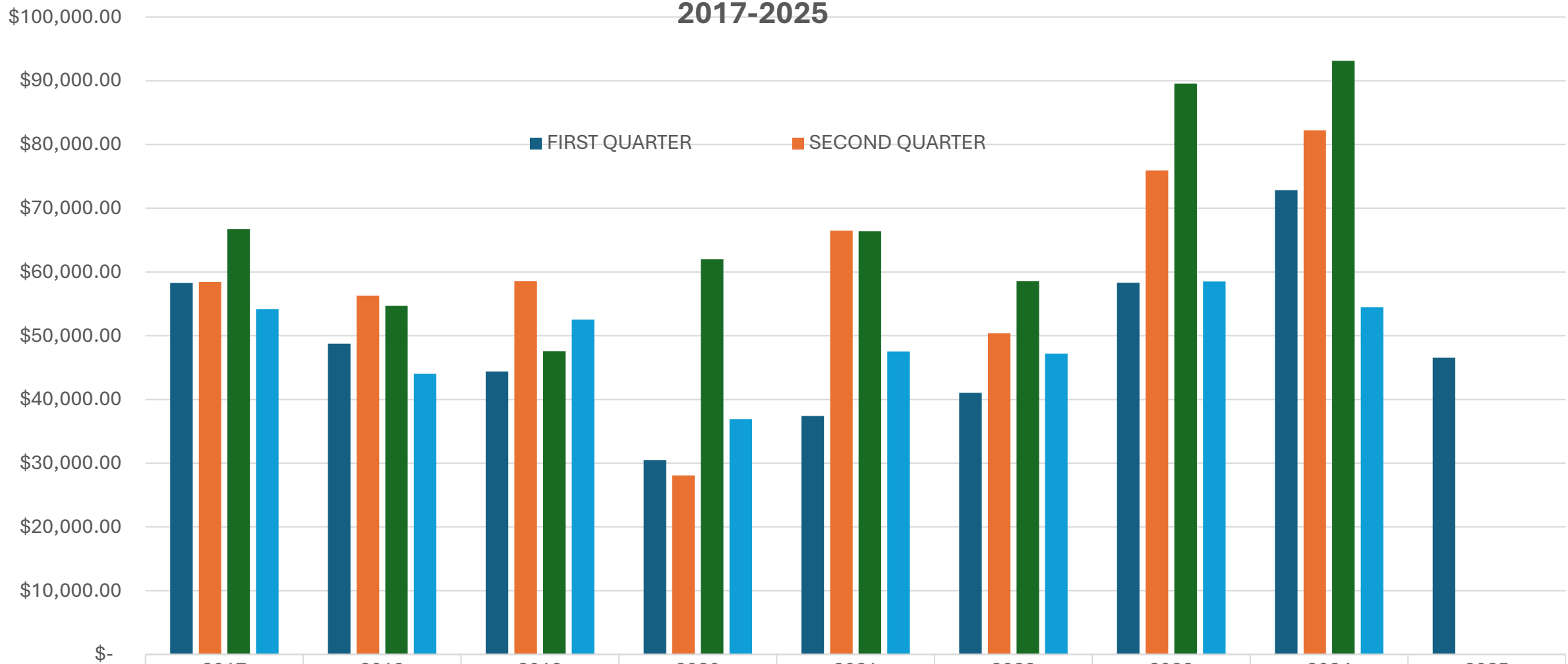
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $406,079.19 | $468,081.49 | $463,201.73 | $506,045.51 | $496,752.97 | $491,811.13 | $562,713.34 | $613,017.61 | $568,335.49 |
| SECOND QUARTER | $407,657.37 | $442,608.71 | $460,439.00 | $462,266.07 | $503,914.79 | $495,917.72 | $545,072.36 | $548,854.47 | |
| THIRD QUARTER | $459,153.09 | $472,037.14 | $506,567.88 | $511,421.69 | $509,101.52 | $531,569.44 | $608,460.18 | $604,945.84 | |
| FOURTH QUARTER | $540,556.92 | $570,534.99 | $593,439.65 | $608,590.90 | $634,036.78 | $681,434.68 | $722,501.82 | $734,416.03 | |

# GRAND AVENUE QUARTERLY
# 2017-2025



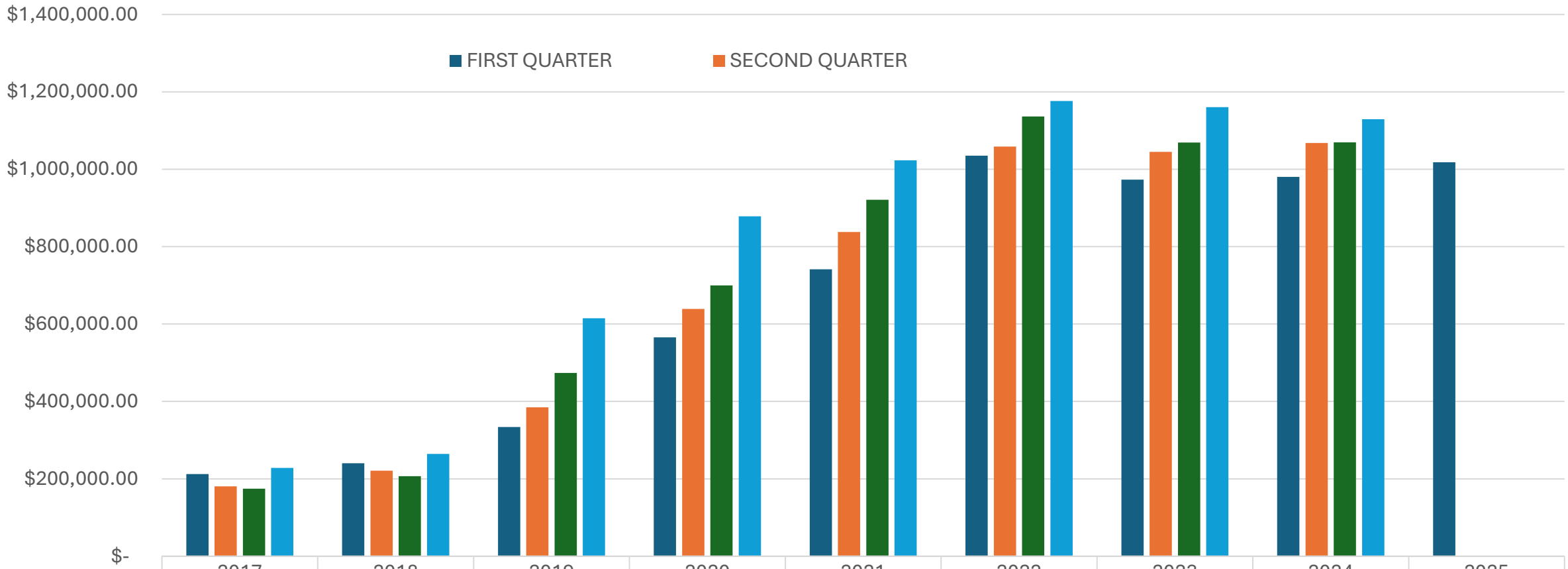

| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $50,074.86 | $54,259.26 | $59,240.30 | $46,060.94 | $47,824.08 | $56,401.73 | $44,580.27 | $47,141.69 | $41,396.38 |
| SECOND QUARTER | $46,170.92 | $57,711.06 | $57,679.28 | $51,140.22 | $63,951.12 | $59,712.88 | $53,245.34 | $51,117.34 | |
| THIRD QUARTER | $59,190.86 | $65,734.35 | $68,802.39 | $65,119.41 | $77,335.23 | $68,745.44 | $59,712.56 | $50,656.85 | |
| FOURTH QUARTER | $47,212.55 | $52,995.82 | $50,489.32 | $42,232.23 | $53,139.68 | $49,396.75 | $42,159.42 | $46,509.42 | |

# EAGLE RANCH QUARTERLY
## 2017-2025




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $58,274.77 | $48,754.12 | $44,391.62 | $30,505.02 | $37,393.19 | $41,053.34 | $58,324.02 | $72,813.65 | $46,556.34 |
| SECOND QUARTER | $58,434.31 | $56,287.21 | $58,526.88 | $28,071.02 | $66,460.92 | $50,361.84 | $75,935.67 | $82,230.92 | |
| THIRD QUARTER | $66,712.25 | $54,703.23 | $47,554.41 | $62,014.07 | $66,370.57 | $58,542.76 | $89,545.19 | $93,135.86 | |
| FOURTH QUARTER | $54,180.21 | $44,015.33 | $52,532.08 | $36,903.32 | $47,514.10 | $47,197.70 | $58,492.35 | $54,472.45 | |

# OTHER AREAS QUARTERLY
## 2017-2025 *includes online sales




| | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
|---|---|---|---|---|---|---|---|---|---|
| FIRST QUARTER | $212,167.83 | $240,172.54 | $333,886.14 | $565,613.38 | $741,669.44 | $1,035,241.37 | $972,901.68 | $980,050.48 | $1,017,807.88 |
| SECOND QUARTER | $180,727.09 | $221,283.61 | $384,766.41 | $639,198.93 | $838,083.94 | $1,058,780.38 | $1,045,026.73 | $1,068,092.89 | |
| THIRD QUARTER | $174,670.16 | $206,916.04 | $473,858.81 | $699,605.81 | $921,167.75 | $1,136,457.22 | $1,068,962.90 | $1,069,477.86 | |
| FOURTH QUARTER | $228,331.07 | $264,488.73 | $614,721.64 | $878,178.72 | $1,023,035.10 | $1,176,494.94 | $1,160,540.33 | $1,129,131.82 | |

# Wildlife Ordinance Staff Memo

Eagle Police Department

This memo addresses questions and concerns raised during the recent Town Council discussion regarding the Wildlife Ordinance. The Eagle Police Department has conducted the necessary research and made revisions to ensure the ordinance aligns with Council directives.

