



**Open Space & Recreation Advisory Committee Meeting Agenda
Tuesday, December 3, 2024, at 9:00 AM
Council Chambers - Eagle Town Hall
200 Broadway Eagle, CO 81631**

This agenda, meetings, and information about the Committee can be viewed at www.Townofeagle.org.

OSRAC MEETING ACCESS INFORMATION

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9:00 a.m. CALL TO ORDER AND ROLL CALL

9:05 a.m. PUBLIC COMMENT (Non-Agenda Items; 3-Minute Limit Please)

9:10 a.m. ADOPTION OF THE AGENDA

9:13 a.m. APPROVAL OF NOVEMBER MINUTES

9:15 a.m. DISCUSSION/ BUSINESS ITEMS

9:15 a.m. (70 min) Bureau of Land Management E-bike Environmental Assessment Collaboration Discussion

10:25 a.m. (25 min) OSRAC Vacancy Evaluation Recommendation

10:50 a.m. (10 min) New Business/ Future Agenda items

11:00 a.m. ADJOURN



**Open Space & Recreation Advisory Committee
Unapproved Meeting Minutes
Tuesday, November 5, 2024, at 9:00 AM
Council Chambers - Eagle Town Hall
200 Broadway Eagle, CO 81631**

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Phone Conference ID: 870 694 782#

9:00 a.m. CALL TO ORDER and ROLL CALL

Call to Order at: 9:01am

Roll Call:

Committee members present: Dan Lambert, Jessica Foulis, Ernest Seager, Erinn Hoban, Phil Kirkman, and Roger Mitchell

Committee members absent: Chris Kehoe

Staff Present: Brian Lieberman, Open Space and Trails Manager

Town Council Present: Jamie Woodworth Foral

9:05 a.m. PUBLIC COMMENT

- A Hardscrabble Trails Coalition board member informed the Committee that the Bureau of Land Management (BLM) will be starting a National Environmental Policy Act (NEPA) assessment focused on e-bike use on non-motorized trails in the lower Colorado River Valley Field Office starting in early 2025. BLM lands in the Roaring Fork Valley will also join. There will be an option

for the Eagle area to join in this NEPA process if the Town is supportive. They requested that the Committee consider discussing this subject and recommended that the Town join this NEPA process.

- A member of the public requested that the Committee consider adding stronger language in the Town Code around vegetation trimming and removal for illegal trail development.

9:10 a.m. ADOPTION OF AGENDA

Motion to adopt the Agenda as presented by Foulis and seconded by Lambert. Motion passed with a vote of 6 in favor (Seager, Mitchell, Kirkman, Lambert, Hoban, and Foulis) and 0 opposed.

9:13 a.m. APPROVAL OF OCTOBER MINUTES

MOTION to approve the October OSRAC meeting minutes by Lambert and second by Seager. Motion passed with a vote of 6 in favor (Seager, Mitchell, Kirkman, Lambert, Hoban, and Foulis) and 0 opposed.

9:15 a.m. DISCUSSION/ BUSINESS ITEMS

Hockett Gulch Open Space Seasonal Use Restriction Recommendation

- Staff presented current conditions and regulations for the 3.5-acre OS-1 parcel in the Reserve at Hockett Gulch PUD including wildlife maps, trail maps, and relevant language from open space planning documents.
- Staff presented the requirements to enact seasonal use restrictions on the property.
- Brian Wodrich, Colorado Parks and Wildlife District Wildlife Manager, presented wildlife data to the Committee. CPW recommends that the property be subject to the Town's seasonal closure of December 1 – April 15 for all users.
- A member of the Reserve at Hockett Gulch development and management team informed the Committee they are supportive of whatever decision the Town makes. They can help with education and monitoring.
- The Committee discussed.
- The Committee accepted public comment.

Motion to recommend that the Eagle Town Council enact seasonal use restrictions from December 1 – April 15 for all users on parcel OS-1 of the Reserve at Hockett Gulch Development to protect wintering big game by Seager and second by Foulis. Motion passed with a vote of 6 in favor (Seager, Mitchell, Kirkman, Lambert, Hoban, and Foulis) and 0 opposed.

OSRAC New Member Evaluation Recommendation

- Staff requested that the Committee provide guidance on how it would like to evaluate applications when there are committee vacancies.
- Staff explained how it has been done in the past.

- The Committee agreed that it will continue completing a rubric to evaluate new applicants and will recommend that the Town Council appoint the person that receives the highest score on the rubrics.
- The Committee does not want to evaluate members who are currently on the Committee and applying for reappointment. The Committee thought the Council should solely evaluate those candidates.

New Business

- Dan Lambert requested that the Committee evaluate how to improve motorized access from the Town of Eagle to adjoining BLM land. Staff explained that typically, user groups have used the Open Space and Trails Master Plan to request new projects that could provide improved access. Town staff, Dan Lambert, and motorized users will meet to determine capacities and evaluate options. The Committee will wait for a user group to approach the Committee before considering an agenda item.
- Jessica Foulis would like to see a community wildlife forum put together this year. EVLT/HTC/VVMTA to collaborate and let the Town know how it can support an event.

Future Agenda Items

- Ernest Seager suggested that the Committee discuss e-bike use and determine if the Town should pursue/participate in the larger National Environmental Policy Act (NEPA) assessment. The Committee agreed.

11:00 a.m. ADJOURN

MOTION to ADJOURN at 11:11 a.m. by Seager and second by Foulis. Motion passed with a vote of 6 in favor (Mitchell, Foulis, Saeger, Owens, Kirkman, and Hoban) and 0 opposed.



To: Open Space and Recreation Advisory Committee (OSRAC)

From: Brian Lieberman, Open Space and Trails Manager

Date: December 3, 2024

Agenda Item: Bureau of Land Management E-bike Environmental Assessment Collaboration Discussion

REQUEST: The Hardscrabble Trails Coalition (HTC) requests that OSRAC consider if the Town of Eagle should support joining an Environmental Assessment with the Bureau of Land Management (BLM) to evaluate increasing e-bike opportunities on non-motorized trails in the Eagle area.

BACKGROUND: In several nearby field offices, the BLM is scoping possibilities to increase e-bike opportunities on non-motorized trails. 43 CFR (Code of Federal Regulations) enables the BLM to permit Class 1 e-bike use on trails designated as non-motorized after evaluating possible social and natural effects through a National Environmental Policy Act (NEPA) assessment.

Earlier this year, the BLM began a NEPA assessment focused on e-bikes in the Moab Field Office and will start evaluations in select areas of the upper and lower Colorado River Valley field offices early next year.

There is an opportunity for Eagle area BLM lands to be included in this analysis. However, the BLM would first like to see support from the Town of Eagle and a willingness to participate in this evaluation with the BLM.

The existing Town of Eagle management approach does not permit e-bikes on non-motorized natural surface trails in open space. The BLM also has the same regulations.

To facilitate effective recreation management of e-bikes, the Town and the BLM will need to evaluate e-bike use together as our trails connect throughout the network. If additional e-bike opportunities are pursued, the Town would have a separate process for collecting public input and evaluating impacts, but it would need to be completed in tandem with the BLM's process.

ANALYSIS: During the development of the Open Space Management Plans in 2023, the Town addressed several complex policy issues facing open space and adjoining federal lands, including increasing e-bike access to non-motorized natural surface trails. The natural resource consulting firm that completed the Management Plans developed policy papers addressing these overarching issues. E-bikes were one of the policy issues addressed and the policy paper is included in this packet as an attachment.

The Policy Paper evaluated public and stakeholder input through an open house, stakeholder focus groups, and two community surveys. It also provided a literature review of relevant research and case studies to help decision-makers and the community understand the effects (positive and negative) of potentially increasing opportunities for e-bike access on Eagle trails.

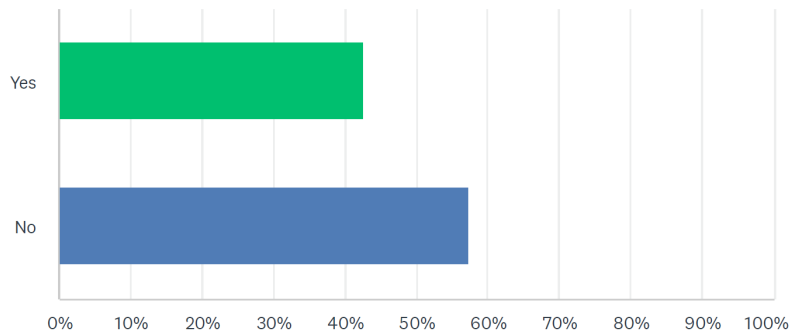
The policy paper's number one finding was a recommendation that the Town of Eagle should not unilaterally make any changes to e-bike management. This recommendation was derived from the geographic reality that almost all trails that start on town open space quickly cross the boundary into federal lands. The Policy Paper recommended that all landowners/ interest holders (Town, Eagle County Open Space, Eagle Valley Land Trust, BLM, and U.S. Forest Service) should work together to determine if any changes to existing management should be pursued.

In 2023, OSRAC and the Town Council agreed with this recommendation. However, they felt the Town should not be the key driver for pursuing changes to e-bike management and rather, that should come from the federal land managers or user groups.

In addition to providing recommendations on how to proceed, the e-bike Policy Paper collected and analyzed community and stakeholder comments. The following are the relevant graphics from the engagement summaries pertaining to e-bikes.

Q8 Do you support increasing E-Bike access on nonmotorized dirt trails on Town open space?

Answered: 799 Skipped: 3

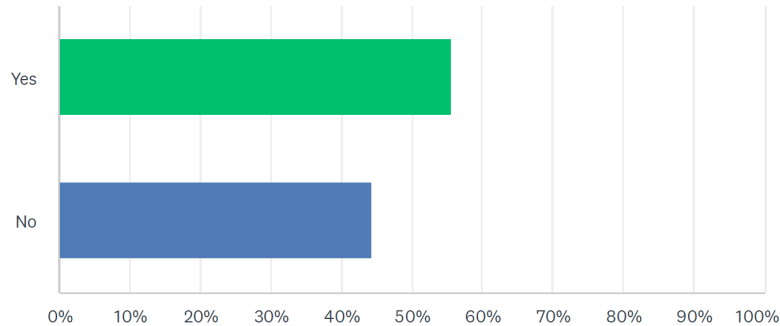


ANSWER CHOICES	RESPONSES	
Yes	42.55%	340
No	57.45%	459
TOTAL		799

Figure 1: Question 8 from the first community engagement opportunity during the development of the Open Space Management Plans. The document was finalized on October 11, 2023.

Q8 In 10 years, do you see yourself supporting more E-bike access in Eagle?

Answered: 279 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	55.56%	155
No	44.44%	124
TOTAL		279

Figure 2: Question 8 from the second community engagement opportunity during the development of the Open Space Management Plans. The document was finalized on November 1, 2023.

To note, the sample size was much larger during the first engagement opportunity. The first question asked survey respondents to consider if they would support increasing e-bike opportunities in the near future, while the second question asked if respondents see themselves supporting e-bikes in ten years. The data could be interpreted to suggest that Eagle residents do not yet feel ready for increased e-bike opportunities but may see themselves changing that view in the future. The large change in sample size and limited knowledge of the respondents make it difficult to draw too many conclusions.

Other themes evaluated in the Policy Paper include impacts on the trail surface, wildlife, congestion, and the demographic use of e-bikes. The paper includes the following findings:

- **“Physical Trail Effects of e-bikes** – While research is limited, one study (IMBA 2016) found that difference in impacts on soil displacement and tread disturbance between e-MTBs and traditional mountain bikes was insignificant overall, though e-MTBs did cause greater soil displacement in grade changes and turns (likely due to higher approaching speed and mass).
- **Wildlife and Habitat Effects of e-bikes** – The direct impacts of e-MTBs on wildlife (startling, flushing, or trampling) are similar to traditional mountain bikes and other nonmotorized trail users. However, the greater potential of e-MTB riders to venture further into natural areas more frequently can cumulatively increase wildlife impacts in sensitive backcountry areas over time (Mitterwallner et al. 2021; Chiarenza et al. 2022; Taylor and Knight 2003).
- **Congestion and Crowding with e-bikes**– As e-MTBs enable more people to participate in the sport, there may be an impact from congestion and crowding on popular trails (San Francisco Estuary Institute 2021); however, increases in outdoor recreation and crowding will continue to

occur regardless of e-MTB use and managing for total visitation may be more practical and equitable than focusing on a select group of visitors (Boulder County Parks and Open Space 2019).

- **Demographics** – Many e-bike riders are seasoned cyclists who switch to e-bikes as they age to maintain or extend their enjoyment of riding on public lands (Perry and Casey 2020), though the reduced energy and endurance required for e-bikes may enable more people to enjoy the activity, increase the number of people in trail systems, and increase the numbers who reach remote areas (Mitterwallner et al. 2021).”

The ultimate recommendation from the Policy Paper was to:

“Work with Eagle County, BLM, USFS, and other partners to develop a long-term strategy for managing e-MTB access in a manner that is consistent with resource needs and compatible across jurisdictions. This coordination may be a pathway toward allowing e-MTB access to many trails over the long term, but it could also result in continued restrictions or prohibitions.”

COMMUNITY INPUT: During the development of the Open Space Management Plans, 799 people participated in the first community engagement survey and 279 during the second engagement opportunity. Over 130 attended an open house, and over 15 stakeholders participated in focus group discussions. The natural resources consulting firm used all of the input to make recommendations to the Town included in the E-Bike Policy Paper. No additional public input has been received on this topic since the development of the Management Plan.

BUDGET/ STAFF IMPACT: The full impact on staff time and the open space budget for this proposal is not yet understood. More coordination with HTC and the BLM will be required.

STRATEGIC PLAN ALIGNMENT / STANDARDS ACHIEVED: The 2022 Open Space and Trails Master Plan included the following goal:

- P1 – E-Bikes: *Continue to evaluate e-bike policies on non-motorized trails in the system. The ultimate policy should be consistent system-wide to minimize confusion.*

RECOMMENDED ACTION OR PROPOSED MOTION: Provide guidance to staff and the Town Council on whether the Town of Eagle should support joining an Environmental Assessment with the Bureau of Land Management (BLM) to evaluate increasing e-bike opportunities on non-motorized trails in the Eagle area.

ATTACHMENTS:

1. E-bike Policy Paper
2. First Community Engagement Summary Results (October 11, 2023)
3. Second Community Engagement Summary Results (November 1, 2023)
 - a. The full Open Space Management Plans and Engagement Summaries can be viewed on the Town's website at this link: <https://www.townofeagle.org/1014/Open-Space-Management-Plans>.

10/31/23

Town of Eagle Open Space and Trails

Management Plans

Issue Discussion: E-MTB Access

In April 2023, ERO Resources was contracted with the Town of Eagle to develop a set of property management plans for town-owned open space. Based on the recommendations of the 2022 Open Space and Trails Master Plan, the community identified the need for a property-specific inventory of natural resource conditions that could be used to guide management decisions. ERO has developed four management plans for open space properties that provide background and recommendations for a number of issues including vegetation management, wildlife habitat protection, trail maintenance, and restoration/revegetation.

Early in the management process, several complex policy issues arose related to public access and use of open space, including the issue of electronic-assist mountain bike (e-MTB) access on Town open space trails. This memo intends to outline this issue, management options, and management recommendations at a higher level of detail than would be found in a typical property management plan.

Background

The use and demand for access by e-MTBs on natural surface trails is rapidly expanding. This emerging use type has been contentious, based on concerns about physical and environmental impacts, trail system use and conflict, values around physical effort and reward, and overall perceptions of outdoor ethics.

Rules and regulations on public land regarding e-MTB access on public lands vary by land management agency. While some local open space departments and the State of Colorado allow Class 1 (pedal assist) e-MTBs on natural surface trails, many others do not. Currently, the Town of Eagle prohibits e-MTB access on all natural surface non-motorized trails. Likewise, the BLM and US Forest Service prohibit e-MTB access, though policies and procedures are in place to allow access on a localized, case-by-case basis.

Issues

Those who oppose opening trail access to e-MTBs bring a variety of perspectives, which can be generally summarized in the following categories:

- **Trail impacts** – Concern that the higher weight and speed of e-MTBs degrades the trail tread.
- **Environmental impacts** – Concern about additional impacts to vegetation and wildlife resulting from e-MTB use.

- **Congestion and Conflict** – Concern about additional trail congestion resulting from a new type of trail users, more trail users, or individuals traveling further; along with additional conflict resulting from greater speeds and weight of e-MTBs.
- **Outdoor ethics and values** – Concerns and perceptions about outdoor ethics, use of motorized equipment in natural areas, and values around physical effort and reward.

Those who support opening trail access to e-MTBs bring different perspectives, including:

- **Industry Trends** – The bike industry, in general, is trending towards more electronic assist technologies, so it makes sense to embrace some level of access for e-MTBs.
- **Equitable Access** – E-MTBs allow people with different physical abilities to access the open space system and restrictions are unfair to aging or challenged populations.
- **Inevitability** – As technologies evolve, it is becoming increasingly difficult to distinguish between e-MTBs and traditional mountain bikes, and e-MTBs will become increasingly common, so it makes sense to allow them.
- **Management Consistency** – It is difficult and confusing for land managers and trail users to distinguish changing access regulations across jurisdictional boundaries, so it make sense to allow e-MTB access on a uniform basis.

Another issue that is typically less evident to community members is the compatibility of e-MTB access with conservation easements on some open space properties. While each easement deed is unique, they often include language that generally prohibits motorized uses that did not anticipate electronic assist mountain bikes when the easement was originally drafted.

Note that numerous community members have also expressed issues and concerns regarding the safety and management of e-bikes on Town bike paths, sidewalks, and streets. Management of those concerns, while valid, are outside the scope of this analysis.

Community Survey Results

The online community survey posed a direct question about this issue, and allowed for open-ended responses. Based on the survey, a majority (57%) of respondents did not support increasing e-bike access on non-motorized dirt trails on Town open space, while 43% supported e-bike access.

Open-ended responses provided a wider range of opinions, including the following:

- “I love the existing trail system for mountain biking, and class 1 e-bikes should be considered in the same vein as non-motorized mountain bikes.”
- “We should allow e-mountain bike access to the trails, the pedal assist kind. There are many of these on the trails already and do not go that much faster. They allow for people to get out who would not normally. With the trails already popular and well used, they would not cause too much additional strain on the trails.”
- “It is my opinion that e bikes should remain on pavement.”
- “In regards to e-bike access to open space trails, I think that e bikes should only be allowed on trails that directly access BLM land.”

- “Class 1 e-bikes should be allowed on nonmotorized dirt trails.”
- “Protect wildlife and keep out the e-bikes.”
- “E-Bike access is the same as motorcycle access.”
- “Pedal assist (non-throttle) bikes should be allowed on trails. It gives greater access to a broader array of people without making it a fully motorized trail.”
- “E-bikes are here to stay. So make sure you have a clear and innovative policy. Restrict certain trails from and open others for shared use.”
- “I support pedal assist e-bikes. I do not support any other type.”
- “E-bikes will increase wear and tear of trails, from more users or more “laps” being ridden. More maintenance of trails may be required.”
- “BIG NO to EBikes on trails. Please don’t do it!”
- “I support assisted pedal e-bikes. Not throttle. Assisted pedal bikes allow access to those that may have injuries, or age limitations that would not allow them to enjoy the trails and rides with friends and family like a self assisted pedal bike would.”
- “I feel Class 1 e-bikes should be allowed without restriction on all trails. Rider education/etiquette signs may help for those that would otherwise comply but don’t know how to act.”
- “E bikes have motors. Keep them on the motorized trail system and off of the non motorized trail system.”
- “Pedal assist bikes only to be added to trail system. No bikes with throttled. Those are motorized vehicles.”
- “With all the sales of E bikes and people riding them it’s only a matter of time until our trails should be E bike friendly.”
- “E-Bikes are the future. Learn how do best adopt them into the system.”

Research

ERO conducted a review of the current literature pertaining to the potential impacts of e-MTBs compared to traditional mountain bikes and other outdoor recreation activities. While this is an emerging area of research and the studies pertaining to this topic are limited, some of the common trends and findings may be useful in determining management strategies for e-MTBs.

This review focused on three main topics: physical effects on soil erosion and trail integrity, disturbance and habitat effects on wildlife, congestion and crowding, and existing demographics of e-MTB riders that may influence the extent and magnitude of impacts. This review did not explore topics pertaining to safety, greenhouse gas emissions, perceptions, conflict and etiquette, and other salient topics. Key findings of this review include:

- **Physical Effects** – While research is limited, one study (IMBA 2016) found that difference in impacts on soil displacement and tread disturbance between e-MTBs and traditional mountain bikes was insignificant overall, though e-MTBs did cause greater soil displacement in grade changes and turns (likely due to higher approaching speed and mass).

