



MEETING MINUTES
Town Council
Tuesday, April 8, 2025
Public Meeting Room / Eagle Town Hall
200 Broadway Eagle, CO

*This agenda and the meetings can be viewed at www.Townofeagle.org.
Times listed are approximate and are subject to change.*

TOWN COUNCIL MEETING ACCESS INFORMATION AND PUBLIC PARTICIPATION *This will be an in-person meeting using Teams.*

CALL TO ORDER - 6:00 PM

ROLL CALL

COUNCIL MEMBERS PRESENT

Mikel Kerst, Scott Turnipseed, Ellen Bodenhemier,
Geoffrey Grimmer, Nick Sunday, Bryan Woods

COUNCIL MEMBERS ABSENT

Jamie Woodworth Foral

STAFF PRESENT

Melissa Daruna, Assistant Town Manager
Richard Peterson-Cremer, Town Attorney
Camille Deering, Town Clerk
Jill Kane, Finance Director/Treasurer
Luke Causey, Police Lieutenant
Tom Gosiorowski, Public Works Director
Peyton Heitzman, Community Development Director
Lynette Horan, Human Resources Manager
Jessica Lake, Senior Planner
Sydney Dynek, Planner
Kyle Brotherton, Planner
Ryan Goebel, IT Analyst
Kevin Aoki, Information Technology Manager

ADOPTION OF AGENDA

There were no changes to the agenda.

MOTION: Council Member Nick Sunday motioned to adopt the agenda as presented. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, and Woods) and 0 opposed.

PUBLIC COMMENT

Ken Marchetti - Gypsum: Announced his candidacy for the Eagle County Health Service District board, highlighting his platform of financial expertise, transparency, and accountability. He provided information on the election process and encouraged people to vote.

PRESENTATIONS

CONSENT AGENDA

MOTION: Council Member Nick Sunday motioned to approve the consent agenda. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenheimier, Grimmer, Sunday, and Woods) and 0 opposed.

1. Minutes
2. Bill Pay
3. Letter of Support to Preserve IRA Tax Credits
4. Resolution 26, Series 2025: A Resolution Approving a Contract With DRC Construction Services for Sanitary Sewer System Cleaning 2025-2028
5. Resolution 30, Series 2025, Correcting a Numbering Error

STAFF REPORTS

1. Town Manager Report
2. Department Update
3. 1st Quarter 2025 and 4th Quarter 2024 - Capital Projects Budget to Actual Reports

BUSINESS ITEMS

1. Eagle Villas Plan Review and Permit Fee Request

Melissa Daruna and a representative from the Ulysses Development Group, owner of the Eagle Villas, presented this item. They requested support from the Council by waiving permit fees. The Council supports the project and discussed different options to fund the fee waivers.

MOTION: Council Member Geoffrey Grimmer motioned to support the waiver of the plan, review, and permit fees totaling \$103,536.82 for the Eagle Villas rehabilitation project and directs staff to prepare a resolution for adoption at next Town Council meeting. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenheimier, Grimmer, Sunday, and Woods) and 0 opposed.

2. Employee Compensation Strategy

Melissa Daruna presented this item, proposing a shift from a pay-for-performance model to a blended staff development plan. The Council supported the proposed changes, trusting management staff to implement a strategy that better aligns with the town's organizational culture and provides more meaningful recognition of staff.

MOTION: Council Member Bryan Woods motioned to support the transition from a pay-for-performance model to a blended staff development plan effective for the 2025 fiscal year. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, and Woods) and 0 opposed.

3. Ordinance 2, Series 2025: An Emergency Ordinance of the Town Council of the Town of Eagle, Colorado Amending Title 8 of the Eagle Municipal Code to Regulate the Protection of Wildlife.

Melissa Daruna presented this item along with comments from Lieutenant Luke Causey and representatives from Colorado Parks and Wildlife. They asked the Council to support an emergency ordinance implementing stricter waste management practices. The Council was not opposed to the idea but were hesitant to support the ordinance on such short notice for the public and the town to adapt. The Council would like more information on the cost implications for the town, and to change the language of the ordinance with more focus on education and increase the implementation timeline.

MOTION: Council Member Geoffrey Grimmer motioned to continue the discussion on Ordinance No. 02, Series of 2025, as an emergency measure for the immediate preservation of public property, health, welfare, peace, and safety. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, and Woods) and 0 opposed.

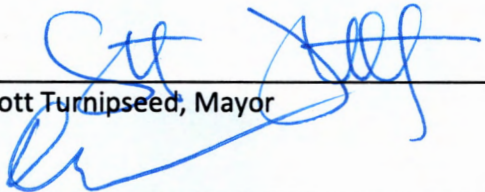
COUNCIL DISCUSSION AND FUTURE AGENDA ITEMS

The council agreed to support the memorial for Dusty Walls, the former Public Works Director, by waiving the fees for the use of the Brush Creek Pavilion for the event on June 8th. They recognized his long service to the town and the importance of honoring his memory.

ADJOURN - 7:30

MOTION: Council Member Mikel Kerst motioned to adjourn. The motion was seconded and passed with a vote of 6 in favor (Kerst, Turnipseed, Bodenhemier, Grimmer, Sunday, and Woods) and 0 opposed.

Date: 4/22/2025



Scott Turnipseed, Mayor



Camille Deering, Town Clerk