The summary of research and modifications are as follows:

**Ordinance Update**

- The emergency status has been removed from all sections.
    - The ordinance has been updated to include 8.14.110.2 which states: *Any property owned, occupied, leased, or otherwise permitted for use by a resident—including residences, businesses, rooms, shops, or other buildings—shall be considered in compliance with this Ordinance if the property owner or occupant provides proof of a written request to their dumpster provider for a wildlife-proof or wildlife-resistant trash can or dumpster within a reasonable amount of time.*

**Assessment of Town Trash Cans**

- Public Works has conducted a town wide survey of Town of Eagle trash cans and provided the following info:
    - TOE currently has 33 wildlife-proof trash cans in place.
    - 27 trash cans will be replaced. Broadway (15), Town Park (4), Tennis Courts (2), Park and Ride (1), Whiting St. Park (1,) Boneyard Trail Head (1), Bull Pasture Park (2), Nogal Gulch (1).
    - The Town currently has available 17 trash cans and 4 recycle cans that are wildlife-proof provided by Town of Avon last year but need to be refurbished before they can be put out.

All Town operated dumpsters are currently in compliance.

**Grant Application**

- The Police Department has applied for the Colorado Park and Wildlife Humane Bear Conflict Reduction Grant
- TOE is expected to be approved with support of the local office. The grant funds will cover:
    - Refurbishing of 21 cans: $10,500.00.
    - Purchase of 10 new cans: $13,310.00.
    - Purchase of 10 cement pads: $15,000.00.
    - 180 hours of Code Enforcement hours: $7,539.60; specifically for education of the new ordinance at TOE events.
    - Printing of 1,000 trash can warning tags, $886.00.
        - *Total cost of the project is $47,235.60.

There is no anticipated cost to Town of Eagle for compliance or implementation.

**Town of Eagle Sustainability Department**
The Sustainability Department has commented that this ordinance is critical to the protection of local wildlife and will further support waste diversion in town. To ensure waste diversion and composting initiatives are not competing with wildlife protection, it is essential that wildlife-proof or wildlife-resistant containers are utilized and required within town. Furthermore, such containers prevent pollution by successfully containing waste even with wildlife interaction, encouraging wildlife to find appropriate food sources in their natural habitat and keeping our town clean and free of waste debris.

**Education Materials**
In partnership with the Bear Necessities program, the Eagle Police Department has developed educational materials, included at the end of this memo for your review. A QR code is provided that links directly to Title 8 of the Town of Eagle Municipal Code for access to the full ordinance. Additionally, the Police Department has created an educational warning tag for trash cans. These tags highlight the most common violations and include the same QR code for quick reference. Educational outreach will occur through both the Police Department and Town Facebook pages. An informational page has also been added to the Police Department's website, with a redirect link available on the Town website for easy access.

**Cost**
The public cost to switch to wildlife-resistant containers is minimal. The two primary dumpster providers serving the Town do not charge extra to replace standard dumpsters with wildlife-resistant models. Additionally, the Town already requires household trash receptacles to be wildlife-resistant. Local waste companies were contacted for more information. While they could not provide the exact number of customers they currently service, they did share the following cost estimates and timelines for upgrading dumpsters:

| Company | Cost | Delivery Time |
|---|---|---|
| Vail Honey Wagon | No Cost | 3-5 Business Days |
| Vail Valley Waste | No Cost | 7-14 Business Days |
| Waste Management | $60 Additional Per Month Service Charge | 3-7 Business Days |
| Apex Waste | $80 Additional Per Month Service Charge | 7-10 Business Days |
| Black Dog Disposal | Only Construction Sites | As requested |

**Timelines**
The projected timeline is as follows:

1. Application for CPW grant (Submitted).
    - 30-60 days for approval (in process now).
2. Funding – Sent to TOE at the time of approval.
    - 1-3 Business Days for TOE to receive funding.
3. Refurbish process – 2 Weeks.
    - July 15th-Aug 1st
4. Public Works trash can deployment.
    - Aug 1st-Aug 31st

**Recommended ordinance start date September 1, 2025.**

BEAR NECESSITIES

**Wildlife Protection**

**Secure your TRASH, its the law**

Town of Eagle Ordinance 8.14

# WARNING

**We have bears and other wildlife in Eagle. Once an animal, specifically a bear finds an easily accessible food source, they don't forget and come back for more.**

**Your trash does not comply with the Town of Eagle Wildlife Protection Ordinance 8.14. This tag serves as an official warning. Please fix the issue marked below. Any future violations may result in a ticket of up to $1000.00**

- ☐ Receptacle does not meet Town of Eagle Ordinance standards
- ☐ Receptacle was not secured
- ☐ Receptacle was overfilled
- ☐ Receptacle is damaged and needs repair
- ☐ Receptacle was left out overnight
- ☐ Attractants were left out

More Info At

Officer:
Date:
Comments:

EAGLE POLICE
Our Community - Your Police

OSO NECESDADES

**Conservación de la fauna salvaje**

**Asegura tu BASURA, es la ley**

Ordenanza 8.14 del municipio de Eagle

# ADVERTENCIA

**En Eagle hay osos y otros animales salvajes. Cuando un animal, especialmente un oso, descubre una fuente de alimento con acceso fácil, no la olvida y regresa en busca de más.**

**Su basura no se ajusta a la Ordenanza de Protección de la Vida Salvaje 8.14 del Municipio de Eagle. Esta etiqueta actúa como una advertencia oficial. Le solicitamos que solucione el problema. Las infracciones futuras podrían ser multa de hasta $1000.00.**

- ☐ El contenedor no cumple con los estándares de la Ordenanza de la ciudad de Eagle.
- ☐ El contenedor no estaba asegurado.
- ☐ El contenedor estaba demasiado lleno.
- ☐ El contenedor está dañado y requiere reparación.
- ☐ El contenedor permaneció afuera durante la noche.
- ☐ Se excluyeron los atractivos.

Más detalles en

Official:
Date:
Comments:

EAGLE POLICE
Our Community - Your Police

# Wildlife Protection

## Reduce human wildlife interactions

### Do's

- Call 911 if you are in DANGER
- Close and lock your containers
- Keep bird feeders out of reach of large animals
- Clean your containers regularly
- Have all damaged equipment fixed
- Dumpsters must be wildlife resistant or proof

### Don'ts

- Do not approach wildlife for any reason
- Do not leave pet food and other attractants outside
- Do not leave your trash on curb overnight 7pm-6am
- Do not feed the wildlife
- Do not overfill your trash containers

For more information on the new Wildlife Protection Ordinance please visit.

**Town of Eagle Tittle 8 Animals, Section 14 Wildlife Protection**

EAGLE POLICE

OUR COMMUNITY - YOUR POLICE

# Conservación de la fauna silvestre

**Minimizar las interacciones entre los seres humanos y la fauna silvestre.**

## Qué realizar

- Llama al 911 si te encuentras en PELIGRO.
- Cierre y asegure sus contenedores.
- Mantenga los comederos para aves fuera del alcance de los animales grandes.
- Limpie sus contenedores.
- Reparen todo el equipo dañado.
- Los contenedores deben ser robustos o a prueba de vida salvaje.

## Qué evitar

- No se aproxime a la fauna salvaje en ninguna circunstancia.
- No deje alimentos para mascotas ni otros atractivos en el exterior.
- No coloque su basura a fuera durante la noche entre las 19:00 y las 6:00.
- No dé de comer a la fauna salvaje.
- No sobrecargue sus contenedores de basura.

Para obtener más detalles sobre la nueva Ordenanza de Protección de la Vida Salvaje, visite.

**Ciudad de Eagle Título 8 Animales, Sección 14 Conservación de la fauna salvaje**

EAGLE POLICE

OUR COMMUNITY - YOUR POLICE

**TOWN OF EAGLE, COLORADO**
**ORDINANCE NO. 2025-2**

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO AMENDING TITLE 8 OF THE EAGLE MUNICIPAL CODE TO REGULATE THE PROTECTION OF WILDLIFE.

WHEREAS, pursuant to C.R.S. § 31-15-103, municipalities shall have power to make and publish ordinances which are necessary and proper to provide for the safety, to preserve the health, promote the prosperity, and improve the morals, order, comfort, and convenience of such municipality and the inhabitants thereof not inconsistent with the laws of this state; and

WHEREAS, the Town of Eagle (the "Town") is a home-rule municipality organized under Article XX of the Colorado Constitution and with the authority of the Eagle Home Rule Charter (the "Charter"); and

WHEREAS, pursuant to Section 1.01.080 of the Eagle Town Code (the "Code"), the Town Council may amend the Code; and

WHEREAS, the Town wishes to maintain a healthy wildlife population in and around the Town and mitigate harmful effects of unsecured refuse containers on wildlife; and

WHEREAS, the Town provides bear-resistant refuse containers for single family residences in the Town through the Town's trash service; and

WHEREAS, the Town wishes to expand the use of wildlife-proof and wildlife-resistant containers in the Town; and

WHEREAS, the Town Council wishes to amend Title 8 with the addition of Chapter 8.14 – Wildlife Protection to provide additional regulation to protect the wildlife population in the area; and

WHEREAS, the Town Council finds that to adequately protect the general public and wildlife, declaring and enacting this Ordinance is necessary for the preservation of public property, health, welfare, peace, and safety of the Town.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF EAGLE, COLORADO:

**Section 1**. **Amendment to Code**. Title 8 of the Code is hereby amended with the addition of Chapter 8.14. – Wildlife Protection, as follows:

**CHAPTER 8.14 – Wildlife Protection Ordinance**

**Section 8.14.010 – Intent**

It is the intent of the Town Council adopting this Chapter to protect and maintain wildlife in the Town of Eagle and surrounding areas and to minimize the risk of dangerous interaction between humans and wildlife caused by refuse and feeding.