- **Wildlife and Habitat Effects** – The direct impacts of e-MTBs on wildlife (startling, flushing, or trampling) are similar to traditional mountain bikes and other nonmotorized trail users. However, the greater potential of e-MTB riders to venture further into natural areas more frequently can cumulatively increase wildlife impacts in sensitive backcountry areas over time (Mitterwallner et al. 2021; Chiarenza et al. 2022; Taylor and Knight 2003).
- **Congestion and Crowding** – As e-MTBs enable more people to participate in the sport, there may be an impact from congestion and crowding on popular trails (San Francisco Estuary Institute 2021); however, increases in outdoor recreation and crowding will continue to occur regardless of e-MTB use and managing for total visitation may be more practical and equitable than focusing on a select group of visitors (Boulder County Parks and Open Space 2019).
- **Demographics** – Many e-bike riders are seasoned cyclists who switch to e-bikes as they age to maintain or extend their enjoyment of riding on public lands (Perry and Casey 2020), though the reduced energy and endurance required for e-bikes may enable more people to enjoy the activity, increase the number of people in trail systems, and increase the numbers who reach remote areas (Mitterwallner et al. 2021).

In summary, the existing literature on this topic suggests that the direct impact of e-MTBs on wildlife and the trail itself are similar to traditional mountain bikes. However, the ability of individual e-MTB riders to travel farther with less effort could result in greater cumulative impacts on wildlife and habitat in areas further from trailheads that currently have low levels of human disturbance.

Management Options

The following options have been proposed and could be considered to manage this issue:

- **Maintain status quo** – No change from existing management – restrict e-MTB access on natural surface trails.
- **Partial Access** – Allow limited Class 1 e-MTB access on a few natural surface trails that are deemed appropriate and/or do not connect to adjacent BLM trails.
- **Expanded Access** – Allow Class 1 e-MTB access on all Town of Eagle trails, with no coordination with adjacent BLM or Eagle County trails.
- **Coordinated Regional Access** – Work with Eagle County, BLM, and other entities to develop a regional, coordinated strategy for e-MTB access on interconnected natural surface trails.

Recommendation

Based on the emerging science and trends around e-MTB access, the context of Town of Eagle trails and their interface with BLM systems, and the mixed community sentiment around e-MTB access, ERO recommends the following strategies.

Coordinated Regional Access

Work with Eagle County, BLM, USFS, and other partners to develop a long-term strategy for managing e-MTB access in a manner that is consistent with resource needs and compatible across jurisdictions. This coordination may be a pathway towards allowing e-MTB access to many trails over the long term, but could also result in continued restrictions or prohibitions.

Development of this strategy would include the following steps:

- Convene collaborative discussions between land managers and key community stakeholders.
- Continue and expand visitor use data collection throughout the system to help assess the potential incremental impacts of e-MTB access.
- Evaluate compatibility of e-MTB access with existing conservation easements, and identify the potential feasibility of easement amendments or other measures to change or clarify the language in a manner that continues to protect the overall conservation values.
- Work with regional partners to develop a coordinated regional e-MTB access strategy, including open and closed areas, timing, and management.
- If e-MTB access is recommended, conduct BLM and USFS NEPA evaluations and approvals of a proposed rule change that would allow e-MTB access.
- Develop and incorporate consistent management, signage, and communications.
- Coordinate ongoing monitoring and enforcement.

Regardless of the outcome, this strategy would take several years to implement, which provides an opportunity for further discussion within the community and monitoring of evolving uses and trends.

This strategy may, over the long term, allow some degree of e-MTB access to trails in and around Eagle (or it may result in long-term prohibitions). Either way, a regional e-MTB access strategy should only occur in a manner that is strategic, transparent, and is coordinated across different land management entities. In contrast, simply opening Town of Eagle trails to e-MTBs without a coordinated regional effort would result in further confusion, violations, conflict and resentment among trail users, and is not recommended.

References

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- International Mountain Bicycling Association (IMBA). 2016. A Comparison of Environmental Impacts from Mountain Bicycles, Class 1 Electric Mountain Bicycles, and Motorcycles: Soil Displacement and Erosion on Bike-Optimized Trails in a Western Oregon Forest.
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- Perry, N. and T. Casey. 2020. E-Bikes on Public Lands: A Survey of E-bike Users in Colorado. Natural Resource Center, Colorado Mesa University.
- San Francisco Estuary Institute. 2021. E-Bikes and Open Space: The Current State of Research and Management Recommendations. Prepared for Midpeninsula Regional Open Space District, December 2021.
- Taylor, Audrey R., and R. L. Knight. 2003. Wildlife responses to recreation and associated visitor perceptions. *Ecological Applications*, 13(4), 2003, pp. 951-963.

10/11/23

Town of Eagle Open Space and Trails Management Plans Online Survey Summary

Summary

As part of the Open Space management planning process, public input was needed to understand community sentiments around natural resource and recreation management on Eagle open space.

One form of soliciting community input was through a public survey. The survey link was posted on the Town of Eagle’s website, at trailheads, on social media, and in various community newsletters. There were 802 responses to the survey, and it remained open for four weeks (from July 17 to August 18, 2023). Below are the results of the survey.

General Survey Results

There were 802 responses to the survey with 76% of respondents reporting they reside in the Town of Eagle. Over 70% of respondents reported visiting open space multiple times per week and over 20% reported visiting open space one to two times per month. Less than one percent of respondents reported never having visited Eagle open space or trails.

The majority of survey respondents felt the management of Eagle open space was “good, but more could be done.” Less than five percent of respondents thought management of open space was “poor.”

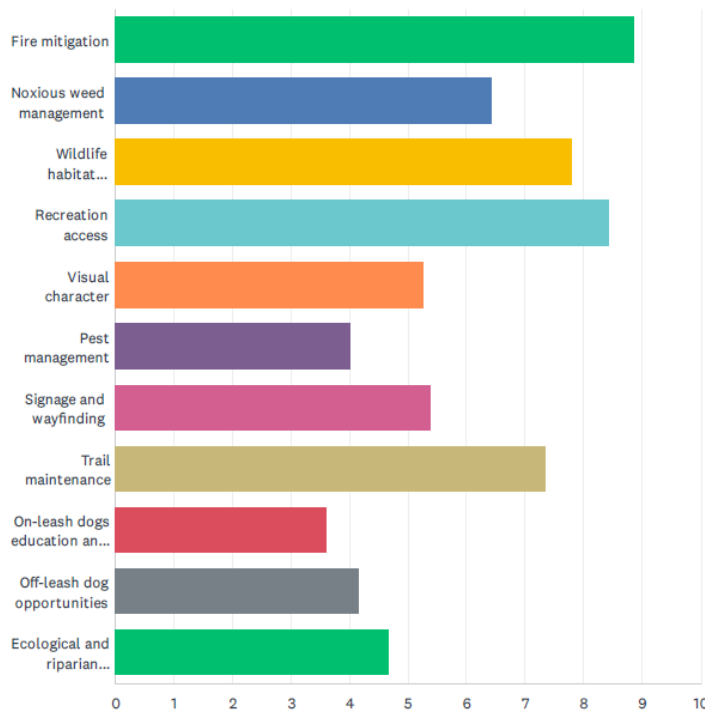
Detailed Survey Results

A series of questions asked about resource management priorities, recreation access/wildlife closures, and motorized access on open space. **Note:** Each substantive survey question result is shown in Survey Monkey generated tables and additional tables in the attached Appendices to compare the survey results for Town of Eagle residents with those of all respondents to the survey.

The first of these questions asked what respondents felt the recreation/natural resource management priorities should be on open space. Respondents ranked the management concerns from 1 to 11 (1 being the highest priority). The top 3 management priorities reported by respondents were fire mitigation, recreation access, and wildlife habitat improvements, respectively. Pest management, on-leash dog education and enforcement, and off-leash dog opportunities were among the lowest priorities for respondents. These responses were similar to those of Eagle residents only.

Q4 What should be the recreation/natural resource management priorities? (1 being the highest priority and 11 being the lowest)

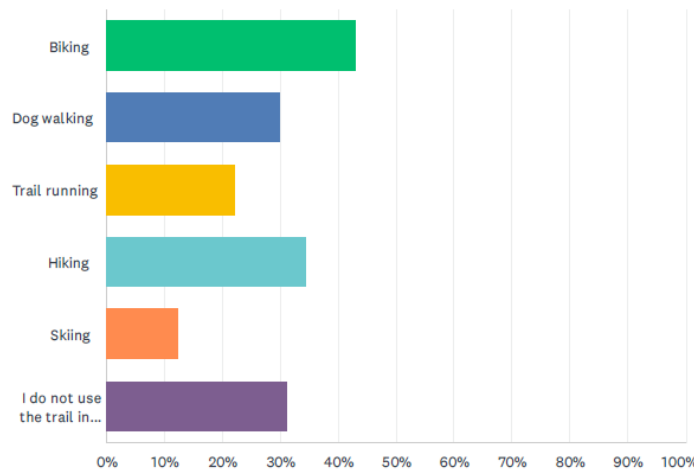
Answered: 788 Skipped: 14



Next, respondents were asked to select their preferred winter use of the Haymaker Trail system. The number one response, with more than 42% of respondents, said their preferred winter use of the trail system was biking. Over 30% of respondents said they do not use the trail system during the winter. Biking was also the number one use for winter recreation on Haymaker for Eagle residents and similarly (around 30%) for those who do not use the trail system in the winter.

Q5 What is your preferred use of the Haymaker Trail system in the winter? (check all that apply)

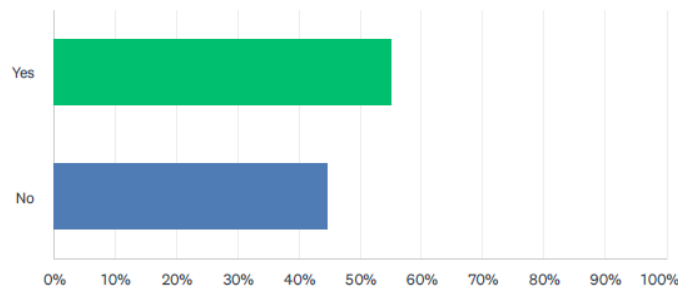
Answered: 798 Skipped: 4



Additionally, respondents were asked if they would support additional winter restrictions on Haymaker to protect wildlife. Respondents were mostly split on this issue, 55% supported additional restrictions and 45% did not support additional restrictions. The results were almost identical for Eagle residents only.

Q6 Would you support additional winter restrictions on the Haymaker Trail system to protect wildlife?

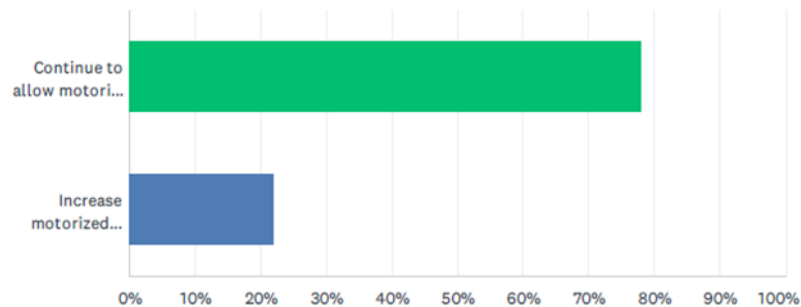
Answered: 785 Skipped: 17



Question 7 asks the participants about their preferences regarding motorized access on open space. The majority of respondents (78%) said they would like to continue to allow motorized vehicles up to a width of 50 inches on the Second Gulch Trail, whereas 22% supported increasing motorized vehicle width to allow access for modern OHVs.

Q7 What is your preferred management of motorized vehicles on the Second Gulch Trail within Town open space?

Answered: 788 Skipped: 14



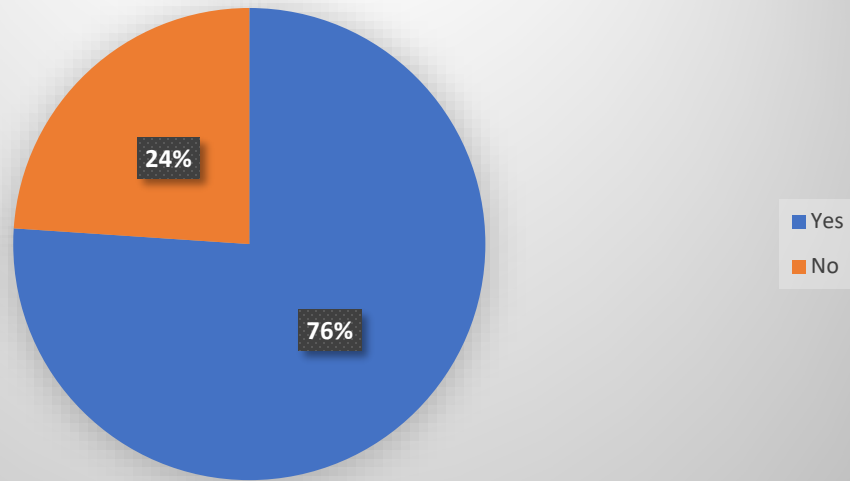
The final substantive question asked about respondents' support for increasing E-mountain bike (MTB) access on non-motorized dirt trails on open space. Nearly 60% of respondents did not support increasing E-MTB access, while roughly 40% of respondents did support increasing access. Question 7 and 8 had nearly identical results for Eagle residents only.

Attachments

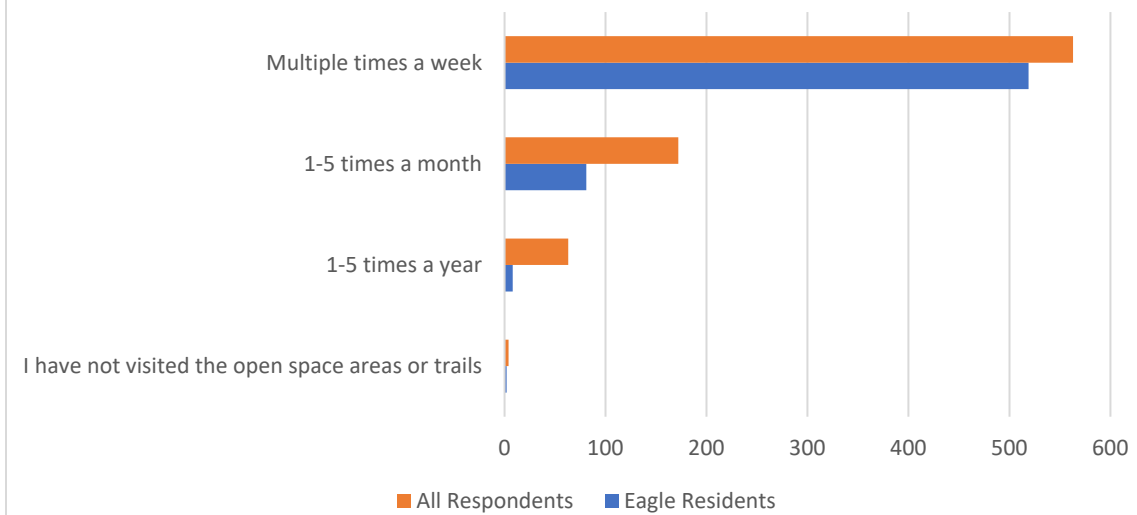
1. Management Plan Public Survey Results Specific to Town of Eagle Residents
2. Survey Monkey Generated Survey Results (All Responses)

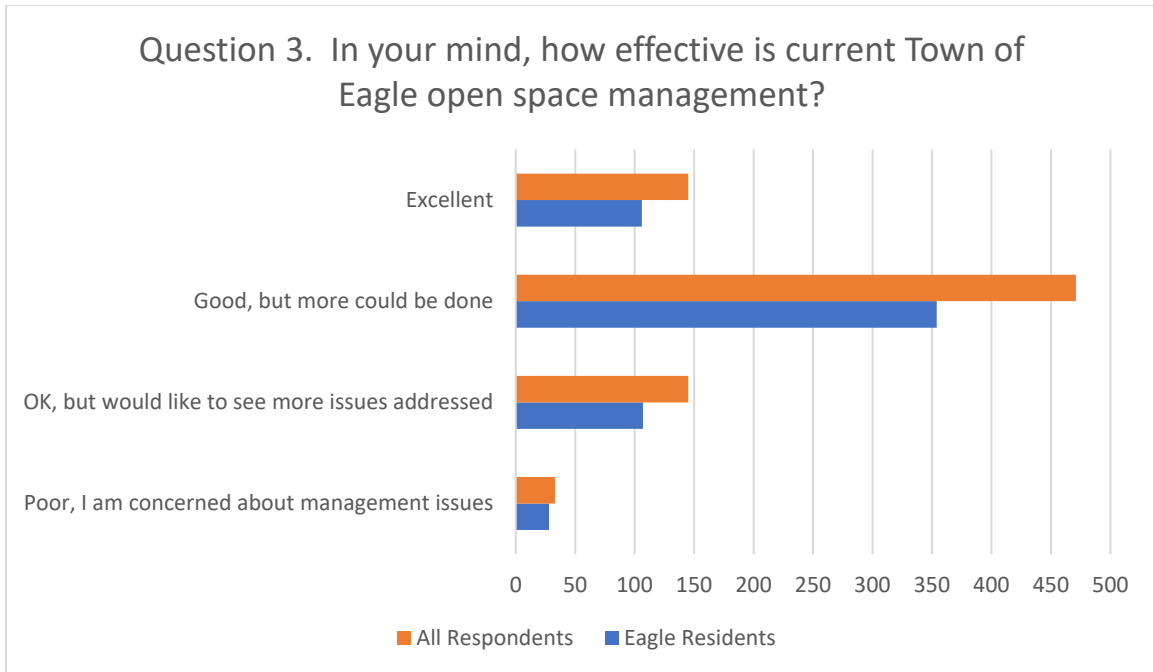
Management Plan Public Survey Results Specific to Town of Eagle Residents

Question 1. Are you a Town of Eagle Resident?



Question 2. How often do you visit the Town of Eagle's Open Space areas or trails?