**Section 8.14.020 - Definitions.**

As used in this Chapter, the following words or phrases are defined as follows:

*Attractant* means any substance which could be reasonably expected to attract wildlife or does attract wildlife, including but not limited to food products, pet food, feed, compost, grain, or spices.

*Centralized refuse container* means any dumpster or similar device used for the collection and storage of solid waste.

*Refuse* means any waste that could reasonably attract wildlife, including but not limited to kitchen organic waste, food, food packaging, toothpaste, deodorant, cosmetics, spices, seasonings, and grease.

*Residential refuse container* means any trash can or similar device used for the collection and storage of waste and that is not deemed wildlife-resistant by the Living with Wildlife Foundation, Interagency Grizzly Bear Committee.

*Premises* means property owned, occupied, leased, or expressly permitted to be used by a resident, including any confined area or locality such as a residence, business, room, shop, building, motor vehicle, refuse container and/or dumpster.

*Resident* means any person, occupier, firm, corporation, or organization within the Town of Eagle boundaries.

*Special event* means a festival, fair, circus, concert, performance, race, vendor sales lot or activity or any other temporary activity using outdoor or indoor spaces approved or sponsored by the Town and inviting the public to participate with or without charge, whether held on public or private property.

*Wildlife* means any undomesticated, non-livestock mammal, including but not limited to moose, elk, deer, sheep, lynx, skunks, bears, raccoons, coyotes, beavers, porcupines, mountain lions, bobcats and foxes.

*Wildlife-resistant refuse container* means a fully enclosed container of sturdy construction, either plastic or any other material, which meets the definition of *refuse container* in this Title, and which is reinforced to deter access by wildlife. The container must have a sturdy lid with a working latching mechanism which prevents access to the contents by wildlife. Wildlife-resistant refuse containers must be latched, remain intact and functional for at least thirty (30) minutes when subjected to wildlife, as certified by the Living with Wildlife Foundation, Interagency Grizzly Bear Committee. A container not so certified is only considered a wildlife-resistant refuse container if it is certified as such by an official of the Town or Colorado Parks and Wildlife.

*Wildlife-proof refuse container* means a fully enclosed container with a metal lid, such as a dumpster. The metal lid must have a working latching device of sufficient design and strength to prevent access by wildlife. Wildlife-proof refuse containers must remain intact and functional for at least ninety (90) minutes when subjected to wildlife, as certified by the Living with Wildlife Foundation, Interagency Grizzly Bear Committee. A container not so certified is only considered a wildlife-resistant refuse container if it is certified as such by an official of the Town or Colorado Parks and Wildlife.

**Section 8.14.030 – Use and Operation of Wildlife-Proof or Wildlife-Resistant Containers**

1. All developments and residences within the Town of Eagle shall use Wildlife-Proof or Wildlife-Resistant containers.

2. All refuse containers defined in this Chapter shall be kept closed and secured when refuse is not being deposited.

    a. Any container which is so full as to prevent a container from closing and latching as designed is not a wildlife-resistant or wildlife-proof refuse container within the meaning of this Chapter.

3. Trash compactors may be in compliance with this Chapter so long as the lid of such compactor is not exposed in such a manner as to permit access by wildlife.

    a. Compactor doors must be kept closed at all times and latched, except when loading or removing refuse, and the area around the compactor must be kept clean of refuse, debris or attractants.

**Section 8.14.040– Damage to and/or Repair of Containers**

If a wildlife-resistant or wildlife-proof refuse container is damaged to the extent that the locking mechanism now allows access by wildlife to the container, repairs or replacement must be made, or the container company must be notified in writing by the container renter within 24 hours that the container is damaged and needs to be repaired or replaced.

**Section 8.14.050 - Residential refuse disposal.**

1. Compost containers must be in compliance with this Chapter and must be a certified wildlife-resistant refuse container.

    a. Any compost container left open, unlocked or damaged and not repaired may be considered an attractant and will be in violation of the wildlife-resistant refuse container requirement listed previously in this Chapter under Section 8.14.030 and Section 8.14.040.

2. Other household waste that cannot reasonably be considered refuse or an attractant as defined in this Chapter, including but not limited to inedible yard maintenance waste, household items, cardboard, wood, and metal shall not require that use of wildlife-resistant or wildlife-proof refuse containers when not commingled with refuse or any other attractant.

3. Multi-family housing developments and other types of clustered residential housing utilizing centralized refuse containers must use either a wildlife-proof refuse container or a wildlife-resistant enclosure for all refuse and attractants. The container or enclosure shall be kept closed and secured, except when refuse or attractants are being deposited.

**Section 8.14.060 - Special event refuse disposal.**

Outdoor special event sites shall be kept free from the accumulation of refuse and attractants. Refuse and attractants must be collected from such sites at the close of each day's activities and shall be deposited into appropriate wildlife-resistant or wildlife-proof refuse containers or wildlife-resistant enclosures as provided in this Chapter or shall be removed to an appropriate disposal

site.

**Section 8.14.070 - Construction site refuse disposal.**

All construction sites must have a designated refuse container that receives refuse, or attractants as defined by this Chapter. This container shall be a wildlife-resistant or wildlife-proof refuse container, not including standard construction waste such as but not limited to wood and metal.

**Section 8.14.080 - Commercial refuse disposal.**

All refuse containers receiving refuse and attractants from commercial establishments and restaurants shall be wildlife-resistant or wildlife-proof containers. Notwithstanding the foregoing, this requirement shall not apply to municipal refuse containers which are emptied at the end of each day or multiple times per day.

**Section 8.14.090 - Feeding wildlife prohibited.**

1. No person shall intentionally or unintentionally feed or provide food in any manner for wildlife on public or private property within the Town. Persons will be considered to be in violation of this Chapter if they leave or store any garbage, refuse, attractants or food product in a manner that would create an attraction for wildlife.

2. No person shall leave or store any refuse, attractant, food product, pet food, grain or minerals in a manner which would constitute a lure, attractant or enticement for wildlife between the dates of April 15 and November 15. All bird feeders must be suspended on a cable or other device so that they are inaccessible to bears, and the area below the feeders must be kept free from the accumulation of seed debris.

3. This Section shall not apply to:

    a. Any individual, company or corporation that is duly licensed by the State or otherwise entitled under law to possess a wildlife species.

    b. Any action that is officially sanctioned by the State that would require feeding, baiting or luring of wildlife. An example of one (1) such action would be scientific projects dealing with capturing and tagging wildlife.

    c. The feeding of wild birds, unless the bird feeder begins to attract other forms of wildlife.

**Section 8.14.100 – Curbside Pick-up**

1. Residents with curbside pick-up shall only place containers at the curb, alley or public right of away on or after 6:00am MST the day of pick-up. After pick-up, all containers must be retrieved/removed from the curb, alley or public right of way on or before 7:00pm MST the day of pick-up.

2. All refuse and compost containers that are placed at the curb, alley or public right-of-way for collection must have the residence street address and unit number permanently affixed to the container with letters and/or digits no smaller than two (2) inches in height.

**Section 8.14.110 - Enforcement.**

1. Town of Eagle Police, Code Enforcement and Colorado Parks and Wildlife shall, in connection with their duties imposed by law or ordinance, enforce the provisions of this Chapter.

2. Town of Eagle Police, Code Enforcement and Colorado Parks and Wildlife shall have the right to inspect, during reasonable hours or at the time that wildlife be present or recent activity with wildlife, any property in the Town concerning any wildlife matter or potential wildlife attractant.

3. Town of Eagle Police, Code Enforcement and Colorado Parks and Wildlife shall have the authority to issue a warning notice, citation, summons, complaint, penalty assessment notice or other charging document in accordance with this Code to any person in violation of this Chapter, including but not limited to property owners, tenants, any designated property manager, any person in charge or control of a property or any person who failed to secure a container when depositing refuse or attractants.

4. A resident shall be deemed to have been issued an appropriate notice of violation if it is personally served upon the resident, posted on the resident's premises or placed in the U.S. Mail, postage prepaid, and addressed to the resident according to the last known address given by the resident to any Town or County government department. If the identity of the resident is not known, the entity responsible for payment of the garbage removal services for the subject location will be held responsible for complying with this Chapter and for any penalties assessed pursuant to the same.

5. In addition to the penalties outlined herein, upon order of the Town of Eagle, Eagle Police, Code Enforcement and Colorado Parks and Wildlife, violators will be required to perform all necessary actions to remove or abate attractions to wildlife. This may include but shall not be limited to the removal of bird feeders or pet food, cleaning or appropriate storage of barbeque grills and/or the required use of wildlife-resistant refuse containers or wildlife-proof refuse containers.