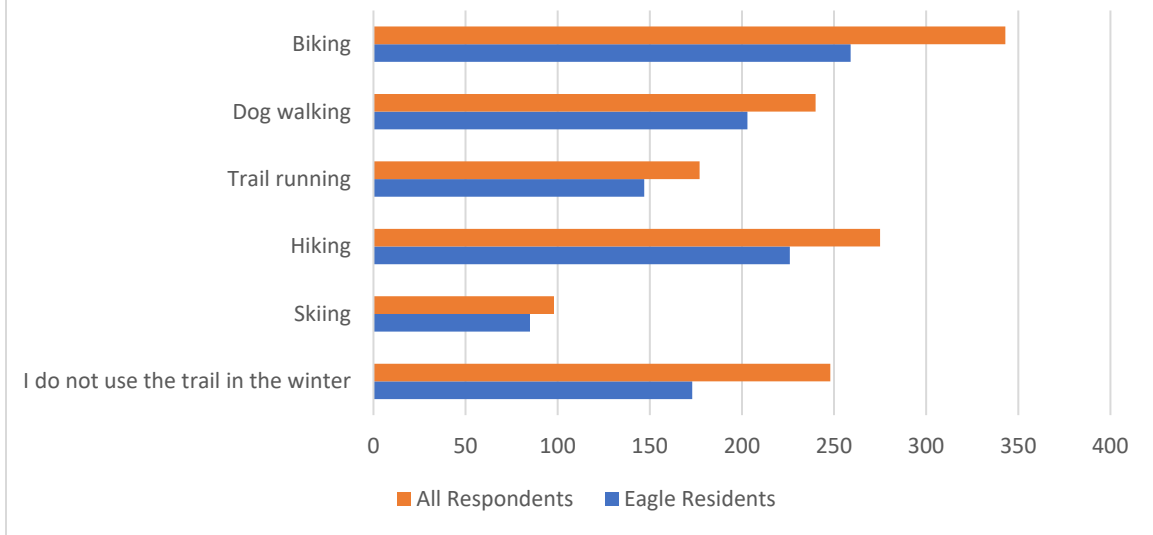




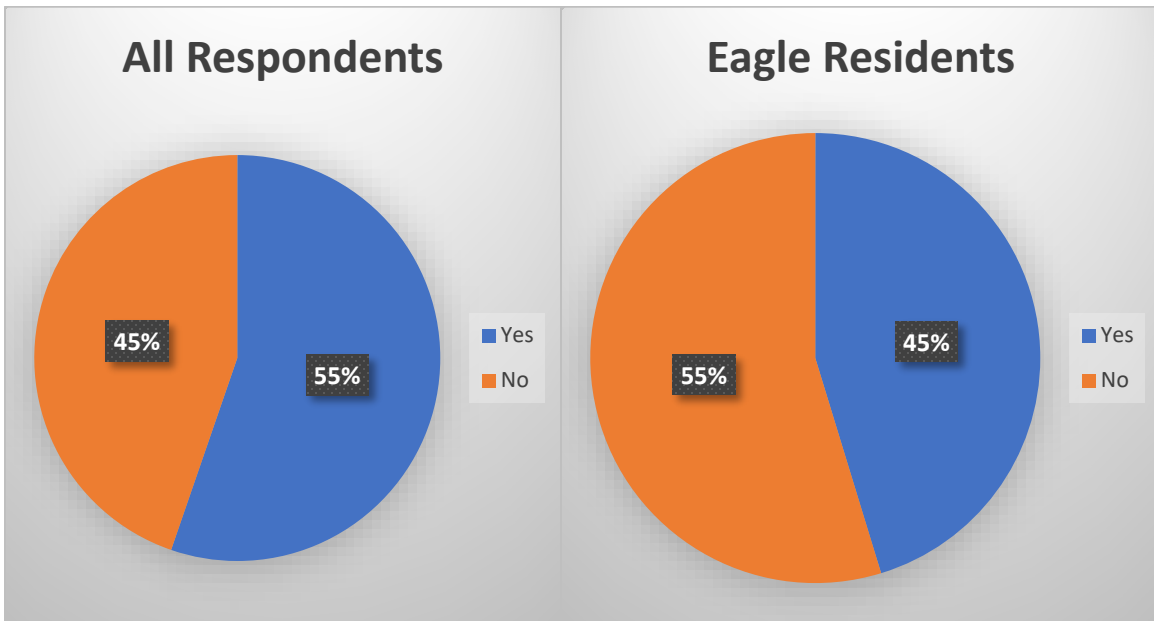
Question 4. What should be the recreation/natural resource management priorities? (1 being the highest priority and 11 being the lowest)

1. Fire mitigation
2. Recreation access
3. Wildlife habitat improvements
4. Trail maintenance
5. Noxious weed management
6. Signage and wayfinding
7. Visual character
8. Ecological and riparian restoration
9. On-leash dogs education and enforcement
10. Off-leash dog opportunities
11. Pest management

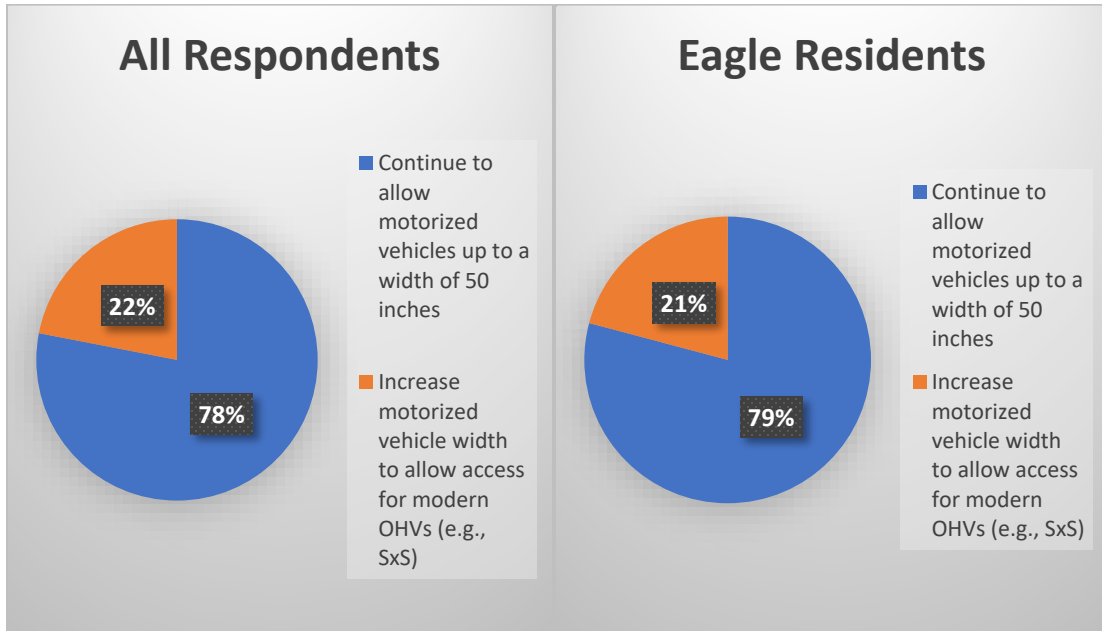
Question 5. What is your preferred use of the Haymaker Trail system in the winter? (check all that apply)



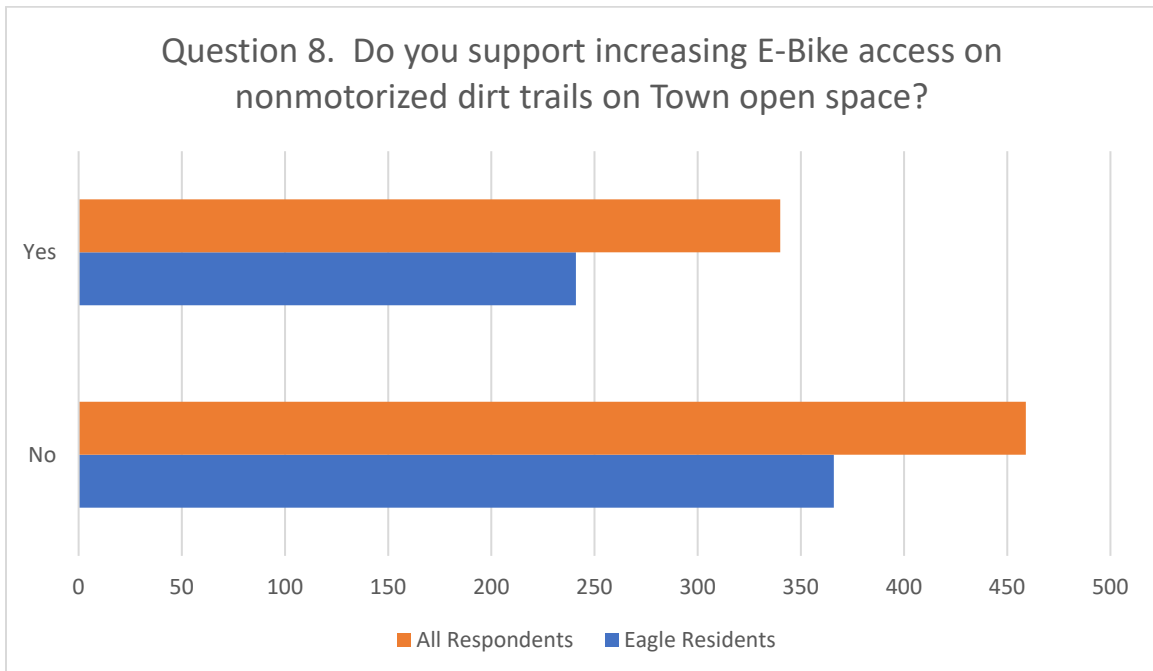
Question 6. Would you support additional winter restrictions on the Haymaker Trail system to protect wildlife?



Question 7. What is your preferred management of motorized vehicles on the Second Gulch Trail within Town open space?

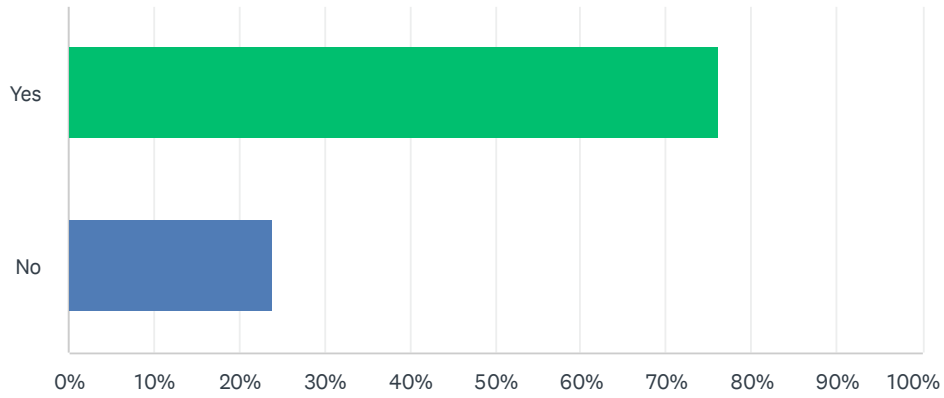


Question 8. Do you support increasing E-Bike access on nonmotorized dirt trails on Town open space?



Q1 Are you a Town of Eagle resident?

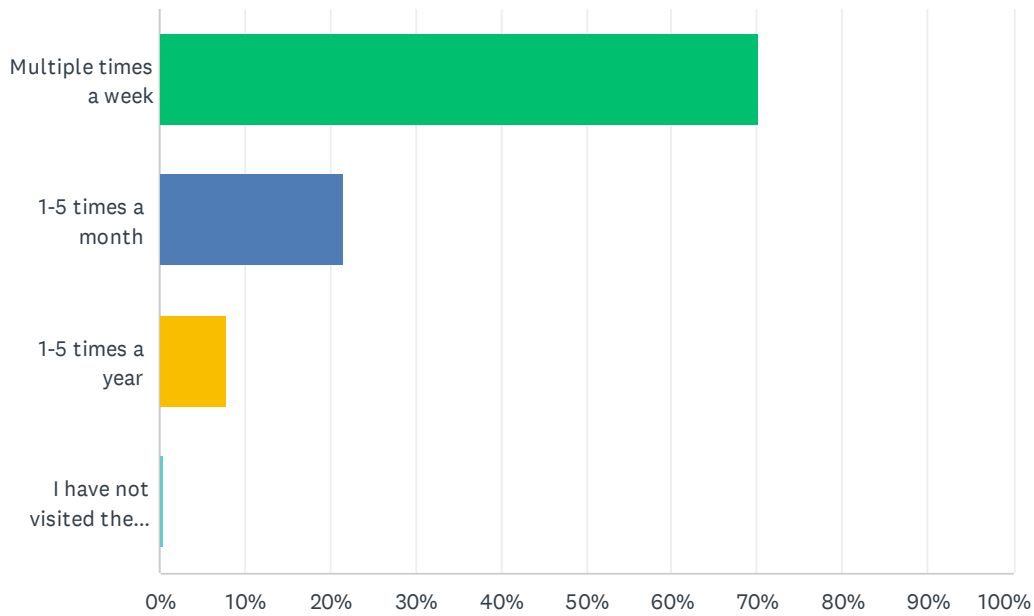
Answered: 802 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	76.06%	610
No	23.94%	192
TOTAL		802

Q2 How often do you visit the Town of Eagle’s Open Space areas or trails?

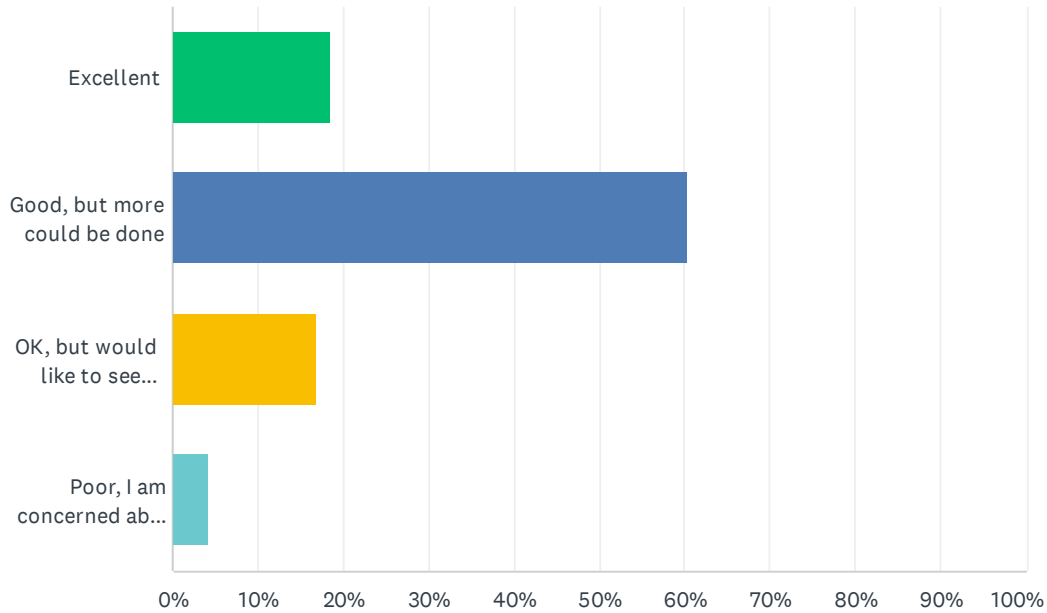
Answered: 802 Skipped: 0



ANSWER CHOICES	RESPONSES	
Multiple times a week	70.20%	563
1-5 times a month	21.45%	172
1-5 times a year	7.86%	63
I have not visited the open space areas or trails	0.50%	4
TOTAL		802

Q3 In your mind, how effective is current Town of Eagle open space management?

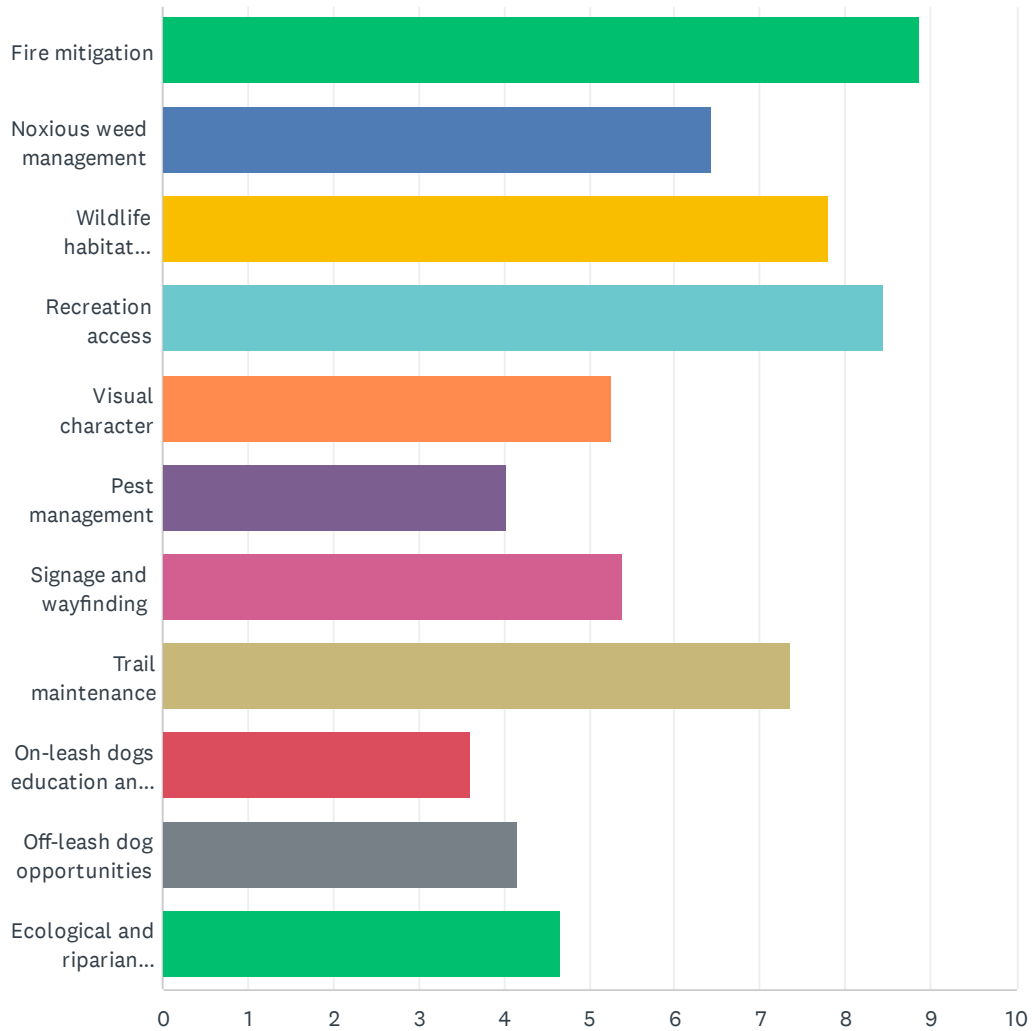
Answered: 781 Skipped: 21



ANSWER CHOICES	RESPONSES	
Excellent	18.57%	145
Good, but more could be done	60.31%	471
OK, but would like to see more issues addressed	16.90%	132
Poor, I am concerned about management issues	4.23%	33
TOTAL		781

Q4 What should be the recreation/natural resource management priorities? (1 being the highest priority and 11 being the lowest)

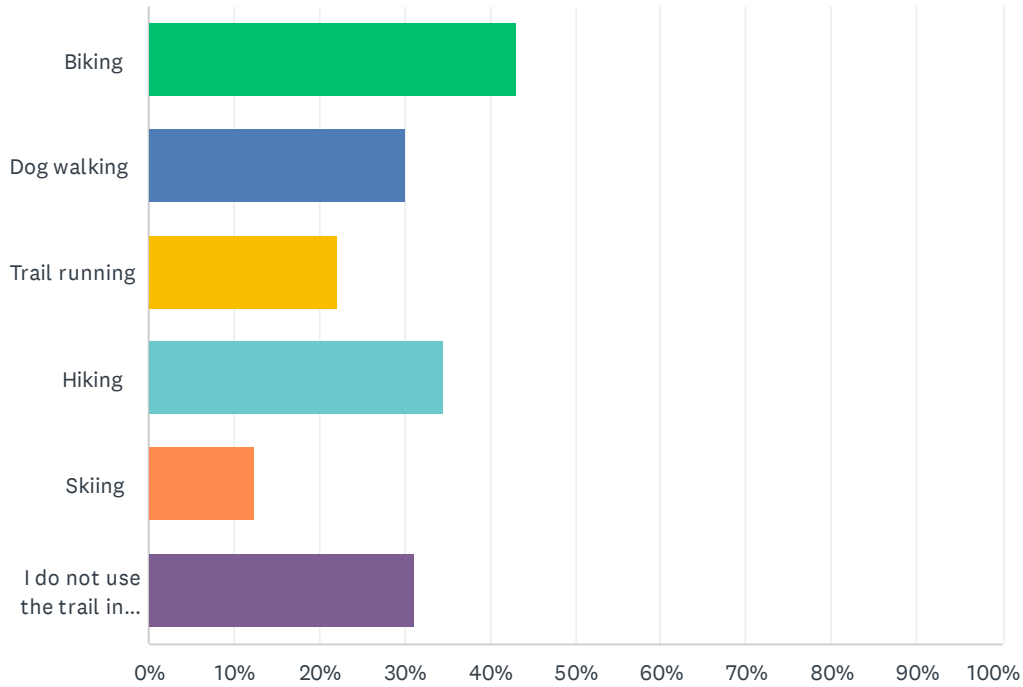
Answered: 788 Skipped: 14



	1	2	3	4	5	6	7	8	9	10	11
Fire mitigation	33.76% 266	14.85% 117	12.31% 97	14.97% 118	9.26% 73	5.71% 45	3.68% 29	3.30% 26	1.27% 10	0.51% 4	0.38% 3
Noxious weed management	2.92% 23	11.42% 90	10.79% 85	10.66% 84	12.56% 99	14.72% 116	13.45% 106	9.64% 76	6.98% 55	4.82% 38	2.03% 16
Wildlife habitat improvements	12.06% 95	18.27% 144	16.12% 127	12.69% 100	13.20% 104	9.26% 73	7.61% 60	5.08% 40	2.28% 18	2.41% 19	1.02% 8
Recreation access	29.70% 234	15.99% 126	13.83% 109	11.42% 90	7.36% 58	4.82% 38	6.22% 49	4.06% 32	3.05% 24	1.52% 12	2.03% 16
Visual character	1.14% 9	2.41% 19	4.95% 39	6.47% 51	14.72% 116	14.97% 118	17.77% 140	14.97% 118	10.79% 85	7.23% 57	4.57% 36
Pest management	0.38% 3	1.02% 8	1.27% 10	2.28% 18	4.95% 39	11.55% 91	14.21% 112	20.43% 161	21.70% 171	15.23% 120	6.98% 55
Signage and wayfinding	1.40% 11	5.84% 46	7.36% 58	10.91% 86	8.50% 67	9.77% 77	14.47% 114	13.20% 104	15.10% 119	9.77% 77	3.68% 29
Trail maintenance	8.88% 70	15.23% 120	15.10% 119	14.34% 113	10.53% 83	11.29% 89	5.33% 42	10.91% 86	5.96% 47	2.41% 19	0.00% 0
On-leash dogs education and enforcement	3.17% 25	3.30% 26	4.57% 36	3.81% 30	5.33% 42	3.68% 29	4.57% 36	4.57% 36	15.99% 126	21.95% 173	29.06% 229
Off-leash dog opportunities	3.93% 31	5.46% 43	7.23% 57	5.58% 44	5.71% 45	5.08% 40	5.08% 40	4.57% 36	6.98% 55	21.83% 172	28.55% 225
Ecological and riparian restoration	2.66% 21	6.22% 49	6.47% 51	6.85% 54	7.87% 62	9.14% 72	7.61% 60	9.26% 73	9.90% 78	12.31% 97	21.70% 171

Q5 What is your preferred use of the Haymaker Trail system in the winter? (check all that apply)

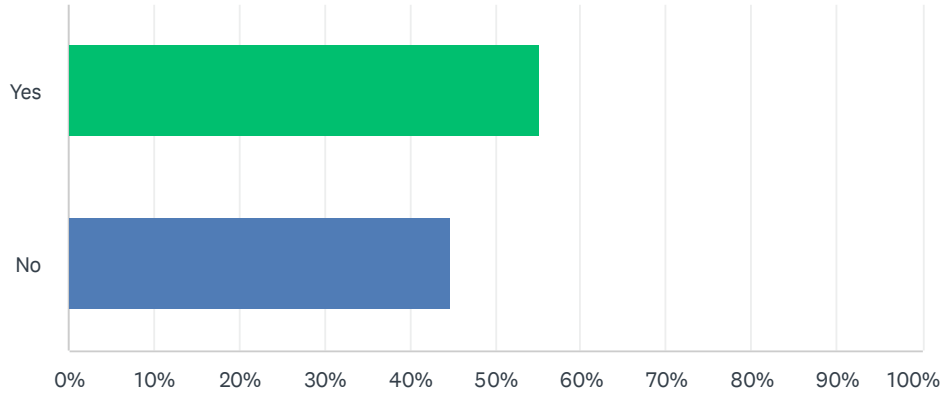
Answered: 798 Skipped: 4



ANSWER CHOICES	RESPONSES	
Biking	42.98%	343
Dog walking	30.08%	240
Trail running	22.18%	177
Hiking	34.46%	275
Skiing	12.28%	98
I do not use the trail in the winter	31.08%	248
Total Respondents: 798		

Q6 Would you support additional winter restrictions on the Haymaker Trail system to protect wildlife?