**Section 8.14.110 – Ordinance deadlines**

1. All areas within the Town of Eagle shall need to be in compliance with this Ordinance by _____.
2. Any property owned, occupied, leased, or otherwise permitted for use by a resident—including residences, businesses, rooms, shops, or other buildings—shall be considered in compliance with this Ordinance if the property owner or occupant provides proof of a written request to their dumpster provider for a wildlife-proof or wildlife-resistant trash can or dumpster within a reasonable amount of time.

**Section 8.14.120 - Penalties.**

The graduated fine schedule for the penalty assessment procedure is as follows:

| Penalty | Violation |
|---|---|
| $100 to $250 Fine | First Offense |
| $250 to $1000 Fine | Each successive violation within 12 months of any previous violation of this Chapter 8.14 |

**Section 2. Safety Clause**. This Ordinance is deemed necessary for the protection of the public health, safety, and welfare.

**Section 3. Severability**. If any provision of this Ordinance or portion thereof is held by a court of competent jurisdiction to be invalid or unconstitutional, such invalidity or unconstitutionality shall not affect any other provision which can be given effect without the invalid portion.

**Section 4. Conflicts**. All prior ordinances, resolutions, or other acts, or parts thereof, by the Town of Eagle in conflict with this Ordinance are hereby repealed, except that this repeal shall not be construed to revive any previously repealed or expired act, ordinance or resolution, or part thereof.

**Section 5. Effective Date**. This Ordinance shall become effective immediately upon adoption.

INTRODUCED AS AN ORDINANCE, READ, MOVED, AND ORDERED PUBLISHED ON MAY 12, 2025.

TOWN OF EAGLE, COLORADO

By:_____
Scott Turnipseed, Mayor

ATTEST:

By: _____
Camille Deering, Town Clerk

To: Mayor Turnipseed and Town Council

From: Kira Koppel, Sustainability Specialist

Date: May 27th, 2025

Agenda Item: Q1 2025 Sustainability Update

**REQUEST:** Staff would like to provide a review of our progress toward the 2028 and 2030 net zero goals, including current and near-future sustainability projects and a review of Council's investments in sustainability with their resulting impacts. Staff would also like to show the Council where we stand on our journey to net zero and what is next in line to ensure we continue making substantial progress.

**BACKGROUND:** The Eagle Town Council has identified investing in environmental and energy sustainability as a strategic goal and have set net zero goals to propel this work forward. With 3 years remaining until our net zero town operations by 2028 goal deadline, staff thought it would be appropriate to present a progress check demonstrating where we stand on our journey to this goal and what progress we are making toward net zero by 2030 for the Eagle community as well.

**ANALYSIS:**

**Current Progress Toward Net Zero (2024-2025 to date)**
Major projects undertaken that have had a significant impact on our net zero goals are described below.

**Projects in Service of the Net Zero Town Operations by 2028 Goal**

**Solar Array**
In 2024, the town installed a 745-kilowatt solar array at our Wastewater Treatment Plant and Lower Basin Water Treatment Plant. The array is estimated to produce 1,115,380 kWh of electricity on an annual basis. ESG (Yearout Energy) will provide a Measurement & Verification report at the end of 2025 after a full year of solar energy production to confirm exactly how much has been generated. View energy production live using this link and view detailed energy cost data below.

| Wastewater Treatment Plant Electricity Costs | | | | |
|---|---|---|---|---|
| Month | 2024 Net cost | 2025 Net cost | % Change from prior year | $ Savings compared to prior year |
| Nov | $9,912.07 | $8,896.07 | -10% | $ 1,016.00 |
| Dec | $9,774.13 | $6,600.71 | -32% | $ 3,173.42 |
| Jan | $10,508.61 | $7,989.74 | -24% | $ 2,518.87 |
| Deb | $10,008.73 | $ 7,092.58 | -29% | $ 2,916.15 |
| Mar | $10,646.00 | $ 6,579.41 | -38% | $ 4,066.59 |

| | | | | |
|---|---|---|---|---|
| **TOTALS** | $ 31,163.34 | $21,661.73 | -31% | $ 9,501.61 |

| Lower Basin Water Treatment Plant Electricity Cost | | | | |
|---|---|---|---|---|
| **Month** | **2024 Net cost** | **2025 Net cost** | **% Change from prior year** | **$ Savings compared to prior year** |
| Nov | $3,263.93 | $ 3,247.21 | -1% | $ 16.72 |
| Dec | $3,340.35 | $ 2,284.13 | -32% | $ 1,056.22 |
| Jan | $3,376.54 | $ 2,513.74 | -26% | $ 862.80 |
| Feb | $3,311.59 | $ 2,288.79 | -31% | $ 1,022.80 |
| Mar | $2,474.17 | $ 1,360.99 | -45% | $ 1,113.18 |
| **TOTALS** | $ 9,162.30 | $ 6,163.52 | -33% | $ 2,998.78 |

The array generated 114,000 kWh in 2024 and 452,000 kWh in 2025 as of last Thursday, May 22nd.

Overall, the electricity production from the solar array has resulted in an average reduction in utility bill cost of 31% for the Wastewater Treatment Plant and 33% for the Lower Basin Water Treatment Plant. Staff is working with McMahon & Associates to complete our 2024 tax filing, which could return up to 30% of the total project cost.

| | |
|---|---|
| Project Cost | $2,964,312 |
| Grants | $711,420 |
| Net Cost | $2,252,892 |

Grants and possible IRA elective pay credits reduce the town's total contribution to $1,577,024.49, 53% of the project's cost.

GHG Impact: 583 metric tons or 1,284,472 lbs. $CO_2e$* annually

>Equivalent to removing 112 cars from the road for 1 year

* $CO_2e$ stands for carbon dioxide equivalent, the metric we use to measure greenhouse gas Emissions.

**Staff Engagement**

Ensuring continued efforts to educate staff on our net zero journey remains essential. The town's green team continues to meet monthly to support internal sustainability initiatives and opportunities. The group hosted an interactive Lunch & Learn in April of this year to share about the town's larger sustainability projects and provide opportunities for all staff to engage with sustainability. Present at the event was a competitive waste diversion game, a sustainability Bingo in which staff identified coworkers taking everyday sustainable actions, and a planting station to make use of some fresh compost from Vail Honeywagon. The Green Team plans to host another all-staff event this fall to highlight progress this year and to celebrate all levels of staff who have been essential to those projects. Additionally, the Sustainability Shoutout program continues to run in the background, providing opportunities for staff to recognize and reward the great work their coworkers are doing.

Project Cost: $2,000

GHG Impact: Associated impacts can include more efficient operation of our buildings, reduced transportation emissions, and reduced emissions from waste. If employees become very engaged in these efforts at work, there is potential that some will incorporate this into their home lives and support the 2030 net zero goal.

**Building Electrification**

The building electrification project commenced in late 2024 with planning grant funding that was awarded in December. Staff continues to work with partner ESG toward an Investment Grade Audit (IGA) report that will clearly show the town buildings' energy and greenhouse gas (GHG) emissions baselines as well as opportunities to improve energy efficiency and reduce GHG emissions. We anticipate bringing a 90% report to Council for review at a September meeting. Due to state budget cuts, staff re-applied for project implementation grant funding during the planning period. The town has been awarded $250,000 toward implementation. An updated and anticipated scope for implementation has been included in the supplemental budget. Please note that any final changes to this will go in front of council as a part of the associated IGA report in September. It's important to note that staff is currently managing the installation of 2 heat pumps and new furnaces at Public Works to ensure that staff have functional air conditioning this summer. This installation is not included in the grant-funded work described below.

- Planning scope
    - Includes: Town Hall, Public Works Building & Shop, Info Center, Brush Creek Pavilion & Studio, Upper Basin Water Treatment Plant
- The potential implementation scope below is under development, as the original budget, approved within the CIP was $1,701,180. Staff is recommending this total is reduced by $500,000 due to the shortfall in grant funding so it remains budget neutral.
    - Fully electrify Town Hall HVAC system and water heating
    - Fully electrify Brush Creek Pavilion and water heating

Project Costs

| | |
|---|---|
| Planning Phase | $17,660 |
| Grants | $8,000 |
| Net cost | $9,660 |
| | |
| Implementation Phase | $1,201,180 |
| Grants | $250,000 |
| Net cost | $951,180 |

GHG Impact: Exact figures are under development and will be presented with the IGA Report in September.

**Environmental Management System**

Staff has been working to onboard all the town's energy accounts into a centralized, online database that will allow us to easily run reports to view energy use and cost. It will include electricity use, natural gas use, propane use and vehicle fuel use. This system will allow staff to get an accurate account of monthly energy expenses, savings, and use. This data is essential to completing the greenhouse gas inventory for town operations. It will also allow the town to share a publicly available dashboard on its webpage, so community members can follow

along with our progress. The Town is using the Brightly Energy Manager for this service, and our portal should be up and running by mid-June.

Project Cost: $15,000

GHG impact: Benchmarking energy use can reduce energy consumption, simply because that use is being viewed and evaluated. In a study of commercial buildings by the EPA, those benchmarking their energy use saved an average of 2.4% annual energy consumption, with a total savings of 7%. Beyond these statistics, engagement in benchmarking through our EMS will help us identify further opportunities for impactful projects that result in energy savings.

**Upcoming project: Town Operations Greenhouse Gas Inventory**
This effort involves cataloguing all sources of greenhouse gases produced by town operations using industry protocols. The nonprofit ICLEI – Local Governments for Sustainability will be supporting us in this effort. The Town already has community data in their inventory portal, ClearPath, that informed the Net Zero Action Plan authored by Kristen Hartel and the Palmer Fund.