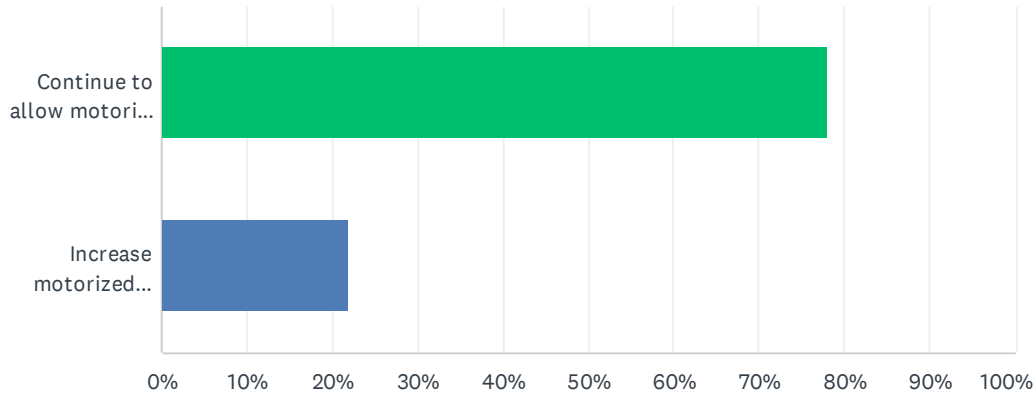
Answered: 785 Skipped: 17



ANSWER CHOICES	RESPONSES	
Yes	55.29%	434
No	44.71%	351
TOTAL		785

Q7 What is your preferred management of motorized vehicles on the Second Gulch Trail within Town open space?

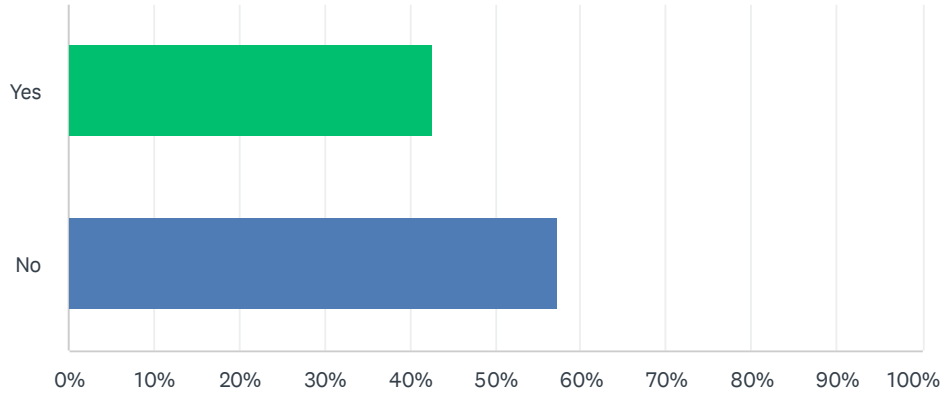
Answered: 788 Skipped: 14



ANSWER CHOICES	RESPONSES	
Continue to allow motorized vehicles up to a width of 50 inches	78.05%	615
Increase motorized vehicle width to allow access for modern OHVs (e.g., SxS)	21.95%	173
TOTAL		788

Q8 Do you support increasing E-Bike access on nonmotorized dirt trails on Town open space?

Answered: 799 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	42.55%	340
No	57.45%	459
TOTAL		799

11/1/23

Town of Eagle Open Space and Trails Management Plans Engagement Opportunity Summary

Summary

The Town of Eagle has encouraged and solicited community input from the outset of the management planning process. As draft management plans and policy papers were developed and shared with the public, online and in person engagement opportunities were held as avenues for the public to provide feedback on the direction of the plans and recommended policies.

The online engagement opportunity was a questionnaire that asked the respondents to rank the level of agreement or disagreement with the recommended management plan topics and policies. The form was open for responses from October 11th to the 27th and rendered 284 responses. Below is a summary of the online engagement opportunity. Additionally, an open house was held at the Brush Creek Pavilion on Wednesday October 18th, 2023, from 4:30 to 6:30 and included a short presentation on the project. Over 130 people attended the open house and provided comments to the project team.

General Online Engagement Results

There were 284 responses to the survey with 82% of respondents reporting they reside in the Town of Eagle. There were 41 respondents who reported living in other areas of Eagle County and only 10 respondents who reported residing in an area outside of Eagle County. Eighty percent of respondents reported being older than 41 years of age.

Detailed Online Engagement Results

A series of questions asked the respondent to rank their support for the management plan topics and management recommendations for the three policy issues which are Second Gulch motorized access, Haymaker seasonal closures, and E-bikes. **Note:** The following results are equally representative of Eagle-only respondents as they are to all respondents. The compiled SurveyMonkey results are shown as an attachment at the end of this report.

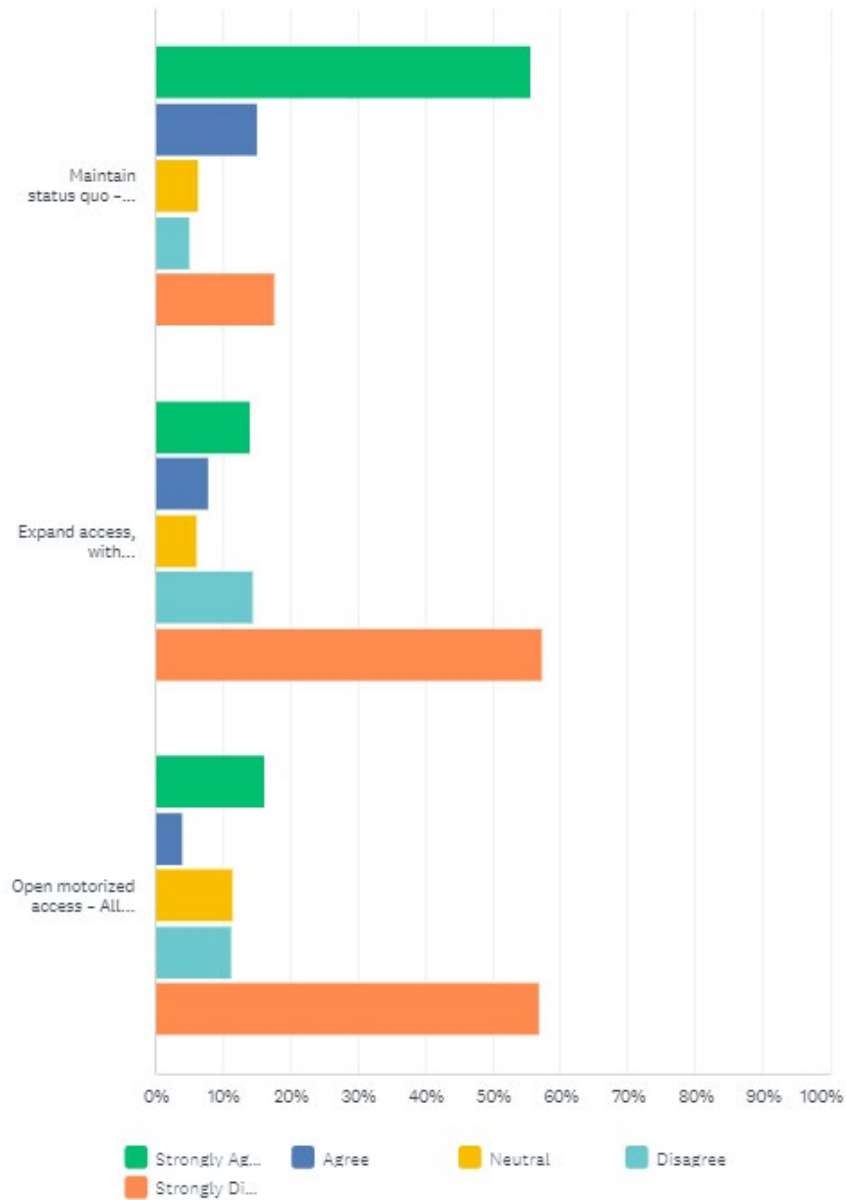
The first of these questions asked how supportive respondents are of the management plan recommendations by topic (from strongly agree to strongly disagree). Fire mitigation had the highest support for its recommendations whereas recreation access had the least support for its recommendations.

	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
Fire mitigation	39.50% 111	37.72% 106	16.73% 47	3.56% 10	2.49% 7	281
Noxious weed management	30.47% 85	40.50% 113	22.94% 64	3.23% 9	2.87% 8	279
Wildlife habitat improvements	30.47% 85	33.33% 93	24.37% 68	6.09% 17	5.73% 16	279
Recreation access	27.70% 77	25.90% 72	19.42% 54	12.23% 34	14.75% 41	278
Visual character	17.15% 47	33.94% 93	41.97% 115	4.01% 11	2.92% 8	274
Pest management	14.34% 40	37.28% 104	41.58% 116	4.30% 12	2.51% 7	279
Signage and wayfinding	16.67% 46	42.03% 116	34.42% 95	3.62% 10	3.26% 9	276
Trail maintenance	31.77% 88	45.49% 126	15.52% 43	4.33% 12	2.89% 8	277
On-leash dog education and enforcement	29.29% 82	20.71% 58	26.79% 75	13.93% 39	9.29% 26	280
Off-leash dog opportunities	24.10% 67	24.82% 69	27.70% 77	11.15% 31	12.23% 34	278
Ecological and riparian restoration	23.91% 66	36.96% 102	30.80% 85	5.43% 15	2.90% 8	276

Next, respondents were asked to select their support for each of the three management options for motorized access to Second Gulch (from strongly agree to strongly disagree). For maintaining the status quo, which would be no change to the existing management of 50-inch vehicle width limit, most respondents strongly agreed. For expanding access to allow UTVs and other modern recreation vehicles, most respondents strongly disagreed. For the last option, to open motorized access to all vehicles and uses, most respondents also strongly disagreed. Additionally, another question asked if respondents agreed or disagreed with ERO’s recommendation to develop a community process to define a consensus recommendation for Second Gulch. Around 54% of respondents agreed with this strategy, while 46% disagreed.

How do you feel about each of the three management options for motorized access to Second Gulch?

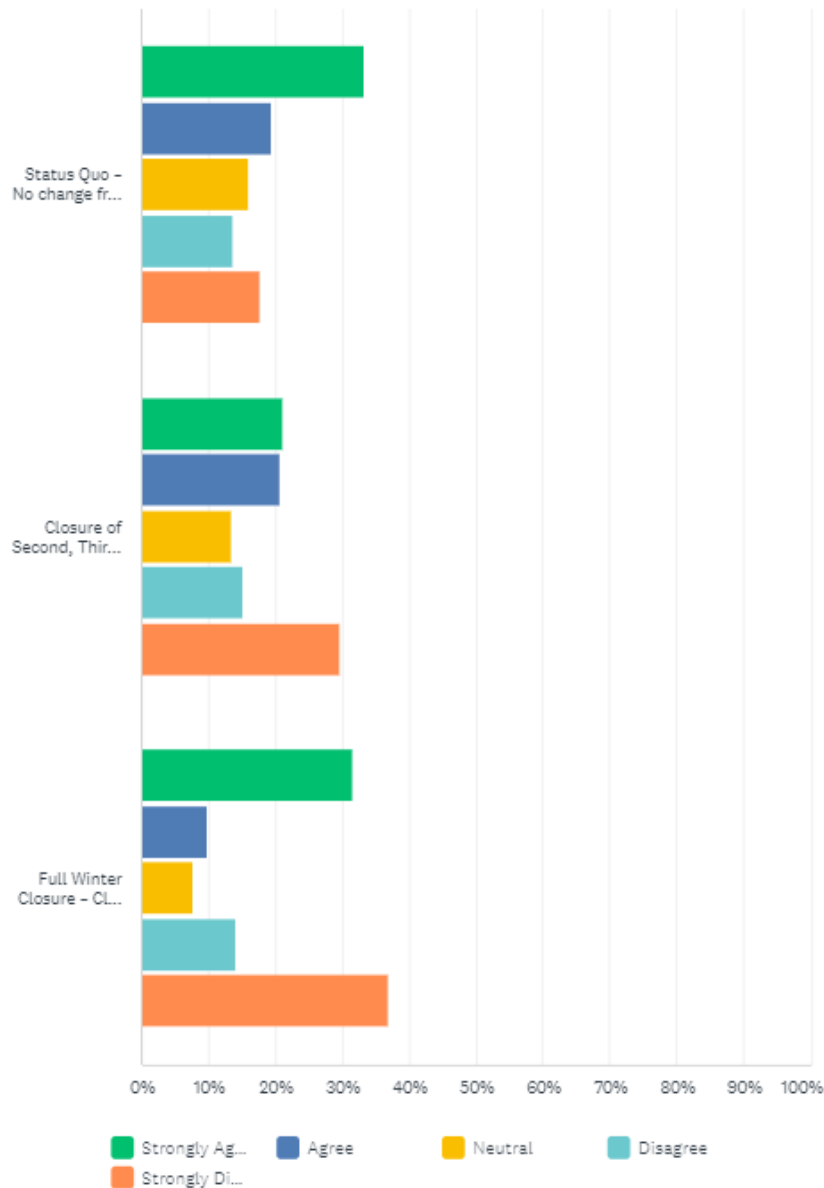
Answered: 283 Skipped: 1



The next question asked participants to select their support for the three possible management strategies of the Haymaker Trail system regarding seasonal closures for wildlife protection (from strongly agree to strongly disagree). For maintaining the status quo where there would be no change from existing management, most respondents strongly agreed. For closure of the Second, Third, and Extra Credit loops, nearly 30% strongly disagreed. For the full winter closure which would close all loops, nearly 37% strongly disagreed.

How do you feel about each of the recommended management strategies for the Haymaker Trail system?

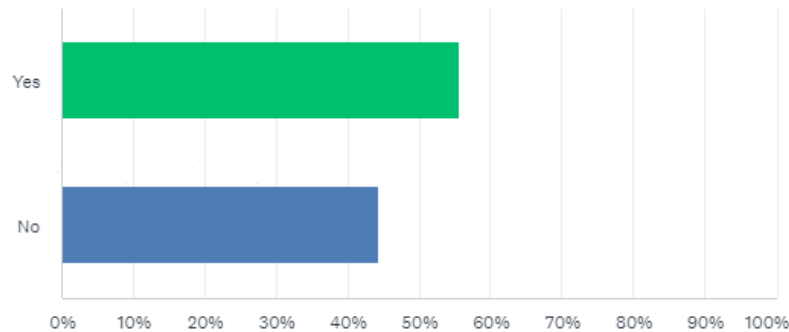
Answered: 282 Skipped: 2



The final substantive question asked respondents to answer yes or no to more support for E-bike access in Eagle in the next 10 years. Nearly 56% of respondents said yes to supporting more E-bike access in the next 10 years, whereas 44% said no.

In 10 years, do you see yourself supporting more E-bike access in Eagle?

Answered: 279 Skipped: 5



The last question on the survey asked respondents to share any additional feedback on the management plans or policy issue recommendations. Many of the responses discussed their support or disagreement with management recommendations for E-bikes, motorized access, Second Gulch, wildlife, and trails. Below is a word cloud of general themes generated from the responses.

Q9 What other feedback do you have regarding the management plans? (Optional)



Attachments

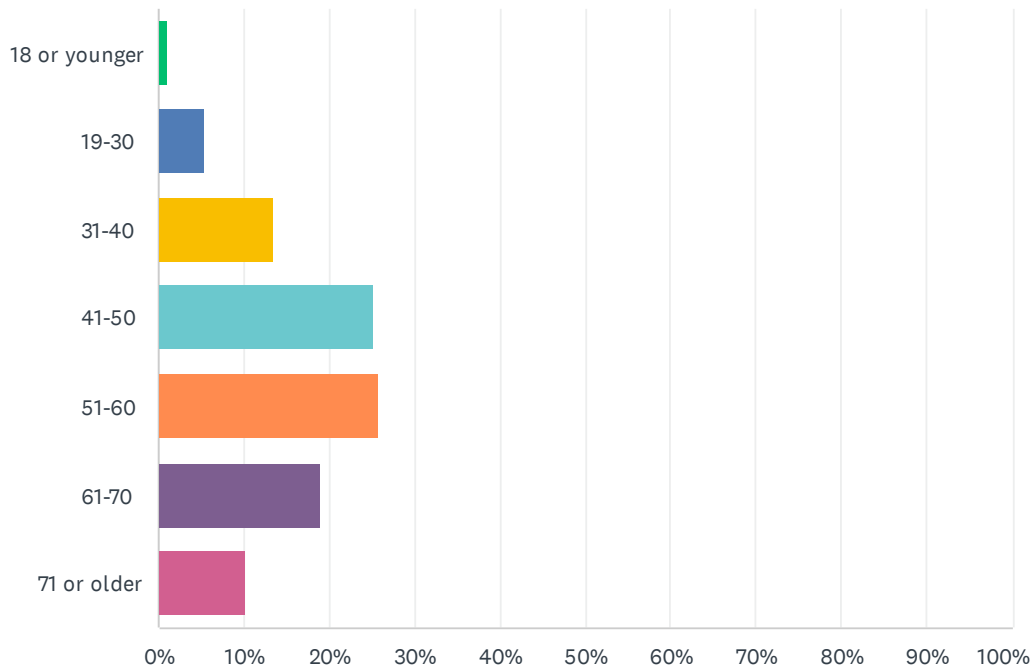
1. SurveyMonkey Generated Engagement Opportunity Results (All Responses)
2. Additional Compiled Public Comments

Q1 Name

Answered: 271 Skipped: 13

Q2 Which category below includes your age?