Project Cost: $1,200 ICLEI Membership
Technical assistance and use of ClearPath portal included.

GHG impact: Completing an inventory and utilizing modeling will ensure the town's investments are made for projects with the highest greenhouse gas emissions reduction possible, within our available and approved financial resources.

**Projects in Service of the Net Zero Eagle Community by 2030 Goal**

**Electric Bike Rebates**
In 2024, a total of 25 E-bike rebates were issued to income-qualified residents, bringing a total of $41,289 back to the community. Recipients purchased bikes from a total of 17 different manufacturers. Recipients shared anecdotes about how they largely replaced their vehicles with e-bikes, taking them to go fishing in town or to run their daily errands. We had a senior community member share that getting an e-bike really changed her mobility around town and greatly improved her quality of life. Even residents who did not receive a rebate reached out to share how they were bringing their kids to school via e-bike instead of car, and how that dramatically and positively changed their lived experience here in Eagle. Read more details in the E-Bike Rebate Final Report.

| | |
|---|---|
| Project Cost | $44,282 |
| Grants | $35,000 |
| Net Cost | $6,282 |

GHG impact: 0.38 metric tons CO2e, or 858 pounds CO2e. (According to the EPA, the average passenger vehicle emits about 400 grams of CO2 per mile, or 0.88 lbs. This calculation assumes each e-bike rebate recipient rides at least 3 miles on their e-bike, one time per week for 13 weeks during the summer).

**Energy Efficiency Rebates**
Staff appreciates the Town Council's continued budget allocation for community energy efficiency rebates. The community outreach, energy assessments, and rebates are all administered by Walking Mountains, greatly

expanding staff capacity while providing a benefit to our residents. A recap of exact rebates issued in 2024 is below.

**TOWN of EAGLE 2024 - FINAL (Energy Programs at WM)**

| Incentive/Hard Cost | Details | 2024 Budget | Q 1 | Q 2 | Q 3 | Q 4 | Total 2024 | Funds 2024 | YTD MtCO2e reduced / offset* | Annual Utility Cost Savings | Community Priority & IQ | ReEnergize | Active Energies Solar HEA | Businesses / MF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Home Energy Assessments | *Goal: 35 - $50 assessment* | $2,000 | 16 | 7 | 10 | 5 | 38 | $2,615 | 3.3 | $858 | 5 | 10 | 1 | 3 |
| Weatherization Bonus | *Goal: 4 - $500 bonus rebate for air sealing/insulation improvements* | $2,000 | 0 | 5 | 2 | 6 | 13 | | | | 2 | 10 | | 0 |
| Heat Pump Bonus | *Goal: 8 - $500 bonus rebate for heat pump/heat pump water heater* | $4,000 | 1 | 1 | 1 | 9 | 12 | $14,452 | 57.87 | $5,753 | 2 | 3 | | 2 |
| Solar PV | *Goal: 7 - $1,000 Solar PV rebates (grid-tied)* | $7,000 | 0 | 2 | 0 | 0 | 2 | | | | 0 | 0 | | 0 |
| Business/MF Bonus | *Goal: 8 - $1,000 bonus rebate for efficiency* | $8,000 | | | | | 0 | $0 | | | ***10 ReEnergize homes**: 116 Condor Dr, 7 Condor Dr, 723 Shorthorn Dr #203, 29 Pearch St #C202, 124 Ringneck, 810 Grand Ave #6, 60 Mill Rd #M2, 492 Bluffs Dr, 331 Hilltop, 504 Bluffs Dr* | | | |
| ReEnergize Eagle County | ***Goal: 1 additional IQ home in TOA helped; reductions shown is ALL Eagle ReEnergize EC homes*** | $7,000 | | 1 | | | 1 | $7,031 | 17.98 | $1,429 | | | | |
| Marketing & Outreach | *Hard costs for marketing/outreach in order to increase participation* | $2,000 | *full year accounted for in marketing & admin* | | | | | $2,000 | | | ***3 commercial walkthroughs completed Q1: Yeti's Grind, 11 Eagle Park East LLC, Brush Creek Ortho-Bionomy*** | | | |
| Program Administration | *Hard costs for program management & energy coaching* | $8,000 | | | | | | $8,000 | | | | | | |
| | | $40,000 | *incentive funds + annual admin/marketing funds* | | | | | $34,098 | 79.15 | $8,041 | | | | |

Project Cost
2024 budget allocation: $40,000
2025 budget allocation: $29,000 (funded by the Exterior Energy Offset Program Fund)

GHG impact: 79.15 metric tons of GHG emissions in 2024, estimated 42 metric tons GHG reduction in 2025
>Equivalent to the emissions from 16 average homes for one year or taking 28 cars off the road for 1 year.

**Curbside Compost**
Curbside composting has the potential to reduce 15,000 metric tons of GHG emissions by 2030. Staff appreciates the steps Council took to make curbside composting possible in our community. By shifting to single stream recycling and curbside composting, we have been able to greatly increase our waste diversion rate, not only reducing harmful methane emissions, but also preserving resources and extending the life of our landfill. See below for our improvements in waste diversion over time.

| Vail Honeywagon Sampling (Combined Tonnage) | | | | |
|---|---|---|---|---|
| 2022 | Municipal Solid Waste | Recycling | Recycling Rate | Diversion Rate |
| Q1 | 829.0 | 54.5 | 6.2% | 6.2% |
| Q2 | 699.0 | 50.0 | 6.7% | 6.7% |
| Q3 | 780.0 | 49.3 | 5.9% | 5.9% |
| Q4 | 829.0 | 52.3 | 5.9% | 5.9% |
| **Average** | **784.3** | **51.5** | **6.2%** | **6.2%** |
| **Estimated Annual Tonnage** | **3137.0** | **206.0** | **6.2%** | **6.2%** |

| Vail Honeywagon Sampling (Combined Tonnage) | | | | | |
|---|---|---|---|---|---|
| 2023 | Municipal Solid Waste | Recycling | Organics | Recycling Rate | Diversion Rate |
| Q1 | 418.9 | 31.5 | 0.0 | 7.0% | 7.0% |
| Q2 | 496.5 | 39.3 | 0.0 | 7.3% | 7.3% |
| Q3 | 516.5 | 34.0 | 0.0 | 6.2% | 6.2% |
| Q4 | 407.3 | 44.9 | 12.4 | 9.9% | 12.3% |
| **Average** | **459.8** | **37.4** | **3.1** | **7.5%** | **8.1%** |
| **Estimated Annual Tonnage** | **1839.2** | **149.7** | **12.4** | **7.5%** | **8.1%** |

| Vail Honeywagon Sampling (Combined Tonnage) | | | | | |
|---|---|---|---|---|---|
| 2024 | Municipal Solid Waste | Recycling | Organics | Recycling Rate | Diversion Rate |
| Q1 | 371.9 | 69.3 | 21.9 | 15.7% | 19.7% |
| Q2 | 456.2 | 83.0 | 28.3 | 15.4% | 19.6% |
| Q3 | 427.8 | 74.4 | 36.8 | 14.8% | 20.6% |
| Q4 | 357.1 | 81.5 | 23.0 | 18.6% | 22.6% |
| **Average** | **403.2** | **77.0** | **27.5** | **16.0%** | **20.6%** |
| **Annual Tonnage** | **1613.0** | **308.1** | **110.0** | **16.0%** | **20.6%** |

| Vail Honeywagon Sampling (Combined Tonnage) | | | | | |
|---|---|---|---|---|---|
| 2025 | Municipal Solid Waste | Recycling | Organics | Recycling Rate | Diversion Rate |
| Q1 | 370.4 | 79.1 | 23.2 | 17.6% | 21.6% |

Town waste diversion has increased significantly since the introduction of curbside composting and single stream recycling. However, staff continues to hear anecdotal evidence that many residents are not using their compost bins. As of November 2024, 48% of the households with compost bins were actually utilizing them (700 out of 1469 households). About 38% of all households on the town's residential waste hauling contract are

actively composting (700 out of 1819 households). This number has increased from a ~25% use rate when the bins were first introduced in fall of 2023. Staff has requested an updated report from Vail Honeywagon, which will be shared with Council in a future update.

Staff continues to research grant funding opportunities to educate residents on proper composting and to increase participation in the program. Contracting a comprehensive curbside compost campaign is the recommended next step, should funding allow it.

> Program Cost: No direct cost to the town. All costs are passed through the town from the customer to Vail Honeywagon.

GHG Impact: 179 metric tons CO2e to date (calculated using the EPA's Avoided Landfilled Food Waste Methane Emissions Calculator)

>Equivalent to taking 42 cars off the road for 1 year or 24 homes' energy use for 1 year

**Sustainability Advisory Committee**

In 2025, the Sustainability Advisory Committee (SAC) was officially formed. This group operates under the Adam Palmer Sustainability Fund and works closely with the town, as per our organizations' jointly signed MOU. Committee members are Eagle residents and include Beth Markham (Environmental Sustainability Manager – Town of Vail), Tez Hawkins (Baseline Engineering Corporation + Planning Consulting), Claire Kantor (Lotus Engineering & Sustainability), Gina McCrackin (Climate Action Collaborative Manager – Walking Mountains), Gerry Lopez (Scholarship Manager - My Future Pathways), Kate Kirkman (Climate Programs Coordinator – Eagle County), Kira Koppel (Sustainability Specialist – Town of Eagle), and Geoff Grimmer (Executive Director – Adam Palmer Sustainability Fund). The group has been established to serve as ambassadors of the town's 2030 net zero goal, to generate projects that work toward the goal and can be implemented by community members and businesses, and to make recommendations on issuing the 2025 sustainability community funding allocated by the town. As a reminder, any SAC recommendations for project funding/granting will be brought before Council in a formal memo that will be delivered by the town's Sustainability Specialist. As the Palmer Fund grows, the goal is for this committee to grant out additional funding and mobilize shovel-ready projects throughout town in service of the net zero by 2030 goal. The group met in Q1 and Q2 and is in communication with grant applicants at this stage. Any projects recommended for funding will be brought to Council, and staff will begin sending recaps of SAC meetings in council updates.