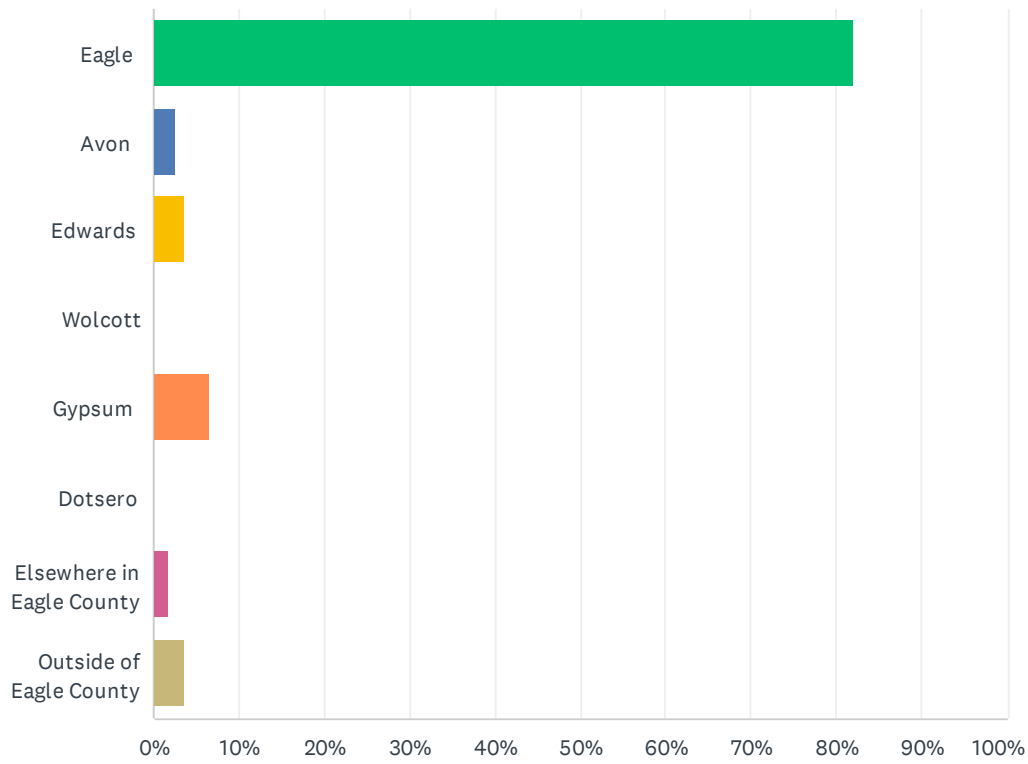
Answered: 283 Skipped: 1



ANSWER CHOICES	RESPONSES	
18 or younger	1.06%	3
19-30	5.30%	15
31-40	13.43%	38
41-50	25.09%	71
51-60	25.80%	73
61-70	19.08%	54
71 or older	10.25%	29
TOTAL		283

Q3 Where do you live?

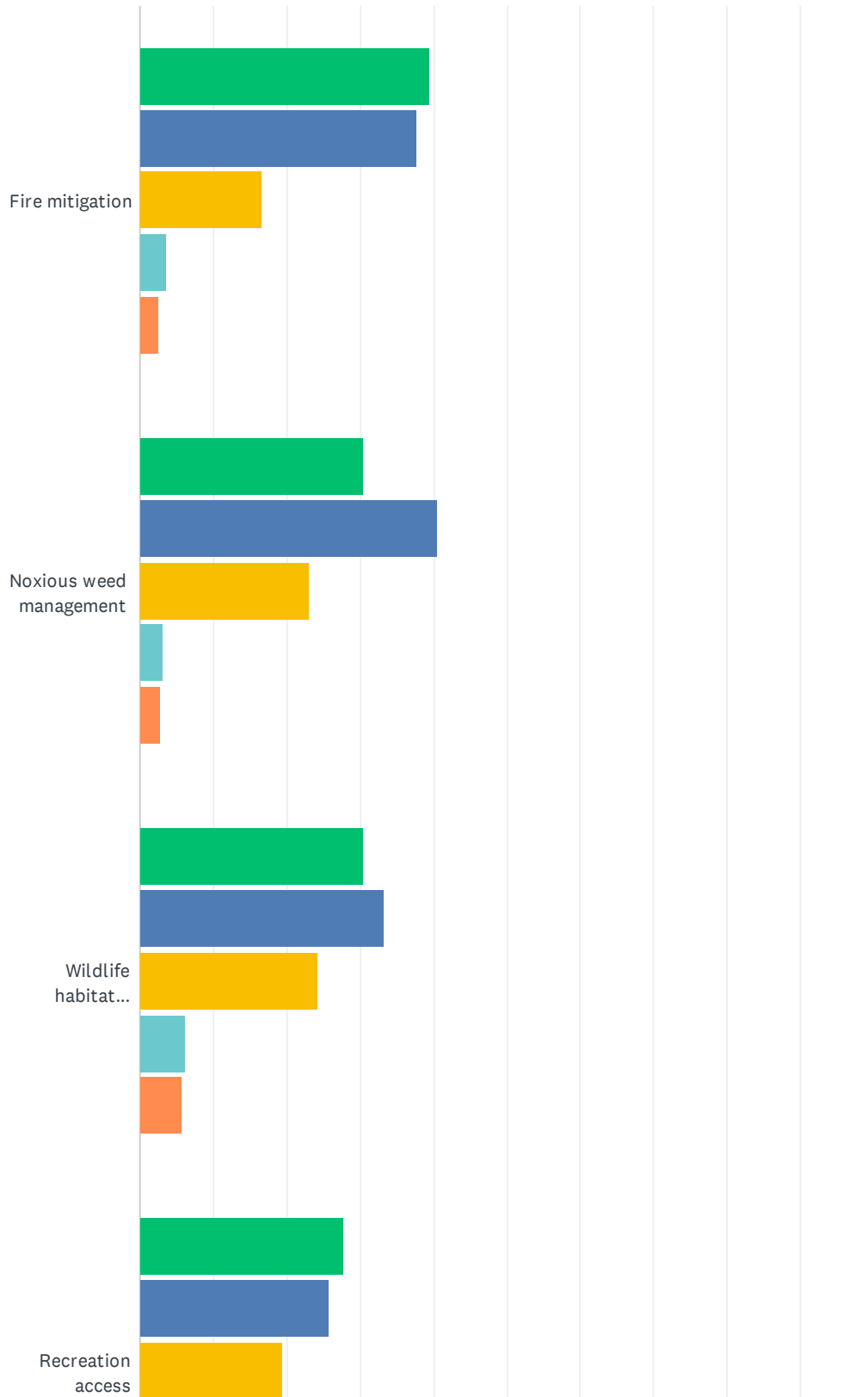
Answered: 284 Skipped: 0

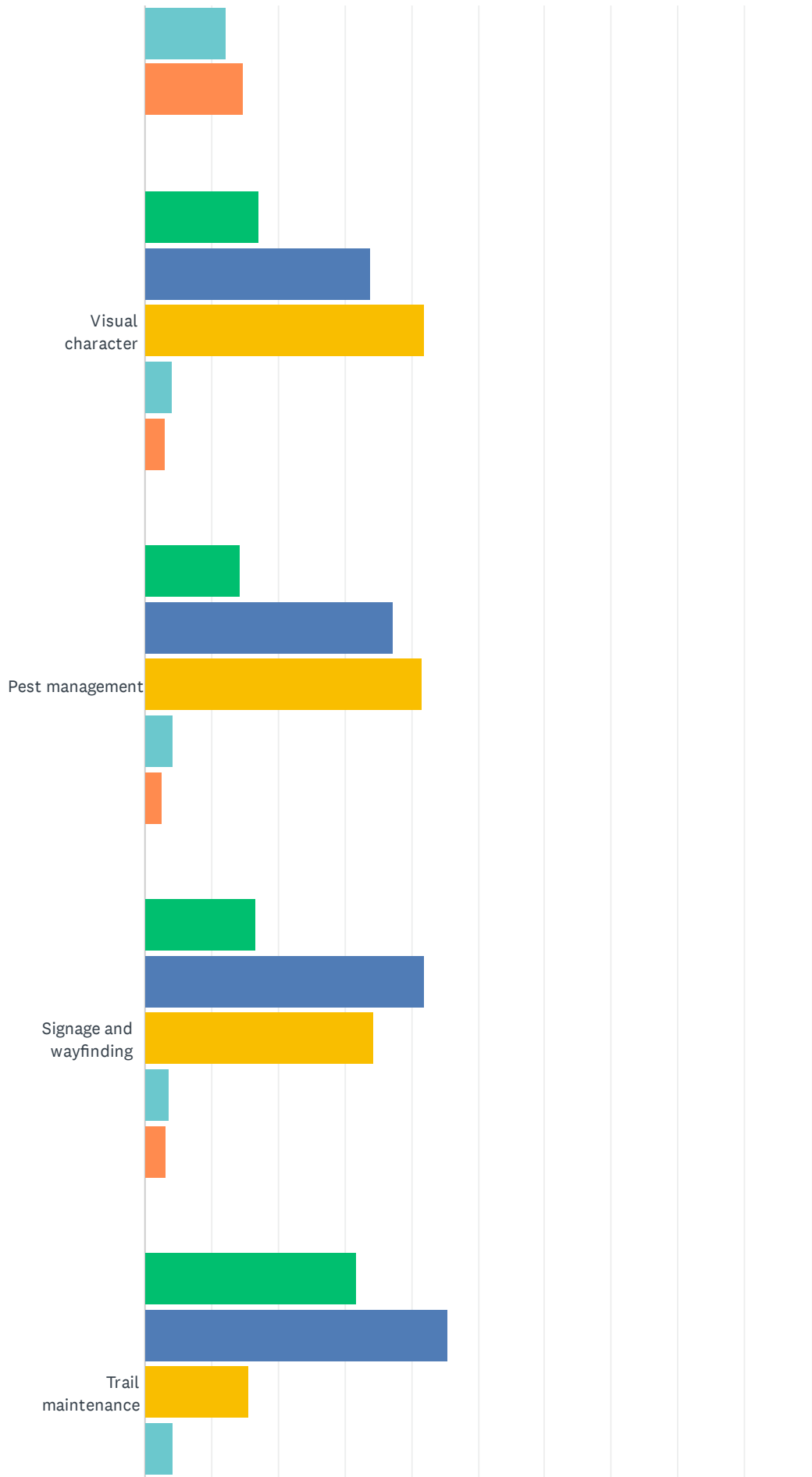


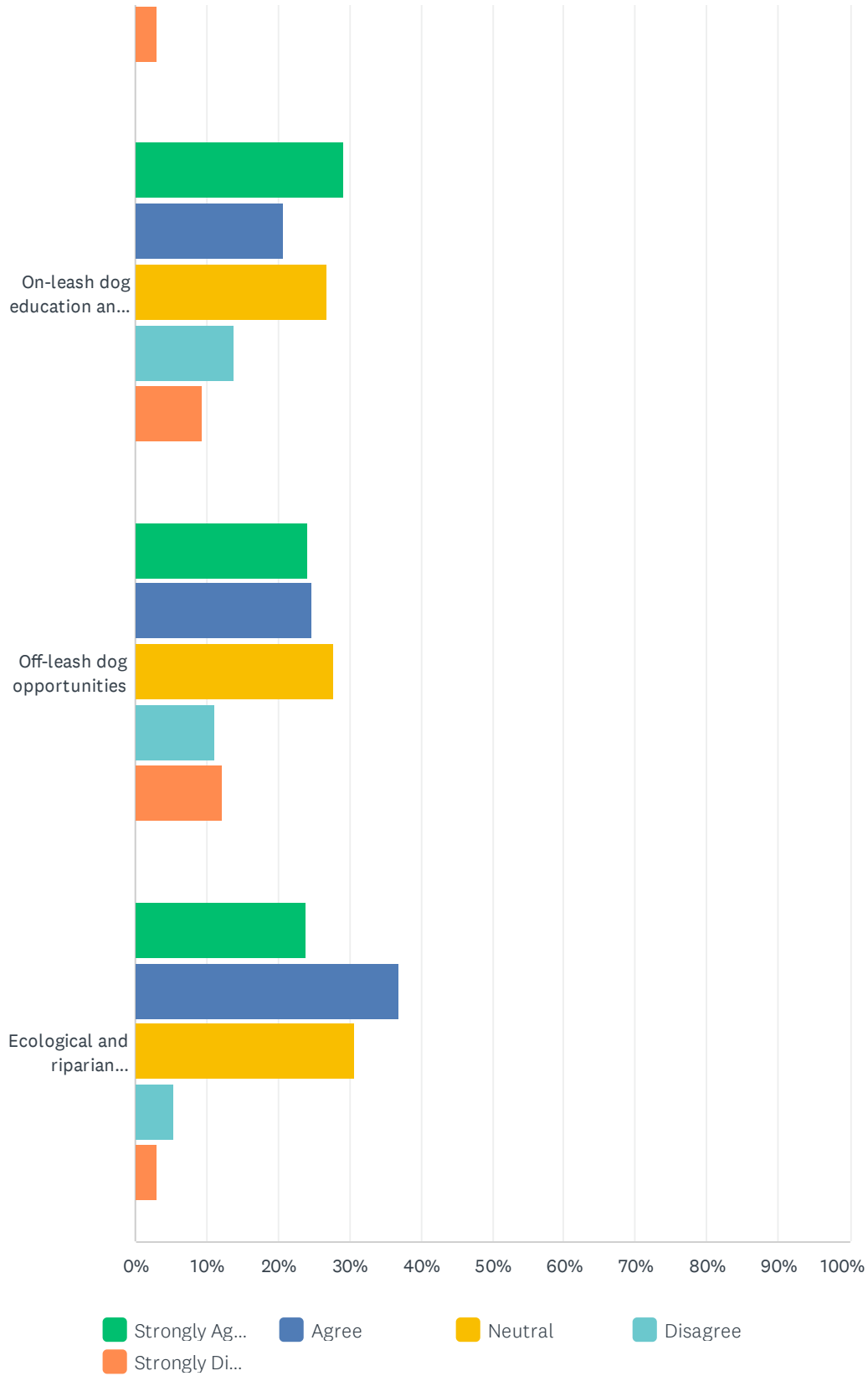
ANSWER CHOICES	RESPONSES	
Eagle	82.04%	233
Avon	2.46%	7
Edwards	3.52%	10
Wolcott	0.00%	0
Gypsum	6.69%	19
Dotsero	0.00%	0
Elsewhere in Eagle County	1.76%	5
Outside of Eagle County	3.52%	10
TOTAL		284

Q4 How much do you support the direction of the management plans for each of the following?

Answered: 284 Skipped: 0



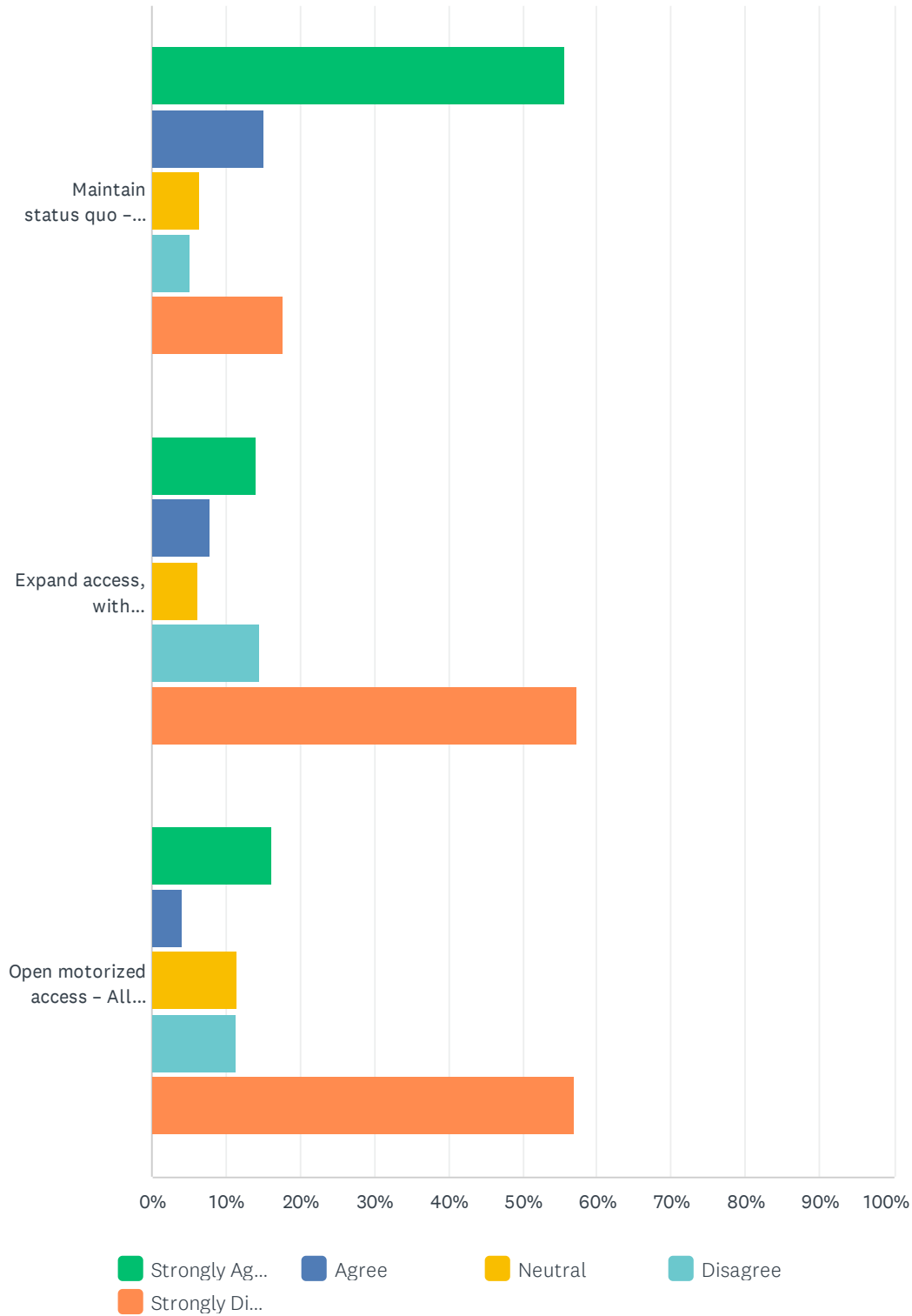




	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
Fire mitigation	39.50% 111	37.72% 106	16.73% 47	3.56% 10	2.49% 7	281
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Ecological and riparian restoration	23.91% 66	36.96% 102	30.80% 85	5.43% 15	2.90% 8	276

Q5 How do you feel about each of the three management options for motorized access to Second Gulch?

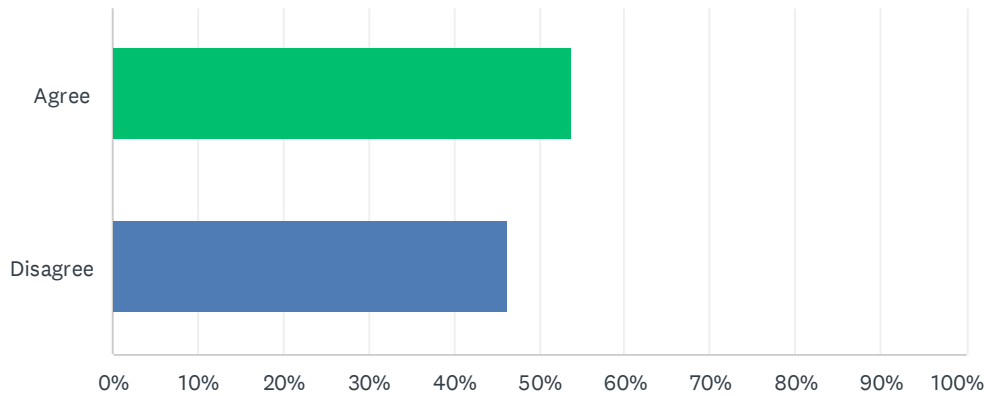
Answered: 283 Skipped: 1



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
Maintain status quo – No change from existing management – 50-inch width restriction.	55.76% 155	15.11% 42	6.47% 18	5.04% 14	17.63% 49	278
Expand access, with restrictions – Expand the permitted width to allow UTVs and other modern recreation vehicles, with regulations, signage, restricting access to full size trucks and SUV's.	14.08% 39	7.94% 22	6.14% 17	14.44% 40	57.40% 159	277
Open motorized access – Allow all vehicles and uses, consistent with the adjacent regulations on BLM land.	16.30% 45	3.99% 11	11.59% 32	11.23% 31	56.88% 157	276

Q6 Do you agree or disagree with the Second Gulch management strategy ERO is recommending to the Town? (below)
 1. Develop a specific community process to further explore and address this issue, and engage a professional facilitator to manage and facilitate the process.
 2. Convene 4-5 community working group sessions to discuss the issue, explore options, and seek to define a consensus solution. The BLM should be involved in this working group and evaluation process.
 3. Define a consensus recommendation to OSRAC and Town Council for implementation.