> Program Cost: $25,000 paid to the Palmer Fund to facilitate the group and maintain town staff capacity.

GHG Impact: While exact figures cannot be provided at this time, there is a great opportunity for the committee to generate projects with high emissions reduction potential.

Combining all projects above brings us to a grand total of 884 metric tons of $CO_2e$ reduced.

**Progress and Next Steps**

Town staff continues to use the Town of Eagle Net Zero Action Plan for Internal Operations as a guide toward the 2028 goal. To view our live progress, visit the progress tracker here. Of all the strategies listed within the plan, 49% are either complete, ongoing, or in progress. 51% have yet to be addressed. Once our GHG inventory for town operations is complete, staff hopes to undertake a modeling exercise to ensure focus remains on strategies with the greatest GHG reduction potential. For the 2030 goal, we continue to reference the 2030 Net

Zero Action Plan, focusing on areas with the highest GHG reduction potential (buildings, transportation, and diverting 90% of organics).

On June 3rd, there will be a Council work session on the Regional Net Zero Roadmap. This roadmap is a regional guideline to achieving net zero new construction by 2030 through energy and building code adoptions. It was created in a collaborative effort across multiple counties and was informed by significant workforce feedback. The roadmap is a key step toward net zero by 2030. It addresses multiple strategies within the 2030 Net Zero Action Plan, ensuring new construction can be decarbonized, setting us on the path to the 2030 goal.

**COMMUNITY INPUT:** None at this time.

**BUDGET / STAFF IMPACT:** The budget impact catalogued above has been combined in the table below.

| **Project** | **Total Cost** | **Total Grants** | **Resulting Town Investment** |
|---|---|---|---|
| Solar Array | $2,964,312 | $711,420 | $2,252,892 |
| Building Electrification Project – Planning | $17,660 | $8,000 | $9,660 |
| Building Electrification Project – Implementation | $1,201,180 | $250,000 | $951,180 |
| Environmental Management System | $15,000 | $0 | $15,000 |
| Greenhouse Gas Inventory | $1,200 | $0 | $1,200 |
| E-Bike Rebates | $44,282 | $35,000 | $6,282 |
| Energy Efficiency Rebates | $40,000 (2024)<br>$29,000 (2025) | $0 | $40,000 (2024)<br>$29,000 (2025) |
| Curbside Compost | $0<br>Resident<br>Pass through the town directly to the hauler. | $0 | $0 |
| Sustainability Advisory Committee | $25,000 | $0 | $25,000 |
| **Grand Totals** | **$4,337,634** | **$1,004,420** | **$3,330,214** |

**STRATEGIC PLAN ALIGNMENT/STANDARDS ACHIEVED:** This recap highlights the town's goal to elevate our relationship with the environment by supporting and demonstrating sustainability (Goal 4-3 of Elevate Eagle Comprehensive Plan) and the town's strategic objective to invest in environmental and energy sustainability. It highlights and supports continued implementation of Town Council Resolution No. 56, a resolution adopting town-wide sustainability goals.

**RECOMMENDED ACTION OR PROPOSED MOTION:** Staff recommends that Council consider the above information when making future decisions on related policies, ordinances, and funding. Staff also welcomes feedback on this progress report and further direction, should Council choose. No formal motion is needed from Council at this time.

**ATTACHMENTS:** None.

| | |
|---|---|
| **To:** | Mayor Turnipseed and Town Council |
| **From:** | Nikki Davis, Economic Development & Housing Specialist |
| **Date:** | May 27, 2025 |
| **Agenda Item:** | Eagle County Regional Housing Needs Analysis –<br>Town of Eagle Summary Presented by Economic & Planning Systems (EPS) |

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**REQUEST:** The purpose of this memo is to share the Eagle County Regional Housing Needs Analysis (HNA) with Town Council and encourage its review in support of the Town's ongoing housing planning and policy work. Staff are not requesting adoption or formal acceptance of the report at this time. Rachel Shindman with EPS will be leading the Summary Presentation.

**BACKGROUND:** In late 2023, the Colorado Department of Local Affairs (DOLA) awarded the Town of Avon a $200,000 grant to lead a regional housing needs assessment focused on the Eagle River Valley. The effort is a collaborative initiative involving Eagle County, the towns of Vail, Minturn, Red Cliff, Avon, Eagle, and Gypsum, as well as the Eagle Valley Transportation Authority. To carry out the study, Avon engaged consulting firms Economic & Planning Systems, Inc. (EPS) and RRC Associates. In late 2024, EPS shared preliminary findings and a data summary with the partner communities, inviting feedback from each jurisdiction to help shape the final report.

**ANALYSIS:** The HNA complements and builds upon the housing strategies outlined in the Town's 2023 Comprehensive Affordable Housing Assessment (CAHA). While the regional report offers a wider valley-wide view, it reaffirms many of the local challenges and priorities already recognized such as the growing affordability gap, increasing cost burdens for households, and the ongoing need for housing options affordable to those earning up to 140% of Area Median Income (AMI), which remains a key planning benchmark for the Town.

Many of the recommendations in the regional report align well with recent and ongoing Town initiatives, including efforts to increase deed restricted inventory, promote a mix of housing types, and support infill and higher-density development. The regional outreach brought attention to housing pressures that are also relevant to Eagle, including overcrowding, reliance on informal housing arrangements, and workforce retention concerns shared by local employers.

Together, these two efforts provide a solid foundation for moving forward. The HNA supports the progress Eagle has made so far and offers additional data and perspectives that can help guide local decisions.

**WHAT'S NEXT:** On behalf of the Regional Partners, EPS is requesting a complimentary review of the draft report by DOLA to ensure it fully complies with the requirements of SB24-174. The Regional Partners are now turning their focus to developing jurisdiction-specific Housing Action Plans (HAP), as also required by SB24-174. To support this next phase, DOLA has released draft guidelines for successful local implementation and can be found under *Attachments*.

The Town's recent planning efforts, including the Comprehensive Affordable Housing Assessment (CAHA), the Economic Development Plan, and the Affordable Housing Accelerator Project (AHAP) will inform the development of our HAP, helping to ensure a comprehensive and coordinated approach. The state also requires that HAPs receive approval from the local governing body after a public hearing, prior to acceptance by DOLA.

**COMMUNITY INPUT:** Regional outreach for the housing needs analysis included stakeholder interviews, focus groups, and surveys of households, employees, and employers. Common themes included widespread overcrowding, rising rents, and difficulty finding stable, affordable housing, particularly for renters and lower-wage workers. Employers also reported staffing challenges tied to housing availability and expressed strong support for expanded workforce housing solutions.

Separate outreach efforts will be coordinated as part of developing our Housing Action Plan. The timeline for this is not yet determined.

**BUDGET / STAFF IMPACT:** Staff will complete the Housing Action Plan in-house, with only the public outreach portion requiring funding.

**STRATEGIC PLAN ALIGNMENT / STANDARDS ACHIEVED:** This work enhances the Strategic Plan's goal to create opportunities for a diversified, attainable housing stock.

**RECOMMENDED ACTION OR PROPOSED MOTION:** Not applicable.

**ATTACHMENTS:**

1. (LINK): Town of Eagle Summary Presentation Deck
2. (LINK): Eagle County Regional Housing Needs Analysis – Draft Report, April 2025
3. (LINK): Housing Needs Analysis – Survey Technical Appendix
4. (LINK): DOLA's DRAFT Housing Action Plan Guide

To: Mayor and Town Council

From: Rachel Tand, Finance Director

Date: May 27, 2025

Agenda Item: Hockett Gulch Trailhead Restroom Funding Allocation

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**REQUEST:** Staff request Council's direction regarding the allocation and potential restriction of the $75,659.98 cash-in-lieu payment received for the Hockett Gulch trailhead restroom.

**INTRODUCTION:** The Reserve at Hockett Gulch Development Agreement, dated September 24, 2022, required the Developer to construct a vault toilet. During the January 14, 2025 Council meeting, staff presented options for upgrading the facility to a fully plumbed public restroom, with the Town potentially covering the cost difference. After discussion, Council determined that a restroom at this location is not necessary at this time and directed staff to request a cash-in-lieu payment instead of proceeding with construction.

The First Amendment to the Development Agreement, executed on March 11, 2025, obligates the Developer to pay the Town $75,659.98 in lieu of constructing the vault toilet. During the January 14 meeting, Council agreed to defer decisions about fund allocation until the funds were received. The Town received a check dated May 6, 2025, for the full amount, and staff now seek Council's guidance on allocation.

**ANALYSIS:** Council must now determine the appropriate fund to receive the $75,659.98 payment and whether to apply any usage restrictions. Based on the First Amendment to the Development Agreement, there are no inherent restrictions on how these funds must be used. Staff has identified the following options:

**Fund Options:**

- **Open Space Fund** – This aligns with the original intent of improving public amenities near a future open space trailhead.
- **Sales Tax Capital Improvements Fund (STCIF)** – This fund has recently been used to support public restroom improvement projects.

**Restrictions**:

- **Restrict within chosen fund for capital improvement projects –** This maintains some alignment with original intent while retaining flexibility for other one-time capital needs.
- **Restrict for town-wide public restroom improvements–** Provides broader support for public facilities but may still limit flexibility.
- **Restrict for Open Space public restroom improvements –** Provides support for future open space public facilities but will limit the Town's flexibility.
- **Restrict for a future restroom at the Hockett Gulch site –** Most closely aligns with the original agreement but is the most restrictive and may not reflect future priorities.

**Staff Recommendation**: Because these are one-time funds, staff recommend they be used for one-time expenditures such as capital improvements. Staff further recommend avoiding overly narrow restrictions to allow for adaptability in implementing the Town's strategic and capital improvement plans.

**COMMUNITY INPUT:** No public input has been received on this request to date.

**BUDGET / STAFF IMPACT:** The funds will increase our 2025 budget by $75,659.98. Since the increase only involves revenue and no immediate expense, it will be included in the year-end final supplemental budget. No additional staff time or operational impact is anticipated.

**STRATEGIC PLAN ALIGNMENT:** This request aligns with the Town's guiding principle of *Protecting Public Health, Safety, and the Environment and Sound Planning* by preparing for quality-of-life improvements and maintaining reliable infrastructure. It also aligns with the major objective to *Focus on Recreation, Events and Open Space* ensuring that our public spaces continue to enhance livability for residents and visitors.

**RECOMMENDED ACTION OR PROPOSED MOTION:** Council may consider the following motions:

1. Motion to allocate $75,659.98 to the Open Space Fund, restricted for open space capital improvement projects, **or**

2. Motion to allocate $75,659.98 to the Sales Tax Capital Improvements Fund, restricted for capital improvement projects, **or**

3. Motion to allocate $75,659.98 to the Sales Tax Capital Improvements Fund, restricted for town-wide public restroom improvements projects, **or**

4. Motion to allocate $75,659.98 to the Open Space Fund, restricted for Open Space public restroom improvements**.**

To: Mayor Turnipseed and Town Council

From: Larry Pardee, Town Manager
Rachel Tand, Finance Director

Date: May 27, 2025

Agenda Item: 2025 Budget – Supplemental Budget Appropriation Proposal

**REQUEST:** Staff requests that the Council review and provide feedback regarding the staff proposed 2025 supplemental budget appropriation changes.

**BACKGROUND:** The Council adopted the original 2025 budget during the December 10, 2024, Council meeting. It has been the Town's practice to adopt a supplemental budget amendment to capture carryover projects from the prior year and recognize revisions to the budget that were not identified at the time the budget was originally adopted. Staff have attached a list of recommended supplemental budget amendments for Council review. This is an opportunity for the Council to provide feedback to staff so any modifications that may be necessary can be included in the final resolution and public hearing on June 10th.

**ANALYSIS:** Attached is a spreadsheet summarizing the proposed budget amendments. The proposed 2025 supplemental budget amendments total a decrease of ($430,809) in revenues and an increase of $2,420,718 in expenditures. $2,096,059 of the expenditures are for rollover items from 2024 and $324,690 are for newly proposed items. Including available related rollover funds from 2024 totaling $1,867,993, the net impact to the Town is a decrease in fund balance of ($983,534).

**COMMUNITY INPUT:** No public comment has been received to date regarding the proposed 2025 budget amendments. A public hearing is scheduled for June 10th. Public hearings are publicly noticed on the Town's website and published in the Vail Daily prior to that date.

**BUDGET / STAFF IMPACT:** All proposed 2025 supplemental budget amendment items have a budget and/or staff impact which is discussed in the analysis.

**STRATEGIC PLAN ALIGNMENT/STANDARDS ACHIEVED:** A majority of 2025 proposed budget amendment items will allow staff to continue to move forward with projects that are geared towards major objectives prioritized by the Town Council. The actual budget amendment reflects the Town's "transparency and community engagement" guiding principle in which we strive to continue to build public trust by communicating in a timely manner and receiving feedback from the public concerning the Town's budget and any amendments thereto.

**RECOMMENDED ACTION OR PROPOSED MOTION:** Provide feedback to Staff about the proposed 2025 Supplemental Budget.

**ATTACHMENTS:**

- 2025 Budget - Supplemental Appropriation Proposed Changes

# 2025 SUPPLEMENTAL BUDGET #1 CHANGES - From 2025 FINAL BUDGET (Approved 12/10/2024)

## Revenues - Rollovers from 2024

| Fund | Department | Account (Activity Code) | 2024 Final Budget Amount | 2024 Actual | 2024 Variance | 2025 Original Budget | 2025 Revised Budget | 2025 Increase (Decrease) | Reason for Increase/Decrease |
|---|---|---|---|---|---|---|---|---|---|
| General Fund | | 10-433-75 | 38,544 | 17,352 | 21,192 | 15,856 | 37,048 | 21,192 | **Affordable Housing Accelerator Project (AHAP)**: Grant is in the closeout phase and will be fully billed by year-end. Planned 2025 expenditures are outlined below. |
| General Fund | | 10-433-75 | 6,400 | - | 6,400 | - | 6,400 | 6,400 | **Building Electrification Planning Grant:** This $8K grant was awarded for the Town's planning for the building electrification projects. Revenue will offset the needed $14,128 expenditure in Sustainability and $3,532 in Water for planning. Total expenditures are reflected below. |
| Water Fund | | 52-436-65 | 1,600 | - | 1,600 | - | 1,600 | 1,600 | |
| DDA Fund | | 91-433-10 | 40,000 | - | 40,000 | 40,000 | 80,000 | 40,000 | **Rural Economic Development Initiative (REDI)**: Annual appropriation is $10K from DDA TIF and $40K from the REDI grant. 2025 expenditures are shown below. |
| | | | | | | | **Total Townwide Revenue Budget Adjustments** | **$ 69,192** | |

## Expenditures - Rollovers from 2024

| Fund | Department | Account/Activity Code | 2024 Final Budget Amount | 2024 Actual | 2024 Variance | 2025 Original Budget | 2025 Revised Budget | 2025 Increase (Decrease) | Reason for Increase/Decrease |
|---|---|---|---|---|---|---|---|---|---|
| General Fund | Economic Development & Housing | 10-72-347 | 68,000 | 21,690 | 46,310 | 19,820 | 46,310 | 26,490 | **Affordable Housing Accelerator Project (AHAP):** Project was initiated in 2024 and is in now in the close out phase. The AHAP is reimbursed by DOLA's Local Planning Capacity Grant (80%, or $54,400 total) and the Town (20%, or $13,600 total). The project is closing out on budget at $68,000. The last invoice (36902 for $10,998.50) was received on 5/12/25 and is in the staff-A/P approval queue. |
| General Fund | Sustainability | 10-71-347 | 14,128 | - | 14,128 | 23,000 | 37,128 | 14,128 | **Building Electrification Planning Grant**: Additional funding needed for planning, allocated between Sustainability and the Water Fund. We will be reimbursed $8,000 for these expenditures, reflected in revenue above, and need new funding of $9,660 for the difference. |
| Water Fund | | 52-59-347 | 3,532 | - | 3,532 | - | 3,532 | 3,532 | |
| General Fund | General Government | 10-50-347 | 317,525 | 235,625 | 81,900 | 45,000 | 64,789 | 19,789 | **East Eagle Financing Strategy Project:** The project was initiated but not completed in 2024. The total 2024 budget for the project was $25,000 and $17,666 was spent ($7,334 remaining). Anticipated completion is July/August 2025. **Commercial Linkage Nexus Study**: The study was initiated in 2024 and is in the final stages of completion. The total 2024 budget for the project was $35,000 and $22,545 was spent ($12,455 remaining). |
| General Fund | General Government | 10-50-347 | - | - | - | 45,000 | 34,019 | (10,981) | **Beyond Lawn Program** : The program received town sustainability funding in 2024 that wasn't all used. The bulk is designated for lawn removal rebates, which couldn't take place until the lawn assessments were completed in 2024. These remaining funds will allow the program to finish their work with residents in the process of lawn conversion. Staff is recommending moving the remaining funds from the General Govt 1050347 to the Sustainability Dept 1071347, as sustainability expenses shifted into their own budget in 2025. |
| General Fund | Sustainability | 10-71-347 | - | - | - | 23,000 | 33,981 | 10,981 | |
| Water Fund | | 52-59-773-522318 | 125,000 | 72,978 | 52,022 | - | 30,000 | 30,000 | **Brush Creek PRV Water Main:** Funds for Browns Hill Engineering & Controls to install and integrate the valve. Town IT Antenna and endpoint purchase. Total project spend is currently $83,176.37. 2025 spend = $10,198, with $20K additional needed by 2025 year-end. |
| Water Fund | | 52-59-757-522403 | 36,000 | 28,469 | 7,531 | - | 10,000 | 10,000 | **Fire Alarm Start Up:** Complete lagging work from 2024.YTD 2025 spend is $0. Requesting new funding of **$2,469** in addition to the 2024 rollover of $7,531 to equal $10,000. |
| Water Fund | | 52-59-757-522405 | 20,000 | 15,485 | 4,515 | - | 20,000 | 20,000 | **UBWTP Pretreatment Value and Actuator:** Funds for Water Technology Group and Browns Hill Engineering & Controls to install and integrate the valve. YTD 2025 spend is $0. Requesting new funding of $15,485 in addition to the 2024 rollover of $4,515 to equal $20,000. |
| Water Fund | | 52-59-740-17 | 2,000,000 | 444,192 | 1,555,808 | 2,200,000 | 4,029,278 | 1,829,278 | **Cemetery Tank**: Additional funds needed to cover anticipated construction costs under contract for the Cemetery Tank Replacement, as follows: Phoenix $3,275,668.10, Mott Macdonald $169,656.10, 10% Contingency $344,532.42, Change Order 001 Rock $54,000, Change Order 001 Production Loss $86,519.61, Change Order 002 Stairs $98,901.55. Requesting new funding of $273,470 in addition to the 2024 rollover of $1,555,808 to equal $4,029,278. |
| Water Fund | | 52-59-774-522320 | 45,000 | 18,298 | 26,703 | 30,000 | 45,000 | 15,000 | **Grand Avenue Water and Sewer Line Improvements -** The 2025 budget currently includes a combined total of $60,000 for design fees in the Stolfus contract for Water and Wastewater. To support this project further, the Town requires additional assistance in modeling the water and wastewater mains on Grand Avenue to determine appropriate pipe sizes. The scope and fee for this modeling, provided by Mott MacDonald, is $29,262. To cover this additional expense, the Town will need to increase the 2025 Water and Wastewater budgets by $15,000 each. |
| Waste Water Fund | | 51-58-730-512314 | 45,000 | 18,298 | 26,703 | 30,000 | 45,000 | 15,000 | |
| Sales Tax Capital Improvement Fund | | 61-570-745-42 | 25,000 | - | 25,000 | 225,000 | 250,000 | 25,000 | **Brush Creek Playground:** Rolling over unused 2024 funds to support additional supplies needed but not included in the contracted scope of work. These supplies include tools and volunteer support. |
| Open Space Fund | | 81-50-747-812401 | 60,000 | 22,188 | 37,812 | 120,000 | 157,812 | 37,812 | **Restoration Project/Habitat Improvements on Open Space (Brush Creek and Hernage Creek) -** Hiring a contractor to complete this project was slightly delayed in 2024, which resulted in the need to push back some permitting and design work. This will continue in Early 2025, with a target completion date still by the end of 2025. |
| DDA Fund | | 91-50-379 | 50,000 | - | 50,000 | 50,000 | 100,000 | 50,000 | **Rural Economic Development Initiative (REDI):** Grant was awarded in 2024 to support the Downtown Eagle Project Investment Program (DEPIP), a local sub-grant program specific to the DDA district. It is run as a reimbursement program for local businesses and the Town is the fiscal sponsor reporting to DOLA. The DEPIP is split into 2 years of funding totaling $100K, 2024 & 2025, with a contract end June 2026. Annually, we fund $10K from DDA TIF + $40K from the REDI Grant. No expenses or revenues occurred in 2024, so we are budgeting the entire grant in 2025. |
| | | | | | | | **Total Townwide Expenditure Budget Adjustments** | **$ 2,096,029** | |