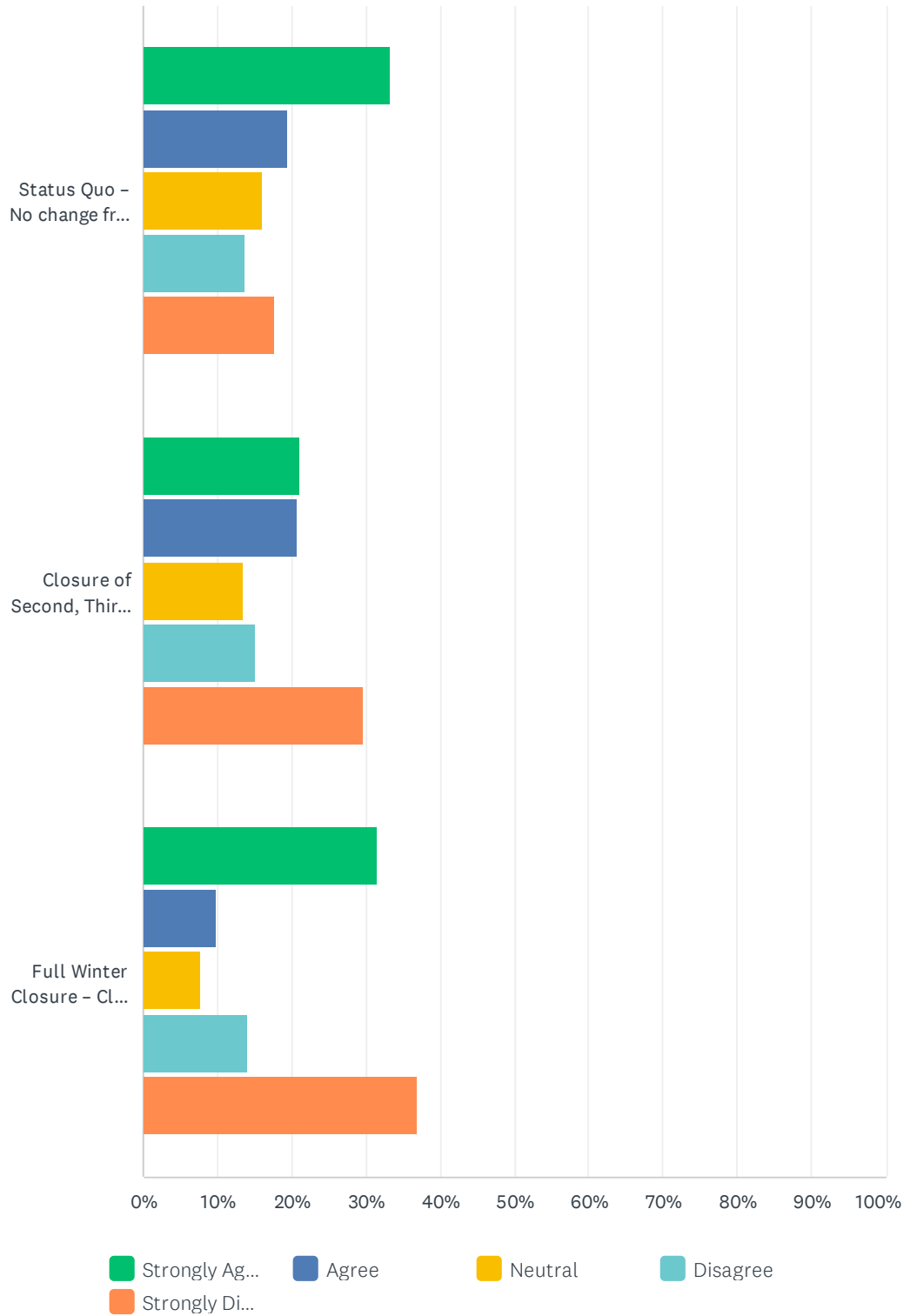
Answered: 266 Skipped: 18



ANSWER CHOICES	RESPONSES
Agree	53.76% 143
Disagree	46.24% 123
TOTAL	266

Q7 How do you feel about each of the recommended management strategies for the Haymaker Trail system?

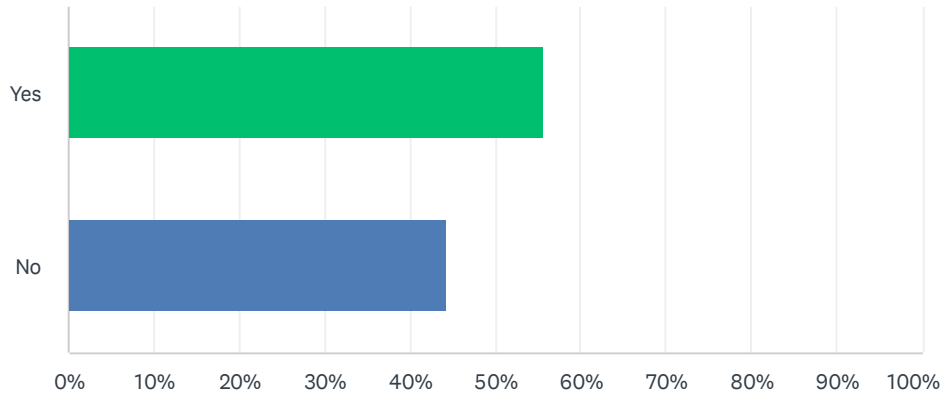
Answered: 282 Skipped: 2



	STRONGLY AGREE	AGREE	NEUTRAL	DISAGREE	STRONGLY DISAGREE	TOTAL
Status Quo – No change from existing management.	33.33% 88	19.32% 51	15.91% 42	13.64% 36	17.80% 47	264
Closure of Second, Third, and Extra Credit Loops – Extend winter closure to include the second and third loops and Extra Credit. First loop would remain open.	21.11% 57	20.74% 56	13.33% 36	15.19% 41	29.63% 80	270
Full Winter Closure – Close all loops (December 1 – April 15) to protect winter wildlife habitat.	31.52% 87	9.78% 27	7.61% 21	14.13% 39	36.96% 102	276

Q8 In 10 years, do you see yourself supporting more E-bike access in Eagle?

Answered: 279 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	55.56%	155
No	44.44%	124
TOTAL		279



To: Open Space and Recreation Advisory Committee (OSRAC)

From: Brian Lieberman, Open Space and Trails Manager

Date: December 3, 2024

Agenda Item: OSRAC Vacancy Evaluation Recommendation

REQUEST: Staff requests that the Open Space and Recreation Advisory Committee (OSRAC) review the applications received for the five Committee vacancies and rank candidates for appointments by the Town Council.

BACKGROUND: There is currently a vacancy for an alternate member on the Open Space and Recreation Advisory Committee (OSRAC), with Lizzy Owens resigning earlier this year.

In addition, four existing members' terms will finish at the end of the 2024 calendar year, leaving five total seats open. Per the Committee Bylaws, the four existing members are eligible for reappointment after reapplying.

Staff advertised the five vacancies and accepted applications from Friday, October 25, 2024, through Friday, November 22, 2024. Information about the application process was posted on the Town's website, Eagle Today newsletter, Town social media, and other outlets.

The Town received seven applications from new candidates, and three existing members reapplied.

The packet below includes the applications received for the vacancies. The new applicants are included first followed by the three existing member applications. Both are organized alphabetically by first name.

Staff requested that Committee members evaluate the applications and complete the scoring rubric ahead of the OSRAC meeting.

ANALYSIS: Staff provided a scoring rubric that has been used to evaluate other committee applicants in the past. Staff requests that the Committee use the rubric to help determine candidates to recommend for the appointments and to show the evaluation of the candidates to the Town Council.

The Town Council will ultimately make appointments to the Committee and will determine which seats to assign to each selected candidate. The completed Committee rubrics will be included in the packet for the Town Council to review when making appointments.

At the November 2024 OSRAC meeting, the Committee determined that it would review, evaluate, and rank the applications received from new candidates. However, the Committee agreed that it will not evaluate existing members who reapply for their second term and will instead leave that up to the Town Council to review.

COMMUNITY INPUT: The Committee vacancy was advertised for almost a month on various outreach platforms. The Committee can accept public comment on this agenda item at the meeting. However, it is not required.

Applicants were invited to attend the OSRAC meeting. OSRAC can ask applicants participating in the meeting to answer any questions or provide additional background.

BUDGET/ STAFF IMPACT: No direct budgetary or staff impacts.

STRATEGIC PLAN ALIGNMENT / STANDARDS ACHIEVED: The Elevate Eagle Comprehensive Plan and the Open Space and Trails Master Plan speak to the importance of engaging an advisory committee to advise staff and the Town Council on open space and recreation management.

RECOMMENDED ACTION OR PROPOSED MOTION: Staff recommends that the Committee provide the scoring rubric results to the Council as a resource for making appointments. In the staff memo to the Council, staff will indicate that the Committee did not review the existing Committee members who reapplied for a second term.

ATTACHMENTS:

1. Rubric for evaluating committee members
2. Applications received for the vacancies

**TOWN OF EAGLE
OPEN SPACE AND RECREATION ADVISORY COMMITTEE
PROSPECTIVE COMMITTEE MEMBER EVALUATION
DECEMBER 2024**

The following rubric has been provided to help Committee members determine a recommendation for appointment to the Committee. Committee members can use a scale of 1-10 for the criteria listed below. A "1" would indicate that the applicant does not satisfy the criterium, whereas a "10" indicates they satisfy the criterium entirely. At the bottom of the table, add all the scores for each together.

*****NOTE:** *Ernest Seager, Jessica Foulis, and Phil Kirkman* are existing committee members who have applied for reappointment. Per the request of the Committee, existing committee members will not be evaluated and will instead be left explicitly for the Town Council to evaluate.***

Applicant Name: Criteria	Chad Koch	Chris Cohen	Christopher Alvey	Daniel Weiland	Jacci McKenna	Jason Holt	Ryan Gilmer
The applicant demonstrates knowledge of local recreational opportunities and trails.							
The applicant demonstrates knowledge of local natural resources, such as wildlife, noxious weeds, vegetation, or restoration.							
The applicant shows an understanding of the importance of partnerships and collaboration as it relates to the Committee's mission and goals.							
The applicant demonstrates sufficient knowledge of the Eagle area to assist with Open Space and Trails planning.							
The applicant is knowledgeable of the challenges and opportunities facing the Open Space and Trails program in Eagle.							
The applicant seems to have an understanding of the responsibility of the OSRAC. The applicant has the capacity to be a productive member of the committee.							
The applicant would bring an important perspective to the committee that is currently missing, and/or the applicant has a valuable perspective that would be beneficial for the committee overall.							
TOTAL							



**TOWN OF EAGLE
OPEN SPACE AND RECREATION ADVISORY COMMITTEE (OSRAC)
COMMITTEE MEMBER APPLICATIONS
DECEMBER 2024**

To the Open Space and Recreation Advisory Committee:

There is currently a vacancy for an alternate member on the Open Space and Recreation Advisory Committee (OSRAC), with Lizzy Owens resigning earlier this year.

In addition, four existing members' terms will finish at the end of the 2024 calendar year, leaving five total seats open. Per the Committee Bylaws, the four existing members are eligible for reappointment after reapplying.

Staff advertised the five vacancies and accepted applications from Friday, October 25, 2024, through Friday, November 22, 2024. Information about the vacancies was posted on the Town's website, Eagle Today newsletter, Town social media, and other outlets.

The Town received seven applications from new candidates, and three existing members reapplied.

The packet below includes the applications received for the vacancies. The new applicants are included first followed by the three existing member applications. Both are organized alphabetically.

At the November 2024 OSRAC meeting, the Committee determined that it would review, evaluate, and rank the applications received from new candidates. However, the Committee agreed that it will not evaluate existing members who reapply for their second term and will instead leave that up to the Town Council to review.

Staff requests that the Committee use the attached rubric to evaluate the new candidates who applied for vacancies. Please complete the rubrics prior to the meeting next week so that staff can share the results at the meeting. Please email completed rubrics to Brian by 4pm on Monday, December 2, 2024.

The Town Council will ultimately make appointments to the Committee and will determine which seats to assign to each selected candidate. The completed Committee rubrics will be included in the packet for the Town Council to review when making appointments.

Please feel free to reach out with any questions.

Thank you,

Brian Lieberman, Open Space and Trails Manager

Applications from new candidates are included in the section below.

The standard committee application form from each applicant is included first followed by a cover letter/resume if one was submitted.

Applications were received from:

- Chad Koch
- Chirs Cohen
- Christopher Alvey
- Daniel Weiland
- Jacci McKenna
 - Jason Holt
- Ryan Gilmer

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Chad

Last Name Koch

Address1 74 Horton

Address2 *Field not completed.*

City Eagle

State CO

Zip 81631

Email Address koch1cj@gmail.com

Contact Phone Number 9894293072

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation Project Manager

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

Marketing & Events Advisory Committee: Monthly meetings are typically held on the first Wednesday at 9:00 a.m.

Open Space and Recreation Advisory Committee: Monthly meetings are typically held on the first Tuesday at 9:00am.

Downtown Development Authority: Monthly meetings are typically held on the third Tuesday at 1:00pm.

Grand Avenue Stakeholder Committee: Meeting dates to be announced.

Town Council, Commission or Committee meetings are held in-person at Eagle Town Hall, 200 Broadway, with a secondary virtual option.

(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served No
on other Boards,
Commissions, or
Committees?

If yes, which *Field not completed.*

Please list organization *Field not completed.*
memberships and
positions held

Please List Areas of *Field not completed.*
Special Interest

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

The Town of Eagle offers a variety of opportunities, particularly for those who value an active, outdoor lifestyle and a growing community. As a hub for outdoor recreation, Eagle provides access to world-class mountain biking, hiking, skiing, and fishing, making it ideal for tourism and businesses tied to outdoor activities. Additionally, the town is experiencing growth in real estate, local businesses, and infrastructure development, creating opportunities for investment and entrepreneurship. With a strong sense of community and a focus on sustainable growth, Eagle also presents opportunities for professionals in public services, environmental management, and community development.

What challenges currently exist in the Town of Eagle?

The Town of Eagle faces several challenges as it continues to grow and develop. Some of the key challenges include:

Managing Growth: With increasing population and tourism, Eagle faces the challenge of balancing growth with maintaining its small-town character and preserving the natural environment.

Affordable Housing: As demand for housing increases, the town is experiencing pressure to provide affordable housing options for residents and workers, particularly for those in lower-income brackets or service-based jobs.

Infrastructure Development: As the town expands, there is a need to improve and maintain infrastructure, including roads, utilities, and public facilities, to support growth without compromising quality of life.

Environmental Conservation: Balancing development with the preservation of the natural environment is crucial, as outdoor recreation and natural beauty are central to Eagle's identity. This includes managing land use, protecting wildlife, and promoting sustainability.

Economic Diversification: While Eagle benefits from tourism and recreation, diversifying the local economy to provide year-round economic stability and employment opportunities beyond tourism is a continuing challenge.

Addressing these challenges while fostering responsible growth is key to Eagle's long-term success.

As a Committee Member, how would you approach these challenges?

As a Committee Member, I would approach these challenges in the Town of Eagle with a focus on collaboration, strategic planning, and sustainability. Here's how I would address each challenge:

Managing Growth: I would work with community stakeholders to develop a comprehensive growth plan that balances development with the town's character. This includes prioritizing smart land use, zoning, and infrastructure improvements that accommodate growth while preserving green spaces and the natural environment.

Affordable Housing: I would advocate for creative solutions like public-private partnerships, zoning adjustments, and incentivizing developers to build affordable housing options. Ensuring that essential workers and residents have access to affordable living spaces is vital for maintaining a balanced community.

Infrastructure Development: I would support investments in sustainable and efficient infrastructure that meets the demands of a growing population. By focusing on long-term solutions, we can address current infrastructure needs while planning for future expansion, particularly in transportation, utilities, and public services.

Environmental Conservation: I would prioritize conservation efforts by supporting eco-friendly policies and initiatives that protect the town's natural beauty and resources. Collaborating with environmental organizations and promoting sustainable practices—such as waste reduction, water conservation, and habitat preservation—would be key.

Economic Diversification: I would promote strategies to diversify Eagle's economy by encouraging the growth of industries beyond tourism, such as technology, small businesses, and outdoor recreation services. By fostering

year-round economic opportunities, the town can create more stable jobs and attract new talent.

Overall, my approach would involve community engagement, thoughtful policymaking, and ensuring that growth and development are sustainable, inclusive, and beneficial for all residents.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business? Yes

Please attach a cover letter or experience information *Field not completed.*

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Chris

Last Name Cohen

Address1 3 Shedhorn Ct

Address2 *Field not completed.*

City Eagle

State CO

Zip 81631

Email Address chris.e.cohen@gmail.com

Contact Phone Number 2152844857

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation Non-Profit Program Director / Higher Education

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served Yes
on other Boards,
Commissions, or
Committees?

If yes, which

Current/Previous Non-Profit Board Service

Please list organization
memberships and
positions held

Current: Colorado Association for Environmental Education
- Board member,
VVMTA Trail Crew Volunteer, Member of VVAG Photo Group,
Eagle Community Garden Volunteer
Previous: Aspen Young Professionals, Aspen - Website
Chair, Membership Chair |
Buddy Program, Aspen - Board member | Spring Board,
Aspen - Board Chair, Education Chair |
CollegeTrek, Aspen - Founder

Please List Areas of Special Interest

Shared Use of Public Lands, Accessibility of Trails, Protection of Wildlife, Trail Work, Sustainable/Regenerative Agriculture, Community Engagement

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

There are opportunities for the Town of Eagle to assess current community resources and invest in financially responsible amendments and improvements to accommodate a growing population and interest in accessible trails/recreation, while balancing protection of public lands/wildlife.

What challenges currently exist in the Town of Eagle?

Growth is always a challenge. The draw of Eagle's recreation opportunities presents challenges related to multiple-use resources as well as considerations for our public lands and wildlife. Overall, navigating the variety of interests and demands of residents seems like the biggest challenge.

As a Committee Member, how would you approach these challenges?

With public service in mind, I would listen to understand and weigh different viewpoints to find solutions that make the most sense financially and best serve our town and constituents. Everyone can't win, but their ideas can be heard and considered.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business?

Yes

Please attach a cover letter or experience information

[CohenResumeCoverletter11.24.pdf](#)

Education

The Colorado State University Fort Collins, Colorado
Master of Science in Human Dimensions of Natural Resources 2011

- Adjunct Professor for Undergraduate Environmental Education *EE in the Rockies* course.
- Certificate in Nonprofit Administration and Leadership.
- Successful grant writing experience.
- **Thesis:** Cohen.CE. (2011) Connecting Children and Families to Nature: Targeting Wildlife Agency Education Initiatives. *Report to Western Association of Fish & Wildlife Agencies. ProQuest.* Fort Collins, CO: Colorado State University.

The Pennsylvania State University University Park, Pennsylvania
Bachelor of Science in Biology 2005

- Ecology option, minors in Economics and Spanish with honors in Wildlife and Fisheries Science.
- **Thesis:** Cohen.C.E. (2005) Biological and Socioeconomic Impacts of the removal of the Goof Hope Mill Dam. *ProQuest.* University Park, PA: Pennsylvania State University.

Relevant Experience

Walking Mountains Science Center Avon, Colorado
Youth & Graduate Programs Director 2018-present

- Oversee all aspects of Youth & Graduate Program Departments including graduate coursework, summer science camps, school field science programs, and in-school programs.
- Responsible for recruitment, hiring, training, supervision, and evaluation of 15 Youth & Graduate Program team members.
- Acting as visionary for all initiatives and departmental strategic objectives.
- Developing and managing department budgets and tracking and reporting all program data.
- Cultivating partnerships for collaboration with Eagle County School District and other education partners.
- Serving as administrator of special use permits.
- Acting as faculty advisor for graduate student action research projects, teaching graduate level coursework and managing partnership with University of Northern Colorado.

Aspen Center for Environmental Studies Aspen, Colorado
Rock Bottom Ranch Program Manager 2013-2018

- Managed education staff and curriculum development for in-school and field-based education programs.
- Responsible for educator training and mentorship, professional development, and program scheduling.
- Maintained program budget, invoicing and facilities maintenance.
- Coordinated community outreach, special events, facility rentals and visitor engagement focused on regenerative agriculture.
- Assisted in facilitation of Tomorrow's Voices *Political Geography* and *Politics of Sustainability* courses through University of Colorado CU Succeed.

Environmental Educator 2011-2013

- Developed standards-based curriculum and taught both in-school and field programs for kindergarten through fifth grade.

Naturebridge: Olympic Park Institute Port Angeles, Washington
Field Science Educator 2010

- Developed curriculum and facilitated inquiry-based, residential environmental science field study programs within Olympic National Park.

Walking Mountains, formerly Gore Range Natural Science School Avon, Colorado
Natural Science Educator/Graduate Fellow 2008-2009

- Completed graduate fellowship in Environmental Education through partnership with Colorado State University.
- Developed curriculum and facilitated inquiry-based environmental science field study, summer camp and interpretive programs for students preschool through adult.