| | | |
|---|---|---|
| **Net Revenue Surplus / (Request) from Rollovers** | **$** | **(2,026,836)** |
| **Add: Rollover Funds Available from 2024** | **$** | **1,867,993** |
| **Net ROLLOVER Supplemental Budget Surplus / (Request)** | **$** | **(158,843)** |

**Revenues - Additional 2025 Adjustments**

| Fund | Department | Account (Activity Code) | 2024 Final Budget Amount | 2024 Actual | 2024 Variance | 2025 Original Budget | 2025 Revised Budget | 2025 Increase (Decrease) | Reason for Increase/Decrease |
|---|---|---|---|---|---|---|---|---|---|
| Capital Improvements Fund | | 31-430-87 | | | | 1,243,447 | 750,000 | (493,447) | **Building Electrification Grant:** We received $250,000 in Colorado Energy Office grants instead of the planned $750,000, which was to be split between the Capital Fund and Water Fund, reducing project funds by $500K. Funds have been reallocated for expenditures as shown below to account for the reduction in grant funding. The other remaining $500K in grants is for the Sylvan Lake multi-modal project. |
| Water Fund | | 52-436-65 | | | | 6,554 | - | (6,554) | |

| | | |
|---|---|---|
| **Total Townwide Revenue Budget Adjustments** | **$** | **(500,001)** |

**Expenditures - Additional 2025 Adjustments**

| Fund | Department | Account/Activity Code | 2024 Final Budget Amount | 2024 Actual | 2024 Variance | 2025 Original Budget | 2025 Revised Budget | 2025 Increase (Decrease) | Reason for Increase/Decrease |
|---|---|---|---|---|---|---|---|---|---|
| Capital Improvements Fund | | 31-52-737-30 | | | | 1,100,000 | 1,130,000 | 30,000 | **Traffic Control Improvements - Sylvan Lake Rd and Capitol St. Improvement Project -** Staff recommends combining two account budgets to streamline accounting and ensure all project expenses are tracked together. The current project budget is $1,130,000, consisting of $1,100,000 for CIP/Sylvan Lake Road improvements and $30,000 for CIP/ADA ramps. The proposed adjustment would transfer the $30,000 from ROW Improvements for ADA ramps into the Sylvan Lake and Capitol improvements budget. |
| Capital Improvements Fund | | 31-52-712-312306 | | | | 30,000 | - | (30,000) | |
| Capital Improvements Fund | | 31-51-750-312510 | | | | 1,320,318 | 60,000 | (1,260,318) | **Building Electrification Grant**: Due to state budget cuts and reallocation of funds, we received $250,000 from the Colorado Energy Office for our Building Electrification Project—$500,000 less than originally anticipated. As a result, staff is recommending the following adjustments:<br>***Town Shop Building:** Reduce scope by $1,260,318, allocating only $60,000 to install HVAC in the office space only.<br>***Town Hall Building:** Increase scope by $858,254, for a new total of $1,040,000, to prioritize replacing failing equipment.<br>***Pavilion and Studio:** Decrease project scope by $97,936, for a revised total of $101,180. The new scope includes replacing the HVAC system and water heater in the Pavilion only (Studio upgrades removed).<br>***Upper Basin Water Treatment Plant:** Remove the planned installation of an electric water heater, reducing the scope by $8,738. |
| Capital Improvements Fund | | 31-51-737-312509 | | | | 199,116 | 101,180 | (97,936) | |
| Capital Improvements Fund | | 31-51-730-312508 | | | | 181,746 | 1,040,000 | 858,254 | |
| Water Fund | | 52-59-757-522502 | | | | 8,738 | - | (8,738) | |
| Water Fund | | 52-549-740-522305 | | | | 1,789,046 | 2,428,974 | 639,928 | **Lower Eby Creek Booster Pump**: Anticipated construction costs under contract, approved by Council, for the Lower Eby Creek Booster Pump Station Replacement. |
| Water Fund | | 52-59-255 | | | | 5,000 | 65,000 | 60,000 | **Meter-Related Items & Endpoint Replacement**: Assumed endpoint replacement based on 2024 repairs and water meter ages in Eagle Ranch. Assumes we will replace 380 endpoints. 2024 did not have any rollover balance, so this is a new request for funding. |
| Water Fund | | 52-59-757-XXXXXX | | | | - | 50,000 | 50,000 | **Filter Trains:** Funds to replace failing valves, PLC, and actuators on one of our three filter trains. Spare parts will then be available for the remaining two filters. We can no longer source spare parts for the failing valves. |
| Water Fund | | 52-59-250 | | | | 60,000 | 90,000 | 30,000 | **Water Meter Replacement**: Assumed meter replacement based on 2024 repairs and water meter ages in Eagle Ranch. Assumes we will replace 300 meters. |
| Waste Water Fund | | 51-58-360 | | | | 50,000 | 100,000 | 50,000 | **Wastewater Manhole Covers:** $50,000 was dropped from Capital annually but not added into R&M. This is to cover manholes that are issues for drivers and snowplows. Requesting new funding of $27,769 in addition to the 2024 rollover of $22,231 to equal $50,000. |
| Water Fund | | 52-59-340 | | | | 180,000 | 178,994 | (1,006) | **Solar Array Measurement & Verification Services:** Upon completion of the Water and Wastewater Solar Project, we are required to engage Yearout for one year of measurement and verification services to maintain our performance guarantee. This service was not originally accounted for in our 2025 budget. While we did not initially reduce utility expenses for 2025—due to uncertainty around the actual savings—we now intend to use the realized utility savings from both the Water and Wastewater funds to offset this cost. |
| Water Fund | | 52-59-347 | | | | - | 1,006 | 1,006 | |
| Waste Water Fund | | 51-58-340 | | | | 200,000 | 194,301 | (5,699) | |
| Waste Water Fund | | 51-58-347 | | | | - | 5,699 | 5,699 | |
| Disposable Bag Fee Fund | | 72-50-347 | | | | 2,000 | 5,500 | 3,500 | **Hard2Recycle e-Waste Disposal**: Public Works has been storing electronic waste from a 2022 Hard2Recycle event, and the cost to dispose exceeds the 2025 budget. Council approved a motion to allocate the additional $3,500 on 5/13/25. |

| | | |
|---|---|---|
| **Total Townwide Expenditure Budget Adjustments** | **$** | **324,690** |
| **Net NEW Supplemental Budget Surplus / (Request)** | **$** | **(824,691)** |
| **Grand Total Supplemental Budget Surplus / (Request)** | **$** | **(983,534)** |