Audubon Center at Bent of the River Southbury, Connecticut
Education Program Manager 2007

- Directed and evaluated school, community and summer camp programs.
- Managed education staff, education program budget and volunteer recruitment.
- Expanded program participation and increased marketing through development of new organization website, distribution of quarterly newsletter, weekly e-newsletter, and program brochures.

New Canaan Nature Center New Canaan, Connecticut
Assistant Director of Youth and Family Programs and Adventure Camps 2006

- Directed after-school and scout programs, birthday parties, and public outreach.
- Coordinated weeklong summer adventure trips for middle and high school students.
- Hired, trained, and evaluated full-time Environmental Educators and seasonal summer camp staff.

Community Involvement

<i>Colorado Association for Environmental Education</i>	Northwest Colorado
Secretary and Board Member	2018-present
<ul style="list-style-type: none">Working to advance Environmental Education efforts across Colorado through programming, evaluation and advocacy work.	
Northwest Colorado Regional Council Member	2016-present
<ul style="list-style-type: none">Working on a committee with a variety of Environmental Education providers from across the Western Slope of Colorado to enhance Environmental Education efforts across the state and at the national level as they relate to the Colorado Environmental Education Plan.	
<i>Vail Community Leadership Academy</i>	Vail, Colorado
Graduate	2018
<ul style="list-style-type: none">Completed a 6-month professional leadership program focused on values, integrity and communication.	
<i>Roaring Fork Leadership</i>	Aspen, Colorado
Graduate and Team Coach	2016-2018
<ul style="list-style-type: none">Completed a yearlong professional leadership program with 100+ hours of training in personal, professional and community problem solving and effectiveness.Served as a Civic Project Team Coach to mentor current leadership class.	
<i>CollegeTrek</i>	Aspen, Colorado
Co-Founder & Basalt High School Liaison	2013-2018
<ul style="list-style-type: none">Directed an innovative volunteer program pairing young professionals with high school students to assist in the college application process at Aspen, Basalt and Roaring Fork High Schools.	
<i>Aspen Young Professionals Association (AYPA)</i>	Aspen, Colorado
Board Member, Membership & Website Chair	2015-2018
<ul style="list-style-type: none">Responsible for database and website management, member recruitment, and event coordination.	
<i>The Buddy Program</i>	Aspen, Colorado
Leadership Development Board	2014-2018
<ul style="list-style-type: none">Supported the Buddy Program through involvement in recruitment efforts and fundraising events.	
Big Buddy	2012-2014
<ul style="list-style-type: none">Worked to make a difference in the Roaring Fork Valley community by connecting with and mentoring a young person.	
<i>Spring Board Aspen</i>	Aspen, Colorado
Board Chair	2012-2015
<ul style="list-style-type: none">Managed strategic planning process, organizational redevelopment, branding and events.Developed an educational framework and organizational structure focused on building the next generation of philanthropic leaders.	

Certifications

Colorado Association for Environmental Education Certified Master Environmental Educator
WMI Wilderness First Responder
NAI Certified Interpretive Guide
American Red Cross

- CPR/First Aid for the Professional Rescuer
- Pet First Aid
- Lifeguard, CPR, and First Aid for the Professional Rescuer
- Canoeing and Kayaking

TIPS Alcohol Service Certified
BEETLES Leadership Institute Graduate

Skills

Intermediate Spanish, Photography/Digital Editing, Graphic Design
Personnel Management, Program Evaluation, Budget Management

Additional Education: Scholarship recipient for professional courses in Environmental Education through University of Wisconsin Stevens Point (*Fundamentals of Environmental Education and Making Environmental Education Relevant for Culturally Diverse Audiences*).

Additional Work Experience: Public Safety - Vail Resorts, Market Salesperson - Avalanche Cheese Company, Research Assistant - Denver Zoo, Deckhand/Educator - Soundwaters, Summer Educator - Riverbend Environmental Center, Summer Educator - Schuylkill Center for Environmental Education, Educator - Upham Woods 4-H Environmental Center, Educator - Shaver's Creek Environmental Center, Educator - Aullwood Audubon Center and Farm, Research Assistant - Smithsonian National Zoo, Campaign Intern - American Rivers.

Additional Community Involvement: Trail Crew Volunteer with VVMTA, Community Market Volunteer, Urban Blazers Afterschool Program Volunteer, Snowboard Outreach Society Volunteer Mentor, Foresight Ski Guides Volunteer Guide, CSU Environmental Learning Center Volunteer Educator, Environmentors Mentor, Briar Bush Nature Center Animal Care Volunteer, Sound Experience Aboard Adventuress Volunteer Educator, Connecticut Outdoor and Environmental Education Association Board Member, Pennsylvania State Literacy Corps Member.

CHRIS COHEN

P.O. Box 6863, Eagle, CO 81631

215.284.4857

chris.e.cohen@gmail.com

November 13, 2024

Town of Eagle
Open Space and Recreation Advisory Committee
200 Broadway | P.O. Box 609
Eagle, CO 81631

Dear Committee Members and Selection Committee,

I am writing to express my interest in serving on the Town of Eagle - Open Space and Recreation Advisory Committee. My desire to join this committee stems from a lifelong passion for community involvement and service. I have always found that volunteering has created strong community connections and has given me a sense of purpose in contributing back to where I live. While I have been busy in a new role at Walking Mountains this year, I have also found time to volunteer with Vail Valley Mountains Trails Alliance. I have really enjoyed stewarding our local trails in community with others and I hope to serve as a trail ambassador in the future.

With these experiences in mind, I have been searching for an opportunity to join a Board or Committee since moving to the Eagle Valley in 2018. When a friend shared an opening on the Open Space and Recreation Advisory Committee, it seemed like a perfect fit. Since purchasing a home in Eagle in 2021, I have fallen in love with our small town. My husband works for the town and takes so much pride in caring for our community. I would love to do my part as well.

My appreciation for our public lands, trails and wildlife stem from a twenty-year career as an Environmental Educator. Studying our local flora and fauna as well as our local environmental issues has allowed me to learn a tremendous amount about public lands, land management, and our human role in caring for and living within the natural world. Currently, as Youth & Graduate Programs Director at Walking Mountains Science Center, I work to educate both youth and adults about science, earth's systems, and environmental issues. As a teacher, I am tasked with sharing multiple perspectives with my students so that I am not teaching them what to think, but rather how to think about the important issues of our day.

Valuing different perspectives is an innate quality and value of mine. As an avid recreationist, science teacher, and nature lover, I would bring a valuable and balanced viewpoint to the Open Space and Recreation Advisory Committee. I am a unique land user working both to educate and protect, while also enjoying activities such as offroading that create more impact on the land. I have to find balance in my own life and would bring that perspective to the committee.

In addition, my varied professional and board experiences have allowed me to gain many of the experiences and skills needed to be a strong board member including strong listening and communication skills, flexibility, and attention to detail. I have attached a resume that expands on my experiences and skills. I am available by phone or email and I know I would be a great addition to your board. Thank you for taking the time to review my application materials. I look forward to speaking with you soon.

Sincerely,

Chris Cohen

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Christopher

Last Name Alvey

Address1 P.O. Box 713

Address2 *Field not completed.*

City Eagle

State Co

Zip 81631

Email Address Chrisjenn.alvey@gmail.com

Contact Phone Number 970-688-6886

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation Construction estimator

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

Marketing & Events Advisory Committee: Monthly meetings are typically held on the first Wednesday at 9:00 a.m.

Open Space and Recreation Advisory Committee: Monthly meetings are typically held on the first Tuesday at 9:00am.

Downtown Development Authority: Monthly meetings are typically held on the third Tuesday at 1:00pm.

Grand Avenue Stakeholder Committee: Meeting dates to be announced.

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served No
on other Boards,
Commissions, or
Committees?

If yes, which *Field not completed.*

Please list organization *Field not completed.*
memberships and
positions held

Please List Areas of *Field not completed.*
Special Interest

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have? There are numerous opportunities

What challenges currently exist in the Town of Eagle? Understanding that there is a more diverse set of people using what s offered

As a Committee Member, how would you approach these challenges? To show that there there is a more diverse set of “ages” that use what exists.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business? Yes

Please attach a cover letter or experience information *Field not completed.*

Email not displaying correctly? [View it in your browser.](#)

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Daniel

Last Name Weiland

Address1 335 W 7th St.

Address2 *Field not completed.*

City Eagle

State CO

Zip 81631

Email Address dweiland@skiclubvail.org

Contact Phone Number 9703763815

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation *Field not completed.*

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: *Monthly meetings are typically held on the third Thursday at 1:00pm.*

Marketing & Events Advisory Committee: *Monthly meetings are typically held on the first Wednesday at 9:00 a.m.*

Open Space and Recreation Advisory Committee: *Monthly meetings are typically held on the first Tuesday at 9:00am.*

Downtown Development Authority: *Monthly meetings are typically held on the third Tuesday at 1:00pm.*

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served Yes
on other Boards,
Commissions, or
Committees?

If yes, which Rocky Mountain Nordic Division Board, SSCV Fiduciary
Committee, US Ski and Snowboard Olympic/World Cup
Committee

Please list organization Board President at RMN
memberships and 3 person Fiduciary Committee at SSCV 2018-present
positions held USSS World Cup Committee - 2016-2022

Please List Areas of *Field not completed.*
Special Interest

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

Lots of room for growth especially in the outdoor space.
Improving current trail systems.

What challenges currently exist in the Town of Eagle?

Housing and general infrastructure needs.

As a Committee Member, how would you approach these challenges?

I have a pretty unique view on trails and outdoors. After 20 + years of coaching young athletes in both Nordic and MTB I have seen many different issues. Would love to be part of expanding access to all and to creating a better system for outdoor users.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business?

Yes

Please attach a cover letter or experience information

[DWeilandResume.doc.pdf](#)

Daniel H. Weiland

P.O. BOX 3902, Eagle CO 81631

970.376.3815 (C)

dweiland@skiclubvail.org

PROFESSIONAL EXPERIENCE

Ski and Snowboard Club Vail, Vail, CO 2022 to present

Director of Staff Development/Community Outreach

- Involved in every aspect of Staff Development including hiring, training, and implementation of procedures
- Directly responsible relationship between our partner schools - VMS, RSES and VSSA
- SSCV has 150 staff members and over 750 athletes

Ski and Snowboard Club Vail, Vail, CO 2003 to 2022

Nordic Program Director/Cycling Program Director

- Involved in every aspect of operating Nordic program from budget to training plans for individual athletes
- Manage beginner to advanced programs for ages 5-30
- 95 current athletes, 30 High School, 30 Middle School, 35 Lower School
- \$300,000 annual operating budget

Team Nike/Beaver Creek, Beaver Creek, CO 2004 to 2011

Team Manager/Team Captain

- Locate and contact potential new sponsors
- Allocate team expenses for travel, entry fees and stipends
- Successfully generated and managed \$60,000 per year budget
- Coordinate all team activities including, camps, training and racing

Australian Paralympic Team 2007-2010

Head Coach/Team Manager

- Coordinated day to day operations
- Coordinate World Cup and Olympic travel, training, wax, racing
- Operate with \$65,000 budget per year

Vail Nordic Center, Vail, CO 1998 to 2003

Manager/Buyer

- Coordinated day to day operations
- Led and managed successful 6 person staff
- Regularly developed, created, and implemented strategy to support a business with annual sales of \$500,000
- Established and maintained working relationships with Nordic specific manufactures and representatives

Battle Mountain High School, Vail, CO 1999 to 2002

Assistant Men's & Women's Soccer Coach

- Worked with head coach to develop successful men's high school soccer program

EDUCATION

Geology and Environmental Studies

University of Colorado, Boulder

LICENSES, PROFESSIONAL ASSOCIATIONS, AND CERTIFICATIONS

USSA XC Coach: 2000 to present

Medic First Aid

OTHER

World Junior/U23 Coach

Scando Cup Coach

Nations Group Coach

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Jacci

Last Name McKenna

Address1 PO Box 6122

Address2 344 Greenhorn Avenue

City Eagle

State CO

Zip 81631

Email Address xotic61@yahoo.com

Contact Phone Number (970)328-0338

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation retired

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served Yes
on other Boards,
Commissions, or
Committees?

If yes, which Eagle County Community Wildlife Roundtable, Adams 14
Education Foundation, Delta Dental Board of Trustees

Please list organization memberships and positions held Currently serving as a community representative on the Eagle County Community Wildlife Roundtable; past President of the Adams 14 Education Foundation; former member of the Delta Dental Board of Trustees, where I was also the Compensation Committee Chair.

Please List Areas of Special Interest As evidenced by my board and committee volunteerism, I believe it's important to give back in the form of service. My parents exemplified that value and it is my goal to carry on that tradition. I am especially passionate about ensuring there are plentiful open spaces where wildlife and community have opportunities for respite and to thrive. This aligns well with the Open Space program's purpose to

preserve and protect natural open space areas and wildlife habitat while also providing outdoor recreation opportunities for Eagle's citizens and visitors.

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

The Town of Eagle is a vibrant community that is growing and is blessed with a very desirable location where the beauty of nature abounds. Eagle is a tight-knit community where neighbors come together to help neighbors in need and it's a great place to raise a family.

What challenges currently exist in the Town of Eagle?

The town of Eagle has fiscal constraints and has had to reduce budgets across the board this last cycle. Growth is also presenting challenges including affordable housing for our community and also "housing" for wildlife. The community recently confirmed their avid support for wildlife and wild places by approving measure 7A which supports the Eagle County Conservation district efforts to restore and protect forest and grassland health, to conserve populations of native birds, fish and wildlife and to maintain water quality and river health. Community surveys have consistently identified preservation of our land and wildlife as a top priority, passage of 7A is additional evidence of that strong community value.

As a Committee Member, how would you approach these challenges?

Fiscal constraints can be addressed in two primary ways, the first is the exercise the Town has recently undertaken where departments were asked to reduce budgets. Although this can be a temporary means of reducing costs at the margins, it may be beneficial to build upon efforts relating to process improvements and technology that could result in ongoing increased efficiency moving forward. The second means of addressing fiscal constraints is to identify opportunities to increase revenue. Given the majority of revenues are sales taxes it may be beneficial to look into diversification of funding streams to better balance revenue, similar to how a portfolio would be

managed. Partnerships with other organizations such as matching funds that are available for land acquisition and the Open Space Ranger position are also worthwhile to explore as are larger measures like sale tax revisions. In my experience, it's important to look at all sides of the equation to ensure the best outcome. With respect to ensuring our land and wildlife are preserved and protected, OSRAC is uniquely positioned to provide advice and counsel to the Town of Eagle board on conservation of lands and management practices to ensure wildlife are thriving while providing recreational opportunities in a sustainable way. Incorporating input from adjacent land managers and collaborating with conservation partners like the Eagle County Conservation District and Eagle Valley Land Trust can further our success.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business? Yes

Please attach a cover letter or experience information [JMOSRAC.pdf](#)

Eagle Town Council
Eagle Town Hall
PO Box 609
200 Boadway
Eagle CO, 81631

Cc: Larry Pardee, Eagle Town Manager
Brian Lieberman, Open Space and Trails Manager

November 20, 2024

Thank you for the opportunity to be considered for a membership role on the Open Space and Recreation Advisory Council.

I grew up in what was then a small town in Longmont, Colorado. My educational background includes a Bachelor of Science degree from Metropolitan State University in Denver and a Master's degree in Organizational Management from the University of Colorado. During my 30+ year career I was fortunate to collaborate with leaders and teams to achieve strategic outcomes in organizations including the City of West Covina, Denver Water, the University of Colorado, Adams 14 School District, Kaiser Permanente, and Eagle County government prior to retiring. Leadership roles included Director of Employment Services at CU, Chief Human Resources Officer with Adams 14, Senior Director of Human Resources with Kaiser Permanente and Executive Director of Human Resources with Eagle County. Each organization was non-profit which was intentional on my part. Working for the benefit of community is an intrinsic value of mine. It's also important to me to continue learning and growing while making a difference in my community post-retirement. Wildlife and wild places hold a special reverence for me and I was fortunate to have been approached by Adam Palmer to join the Eagle County Community Wildlife Roundtable (ECCWR). I enjoy continuing his legacy to preserve and protect the natural world we share with wildlife.

As I contemplate possibilities for OSRAC, leveraging partnerships with like-minded organizations would be a priority. Current members represent some of those interests and I believe my participation in ECCWR would enhance those synergies. There are several organizations in our county that are doing great work toward our common mission to protect and preserve habitat for wildlife while enabling responsible recreation in some areas. The more we can work together to achieve that mission, the better. An example of what a partnership like this might look like is, as a member of the ECCWR Education and Outreach committee we work to engage the public through education. Where there is alignment in objectives, ECCWR outreach could assist OSRAC to "get the word out."

On a separate note, my observation is both Eagle County and the Town of Eagle Open Space programs are under-resourced. Might there be an opportunity to pursue grant

funds or some other more permanent funding mechanism that would benefit both programs? The transfer tax for Eagle Ranch is one such vehicle that provides a permanent funding stream although it is contingent on homes being sold. Any opportunity to create revenue would be beneficial.

It takes a village to accomplish our mission, collaboration is key. As a member of OSRAC, I would partner with others to ensure we provided the Eagle Town Council with recommendations based on sound evidence that would serve to achieve our mission.

Let me know if there is any additional information I can provide.

Sincerely,

Jacci McKenna
Eagle, CO

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Jason

Last Name Holt

Address1 205 Robins Egg Lane, Po Box 4163

Address2 *Field not completed.*

City Eagle

State CO

Zip 81631

Email Address Jason@sageoutdooradventures.com

Contact Phone Number 970-778-1619

Business Address 3 Cotton Lane Gypsum CO 81637

Business Phone Number 970-476-3700

Occupation Chief Operating Officer

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

Marketing & Events Advisory Committee: Monthly meetings are typically held on the first Wednesday at 9:00 a.m.

Open Space and Recreation Advisory Committee: Monthly meetings are typically held on the first Tuesday at 9:00am.

Downtown Development Authority: Monthly meetings are typically held on the third Tuesday at 1:00pm.

Grand Avenue Stakeholder Committee: Meeting dates to be announced.

Town Council, Commission or Committee meetings are held in-person at Eagle Town Hall, 200 Broadway, with a secondary virtual option.

(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served No
on other Boards,
Commissions, or
Committees?

If yes, which *Field not completed.*

Please list organization *Field not completed.*
memberships and
positions held

Please List Areas of *Field not completed.*
Special Interest

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have? Mountain Biking, fishing, hunting, climbing, whitewater boating, wildlife viewing and hiking.

What challenges currently exist in the Town of Eagle? Access to public land and increased demand on a limited resource.

As a Committee Member, how would you approach these challenges? I would look out for the long term health of the natural resources and the economic benefits of the same resources from a balanced, objective view.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business? Yes

Please attach a cover letter or experience information [IMG_3277.png](#)



Chief Operating Officer

205 Robins Egg Lane

Eagle CO 81631

(970)778-1619

Jason@sageoutdooradventures.com

Professional Summary

Accomplished Chief Operating Officer with extensive outdoor industry background and decisive leadership style. Offers strategic planning abilities, background in risk management and forward-thinking mindset. Ready for challenges and focused on meeting future demands.

EXPERIENCE

Sage Outdoor Adventures LLC-*Chief*

Operating Officer-5/22/22-Present

- Maintain special use permits through various government agencies. USFS, BLM-Silt, BLM-Kremmling, CPW, AHRA, DORA, CDOT, Eagle County Open Space, Town of Eagle, Town of Glenwood Springs. Provide accurate post use reports to above agencies.
- Work closely with ownership to strategize capital expenditures and budget projections.
- Established Safety protocols and training policies to promote company culture and vision.
- Oversee maintenance, registration and repair for a fleet of 15 transportation vehicles. 24 SXS machines and 102 snowmobiles and 2 snow cats
- Train new guides for river and land based activities
- Maintain trail system on private 6000 acre property for an unrivaled guest experience
- Maintain property owners agricultural tax by growing hay and monitoring 200 pair of cattle
- Oversee the wellbeing of 34 trail horses



Commission & Committee Application Form

Select the Council, Commission, or Committee applying for
Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Ryan

Last Name Gilmer

Address1 138 SEABRY ST

Address2 *Field not completed.*

City EAGLE

State Colorado

Zip 81631

Email Address rwgilmer@locomotiveservice.com

Contact Phone Number (720) 530-3275

Business Address 138 SEABRY ST

Business Phone Number (720) 530-3275

Occupation CEO and Board Member

(Section Break)

COMMITTEE INFORMATION:

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served No
on other Boards,
Commissions, or
Committees?

If yes, which Chairman of the board for peer-based leadership training
company, United Way Denver (Mile High)

Please list organization PMI certification did not keep up with CEs because work
memberships and was classified, and employees could not report hours
positions held without breaking confidentiality. Master Gardner, Ft Collins
for the past 20+ years

Please List Areas of I am an active outdoorsman and former professional
Special Interest cyclist, holding a Category 1 license in every cycling
discipline. My passion for the outdoors extends beyond
sports, as I also have a deep love for gardening and
preserving the natural beauty of our environment.

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

The Town of Eagle has a unique opportunity to grow while maintaining its strong sense of community and deep connection to the natural environment. With its expanding population, Eagle can prioritize sustainable development that balances outdoor recreation with the preservation of wildlife habitats.

What challenges currently exist in the Town of Eagle?

The Town of Eagle faces several challenges as it continues to grow. One of the biggest challenges is managing development in a way that balances the needs of a growing population with the protection of the local environment, particularly wildlife habitats. As outdoor recreation increases, it puts pressure on the land and the animals that live here, requiring careful planning to avoid overuse and habitat disruption.

Another challenge is ensuring that all residents have a voice in the decision-making process. Many community meetings are held during standard work hours, making it difficult for those with full-time jobs to participate. Increasing accessibility to town processes, such as offering more evening meetings or improving virtual participation, could help address this.

Finally, maintaining infrastructure and services to meet the demands of growth while preserving the small-town character of Eagle is an ongoing balancing act. These challenges present opportunities to thoughtfully plan for the future while staying true to the values of the community.

As a Committee Member, how would you approach these challenges?

As a Committee Member, I would approach these challenges with a focus on collaboration, transparency, and balance. First, I would advocate for thoughtful, sustainable development that considers both the needs of the community and the protection of wildlife and natural habitats. This would involve working closely with environmental experts, town planners, and residents to

ensure decisions are made based on comprehensive data and community input.

Second, I would push for greater accessibility and inclusivity in town decision-making. By encouraging meetings to be held at varied times, or ensuring virtual participation options are widely available, we can make it easier for working residents to stay informed and get involved. I would also focus on improving communication channels, ensuring that more residents are aware of upcoming projects and have opportunities to voice their concerns early in the process.

Lastly, I would approach every decision with a long-term vision for Eagle, aiming to maintain the town's unique character while addressing the infrastructure and service demands of growth. By balancing the preservation of our natural environment with the needs of a vibrant and growing community, I believe we can meet these challenges head-on.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business?

Yes

Please attach a cover letter or experience information

[I am excited to apply for a seat on the Open Space and Recreation Advisory Committee in Eagle.pdf](#)

I am excited to apply for a seat on the Open Space and Recreation Advisory Committee in Eagle, CO. As an 8th-generation Coloradan from Gunnison with over 20 years of leadership experience, I have worked across diverse industries—from the Department of Defense and high-tech environments to service-based, low-skill labor sectors—allowing me to adapt and lead in a variety of settings. As the founder and CEO of several companies, I've managed complex projects, focusing on logistics, team building, and regulatory compliance, while improving operational efficiency.

In my roles, I've led initiatives that integrate technology and workflow processes to enhance safety, guiding teams to consistently meet and exceed performance targets. My experience spans large-scale infrastructure projects and workforce development, giving me a broad understanding of both high-skill and labor-intensive operations.

I pride myself on creative, unconventional approaches to solving business challenges and driving sustainable growth. My passion for leadership, strategic planning, and optimizing processes across multiple sectors would allow me to contribute meaningfully to the Open Space and Recreation Advisory Committee in Eagle.

Thank you for your consideration. I look forward to contributing to the successful growth of this vital community resource.

Sincerely,

Ryan W. Gilmer

138 Seabry Street

Eagle, CO 81631

Applications from existing Committee members are included in the section below.

The standard committee application form from each applicant is included first followed by a cover letter/resume if one was submitted.

Applications were received from:

- Ernest Seager
- Jessica Foulis
- Phil Kirkman

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for

Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Ernest

Last Name Saeger

Address1 115 Ringneck

Address2 x-441

City Eagle

State CO

Zip 81631

Email Address ernest.saeger@gmail.com

Contact Phone Number 6077780337

Business Address PO Box 3986

Business Phone Number 6077780337

Occupation Executive Director

(Section Break)

COMMITTEE INFORMATION:

Economic Vitality Committee: Monthly meetings are typically held on the third Thursday at 1:00pm.

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served Yes
on other Boards,
Commissions, or
Committees?

If yes, which Open Space and Recreation Advisory Committee, Steering Committee - Eagle County Community Wildlife Roundtable, NFF WRNF Ski Conservation Fund Advisory Committee, Expleremos Leadership Committee

Please list organization memberships and positions held Executive Director - Vail Valley Mountain Trails Alliance
Vail Mountain Rescue Group - Member

Please List Areas of Special Interest Recreation and Conservation, Public Lands Management & Advocacy

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

The Town of Eagle has a unique opportunity to establish itself as a leading model of sustainable recreation and conservation, leveraging its natural open spaces and recreational resources. Eagle can simultaneously protect its environment & wildlife and improve the quality of life for residents while bolstering its local economy.

Eagle's commitment to preserving wildlife habitats and natural open spaces positions the town to become a conservation leader in Colorado. By prioritizing sustainable land management practices, the town can mitigate environmental impacts while maintaining access to recreational amenities. Collaborative partnerships with local organizations could expand conservation and recreation initiatives, such as habitat restoration projects, invasive species management, educational programs, and recreation infrastructure projects. These partnerships would help secure the long-term health of Eagle's open space.

Eagle has the opportunity to invest in a sustainable trail system that balances recreation with environmental stewardship. Opportunities include continued trail maintenance, designing trails to minimize erosion, protect sensitive habitats, and provide year-round access.

Eagle can further engage its community by promoting stewardship and environmental awareness. Educational programs and volunteer opportunities, such as trail maintenance days and conservation workshops, can foster a deeper connection between residents and their natural surroundings. Such programs can also instill a culture of respect and responsibility, ensuring that future generations inherit a well-maintained and vibrant outdoor environment.

Finally, Eagle has the opportunity to forge stronger partnerships with regional organizations, businesses, and government entities. By sharing resources, expertise, and advocacy efforts, these partnerships can lead to innovative projects that benefit both Eagle and the greater community.

In conclusion, the Town of Eagle is well-positioned to embrace a future that harmonizes recreation and conservation.

What challenges currently exist in the Town of Eagle?

The challenge is a problem and opportunity or a “probletnuity”. Eagle residents equally value protecting and preserving open space and wildlife while also having access to world-class recreation amenities. These two things often create conflict but do not have to. We can work together collaboratively to ensure that both wildlife and recreation can thrive together. The challenge is to help our community understand that we all have more in common than we think. We live here because of the natural resources and public lands that surround us. That shared love and passion can be the foundation to create positive synergy between conservation and recreation. It takes time, trust, listening, and ultimately action to overcome this challenge, but we can do it.

As a Committee Member, how would you approach these challenges?

I have and would continue to approach these challenges as a citizen of the Town of Eagle, keeping the best interests of Eagle citizens and the community front and center. I would do this by first listening to our community, understanding what the community’s interests and needs are. I would then use my experience and knowledge to bring the community together to collaborate and ultimately work towards positive and productive solutions that benefit our great community.

Are you a resident of Eagle or do you own real property, own a business or work for an Eagle owned business?

Yes

Please attach a cover letter or experience information

[Ernest Saeger OSRAC Application CV.pdf](#)

Ernest Saeger
115 Ringneck
Eagle, CO 816310
607-778-0337
ernest.saeger@gmail.com

Dear Eagle Town Council,

Please accept my application to remain on the Open Space & Recreation Advisory Committee. I believe that this committee has been a positive benefit for the town and will continue to provide value for the Town Council and Eagle's residents into the future.

Over the past four years we have accomplished a lot with a highlight of adopting the Town of Eagle Open Space and Trails Master Plan and the following Open Space Management Plans. These plans have already led to on-the-ground impactful projects for our community's recreation opportunities and enhancement and protection of wildlife.

I would be honored to continue serving the community I love by providing my expertise and experience to the OSRAC committee. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Ernest Saeger". The signature is stylized with a large "E" and "S" and a small "er" at the end.

Ernest Saeger

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for

Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Jessica

Last Name Foulis

Address1 56 Flat Tops Court Eagle, CO x782

Address2 x 782

City Eagle CO

State CO

Zip 81631

Email Address jgfoulis@gmail.com

Contact Phone Number 7034896490

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation Executive Director of Eagle Valley Land Trust

(Section Break)

COMMITTEE INFORMATION:

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

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on other Boards,
Commissions, or
Committees?

If yes, which Open Space and Recreation Advisory Committee

Please list organization memberships and positions held

- Colorado State University Extension Advisory Committee member
- CSU Extension Small Acreage and Horticulture Advisory Committee member
- Keep It Colorado Board of Directors member
- Vail Valley Partnership Economic Development Leadership Council member
- Eagle County Community Wildlife Roundtable Steering Committee member
- Eagle Valley Outdoor Stewardship Coalition founder and member
- Exploremos Leadership Committee member
- Colorado Outdoor Regional Partnership Initiative Lead

Please List Areas of
Special Interest

natural resource management and conservation
sustainable outdoor recreation
wildlife

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does
the Town of Eagle have?

The Town of Eagle has the opportunity to enjoy and protect our environment. We are blessed with clean air and water, beautiful scenic vistas, abundant wildlife, a generous community and diverse recreational opportunities. The Town of Eagle has an opportunity to tap into statewide efforts focused on balancing wildlife, natural resource conservation, and providing sustainable and equitable outdoor recreation opportunities. We are fortunate to have the opportunity to connect with Nature right in our backyards. With that comes the responsibility of stewarding and protecting those lands and resources. Our community is full of passionate people and organizations who are eager and ready to help, and the Town of Eagle has the opportunity to engage residents, guests and organizations in stewardship and conservation efforts. We live in a state that values conservation and connection to Nature, the Town of Eagle has the opportunity to learn from other communities and established best practices.

What challenges currently
exist in the Town of Eagle?

Because Eagle is such a great place, we have new community members joining us every day, as well as guests traveling to enjoy our collective backyard. It is our responsibility to welcome residents and guests alike and to provide them with the knowledge and tools necessary to enjoy this beautiful place and to be good stewards. The Town of Eagle and surrounding areas are managed by various agencies and entities. A challenge that exists is finding a way to coordinate and collaborate at a local and landscape level. Many of the land management agencies are experiencing a lack of funding and capacity. This is a challenge, and an opportunity for local organizations and residents to step up into stewardship roles on the lands we

love.

Funding is always a challenge; the Town of Eagle Open Space program does a great job of leveraging the funds available through partnerships and grants.

As more and more people move into areas that previously existed as wildlife habitat, there are more opportunities for conflict between people and wildlife. This is a challenge that may increase over time and is something the Town is working to manage.

A challenge associated with living in community is balancing competing values and uses, it is important that community leaders seek to understand diverse needs and perspectives to inform decisions. It is often challenging to seek and weigh diverse perspectives, rather than simply relying on the loudest voices in the room.

As a Committee Member, how would you approach these challenges?

As a Committee Member, I approach these challenges by operating within our established systems to learn as much as I can about each challenge and work together with town staff, board and other committee members to identify options and make informed decisions that balance competing needs. I am always looking for science backed data and seeking a pragmatic approach. there are several examples of this pragmatic approach provided through my time on OSRAC, including decisions around trail closures, trail use and the drafting of the Open Space and Trails Plan. In my professional role, I work closely with landowners to conserve the lands we love. I do that by being curious and seeking to understand the science, politics and systems within which we are operating and working within those to support pragmatic conservation solutions. I believe relationships are critical and prioritize building meaningful relationships with partners and colleagues. I strive to ensure I am accessible to members of the public who are interested in sharing perspectives or asking questions. If appointed, I will continue to bring this approach to OSRAC.

Are you a resident of Eagle or do you own real property, own a business

or work for an Eagle
owned business?

Please attach a cover
letter or experience
information

[Jessica Foulis Resume Executive Director EVLT.docx](#)

Passionate

Leader

Community Organizer

Skilled, self-reliant leader with the presence, confidence and communication skills to operate as a peer with an active, able Board, EVLT staff, senior corporate and government officials, community leaders and high net worth individuals. Community Organizer with experience with grassroots, non-profit environmental advocacy. Successful project manager with experience managing multiple projects with deadline pressure. Core competencies include:

- Excellent communication and interpersonal skills; ability to work successfully with a wide range of constituents, quickly interpret and strategically respond to others' emotions, opinions and statements.
- Proven ability to manage staff and volunteers to achieve measurable results.
- Ability to professionally represent an organization to decision makers, the press and the public.
- Demonstrated understanding of current and evolving trends in conservation, government relations, fund raising and non-profit management.
- Self-motivated, ability to work outside of a highly structured work environment, ability to effectively balance multiple projects and issues.
- Nonprofit management experience, basic understanding of nonprofit bookkeeping.
- Demonstrated entrepreneurial, leadership and visionary qualities.
- Collaborative by nature, experience reinforcing and improving upon a team-oriented environment.
- Creativity, patience, drive and a sense of humor.

EDUCATION

Certificate in Nonprofit Management, Duke Nonprofit Management Program	2020	
MS, Human Dimensions of Natural Resources		2017
Colorado State University, Fort Collins, Colorado		
BS, Wildlife Sciences		2007
Virginia Polytechnic Institute and State University, Blacksburg, Virginia		

SIGNIFICANT ACCOMPLISHMENTS

- Completed the Land Trust Alliance Wentworth Leadership Program
- Developed and executed environmental plan for the Audubon Cooperative Sanctuary Program with diverse stakeholders at Red Sky Ranch Golf Course in Wolcott, Colorado.
- Selected as a presenter for the 2017 Sustaining Colorado Watersheds Conference on the Role of Human Dimensions of Natural Resources and Risk Communication in Mitigation Efforts During Flood Recovery

PROFESSIONAL EXPERIENCE

Executive Director	
Eagle Valley Land Trust, Eagle County Colorado	January 2020 - Present
<input type="checkbox"/> Oversee the operations of EVLT	
<input type="checkbox"/> Lead implementation of strategic plan and alignment with vision and mission.	
<input type="checkbox"/> Lead fundraising efforts to support conservation projects and annual operating funds	
<input type="checkbox"/> Represent EVLT, maintain and build cooperative relationships with diverse groups, including land owners, conservation partners, local and state government officials, donors, board members and the general public, to further EVLT's mission.	
<input type="checkbox"/> Collaborate well with key conservation partners.	
<input type="checkbox"/> Provide active support to Board of Directors.	
<input type="checkbox"/> Supervise staff as a team member, fostering a healthy work environment with the goal of retaining staff.	
<input type="checkbox"/> Lead negotiations and completion of conservation easements	
Stewardship and Outreach Manager	March 2016-December 2019
Eagle Valley Land Trust, Eagle County, Colorado	

- Promote EVLT as a conservation partner and leader within Eagle County.
- Support implementation of strategic plan and alignment with vision and mission.
- Collaborate well with key conservation partners.
- Maintain relationships with outside professionals, including counsel, bookkeeper, consultants and accountants.
- Support team efforts to engage and expand community support for local conservation, including fostering strong relationships with local government, civic groups and media.
- Empower staff and board to accelerate community conservation strategies.
- Recognize and creatively problem solve to capitalize upon opportunities to serve the community in new and relevant ways.
- Manage annual stewardship obligations in conformance with LTA Standards and Practices.

Adjunct Instructor August 2015–December 2017

Colorado Mountain College, Eagle County, Colorado

- Simplified and explained complex conservation concepts to general audiences

Developed curriculum for, and taught the following classes:

- o Systems Thinking and Sustainability o
- Introduction to Environmental Sciences.

Eagle Blue Trail Coordinator June 2014-October 2015

American Rivers, Eagle County, Colorado

- Represented AR; maintained and built cooperative relationships with diverse groups, including conservation partners, local and state government officials, donors, board members, and the general public, to further the Eagle River Blue Trail.
- Engage and expand community support for local conservation, including fostering strong local government, civic groups, and media relationships.

Graduate Teaching Assistant August 2013-May 2014

Colorado State University, Fort Collins, Colorado

Graduate Fellow and Natural Science Educator May 2012-August 2013

Walking Mountains Science Center, Avon, Colorado

Naturalist May 2011-May 2012

Walking Mountains Science Center, Avon, Colorado

Conservation Crew Leader May –August 2006 and May –August 2008

Student Conservation Association, Washington D.C.

Professional Trail Crew Member September 2008 and November 2009

Student Conservation Association, Denali AK and Kisatchi National Forest, LA

PwrHrs After School Program Instructor December 2012-Present

Youth Foundation, Vail Valley Foundation, Eagle County, Colorado

Lead Horticulturist May-October 2009 and May-October 2010

Red Sky Ranch Golf Course, Vail Resorts, Wolcott, Colorado

Guest Services Staff, Guest Services Lead November 2008-April 2009 and November 2009-April 2010 Beaver Creek, Vail Resorts, Avon, Colorado

Forestry Intern and Camp Counselor May-August 2005

Northern Virginia 4-H Center, Front Royal, Virginia

COMMUNITY ENGAGEMENT

Advisor January 2019-Present

CSU Extension Small Acreage and Horticultural Advisory Group

Graduate January 2019-June 2019

Family Leadership Teaching Institute

Volunteer Coach The April 2018-September 2018

Cycle Effect

Volunteer Member January 2016-January 2023

Upper Colorado Private Boaters Association

- Representative for the Upper Colorado Wild and Scenic Alternative Stakeholder Group

Member and Fund Raiser July 2015-June 2017

Eagle River Park Citizen's Committee
Healthy Communities Coalition Member
Eagle County, Colorado

February 2014-March 2016

Youth Mentor / Sherpa

January 2012-December 2016

SOS Outreach, Eagle County, Colorado

Volunteer Trail Crew Member

June 2012-September 2013

Vail Valley Mountain Bike Association, Eagle County, Colorado

ADDITIONAL SKILLS

- Ability to read a map and safely navigate challenging backcountry conditions
- GIS mapping experience
- Computer literate, proficient in social media Able to lift considerably more than 50 lbs.
- Willingness to work early mornings, evenings and weekends and travel for work

Commission & Committee Application Form

Select the Council, Commission, or Committee applying for Open Space and Recreation Advisory Committee

PERSONAL INFORMATION

First Name Phillip

Last Name Kirkman

Address1 504 Bluffs Drive

Address2 *Field not completed.*

City Eagle

State CO

Zip 81631

Email Address phillip.kirkman@eaglecounty.us

Contact Phone Number 9704719465

Business Address *Field not completed.*

Business Phone Number *Field not completed.*

Occupation Senior Open Space Specialist and Ranger

(Section Break)

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(Section Break)

ORGANIZATION MEMBERSHIP INFORMATION

Are you or have you served Yes
on other Boards,
Commissions, or
Committees?

If yes, which Open Space and Recreation Advisory Committee, Rocky Mountain Ranger Association

Please list organization memberships and positions held Current OSRAC member, former RMRA finance committee member - current member, American Whitewater member

Please List Areas of Special Interest As a natural resource professional (B.S. Earth Science, M.S. Park and Natural Resource Mgmt) I'm interested in our relationships with the natural world. This evolving relationship with our natural resources has changed over time and will continue to change. While I've worked in reclamation and restoration projects, much of my professional experience and interest is in outdoor

recreation. As an avid trail and river user I like to stay involved and give back to our community.

(Section Break)

ADDITIONAL QUESTIONS

What opportunities does the Town of Eagle have?

Multiple opportunities exist at TOE owned open space sites for improvements. Many of these are habitat improvements outlined in site management plans. Other areas are of high recreational use that need to change with use trends and pressures. The TOE has the opportunity to partner with the BLM/USFS on surrounding federal lands as residents care about (and use) these adjacent areas.

What challenges currently exist in the Town of Eagle?

Eagle continues to experience the "growing pains" from housing development and destination recreational use. Unintended impacts to federal lands and wildlife populations will continue to be a management challenge. While the town has made significant efforts to manage recreational users and impacts to surrounding habitat, there's still lots of work (and planning) to be done. Economic changes, including tourism and housing, have changed on the western slope and the TOE's identity. Secure funding for open space, while tending to Eagle's economy, is an immediate issue to address.

As a Committee Member, how would you approach these challenges?

I would approach these challenges via the TOE's adopted open space plan and through continued collaboration. Education and continued outreach is important for new residents and to keep the public up to date. Continue to plan for use trends based on vision for local vs regional use. Carefully consider the TOE's role funding projects on federal lands as other projects compete for funding.

Are you a resident of Eagle or do you own real property, own a business

Yes

or work for an Eagle
owned business?

Please attach a cover
letter or experience
information

Field not completed.